• Cover and interior pages are printed on FSC® certified paper, which contains 100% post-consumer recycled content and is 100% Process Chlorine Free.
• Make it your choice to promote environmental responsibility by reusing or recycling.

Thompson Rivers University campuses are on the traditional lands of the TK'emlúps te Secwépemc (Kamloops campus) and the T'солéél (Williams Lake campus) within Secwépemc'ulucw, the traditional and unceded territory of the Secwépemc people. Our region also extends into the territories of the Stă:’l’ic’m, Nlaka’pamux, Nuu-chah-nulth, Tsilhqot’in, Dakhel and Métis peoples.
Welcome to Open Learning

Open Learning (OL) is based in the BC Centre for Open Learning building on the main TRU campus in Kamloops, BC. Thompson Rivers University campuses are on the traditional lands of the Tk'emlúps te Secwépemc (Kamloops campus) and the T'xelc (Williams Lake campus) within Secwépemc'ulucw, the traditional and unceded territory of the Secwépemc people. Our region also extends into the territories of the Stát'imc, Nakajamux, Nuxalk, Tsilhqot’in, Dakelh, and Métis peoples.

In 2005, the provincial government granted full university status to the University College of the Cariboo (UCC) in Kamloops when it merged with BC Open University (BCOU), and Thompson Rivers University (TRU) was founded. All programs and courses of BCOU then became part of TRU under the Open Learning division.

Thompson Rivers University (TRU) is a public institution and a member of Universities Canada. Open Learning operates in collaboration with BCcampus, other educational institutions and professional, industry and business associations.

What is Open Learning?

Built on the legacies of both UCC and BCOU, Open Learning is BC’s leading open and distance education provider, delivering curriculum throughout Canada and the world.

We offer flexible, accessible, credible and transferable learning options. What sets us apart from other BC post-secondary institutions is our open admission policy—there are minimal prerequisites, few academic or geographical restrictions and low residency requirements.

You can enrol in most courses anywhere, at any time and study at your own pace. This allows you to take a course with us and transfer credits elsewhere, since OL is a member of the BC Transfer System (see BCCAT at bccat.ca). Through transfer credit, educational laddering and prior learning assessment and recognition (PLAR), you may be able to receive academic credit for past work, volunteer or training experience.

Whether you take a single course and transfer its credits elsewhere or complete an entire program with us, the choice is yours.

The calendar and the OL website at truopen.ca contain descriptions of the many courses and programs that Open Learning offers.

For TRU’s academic calendar, which describes the on-campus, face-to-face courses and programs offered at the Kamloops and Williams Lake campuses, please see the TRU website at tru.ca.

This calendar will help you determine if online and distance learning is right for you.

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This calendar will help you determine if online and distance learning is right for you.

TRU OPEN LEARNING
805 TRU Way
Kamloops, BC Canada V2C 0C8
www.truopen.ca

STUDENT AND ENROLMENT SERVICES
Email student@tru.ca
Phone 1-866-581-3694 (toll-free in Canada)
1-250-852-7000 (Kamloops and international)
Fax 1-250-852-6405

ACCESSIBILITY SERVICES
Email as@tru.ca
Phone 1-888-828-6644 (toll-free in Canada)
1-250-828-5024

TRU LIBRARY SERVICES
Email library@tru.ca
Phone 1-800-663-1699 (toll-free in Canada)
1-250-852-6402 (Kamloops and international)

STUDENT AWARDS & FINANCIAL SUPPORT
Email awards@tru.ca
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STUDENT AWARDS & FINANCIAL SUPPORT
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Phone 1-800-663-1699 (toll-free in Canada)
1-250-828-5024
Welcome to Thompson Rivers University, Open Learning

This year we celebrate a significant milestone for Thompson Rivers University: 50 years as a post-secondary institution, transforming the lives of students. This past includes 42 years of access to education through Open Learning. We are proud of our history and equally energized by the future ahead, one where we continue to offer students of diverse ages, backgrounds and professions the opportunity to learn where you are, at your own pace, via distance or online.

Now, as the COVID-19 pandemic accelerates the pace of change in unexpected directions, continuing your education is one of the smartest choices to make for your future. With flexibility at the heart of our Open Learning offerings, education and skills development is more accessible and attainable for diverse learners. No matter where you’re starting from, you’ll find a path at TRU that empowers you to focus on reaching your potential.

With this calendar, explore the many opportunities available through Open Learning. From single courses to a full program of study, each delivers the same high standard required for our traditional on-campus courses in Kamloops and Williams Lake.

The choice to further your education can change your life. With the flexibility that Open Learning offers, we make it easier for you to take that next step to broaden your education, acquire new skills and ready yourself for a more fulfilling career. I hope you feel inspired to take that next step with TRU and join a community of thousands of other Open Learning students.

Welcome to Open Learning! For over 42 years we have proudly served learners and communities in British Columbia and beyond in meeting their evolving educational needs. If you are reading this introduction, then you are likely one of the many thousands seeking a way forward in your personal and/or professional life. You may be a single parent wondering how to achieve your educational goals while raising a family. You may be a mid-career professional wondering how you will meet the headwinds of economic or corporate change. Or, you could also be someone who has worked from a young age, ready to apply and expand your knowledge to formal education, but wondering what worth your knowledge holds.

More than anything else, Open Learning is an approach that strives to respect the constraints of your circumstances by providing flexible enrolment options to courses that do not force you to choose between your commitments. It is a perspective that honours the knowledge you bring with you before you begin your formal studies with us. It is also an ability to provide you with quality learning opportunities in the comfort of your home or the familiarity of your workplace.

The Open Learning team is composed of highly-trained professionals in such diverse areas as instructional design, copyright, editing, educational technology and media, exam delivery, assessment of prior learning (PLAR), and academic pathway builders, as well as over 250 Open Learning Faculty Members, all dedicated to your academic success. Program students also have access to a team of Program Advisors that have repeatedly set a high standard for service and care. With nearly 500 courses and 60 programs, Open Learning is ready and able to help you move forward.

Many thanks for trusting us with your academic plans. Just as you’ve taken time to see us as your opportunity, I look forward to seeing you at your graduation.
Calendars Notice

The 2020–2021 TRU Open Learning (OL) print calendar is effective as of September 1, 2020. It describes courses and programs offered through OL at the time of publication. For updates and changes after publication, please see the website. Information at www.tru.ca takes precedence over information in this calendar.

Student Notice

Every student accepted for registration with Open Learning is deemed to have agreed to be bound by the regulations and policies of the university and the program, if applicable, in which that student is enrolled.

OL will assist students with any questions or problems that may arise concerning the interpretation of academic regulations. However, students are responsible for ensuring that their academic programs meet the regulations of a particular institution in all respects. Therefore, students are responsible for their academic and financial choices, including registering in appropriate courses, completing courses and/or programs, or withdrawing from courses and/or programs, as per their choice.

Freedom of Information and Protection of Privacy (FIPPA) Notice

TRU collects, uses, discloses and retains personal information in compliance with the following: the Freedom of Information and Protection of Privacy Act (FIPPA) [RSBC 1996], Thompson Rivers University Act [SBC 2005] and University Act [RSBC 1996].

TRU collects and uses student information for the purposes of admission, registration and decisions on a student’s academic status and for purposes consistent with the administration of TRU and its programs and services, including those of student societies and clubs, the TRU Student Union (TRUSU), TRU Alumni and Friends and TRU Foundation. Any misrepresentation made by a student in the application and registration process may be shared with other post-secondary institutions.

Disclaimers

The goal of TRU and the participating institutions mentioned in this calendar is to serve students efficiently and effectively in making decisions regarding their educational plans.

In particular, the institutions seek to ensure that students are always treated justly, respectfully, courteously and sympathetically.

However, eventualities may arise from time to time that require changes or amendments to statements made and information included in this calendar.

While every effort has been made to ensure accuracy in this calendar, its contents are subject to alteration or amendment without prior notice. TRU and the other institutions expressly reserve the right to deviate, in whole or in part, from what appears in this calendar.

Without limiting the generality of the foregoing, this may include changes to programs, courses, tuition and fees, regulations, policies and schedules.

Many circumstances, both within and beyond the control of the institutions, may cause changes. Again, without limiting the generality of the foregoing, these may include:

- Changes to serve the better interests of the academic or student community and/or the institutions
- Changes occurring through the wilful act or negligence of the institutions, their partner institutions and their employees, or otherwise, and whether or not they are beyond the reasonable control of the institutions
- Changes in financial resources
- Natural catastrophes, disasters, labour disagreements or disputes

The institutions do not accept, and hereby expressly disclaim, any responsibility or liability to any person, persons or other legal entities, for any loss, injury, damages or adverse effect, direct or indirect, from what is printed in this calendar, whether such deviation is caused by the negligence of the institutions or otherwise.

By registering for a course with the institutions or by having any dealings with a participating institution, a student thereby accepts such disclaimer and releases the institution from any such responsibility or liability.
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About Open and Distance Education

Open Learning broadens access to education by removing traditional barriers. With us, online and distance education is flexible, accessible, transferrable and credible.

It's flexible. Study where and when you want while working around your location, challenges and commitments. Usually, you can begin your studies whenever you like, without waiting for a particular semester to begin.

It's accessible. We offer open admission, which means we remove as many barriers as possible, and we strive to recognize as much of your knowledge as possible to apply toward your studies.

Through Prior Learning Assessment and Recognition (PLAR), you can receive credits toward an OL program. See page 14 and the PLAR page on our website at www.tru.ca/distance/plar-ol.

It's transferable. Take a single course with us and, in most cases, transfer the credits to another institution, or complete an entire program with OL.

It's credible. As a public institution, our courses and programs are part of the BC and Alberta transfer guides.

TRU Open Learning Credentials

TRU credentials awarded for OL programs include the following: adult secondary school completion, certificates and diplomas (advanced and post-baccalaureate), associate degrees, bachelor's degrees, graduate certificates and master's degrees.

High-Speed Internet Requirement

For most courses, including most print-based ones, you need access to high-speed internet.

This requirement is assumed and therefore not specifically mentioned for all web-based courses listed in the Course Descriptions section of this calendar and on the OL website.

To meet the technical basics and specifications required for your course, refer to the Orientation page on the website (see the above URL) or email the IT Service Desk at itservicedesk@tru.ca.

Communication in Courses

In all OL courses, you receive personalized attention from your Open Learning Faculty Member (facilitator), interacting mostly by email and the course site (in Moodle, the learning management system) and sometimes by telephone or e-conferencing, depending on the course.
Course Delivery Formats and Materials

www.tru.ca/distance/courses

Courses are either self-paced (with continuous registration) or paced (with specific start and end dates), and some are in-person. Refer to the course description—see the website (at the above web address).

SELF-PACED COURSES

Self-paced courses are online (usually, in a learning management system) or print-based, with continuous registration and no registration deadline. The maximum completion time is 30 weeks (four months) from the registration date. You may complete courses sooner.

In online, self-paced courses, you study individually at your own pace, along with Open Learning Faculty Member (facilitator) support. Typically, course content and some required materials are delivered online in a learning content management system, such as Moodle. You may need to source other materials on your own.

In print, self-paced courses, you study on your own at your own pace, along with Open Learning Faculty Member (facilitator) support. Typically, required materials are sent to you, but you may need internet access for others.

PACED COURSES

Paced courses are online and have a specific start and end date; you usually study in a cohort (with other online students). Registration deadlines apply. Start dates for paced courses are usually in September, January and May, depending on availability.

Completion times vary between 12 and 20 weeks (three to five months).

In online, paced courses, you work through the course in virtual collaboration and interaction with other members of your cohort, along with Open Learning Faculty Member (facilitator) support. Typically, course content and most required materials are delivered online. You may need to source other supplemental materials.

IN-PERSON COURSES

In-person courses, excluding practica and clinical placements, typically have specific start and end dates. Registration deadlines apply. Completion times vary between five days and several weeks.

For in-person courses, you physically attend and study in a lab, clinical/practicum placement, workshop or classroom. Materials may be provided.

Check the Course Description

www.tru.ca/distance/courses

Check the course description and details for a specific course online. Details include the available scheduling and delivery methods, registration deadlines (if any), materials required and estimated cost and fees.

On the Open Learning Courses pages (at the above web address), search for the course by keyword or subject, or see the Course Registration page at www.tru.ca/distance/register/registernow.

A growing number of OL courses do not require the purchase of core textbooks and resources. The course information found online will indicate “zero textbook cost” or “no required materials” where applicable.

Keys to Success

www.tru.ca/distance/services/student-orientation/introduction

- Understand and meet the course and English language requirements.
- Use a schedule to manage your time effectively.
- Check the final exam deadline and apply well in advance.
- Activate your TRU Library account to use the library’s resources.
- Communicate with your Open Learning Faculty Member:
- Read the Keys to Success page (see the above web address) and the Educational Advising page at www.tru.ca/distance/services/advising.

Student Responsibility

Be sure to check the course details. Scheduling, registration deadlines (if any), delivery formats and materials provided vary between courses.

If you are a full-time financial aid student, make sure you refer to your study contract for course completion deadlines.
EDUCATIONAL ADVISING
www.tru.ca/distance/services/advising
Educational advising is available to answer your questions about course registration and program application and admission. Contact Student Services with your questions about:

- Registering in courses and applying to programs
- English and mathematics self-assessment and formal placement tests
- Transferring credit from an OL course or program to another post-secondary institution
- Transferring credit from an external course or program to OL
- Being referred to a program advisor
- Applying for PLAR (see page 14)

See the Educational Advising page on the website (at the above web address).

PROGRAM ADVISING
Once you have applied and are accepted into an OL program, a program advisor is assigned to you. Your advisor creates a program plan and works with you through to graduation by periodically updating your plan and assisting you with course selection, transfer options, graduation and more.

TRANSFER OPTIONS
www.tru.ca/distance/transfer-options
You can streamline your studies and finish your program faster with one of these options:

- Transfer credit: If you have taken courses at another recognized post-secondary institution, you might be able to apply those credits toward an OL program. See page 12.
- Transfer agreements: Agreements with partner institutions across Canada let you use your current credential to ladder into an OL degree. To see a list of our partner institutions, please visit our website at: www.tru.ca/distance/transfer-options/transfer-agreements
- Life/work credits: Prior Learning Assessment and Recognition (PLAR) credit allows you to convert learning from work or life experiences outside of school into academic credits. See page 14.

ENGLISH AND MATH SELF-ASSESSMENTS
www.tru.ca/distance/services/advising
Consider starting with the following voluntary self-assessments so you can determine your skill level and choose a course at the level that works for you:

- The English Language and Writing Assessment or English Assessment with First Nations Content (if you reside in Canada)
- The Math Assessment Test: Fundamental Level through University Level

English and math self-assessments are available on the Educational Advising page (at the above web address) or through Student Services.

If you are an international student or would like formal testing, please contact the TRU Assessment Centre at www.tru.ca/assessment.

Student Awards and Financial Aid
www.tru.ca/awards
See the Student Awards & Financial Aid section starting on page 25, and refer to the TRU website.

Accessibility Services
www.tru.ca/as
Equal access at TRU is achieved when barriers to learning are removed.

Accessibility Services provides academic accommodations and services to all eligible Open Learning and on-campus TRU students. Accessibility Services facilitates equal access to educational opportunities by reducing physical, attitudinal and systemic barriers.

Accessibility Services are offered to eligible students. As the course delivery method is different from on-campus classes, there are some differences in service and academic accommodation delivery to OL students.
Registration with Accessibility Services
Please make your requests for new accommodations or continuation of existing ones before your course starts, in order to have sufficient time to make the necessary arrangements.

Deadline to register with Accessibility Services
For Open Learning students, the deadline to register with Accessibility Services is one month before the deadline to book final exams. Requests to register with Accessibility Services after this deadline will only be considered after Manager review.

ACCOMMODATIONS AND SERVICES
Academic accommodations and services based on your documentation may include (partial list):
- Accommodated tests and exams
- Alternative format text material
- Access to technical aids and adaptive equipment
- Assistance with applying for disability-related financial aid
- Assistance with registration and admissions
- Referral to other TRU services and community resources

DOCUMENTATION
To access academic accommodations and services, please provide Accessibility Services with current documentation on the nature and degree of your disability.

Acceptable documentation must be current within the last five years and issued from a certified health care professional who has specific training, an appropriate professional designation, and expertise in the diagnosis of the conditions for which the accommodation is being requested.

Here is a partial list of such professionals:
- Physician or medical specialist
- Ophthalmologist
- Certified audiologist
- Psychiatrist
- Registered clinical psychologist
- Certified school psychologist (BCASP-registered)
- Neurologist
- Neuro-psychologist

Your documentation is confidential and protected under the Freedom of Information and Protection of Privacy Act (FIPPA).

STEPS TO ACCESS ACCOMMODATIONS AND SERVICES
1. Get in touch with Accessibility Services.
2. Make an appointment (in person or by telephone) to discuss your needs, and provide us with your documentation.
3. Apply for admission to TRU as early as possible.
4. Keep in touch. Let us know in advance if you need admission or registration assistance.
5. If you are a returning student, please connect with us before the start of classes to arrange accommodations and services for the current academic year.

Student Responsibility
You are responsible for covering any expenses related to obtaining documentation.

Please get in touch with an Accessibility Services advisor at least 12 weeks (three months) prior to your course or program start date. This allows us enough time to arrange for services for you.

Contact: Accessibility Services
www.tru.ca/as
Contact 1-999-828-6644 (toll free) or 250-828-5023 (Kamloops), or EMAIL: as@tru.ca.

TRU Library Services
www.tru.ca/library/services/distance

DISTANCE, REGIONAL AND OPEN LEARNING
Distance, Regional and Open Learning (DROL) library services are for all students, staff and faculty involved in TRU distance/Open Learning courses or in courses at TRU’s regional centres (such as Lillooet and Clearwater).

To access the TRU Library’s online resources, use your TRU network account. (See: www.tru.ca/library/services/proxy)
Student Services

DROL services include:

- Access to all TRU Library’s online resources (such as eBooks and article databases)
- Research and reference assistance from a librarian to find information on a particular topic or on how to use library tools (such as Discover and article databases)
- Delivering copies of book chapters and articles from journals, magazines or newspapers by email
- Loans of any circulating items in the TRU Library collection; delivery of library materials to your home or workplace if you live in Canada or the US (packages include prepaid return shipping labels)
- Interlibrary loan service for journal/magazine articles, books and videos not in the TRU Library collection (excluding course-required textbooks)
- On-site borrowing from many other Canadian academic libraries through national and provincial agreements

Contact: DROL Services
www.tru.ca/library/services/distance
For more about Distance, Regional and Open Learning (DROL) library services, call 1-800-663-1699 (toll-free in Canada) or email library@tru.ca.

Student Responsibility
You are responsible for any and all fines on overdue, recalled, damaged or lost library materials. Fines may affect your ability to register for courses, order transcripts and graduate.

Automatic library notices (such as due date reminders) and scanned copies of requested articles and book chapters are delivered to your TRU email account.

myTRU
To set up your myTRU account, you must have a network account, which you get after you register. Go to myid.tru.ca to set up and log in. If you are a current student, please update your mailing address.

The Writing Centre
www.tru.ca/writingcentre
Whether you are an Open Learning or on-campus student, the Writing Centre at TRU Kamloops is a free service available to you. Their tutors can assist you with any stage of the writing process so you can become a better, more confident writer.

Even if you do not have in-person access to the Writing Centre, you can use the Writing Centre Online (see the schedule on the website) or WriteAway, a free service available to all OL undergraduate students.

WriteAway connects you with qualified tutors from TRU and 15 participating institutions. Their tutors respond to your questions about writing and grammar and provide feedback on your writing. Response time is usually within 48 hours.

When WriteAway is closed, you can get feedback from an online tutor through Writing Centre Online. You can make one appointment per week.

Contact: The Writing Centre
See the Writing Centre on the TRU website for the centre’s schedule and to book an appointment.
Email: writing_ctr@tru.ca

Student Network Account
www.tru.ca/its/students/networkaccounts
After you have registered, you can register for your network account in the self-serve password portal. Go to the above web address and log in, using your TRU ID (T followed by eight digits) and password (your birthdate in the format TRUddmmmyy).

You must know your network account in order to log into myTRU and access Moodle (your course site), library resources, wireless services when on campus and more.

Math Help Centre
www.tru.ca/science/programs/math/math_help_centre
The Math Help Centre is a free service for anyone taking a TRU Faculty of Science course involving mathematics or statistics. Face-to-face help is available at TRU’s Kamloops campus.

Career Education
www.tru.ca/careereducation/careerplanning/online
Before participating in the workforce, it’s important to have the skills, credentials and confidence to succeed.

The Career Education department provides free resources to help you build a résumé, cover letter and portfolio. They offer free one-on-one career counselling and career planning to help you explore career options so you can pursue your goals.
Open Admission

www.tru.ca/distance/register/admission

Open Learning offers open (non-competitive) admission, meaning you don’t have to submit grades and secondary school transcripts for program admission and course registration.

Everyone is eligible for general admission and course registration, and can apply for admission into credential (degree, diploma and certificate) programs.

For more information about open admission, refer to the OL Admission section on the website (at the above web address).

GPA—Grade Point Average

www.tru.ca/gpa

Throughout this calendar, the acronym GPA is used for grade point average, which is a measure of how well you are doing in your courses or program. Refer to the above web address and to policy number ED 03-5 (Grading Systems) for more information.

Course Registration

www.tru.ca/distance/courses

See page 16 before you register. Also, find your course through the Open Learning Courses page at the above web address and read the course description.

The online course descriptions provide more details, such as estimated cost and fees, than those in this calendar. Search by keywords or subject. You can find the course description through the Course Registration page at www.tru.ca/distance/register/registernow.

You can be admitted to Open Learning and register for most courses without applying for a program.

First, see the Registration section, starting on page 18.

To be allowed into a course, you must meet the English language proficiency requirements (see page 16).

When you are ready to register, go ahead and self-register (follow the step-by-step instructions on page 18 or on the back inside cover).

Register for a Course or Apply for a Program?

You can register for an OL course without applying to a program; however, if you plan to acquire a credential (a certificate, diploma or degree), you must apply to an OL program through EducationPlannerBC (EPBC, www.educationplannerbc.ca).

Program Registration

www.tru.ca/distance/programs

Before you apply to a program, be sure you meet the program’s admission requirements. Please check the program descriptions (starting on page 37) or see the Programs page on the website. Also, read the Before Registering section, starting on page 15.

You should understand the regulations, policies, estimated costs, and tuition and fees. See the Regulations and Policies section, starting on page 28, and at www.tru.ca/distance/services/policies. Also refer to the Tuition and Fees section on page 22 and at www.tru.ca/distance/services/tuition.

Tuition and fees for OL programs differ from TRU’s campus-delivered programs. For campus programs, see the Admissions page at www.tru.ca/campus/admissions.

EDUCATIONPLANNERBC

www.educationplannerbc.ca

When you are ready to apply, do so through EducationPlannerBC (EPBC). Arrange to have transcripts and any other required documentation from other institutions sent directly to TRU from the issuing institutions. Use a Program Admission Form only if you cannot apply online.

Student Forms: Program Admission

www.tru.ca/distance/services/forms

The Program Admission Form is on the Student Forms page on the website. You need it only if you are unable to apply online through Education Planner BC.
Admission

Transcript Assessment
The program admission process begins with a transcript assessment (the program-related education assessment) upon receipt of all of the following:

- A complete program application
- Full payment of the transcript assessment and program plan fees
- Official transcripts for all post-secondary studies, sent directly to TRU from the issuing institution
- Any additional program admission requirements

Results of the transcript assessment are included in the program plan; see page 13.

Student Responsibility
To ensure an OL course satisfies your program requirements, contact your program advisor and consult your program plan prior to registering for a course. The advisor can answer your questions about course selection, program options and procedures. Otherwise, you may find course credits cannot be applied toward program requirements.

If you are a program student with post-secondary credits from other institutions, the transfer assessment is normally completed before applying for Prior Learning Assessment and Recognition (PLAR).

Student Forms: Letter of Permission
www.tru.ca/distance/services/forms
If you want to take an external course and apply it toward an OL program, you need a letter of permission first from your advisor to ensure the course can be applied toward your chosen credential. Taking a course at another institution without a letter of permission may result in lost time and money if the course does not fit into your program. An additional transcript assessment fee may also apply. See the Student Forms page on the website.

Residency Requirements
www.tru.ca/distance/faq/faq-programs
Open Learning programs have academic residency requirements—the number of credits that must be completed at TRU (either distance or on-campus) to graduate with a TRU credential. Residency requirements for each program are provided in the program descriptions under the Program Requirements heading.

For example, these are the residency requirements for most OL Business and Management Studies programs:

- Certificate programs: 6 credits
- Diploma programs: 9 credits
- Degree programs: 15 credits

Academic residency requirements differ from place of residence requirements specified for financial assistance.

See the FAQs: Programs page on the website.

Transfer Credit
www.tru.ca/distance/transfer-credit
You may be able to use previously-earned academic credits toward completion of an OL program. Refer to the Transfer Credit page on the website (at the above web address) and to BCCAT at www.bccat.ca.

Transferring Credit to OL
www.tru.ca/distance/services/policies/transfer
Through OL’s transfer credit options, you may be able to have credits earned at other post-secondary institution may count toward an OL credential, meaning you may be able to complete your program quicker. Simply arrange for all official transcripts to be sent to OL Admissions. If you plan to transfer credits to one of our programs, see the Formal Transfer Credit page on the website (at the above web address).

DOCUMENTATION
www.tru.ca/distance/programs
Official transcripts must be sent directly from the issuing institution directly to TRU.

Supporting documentation such as detailed course outlines may be required for courses taken outside BC or more than seven years ago. All international transcripts and/or credentials must be evaluated by a service such as International Credential Evaluation Services (ICES). See the Programs page on the website (at the above web address) and see ICES at www.bcit.ca/ices/.

Student Responsibility
If you are transferring credit from another institution, you must order official transcripts from them, and have them send the transcripts directly to TRU.
Transferring Credit from OL
To transfer academic credits from OL to another institution, you must order an official copy of your TRU transcript and have it sent directly to the other institution.

ADVANCED STANDING AND ENRICHED PROGRAMS
www.tru.ca/campus/admissions/enrichedprograms
TRU recognizes and awards credit to Canadian and international students who complete enriched secondary school programs.
These programs include the International Baccalaureate Diploma (IB), Advanced Placement Exams (AP) and the General Certificate of Education (GCE).
See the Advanced Standing & Enriched Programs page on the TRU website (at the above web address).

POST-BACCALAUREATE DIPLOMAS
www.tru.ca/business/post-bacc.html
If you have a non-business degree and want to acquire a specialty in an area of business, you can return to university for one or two years.
Post-baccalaureate diplomas are of value to international students wishing to come to Canada to learn English, gain exposure to the culture and study in a compressed format.
See the Post-Baccalaureate Diplomas page on the TRU website (at the above web address).

Program Plans
Once you have completed the admission process and been accepted, a program advisor assesses your transcripts and creates a program plan for you. This is sent to you about eight weeks after admission. The plan includes program requirements, transfer credit assessment results and remaining credits required for program completion through coursework or PLAR.

Program Status
Your program is active for two years. After that time, if you have not taken a course at TRU or elsewhere on a letter of permission, you must reapply for program admission. Your new application is subject to current transcript assessment fees, processes and changes in program requirements.

Program Changes
You must confirm your intention to change programs through a letter or email message to your program advisor, who will prepare a new program plan for you. There may be a fee for this service. See page 22.

Program Completion
OL may not offer all courses required for program completion. If that is the case, you must get a letter of permission for courses you plan to take elsewhere so those courses can be applied toward your program.

Apply to Graduate
www.tru.ca/current/enrolment-services/graduation
To receive your credential, you must apply to graduate. You can apply any time by following the instructions at the above URL. Your credential will be mailed to you.
If you wish to attend the graduation ceremony (convocation), please apply to graduate before the deadline published on the convocation web page, and indicate your intention to attend.
PLAR—Prior Learning Assessment and Recognition

www.tru.ca/distance/plar-ol

You may be eligible for Prior Learning Assessment and Recognition (PLAR) credit toward completion of an Open Learning credential.

Prior learning includes the skills and knowledge acquired through learning experiences: professional development workshops and seminars, private study, volunteer and paid work.

OL typically assesses prior learning through a portfolio-based assessment or a challenge examination.

For PLAR policies, see the Regulations and Policies about PLAR on page 30 and on the website (at the above web address).

Throughout this calendar, programs that may accept PLAR have this icon:

PORTFOLIO-ASSISTED ASSESSMENTS

As a program student, you may have the option to create a portfolio to demonstrate your knowledge is equivalent to the learning outcomes of specific OL courses, or to petition for a block of elective credits.

CREDIT BANK

www.tru.ca/distance/plar-ol/creditbank

PLAR may also be awarded for pre-assessed training from selected employers, private training organizations and/or continuing studies programs.

CHALLENGE EXAMINATIONS

You may take a challenge examination to demonstrate your knowledge of the content of an OL course. If successful with the examination, you will receive PLAR credit for the course.

Not all courses are available for PLAR challenge; the availability of a challenge examination for any course is at the discretion of the PLAR department.

Student Responsibility

As a program student with post-secondary credits from other institutions, you must apply for transfer credit assessment before applying for PLAR.

A non-refundable PLAR fee is payable in advance if it has been suggested that you are a suitable candidate for a PLAR credit petition. You get to choose how you want to proceed.

Contact: PLAR Advising

For more about PLAR, including how to apply, fees and assessments, contact PLAR Advising at plar@tru.ca or by phone at 1-800-663-9711 (toll-free in Canada) or 1-250-852-7000 (Kamloops and international).

PLAR Credit

Open Learning accepts PLAR credit from all BC post-secondary institutions that have formally adopted the recommended BC provincial guidelines for prior learning assessment. See British Columbia Council on Admissions & Transfer (BCCAT) for these guidelines. However, it may not be transferrable to other post-secondary institutions, and it cannot be used to meet admission requirements for post-degree programs.
Before Registering

Pre-Registration Checklist

Before you register for a course or apply to a program:

1. Confirm your internet access.
2. Confirm availability.
3. Understand the regulations and policies.
4. Read the course or program description.
5. Meet the prerequisites and recommended requisites.
6. Meet the English language proficiency requirements.
7. Be aware of tuition and fees.
8. Review the completion guidelines.
9. Check the final exam schedule.
10. Know your student responsibility.
11. Contact us.

1. CONFIRM YOUR INTERNET ACCESS
   Confirm your ongoing access to a computer or mobile device with high-speed internet. Internet access is required for most courses, even many print-based ones. You need to make other arrangements if you do not have internet access.

2. CONFIRM AVAILABILITY
   Make sure your program or course is available. After you use this calendar, the Open Learning website and EducationPlannerBC to choose your course or program, you must confirm that the course is open for registration or the program is taking applications.
   Not all courses and programs listed are immediately available. Some might be in development, temporarily suspended or available only in BC or Canada. Also, make sure you are available to complete all course assessments (assignments) and to write the final exam, if any.

3. UNDERSTAND THE REGULATIONS AND POLICIES
   www.tru.ca/distance/services/policies
   Please ensure you understand the university’s academic regulations and policies and how they may affect you as a student. We want to be sure the courses and programs you select will contribute toward your educational, professional and personal goals. Please see the Regulations and Policies section starting on page 28, and refer to the website.

4. READ THE COURSE OR PROGRAM DESCRIPTION
   www.tru.ca/distance/courses
   If you have never studied through OL, you may have questions about prerequisites, admission requirements, how long it will take to complete a course or program and how much it will cost.
   Your first source of information is the course or program descriptions themselves.
   Full course descriptions, which are found on the website, include estimated costs.
   Program descriptions include credits, admission requirements, program requirements and more. Find program descriptions in this calendar and through the Programs page at www.tru.ca/distance/programs.

5. MEET THE PREREQUISITES AND RECOMMENDED REQUISITES
   Any prerequisites and/or recommended requisites are identified in each course description.
   Recommended requisites are not required, but they are strongly recommended.
   Meet any prerequisites before you register in a course, and be sure to consult the Academic Integrity and Student Conduct policy (TRU Policy ED 5-0).
   The following explains the course prerequisites for OL: www.tru.ca/distance/register/admission
   Aside from Adult Basic Education (ABE) courses, for courses with no prerequisites, of which there are many, OL assumes you have Grade 12 English or an equivalent. For courses with prerequisites, consider using transfer credit. When registering, you must declare that you have met any stated prerequisites.
6. MEET THE ENGLISH LANGUAGE PROFICIENCY REQUIREMENTS

www.tru.ca/campus/admissions/international/admission-requirements

Courses, programs, instruction and services are in English. In order to participate in and complete your studies, language proficiency equivalent to Grade 12 English is required, and post-secondary English language reading and writing skills are preferred.

You are encouraged to self-assess your English language proficiency by using an assessment such as the English Language and Writing Assessment or English Assessment with First Nations Content. You can also assess with the following:

- LPI (Language Proficiency Index) www.lpitest.ca
- TOEFL iBT www.ets.org/toefl/ibt

See the International Student Admission Requirements page (at the above web address) and the English Language Proficiency Requirements table at www.tru.ca/campus/admissions/international/admission-requirements.

7. BE AWARE OF TUITION AND FEES

www.tru.ca/distance/services/ tuition

Make sure you know what the tuition or fees are for your course or program. See Tuition and Fees on page 22 and the website (at the above web address). Check the estimated course and material fees either through the Course Cost Estimator or the Course Registration page.

A growing number of OL courses do not require the purchase of core textbooks and resources. The course information found online will indicate “zero textbook cost” or “no required materials” where applicable.

To get a cost estimate of tuition and fees for a specific OL course, you can:

- Use the Course Cost Estimator—on the Courses page at www.tru.ca/distance/courses, find your course, and then click the link under Costs. When the window opens, choose the course delivery method (print, self-paced; online, self-paced; online paced).
- Use the Course Search—at www.tru.ca/distance/register/registernow, open the Course Search and view the course details (including tuition and fees) before you register. Current TRU students can log into myTRU.
- Contact Student Services.

If you are an OL student and want to register for TRU on-campus courses, you must take the English Placement Testing (EPT), also referred to as ACCUPLACER, through the TRU Assessment Centre. There is a fee. The results of this test indicate the level of study in which you are placed. Please refer to the TRU website (at the above web address).

If you are an on-campus student and have a TOEFL or other test score, ACCUPLACER is not required.

Instead, you may enrol in either English as a Second or Additional Language (ESAL) or on-campus courses.

8. REVIEW THE COMPLETION GUIDELINES

Completion times for courses and programs vary; please read the course and program descriptions and note any start and end dates, and any course registration and program application deadlines.

If you are receiving full-time financial support, refer to your study contract for course completion deadlines and see the Loan and Grant Periods table on page 26.
9. CHECK THE FINAL EXAM SCHEDULE

Before registering, read the course description and determine if there is a final exam. Check the Final Exams Schedule on page 20 and on the Final Exams page on the website (at the above web address) to ensure you are available for one of the exam sessions. There are normally six to choose from during the 30-week period allotted for a course. If you live outside BC or Canada, you can make special arrangements to write final exams.

10. KNOW YOUR STUDENT RESPONSIBILITY

To understand your student responsibility and how your personal information is treated, review the notices and disclaimer on page 2 and read the Protection of Personal Information page on the TRU website.

11. CONTACT US

You may still have questions about OL, our courses and programs and about the registration and application process. If so, please contact Student Services.

Contact:
student@tru.ca
1-800-663-9711 (toll-free in Canada) or 1-250-852-7000 (Kamloops and international)
Fax: 1-250-852-6405

Student Responsibility

You are responsible for your academic and financial choices, including registering in courses that are appropriate to your program, completing your program, or withdrawing. Consult with an Enrolment Services Officer or a program advisor.
How to Register for a Course
You can register in an Open Learning (OL) course, without submitting any transcripts, as follows:

1. Use the Pre-Registration Checklist on page 15.
2. Declare that you have met the prerequisites, if any.
3. Note the application deadline and course start date, if any.
4. Make sure you understand the Regulations and Policies applicable to you as an OL student.
5. Remember to note the registration, extension, cancellation, withdrawal, repeat registration and academic integrity policies as stated in the Regulations and Policies section starting on page 28 and on the website at www.tru.ca/distance/services/policies.
6. Select a registration and payment method. Tuition and fees are in Canadian dollars.
7. Register and pay (see Registration and Payment Methods).

Students Requiring Academic Accommodations
If you have a documented disability and require academic accommodations and services, contact Accessibility Services at least 12 weeks (three months) prior to your course start date.

Student Forms
www.tru.ca/distance/services/forms
Most of the forms you need for registration are on the Student Forms page on the website.

Student Responsibility
www.tru.ca/distance/services/policies
Be sure to familiarize yourself with and understand the academic Regulations and Policies, starting on page 28, and on the website.

You are responsible for ensuring your academic program meets the regulations of a particular institution and for your academic and financial choices, including registering in courses appropriate to your program and course and program completion or withdrawal.

Consult with an Enrolment Services Officer in Student Services or a program advisor.

Registration and Payment Methods

ONLINE
Register with EducationPlannerBC (www.educationplannerbc.ca) and pay with American Express, MasterCard or Visa.

PHONE
Call 1-866-581-3694 from 8:00 am–4:30 pm Pacific Time, Monday–Friday (excluding holidays).

FAX OR MAIL
Complete the Course Registration form at www.tru.ca/distance/register/registernow, and fax or mail it, along with a money order or cheque (with payment in full) payable to Thompson Rivers University, to:

Fax 1-250-852-6405, Attn: Enrolment Services
Mail TRU Enrolment Services
805 TRU Way
Kamloops BC V2C 0C8 Canada

FAX, MAIL OR EMAIL, WITH A STUDENT LOAN OR GRANT
2. Complete the Full-Time Fee Deferral Application form at www.tru.ca/awards/open-learning.
3. Fax, mail or email these two forms to:

Fax 1-250-371-5668
Mail TRU Enrolment Services
Student Awards & Financial Aid
805 TRU Way
Kamloops BC V2C 0C8 Canada
Email olfinaid@tru.ca

SPONSORSHIP AND/OR SCHOLARSHIP
Contact Student Services.
student@tru.ca
1-800-663-9711 (toll-free in Canada) or 1-250-852-7000 (Kamloops and international)
Fax: 1-250-852-6405

Payment Processing
Registrations are not processed until tuition and course fees have been received in full. We deposit your payment upon our receipt of it. Payment is refunded for registrations not processed.

If you are receiving full-time financial support, refer to your study contract for course completion deadlines.
Registration

Sponsorship
Students can be sponsored for an Open Learning Course. Provided a sponsorship application has been received, you are permitted to register for a course without payment. Payment is due within 30 days of course registration. TRU will not invoice sponsors directly. As a sponsored student you are responsible for the outstanding balance on your student account at all times. You must communicate details of course to your sponsor and arrange for payment of fees.

The sponsorship application form can be found under student forms.

Student Network Account

After you have registered, you can register for your network account in the self-serve password portal. Go to the above web address and log in, using your TRU ID (T followed by eight digits) and password (your birthdate in the format TRUddmmmyy).

You must know your network account to log in to myTRU and access Moodle (your course site), library resources, WiFi access when on campus and more.

Student Forms

www.tru.ca/distance/services/forms

Course Registration, Fee Deferral Request and other forms are available on the Student Forms page on the website (at the above web address).

Student Responsibility

Registrations are not processed until all course fees have been received by TRU. Payment is deposited upon receipt.

After Course Registration

After you register for an OL course, you will receive an email confirming your registration. This letter contains important details about your course and contact information for your Open Learning Faculty Member.

Online self-paced courses are normally available to start within 24 hours of registration. Online paced courses are normally available by the course start date.

Getting Your Course Materials

The course fees listed in the course descriptions do not include textbooks or other course materials, which are listed separately and can be added when you register for a course. They will be mailed directly to you, unless stated otherwise in the course description. Make sure your current mailing address, including your apartment or unit number if applicable, is updated in mytru.ca (the student portal). Shipping and handling is charged according to where materials are shipped. See the Tuition and Fees section, starting on page 22, and Tuition and Fees at www.tru.ca/distance/services/tuition.

A growing number of OL courses do not require the purchase of core textbooks and resources. The course information found online will indicate "zero textbook cost" or "no required materials" where applicable.

MATERIALS REFUNDS

If you register and then cancel, you may return course materials and receive a full refund for them within the first five weeks of registration. Materials must be unmarked and in new condition. You may be able to resell your materials once the course is completed if OL is still using them and they are in resalable condition.
Grading

www.tru.ca/distance/services/policies/newgrading

Specific course assessment information is included in your course materials, while final grade information is in Regulations and Policies, starting on page 32, and on the website on the Grading Systems and Procedures page.

After completing a course, your grades are posted in myTRU.

Final Exams

www.tru.ca/distance/services/exams

Refer to TRU Policy ED 3-9 regarding final exams. Students with an overdue balance are not eligible to write exams.

Be sure to check the Final Exams Schedule and exam procedures on the website. Also, see the FAQs at www.tru.ca/distance/faq/faq-exams.

Exam procedures vary according to where you live and where you intend to write your exam. Refer to the website.

If you are receiving full-time financial support, see your study contract for course completion deadlines so that you schedule your final exam well in advance.

Application instructions for OL final exams are on the website and in the welcome email you receive after registering. Exams are held at OL exam centres in BC, Canadian Invigilator Network centres in Canada or other OL-approved supervised locations. A virtually invigilated exam may be available via ProctorU.

If your course is eligible, you will find detailed information about this process within your course.

OL EXAMS SCHEDULE 2020–2021

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<tr>
<th>EXAM SESSION</th>
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<tbody>
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<td>Oct. 13–19, 2020</td>
<td>Sept. 21, 2020</td>
</tr>
<tr>
<td>Nov. 3–9, 2020</td>
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<tr>
<td>Nov. 2–8, 2021</td>
<td>Oct. 12, 2021</td>
</tr>
<tr>
<td>Dec. 1–6, 2021</td>
<td>Nov. 8, 2021</td>
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</tbody>
</table>

Student Responsibility

Remember to update your mailing address, including your apartment or unit number if applicable, at mytru.ca.

If any of your courses include a final exam, check the Final Exams Schedule, choose a session that occurs before your course end date and apply to write your exam before the deadline.
Transcripts

www.tru.ca/campus/current/academic-records/transcripts

After completing your course, your grades will be posted in your myTRU account (mytru.ca). This is where you can order an official transcript.

Using myTRU (look under My Academic Record) is the fastest way to order a transcript, with the transcript normally mailed the next business day. See the website for more ways to order a transcript and other information about transcripts. There is a fee for each transcript.

Your official transcript is available online. Official transcripts will not be released if you have an outstanding balance owing to TRU.

Transferring Credit to Other Institutions

If you plan to take OL courses to complete a program offered by another institution, please refer to their admission and program requirements and transfer credit policies.

If you intend to visit OL as a course taker only, there is no need to apply to an OL program or to submit previous transcripts. However, OL recommends that you obtain a letter of permission from your home institution (the one at which you are completing your program) to ensure that your OL courses will apply to your program at that institution.

myTRU

To set up your myTRU account, you must have a network account, which you get after you register (see page 19). Go to myid.tru.ca to set up and log in. If you are a current student, please update your mailing address and be sure to include your apartment or unit number, if applicable.

Student Responsibility

If you plan to transfer credit to another institution, please understand the transfer credit policies for both TRU and the receiving institution and ensure your student account is paid in full. Check your balance by accessing your myTRU account.
Tuition and Fees

Tuition and Fees for Open Learning Courses

TUITION AND FEES ESTIMATES
www.tru.ca/distance/services/tuition

Tuition and fees are effective September 1, 2020, unless stated otherwise. They are subject to change without notice and vary between courses and programs.

To get a cost estimate of tuition and fees for a specific OL course, you can:

- Use the Course Cost Estimator—on the Courses page at www.tru.ca/distance/courses, find your course, and then click the link under Costs. When the window opens, choose the course delivery method (print, self-paced; online, self-paced; online paced).
- Use the Course Search—at www.tru.ca/distance/register open the Course Search and view the course details (including tuition and fees) before you register. Current TRU students can log into myTRU.
- Contact Student Services.

Tuition and fee estimates include tuition and course fees—administration, technology, shipping, taxes and any additional fees, as listed in the fees table, starting on this page.

For fees not listed, see the Tuition and Fees page on the website. If the Course Cost Estimator is not available for your course, contact Student Services student@tru.ca.

**Please note:**

- Most courses are 3 (three) credits.
- Taxes are added, where applicable.
- Tuition and fees vary and are subject to change without notice.

DEFINITIONS

- A Canadian or permanent resident of BC/Yukon is defined as a person who lives in British Columbia or Yukon and possesses Canadian citizenship or permanent resident (landed immigrant) status.
- A Canadian or permanent resident of Canada residing outside BC/Yukon is defined as a person who lives outside British Columbia or Yukon and possesses Canadian citizenship or permanent resident status.

- An international student is defined as a person
  a. who does not possess Canadian citizenship, or
  b. who is not classified as a permanent resident of Canada under Canadian immigration regulations.

**myTRU**

To set up your myTRU account, you must have a network account, which you receive after registration (see page 10 or page 19). Go to myid.tru.ca to set up and log in.

If you are a current student, please update your mailing address and be sure to include your apartment or unit number, if applicable.

**Student Responsibility**

You need to understand the tuition and fees for your courses, including costs (if any) for submitting assignments.

Course administration and technology fees are non-refundable if you cancel your registration or withdraw.

The start date of the TRU-OL fee schedule is **September 1, 2020** (unless otherwise stated).

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<th>ADMINISTRATION FEES</th>
<th>APPLICATION FEE (EFFECTIVE OCTOBER 1, 2020)</th>
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# Tuition and Fees

## Tuition:

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<td>Variable Course Tuition: Average $121.56 per credit (please see individual course for specific fees)</td>
<td>Variable Course Tuition: 25% of Cdn and PR Tuition Average $30.32 per credit (please see individual course for specific fees)</td>
<td>$400.78 per credit</td>
</tr>
<tr>
<td></td>
<td>$0.00 per credit (tuition free) for BC residence</td>
<td>$0.00 per credit (tuition free) for BC residence</td>
<td>$400.78 per credit</td>
</tr>
<tr>
<td></td>
<td>$196.24 per credit for outside of BC</td>
<td>$196.24 per credit for outside of BC</td>
<td>$400.78 per credit</td>
</tr>
<tr>
<td>Students 65+ years old who are permanent residents</td>
<td>25% of Canadian and permanent resident tuition</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Graduate Program

<table>
<thead>
<tr>
<th>GRADUATE PROGRAM</th>
<th>DOMESTIC</th>
<th>INTERNATIONAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Diploma in Business Administration (GDBA)</td>
<td>$459.44 per credit**</td>
<td>$777.77 per credit</td>
</tr>
<tr>
<td>Master of Business Administration (MBA)</td>
<td>$631.89 per credit</td>
<td>$849.19 per credit</td>
</tr>
<tr>
<td>Master of Education (MEd)</td>
<td>$515.48 per credit</td>
<td>$875.85 per credit</td>
</tr>
</tbody>
</table>

## Other Fees:

- **Course Extension**: $105.38 per course
- **Lab**: Variable
- **Program Plans**: $35.34 per certificate/diploma (effective October 1, 2020)
- **Program Reactivation**: $65.79
- **PLAR (prior learning and assessment recognition)**: Depends on assessment method
- **Transcript(s) Assessment**: $52.36 BC documents
- **Technology**: $6.53 per credit
- **Out of Province (non-residence fee)**: $32.96 per credit
- **Materials**: See course description
- **Taxes**: As applicable
- **Assignment submissions cost**: As applicable
- **Shipping**: As per rates defined on the OL Website

## Payments and Deadlines

Tuition and other fees are due at the time of registration or when a service request is made. Fees are payable to Thompson Rivers University (TRU) in Canadian funds. See page 18 regarding how to pay fees. The Board of Governors of TRU reserves the right to change tuition fees without prior knowledge and the President of TRU reserves the right to change all other fees without prior notice. Students whose tuition and/or fees have not been paid in full by the payment deadline for their program or course will be assessed a $75 penalty per term and charged 2% interest monthly. Students with an overdue account may have any registrations in a subsequent term cancelled. In addition, all services such as course changes, transcripts, online access to course changes, and final exam registration (OL) will be withdrawn. Such students will only be permitted to access services and register into subsequent term courses (including re-registration into cancelled registrations) once full payment of the balance owing has been made. Exceptions will be made for students who have an approved fee deferral.
Tuition and Fees

Tax Receipts

Most TRU students get a Tuition and Enrolment Certificate (T2202). You need this when filing your income tax. You can find it in myTRU by the end of February. It does not come in the mail.

Your Social Insurance Number (SIN) is required for your tuition tax receipt.

If you have not already done so, please log in to myTRU and go to “Financial” then to “SIN for T2202” in order to securely record your SIN.

For more information go to www.tru.ca/current/enrolment-services/tax.

Other Non-Tuition Course Costs

FINAL EXAMS

A virtually invigilated exam may be available via ProctorU. If your course is eligible, you will find detailed information about this process within your course.

COURSE MATERIALS AND TEXTBOOKS

The cost of textbooks and materials is provided in the online course description. A growing number of OL courses do not require the purchase of core textbooks and resources. The course information found online will indicate “zero textbook cost” or “no required materials” where applicable.

LONG-DISTANCE PHONE CHARGES

Students living in Canada may access phone services toll-free, including Open Learning Faculty Member services, educational advising, registration, records, examinations, library, accessibility services and technical support.

Students living outside Canada are required to pay for all long-distance phone charges for the above services, technical support, administrative services and mandatory teleconferences in courses, except in the following countries:

- **Hong Kong**: 001-800-965-261
- **India**: 000-800-1007-576
- **Indonesia**: 00-803-018-5610
- **United Arab Emirates**: 800-017-8313
- **Saudi Arabia**: 800-814-5681
Financial Assistance Programs

www.tru.ca/awards

Open Learning, through TRU’s Student Awards & Financial Aid Department, offers support with accessing a variety of government financial assistance programs to assist you in financing your educational and living costs. Additional support is available through various bursaries, scholarships and awards.

You must apply for certain awards; others are automatically awarded, based on academic performance.

For Student Finance Guides and specific applications, please refer to the above URL.


Eligibility for Assistance


Study Contract

If you are receiving student loans or grants, you must sign a Study Contract.

StudentAidBC

https://studentaidbc.ca

StudentAidBC provides loans and grants to BC residents who demonstrate financial need and are enrolled full-time in post-secondary programs. The maximum award for both educational and living costs is $320 per week for eligible students without dependents and $510 per week for eligible students with dependents.

You are eligible to apply to this program if you are a BC resident and a full-time student—you must register in and complete a minimum course load of 9 new credits per four-month loan period.

For distance education students, four months is a shorter completion schedule than is allowed in most OL courses. This can be a challenge if you are unfamiliar with independent study.

Thus, you may want to start with part-time study and familiarize yourself with studying on your own before you apply for financial assistance. Also, consider that the part-time aspect of OL is lost when you opt for full-time government student loans.

HOW TO APPLY

To apply, there are six key steps:

1. Read about StudentAidBC and make sure that self-paced study and highly structured full-time loans will work for you.
2. Select your study period from one of 12 possible terms—see the Loan and Grant Periods table on page 26 and the next page.
3. Apply to StudentAidBC and keep a copy of your application number and your pass code.
4. Register with OL by the registration deadline, either online, with a credit card, or by phone with an approved fee deferral.
5. Submit your completed and signed study contract to the Student Awards & Financial Aid office.
6. Wait a minimum of four weeks to receive notice of your funding.

HOW TO CHECK YOUR APPLICATION STATUS

Have your Social Insurance Number and application number handy, and check StudentAidBC at https://studentaidbc.ca or call StudentAidBC as follows:

- From Vancouver, at 604-660-2610
- From Victoria, at 250-387-6100
# Loan and Grant Periods

There are 12 distance education loan and grant periods, each four months long, which start the first of each month. You must register in a full-time course load in the month prior to the start date of each period. Late phone and web registrations are permitted up to the 10th day of each month after the period start date.

Any continuous registrations received after the deadline can only be applied to the following period.

The deadline for registration using a fee deferral is the day prior to the start of the period (exception: the deadline for January is Dec 20).

## Loan and Grant Periods

<table>
<thead>
<tr>
<th>TERM</th>
<th>START DATE</th>
<th>END DATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>September</td>
<td>September 1</td>
<td>December 31</td>
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<td>October</td>
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<td>July</td>
<td>July 1</td>
<td>October 31</td>
</tr>
<tr>
<td>August</td>
<td>August 1</td>
<td>November 30</td>
</tr>
</tbody>
</table>

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# Other Full-Time Assistance

## SINGLE PARENT BURSARY ENDOWMENT FUND

Established by the CKNW Orphans’ Fund, this endowment provides funding to students in distance education who are single parents and have received the maximum student loan amount but still have unmet need. To apply, you must be a returning student who has successfully completed your last full-time term through Open Learning.

## EMERGENCY BRIDGING LOANS

Short-term bridging loans may be available to full-time students who incur unforeseen delays in their financing (normally, student loans). Loans of up to $1000, interest-free, are provided for a period of up to 60 days, provided the pending financing (such as a student loan) is guaranteed and assignable. These loans cannot be issued prior to the first day of a study period.

## LIFELONG

The Government of Canada’s Lifelong Learning Plan allows Canadian residents and their spouses or common-law partners to withdraw amounts from their registered retirement savings plan (RRSP) to finance full-time training or education at a designated educational institution. Refer to www.canada.ca/en/revenue-agency/services/tax/individuals/topics/rrsps-related-plans/lifelong-learning-plan.

## OTHER SOURCES OF ASSISTANCE

Other private bursaries and scholarships are available to students attending OL and other BC post-secondary institutions. Application procedures for these awards vary, and most have restrictions and conditions imposed on them. Examples are ScholarshipsCanada (www.scholarshipscanada.com), yconic (https://yconic.com) and Universities Canada (www.univcan.ca).
Annual Awards and Bursaries

DONOR-FUNDED BURSARIES
Various donor-funded bursaries are available to Open Learning students who demonstrate financial need. In order to be considered, simply complete and submit a Canada Student Grant for Part-Time Studies application.

Part-Time Assistance
Part-time financial assistance is available to you if you can demonstrate financial need according to the formula used by StudentAidBC and, for Canada Student Grants only, are carrying between 20% to 59% of a full-time course load (normally, 3 to 8 undergraduate credits). You must be in good standing with any previous Canada or BC student loans.

Part-time assistance pays for all direct educational costs, including tuition and fees, required textbooks, miscellaneous costs and some childcare (when applicable).

CANADA STUDENT GRANTS FOR PART-TIME STUDIES
The Canada Student Grant for Part-Time Studies is available to low-income students enrolled in a part-time program at a designated post-secondary institution. It is not available to students from the Northwest Territories, Nunavut and Quebec. The maximum funding per student each school year (Aug 1 to Jul 31) is $1,800. Refer to www.canada.ca/en/employment-social-development/services/education/grants/part-time.

ADULT UPGRADE GRANT
The BC Adult Upgrading Grant (AUG) provides need-based grants for BC residents who wish to access preparatory- and secondary-level courses. AUG can provide funding assistance for direct educational costs such as tuition and books for programs such as basic literacy, academic upgrading, pre-vocational programs, English as a Second Language and adult special education (in general, course numbers that begin with a zero). It does not fund any post-secondary programs or courses.

Students who qualify have the opportunity to be funded once for each course. Students who are applying for continued funding must demonstrate successful completion of previously funded courses.

Student Responsibility
Submit assignments on a regular schedule and submit all coursework by the end of the loan period. Otherwise, a technical withdrawal from full-time study applies, even if you do not formally withdraw.
This can result in a portion of your loan being placed in overaward and becoming immediately repayable. Also, your eligibility for further funds, interest-free status and other privileges associated with full-time status may be affected.

Contact: Student Awards & Financial Aid
For assistance with your financial applications and any questions regarding financial aid or awards, please contact TRU’s Student Awards & Financial Aid office at OLfinaid@tru.ca.
Policies, Regulations and Procedures

Introduction

tru.ca/policy

Academic regulations and policies are available as PDFs on the Official Policies and Procedures page of the TRU website. Policies found elsewhere, including those on other university sites are not the official versions and should not be relied upon.

A student is defined as anyone who requests and receives educational services from Thompson Rivers University (TRU) and Open Learning (OL).

Every student accepted for registration with OL is deemed to have agreed to be bound by the regulations and policies of the university and of the program, if applicable, in which that student is enrolled.

Student Responsibility

You are responsible for your academic and financial choices, including registering in appropriate courses and either completing or withdrawing from courses and/or programs and for ensuring that you follow the academic regulations and policies of the university in which you are enrolled.

Please contact us (Student Services: student@tru.ca) if you have any questions regarding the interpretation of regulations and policies.

1. Student Academic Integrity

POLICY ED 5-0

Information about particular course expectations and topics such as plagiarism are available in course materials. It is recommended that students discuss these topics with their Open Learning Faculty Member if questions arise.

2. Transferability of University Credits

2.1 CERTIFICATE, DIPLOMA AND DEGREE PROGRAMS

A. Transcripts are evaluated for all studies taken through an accredited or similarly recognized educational institution: in BC, recognized institutions include publicly funded post-secondary institutions and those private institutions listed in the online BC Transfer Guide; members of Universities Canada and Colleges and Institutes Canada (CICan). Outside Canada, institutions that are recognized by accrediting bodies within the country of origin are considered on an individual basis.

B. Transfer credit is considered for all qualifying courses passed according to the standards of a sending institution that is recognized by OL.

C. The applicant must declare all formal studies from all previously attended post-secondary institutions and professional associations at the time of initial application for transcript assessment. The applicant must arrange for official transcripts from all previously attended post-secondary institutions and professional associations to be sent to OL. If all formal studies are not declared at the time of initial application, a further documentation fee is charged. Further penalties may be imposed such as: (a) invalidation of the previously issued university program plan; (b) refusal of admission into programs offered through OL; or, (c) requirement to withdraw from a program.

D. Transfer credit is awarded only on the basis of official transcripts that have been sent directly to OL by the institution, or transcripts that represent appropriately authenticated copies. All documents submitted, unless considered irreplaceable, become the property of OL.

E. Authenticated translation is required of documents (official transcripts) in a language other than English or French.

F. Other formal studies may be considered for credit on an individual basis.

G. Credit may be granted on a course-by-course basis or for a combination of courses. Credit granted for a group of courses or an entire program is known as block transfer.
H. Assessed transfer credit is applied on the basis of its applicability to a specific program.

I. Students changing programs or requiring information about how previous education may transfer to another OL program must apply in writing for a reevaluation of their transcripts. A program assessment fee may apply.

J. Normally, there is no time limit on the transfer of courses. However, in some subject areas and for some programs, courses taken over seven years previously are not automatically awarded transfer credit. Currency of the subject matter is taken into account.

K. Programs often change and students who have declared a program and had a program plan prepared but have not registered in program courses in any two-year period may be required to fulfill the program’s new requirements. In cases where students have had an initial assessment of transfer credit and where the program has changed, current program plan fees will be charged, and the seven-year rule on age of credit may apply (see 2.I.J, above).

L. Past courses from another post-secondary institution are given credit, provided they were transferable in the year taken.

M. In cases where OL offers an equivalent course, the current course number is assigned. In cases where OL does not offer the course, unassigned credit is given, as appropriate.

N. OL manages transfer credit assessment for college or university courses completed at high schools in the same manner as any other request. There is no penalty for dual credit; that is, credit that is used toward completion of both a high school and a college or university program.

2.2 MULTIPLE CERTIFICATES AND DIPLOMAS

A minimum of 15 credits is required for a certificate (some certificates require 30 or more credits). A minimum of 60 credits is required for a diploma.

Credits earned in a preceding credential may not automatically apply to a credential requiring a greater number of credits or a higher-level credential.

2.3 SECOND CREDENTIALS

PROGRAM REPEATERS

1. A student wishing to repeat a program (e.g., to pursue an additional BA after having already completed a BA) will be permitted to do so, as long as the new area of study is in a different subject matter domain than that completed initially (e.g., Psychology versus English).

2. All requirements for completion of the additional area of study must be met.

3. A minimum of 6 additional credits will be required for the repeat of a certificate program.

4. A minimum of 15 additional credits will be required for the repeat of a diploma program.

5. A minimum of 30 additional credits will be required for a repeat of a degree program.

ADMISSION PRIORITY OF REPEATING STUDENTS

I or II above notwithstanding, in certain programs, repeating students will be admitted only if space is available once new applicants have been admitted.

2.4 MULTIPLE UNDERGRADUATE DEGREES

A minimum of 120 credits is required for the first undergraduate degree, and a minimum of 30 additional credits is required for all subsequent undergraduate degrees. The student can use credits only once toward a further degree. The degrees taken must be in different areas and approved by the dean (or designate) accountable for the program. There should be no limit to the number of degrees taken under these rules.

2.5 LETTERS OF PERMISSION

Students applying to take courses at other institutions for credit toward a credential offered through OL must obtain prior written permission with a Letter of Permission Request form, available on the website or from Student Services.

2.6 TRANSFER CREDIT FROM MASTER’S DEGREE PROGRAMS

There is no limit on the amount of credit that can be used from an uncompleted and expired master’s degree program toward the completion of a credential offered through TRU-OL.
2.7 PROCEDURES: APPLICATION FOR TRANSCRIPT ASSESSMENT

A. Students applying for transcript assessment are required to complete and submit the online application through Education Planner BC, with applicable fees, and arrange for the submission of supporting documents (official transcripts).

B. Completed Program Admission forms may be submitted to OL online, by mail or by fax.

C. If application for transcript assessment is being made for courses taken outside BC, a course syllabus or calendar from the institution may be required. Course syllabuses or calendars in a language other than English or French must be translated to English by a certified translator at the student’s expense.

D. Students submitting documents from institutions outside Canada may be required to have their documents evaluated by a credential evaluation service such as International Credential Evaluation Service (ICES) at www.bcit.ca/ices.

E. The appropriate transcript assessment fee must accompany all requests involving documents originating both within and outside BC. Documents from Yukon institutions listed in the online BC Transfer Guide at www.bccat.ca are treated as being from BC.

F. Assessment of transcripts does not commence until all required fees have been received, with all transcripts declared on the Program Admission form.

G. Fees are non-refundable and cannot be applied toward any other assessment fee charged by OL.

H. No further assessment fees are charged to registered students who have been issued a letter of permission or where prior agreement has been reached between institutions, except for cases in which a student requests to have transcripts assessed against a different credential.

3. Prior Learning Assessment and Recognition (PLAR)

POLICY ED 2-0

TRU recognizes that adults acquire skills and knowledge through their life experience, beyond the learning acquired through formal education. TRU offers methods to assess this non-formal prior learning.

Prior Learning Assessment and Recognition (PLAR) methods are available to students in programs offered through TRU and may include challenge examinations, portfolio-based assessment, workplace-based assessment and/or other types of assessment methods.

Refer to the full policy on the website or email plar@tru.ca for further information.

4. Registration and Admission

POLICY ED 1-0 (STUDENT ADMISSION)

Registration policy and related procedures are under review and subject to alteration or amendment without prior notice. Refer to the website or contact Student Services for updates.

4.1 CREDIT-FREE OPTION

A. Students who plan to pursue the audit option must declare their intention at the time of course registration.

B. An audit grade and 0 (zero) credits appear on a student’s transcript.

C. Students who register for the credit option or the audit option and then want to change options must cancel their registration or withdraw from the course (see 4.2 and 4.4, below).

4.2 CANCELLATIONS

A. Students may cancel their registration in most TRU-OL-delivered self-paced, independent-study courses by submitting the online Course Cancellation form to Student Records within five weeks from their registration date, subject to 4.2.C and D, below. The course will not appear on their transcript.

B. Students may normally cancel their registration for paced, shorter-duration courses up to the end of the first week of the course, subject to 4.2.C and D, below. The course will not appear on their transcript.

C. Students may cancel their registration in a science lab course by the first day of the month in which the lab begins.

D. A course registration cannot be cancelled if an assignment has been submitted, a lab or practicum started or an exam written.

E. Registration cancellation deadlines for clinical courses are available in the course details or through Student Services.
F. Students may request to cancel their course registration by regular mail, email or fax or by accessing the form through mytru.ca.

TUITION REFUNDS
A. Students who submit their request within eligible deadlines receive a 100% refund of tuition fees. Course administration, technology and other fees are non-refundable. Refer to 4.6, below, for materials refunds eligibility.
B. Students who cancel their registration in a lab course as per 4.2.B, above, receive a 100% refund of their tuition fee and a 75% refund of their lab fees. The course administration, technology and other course fees are non-refundable. Refer to 4.6, below, for materials refunds eligibility.
C. Tuition refunds are not processed until the web form or print form to cancel a course registration is received by Student Records.

4.3 WITHDRAWALS

POLICY ED 03-0
Thompson Rivers University (TRU) recognizes that students may withdraw from their courses for a wide variety of reasons, some of which may be under the student’s control and others of which may not. TRU believes that students should have every opportunity to make informed decisions regarding possible course or program withdrawals. As such, TRU is committed to providing student access to relevant services to assist students in making informed decisions.

NOTE: Also see postscript ED 03-0 amended April 2, 2020.

I. Withdrawal Dates and Course Evaluation
With the exception of the Faculty of Law and Open Learning’s Independent Study courses, 20% of the course evaluation must be provided to students prior to the last day to withdraw from a course.

II. Withdrawal Dates and Eligibility
1. The withdrawal date for one-semester courses, and paced courses within Open Learning, is the last day of the eighth week of the course.
2. The withdrawal date for two-semester courses is the last day of the third week in the second semester of the course.
3. The withdrawal date for most self-paced and independent-study courses within Open Learning is the end of the thirteenth week of the course.
4. Withdrawal dates for all other courses shall be prorated to the end of the nearest full week based on the above one-semester course withdrawal regulation.
5. Courses in which students have written the final examination or final project do not qualify for a “W” grade.
6. Some courses, such as condensed format lab, field, or clinical courses, do not permit withdrawals due to the nature of the delivery method.

III. Result of Missing Withdrawal Deadlines
1. Students who miss the withdrawal deadline will receive a grade of ‘F’ or ‘DNC’ unless they meet the criteria for withdrawal in extenuating circumstances.
2. Students in Open Learning courses who submit no components of their Open Learning course by the course completion date will automatically be given an administrative withdrawal for the course (a “W” will appear on their transcript).

IV. Withdrawal in Extenuating Circumstances
1. Students who miss the withdrawal deadline may be eligible for a withdrawal if they can satisfy the Registrar that they have suffered illness or other extenuating circumstances beyond their control. The withdrawal request must be accompanied by appropriate documentation, as determined by the Registrar’s Office.
2. Generally, the circumstances that qualify for a withdrawal in extenuating circumstances will affect all courses in which a student is enrolled. For this reason, most requests are for a complete withdrawal from all courses. However, requests for selective withdrawal may be considered if the student can demonstrate the reasons why one course was affected but another was not.
3. Generally, requests for withdrawal in extenuating circumstances must be received before the last day of classes for the request to be considered. However, if the documented circumstances demonstrate that a timely request was not possible, a retroactive withdrawal may be considered.
4. A refund of a portion of the tuition fee may be granted for eligible withdrawals, as per the refund policy.
5. Students who complete all course requirements, including writing the final examination, are not eligible for a withdrawal in extenuating circumstances.

6. The decision of the Registrar is subject to appeal (see Policy ED 4-0).

If you need to withdraw due to extenuating circumstances, submit a completed withdrawal in extenuating circumstances form to Enrolment Services.

4.4 RETURNING COURSE MATERIALS

A. Course cancellations: Students cancelling their course(s) under 4.2, above, may return their course materials for a full refund if the materials are in resale condition (like new), completely unmarked and undamaged, sent (postmarked) within one week of the course cancellation period. All items that arrived bundled must be returned in new condition. Any textbook or bundle containing a media item such as a DVD, CD or access code that has been opened does not qualify for a refund.

B. Course withdrawals: Students withdrawing from their course and receiving a grade of W (Withdrawal) may return their course materials for refund consideration, if the materials are still being used in current TRU-OL course offerings, in resale condition (like new), completely unmarked and undamaged and sent (postmarked) within one week of the course cancellation period. All items that arrived bundled must be returned in new condition. Any textbook or bundle containing a media item such as a DVD, CD or access code that has been opened does not qualify for a refund.

C. General return of items: Students may return course materials for refund consideration within five weeks of their course(s) start date, if the materials are still being used in current OL course offerings, in resale condition (like new), completely unmarked and undamaged, sent (postmarked) within one week of the course cancellation period. All items that arrived bundled must be returned in new condition. Any textbook or bundle containing a media item such as a DVD, CD or access code that has been opened does not qualify for a refund.

D. Defective or incorrectly shipped items: Students that identify defective or incorrectly shipped items may return items for replacement by contacting Student Services.

E. Materials return method: Course materials must be returned using the following method only: Prepaid to TRU Open Learning, Materials Distribution Centre, 805 TRU Way, Kamloops, BC V2C 0C8.

F. The materials refund is calculated as the amount paid for each eligible item in the return.

G. A refund is processed normally within four weeks of receipt of materials.

H. No refund is given for items that do not meet all conditions noted above. Students should not return course materials unless items meet all conditions. Items that are not eligible for refund will not be returned to students. Returned course materials become the property of OL.

I. The shipping fee is not refunded.

4.5 COURSE EXTENSIONS

To ensure maximum student success and responsible use of resources, OL may allow students to extend the duration of their course. Refer to Policy ED 3-12.

4.6 COURSE AND PROGRAM REPEATERS

Refer to Policy ED 3-3.

5. Examinations

POLICY ED 03-9

To ensure the credibility of all TRU credentials issued through OL, it is critical that all exam assessments occur within a structured and secure environment.

6. Final Grades

POLICY ED 3-5 GRADING SYSTEMS

6.1

Refer to the above policy and to Submission of Final Grades: Policy ED 3-11. Also see, www.tru.ca/distance/services/policies/grades

6.2 GRADE POINT AVERAGE (GPA)

A. The GPA is a means of expressing the student's performance. For programs offered by OL, GPAs are used only for determining whether or not a student has met graduation requirements and in the selection for some awards. The GPA of a group of courses is calculated by determining the grade point value for each course, multiplying the course
credit value by the numerical equivalent of the grade, then adding up all the grade point values and dividing by the total number of course credits. PLAR credit is not used in the GPA calculation.

B. Where more than one attempt at courses deemed equivalent and used to fulfill program requirements has been made, the course with the higher grade is chosen for purposes of the GPA calculation.

6.3 TRANSCRIPTS
A. An official transcript is a copy of a student’s detailed permanent record that bears the registrar’s (or designate’s) signature on security paper. After completing a course, the student’s grades are available via my.tru.ca. Students may order official transcripts by accessing the online request from within their myTRU account.

B. Official transcripts are not issued for any student who has an outstanding debt to TRU.

7. Student Academic Appeals
POLICY ED 4-0
Refer to the full policy on the website.

8. Program Completion and Graduation
POLICY ED 17-0 CONVOCATION

8.1 GRADUATION REQUIREMENTS: CERTIFICATE AND DIPLOMA PROGRAMS
A. There are no minimum GPA requirements for the following Adult Basic Education (ABE) programs: Intermediate Certificate; Advanced Certificate; and BC Adult Graduation Diploma.

B. To qualify for certificates or diplomas offered through OL, students must have a GPA of 2.00 or higher, calculated on college or university courses taken through OL or other post-secondary institutions. The GPA calculation includes the grades awarded in required courses of the certificate or the diploma, including those for which transfer credit was awarded. PLAR credit is not used in the GPA calculation.

8.2 GRADUATION REQUIREMENTS:

DEGREE PROGRAMS
A. To qualify for degrees offered through OL, students must have a GPA of 2.00 or higher, calculated on the credits used to complete the degree.

B. For students who apply for graduation with a block transfer for a program completed at another institution (with a minimum GPA of 2.00), the GPA is calculated on credit outside the block. PLAR credit is not used in the GPA calculation.

C. The notation “With Distinction” is used on the transcript for those students who have a GPA of 3.50 or higher (as defined under 8.5, below).

8.3 GRADUATION PROCEDURES
A. Upon completion of the requirements for a credential, students must apply to graduate. The form is available in my.tru.ca under the Student Resources tab. Also, refer to the Convocation page at www.tru.ca/current/enrolment-services/graduation. Students wishing to attend the convocation ceremony should read 8.4, following, for deadlines.

B. All official transcripts for courses taken at other institutions on a TRU-OL letter of permission must be received by the Registrar’s Office before an application for graduation is taken forward.

C. Graduation applications are reviewed on an ongoing basis. Normally, credentials are sent to students approximately six weeks after all graduation requirements, including the Application for Graduation form, have been met and approved. Credential notations are available on official transcripts upon graduation approval.

8.4 GRADUATION CEREMONY (CONVOCATION)
Convocation ceremonies are held biannually to recognize all students who have completed or graduated from TRU programs. To participate in Convocation, students must apply to graduate by certain deadlines:

• Apply by March 31 to attend Convocation in June
• Apply by July 31 to attend Convocation in October

These deadlines are firm. Students should work with their program advisor to ensure they have completed all steps required to graduate. Refer to www.tru.ca/convocation.
8.5 CREDENTIALS

A. The notation “With Distinction” is not used on the parchment, only on the transcript.

B. If a student’s original credential has been lost or damaged, or the student’s name has changed, it is possible to request a replacement credential, a duplicate parchment. Students who have lost their credential must also complete a Declaration of Loss of Original Credential form in order for a replacement to be issued. Students who have a damaged credential, or who have changed their name, are required to return their original credential upon receipt of the replacement copy. Refer to https://www.tru.ca/current/enrolment-services/academic-records/replacement-credentials.html regarding a request for a duplicate parchment. Individuals requesting a change of name on a duplicate parchment must submit acceptable documentation to support a legal change of name.

9. Release of Student Information

POLICY ADM 2-2 CONFIDENTIALITY OF STUDENT INFORMATION

Also, refer to Freedom of Information and Protection of Privacy TRU Policy ADM 2-0 and Information Disclosure TRU Policy ADM 02-1.

9.1 DISCLOSURE TO STUDENTS OF THEIR RECORDS
These provisions for access, retention and destruction of examinations are in accordance with British Columbia’s Freedom of Information and Protection of Privacy Act (FIPPA).

A. Students have the right to access their academic and institutional records. To access their records, students must submit a signed request by mail or fax (emails are not acceptable) to the Registrar’s office. Access is determined on an individual basis.

B. Students can access an unofficial transcript of their academic record. TRU does not release official transcripts if a student has an outstanding balance at TRU.

C. No partial transcripts of a record are issued.

D. Students may access their examinations where information can be blocked if necessary, or where access to the exam as a whole does not compromise the integrity of the exam system. Where access may do the latter, OL reserves the right to deny access.

OL exam scripts are normally retained for a one-year period after the exam has been written.Scripts are then destroyed. All other student information is retained and destroyed as per the provincial (BC) records retention practices.

9.2 DISCLOSURE TO OPEN LEARNING FACULTY MEMBERS AND ADMINISTRATIVE OFFICERS OF TRU

Information about students may be disclosed, without consent of the student, to designated TRU officials only for purposes consistent with TRU activities.

9.3 DISCLOSURE TO THIRD PARTIES

A. Personal information is disclosed without student consent for the purpose of complying with a subpoena, warrant or order issued or made by a court, person or body with jurisdiction to compel the production of information.

B. Necessary personal information may be released without student consent in an emergency if the knowledge of that information is required to protect the health or safety of the student or other persons.

C. Information may be released to agencies or individuals conducting research on behalf of a college or university or the educational system. This is done only under signed agreements to maintain confidentiality and to ensure no personally identifying information is made public. Research agreements are based upon FIPPA standards.

D. Information may be shared with those educational institutions that offer programs in association, in partnership or in collaboration with OL.

E. OL provides the TRU Alumni Association with graduates’ names, programs and contact information, unless students request otherwise.

F. Other than in the above situations, information on students is released to third parties only with the written permission of the student.
Index of Policies, Regulations and Procedures

Index of Policies, Regulations and Procedures

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We are committed to student success and the delivery of quality programming. As of Sept. 1, 2018, TRU is accredited at the associate, baccalaureate, and master’s degree levels and is compliant with the standards, policies, and eligibility requirements of the Northwest Commission on Colleges and Universities.

tru.ca/about
Overview

British Columbia (BC) residents can take Adult Basic Education programs tuition-free (applicable fees still apply).

ABE courses and programs help you, as an adult learner, achieve Grade 12 graduation and prepare for post-secondary education and the workplace.

You can take one specific course or complete the entire BC Adult Graduation Diploma through OL.

Our ABE programs are designed by the Ministry of Advanced Education and are similar to those offered by other BC post-secondary institutions.

- ABE Intermediate Certificate
  Grade 10 equivalency

- ABE Advanced Certificate
  Grade 11 equivalency

- BC Adult Graduation Diploma
  Grade 12 equivalency

If you are at least 19 years old or 18 years old and out of the public school system for at least 12 months, you are considered an adult learner.

Benefits

As an Open Learning ABE student, you benefit from:

- A program advisor to create a program plan for you and guide you through your studies
- The flexibility to transfer courses from or to other educational institutions
- The opportunity to take prerequisites needed for entry to other post-secondary institutions
- Services for students, including English and mathematics assessments and financial assistance programs such as the Adult Upgrading Grant (AUG) for low-income students

Choosing Courses

If you want to register in BC Adult Graduation Diploma courses, you may not need all the ABE Advanced Certificate courses. Credits you earned in high school may be applied toward the BC Adult Graduation Diploma, as long as you complete at least three courses as an adult learner. To succeed in your studies, you need certain skills in English and math. You can self-assess your skills to help you decide where to start—see page 8.

Your choice of courses depends on your educational goals. If you plan to transfer to a post-secondary program, you must complete at least one advanced-level math course and four provincial-level courses.

You might also require basic knowledge of a second language.

Check the admission requirements for the institution you want to attend. See BC Council of Admissions & Transfer (BCCAT) at www.bccat.ca.

The number of courses you take at the same time depends on what you can comfortably handle. Many students start with one or, at most, two courses. You may find that your learning is more effective when you are able to focus on one course at a time.

Course Length

You have anywhere from 7.5 to 9 months (30 to 36 weeks) to finish each course.
Residency Requirements
Most OL programs have residency requirements—these are the number of courses or credits (distance through OL or on-campus at TRU) that you must complete to graduate from a TRU program offered.

PLAR
www.tru.ca/distance/plar-ol
Some program requirements for certain ABE programs may be met with credits awarded through Prior Learning Assessment and Recognition (PLAR)—see page 14 or the website.

Program Application
www.educationplannerbc.ca
You can apply online through EducationPlannerBC at the above URL. If you are unable to apply online, you can apply by mail or fax with a Program Admission form, which you can find at www.tru.ca/distance/register/admission.

Student Forms
www.tru.ca/distance/services/forms
To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a Letter of Permission, using the request form on the Student Forms page at the above URL.

Student Responsibility
Consult with your program advisor to ensure that the courses you select are appropriate for your program of study and educational goals. Otherwise, you may find that a course does not meet program requirements and its credits may not applied toward your chosen credential, or you may be required to pay an additional transcript assessment fee.

ABE Intermediate Certificate

Grade 10 equivalency
The ABE Intermediate Certificate is for you if you are an adult learner interested in attaining your BC Adult Graduation Diploma, preparing for post-secondary studies or entering the workforce.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Open admission—see page 11

Residency Requirements
A minimum of one of the required courses must be completed through TRU (distance or on-campus)—see page 12

Intermediate Certificate Requirements
Four courses, as follows:

English
ENGL 0401, Reading and Writing English

Mathematics
MATH 0401, Intermediate Mathematics

Science (one required)
Consult a program advisor for a list of all suitable science courses.

Elective (one required)
Consult a program advisor for a list of all suitable electives.

Contact: Student Services
See the front inside cover of this calendar for Contact information.
Adult Basic Education (ABE)

**ABE Advanced Certificate**

**Grade 11 equivalency**
The ABE Intermediate Certificate is for you if you are an adult learner interested in attaining your BC Adult Graduation Diploma, preparing for post-secondary studies or entering the workforce.

🎉 PLAR applies: see page 14

**PROGRAM REQUIREMENTS**

**Admission Requirements**
Open admission—see page 11

**Residency Requirements**
A minimum of one of the required courses must be completed through TRU (distance or on-campus)—see page 12

**Advanced Certificate Requirements**
Four courses, as follows:

- **English**
  ENGL 0501, *Advanced English Skills*

- **Mathematics**
  MATH 0523, *Advanced Mathematics*

- **Science (one required)**
  BIOL 0501, *General Biology*
  CHEM 0501, *Principles of Chemistry*
  PHYS 0501, *Introductory Physics*

- **Electives (one required)**
  Choose an elective course other than any used to fulfill the science or mathematics requirement:
  CHEM 0501, *Principles of Chemistry*
  PHYS 0523, *Introductory Physics*
  MATH 0523, *Advanced Mathematics*
  BIOL 0501, *General Biology*

⚠️ Transfer Credit for ABE
Grade 12 and post-secondary courses authorized by either the Ministry of Education or the Ministry of Advanced Education may be eligible for transfer credit toward the ABE Advanced Certificate and the BC Adult Graduation Diploma, as long as they meet the diploma program requirements.

**Adult Graduation Diploma**

**Grade 12 equivalency**
The BC Adult Graduation Diploma provides you, an adult learner, with the opportunity to complete the BC Ministry of Education secondary school requirements. This enables you to graduate from Grade 12 in preparation for post-secondary studies or entry to the workforce.

To attain the BC Adult Graduation Diploma, prior completion of all ABE Advanced Certificate program requirements is not mandatory. However, some courses for the Adult Graduation Diploma may have prerequisites.

🎉 PLAR applies: see page 14

**PROGRAM REQUIREMENTS**

**Admission Requirements**
Open admission—see page 11

**Residency Requirements**
A minimum of one of the required courses must be completed through TRU (distance or on-campus)—see page 12

**Diploma Requirements**
Five courses, as follows:

- **English (one required)**
  ENGL 0601, *Introduction to Literature*
  or an approved Grade 12 Language Arts course

- **Mathematics (one required)**
  MATH 0523, *Advanced Mathematics*
  ACCT 1211, *Accounting 1*
  or an approved mathematics or accounting course at the Grade 11 level or higher (check admission requirements for the program and post-secondary institution to which you plan to transfer)

- **Electives (three required)**
  BIOL 0601, *Provincial Biology*
  ENGL 0641, *Survey of British Literature* (if not used toward the English requirement)
  MATH 0633, *Pre-Calculus*
  PHYS 0601, *Senior Physics*
  Consult a program advisor for a list of all suitable electives.
Overview
The wide array of distance and online programs and initiatives makes Arts an exciting area in which to study. Develop essential workplace skills such as communication, critical analysis, problem solving, independent learning and collaboration.

Choose from many TRU Open Learning and campus courses to fulfill your program requirements. You can also access post-secondary courses from other institutions and transfer them to your OL program. See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.

Plan ahead and make the most of your Arts credential. Our program advisors help you choose courses that can later be applied toward another program, either at OL or elsewhere.
Start your learning journey today!

Benefits
As an Open Learning Arts student, you benefit from:

- Open admission for many programs, and courses with few prerequisites
- A program advisor to create a program plan for you and guide you through your studies
- The flexibility, in many courses and programs, to study at your own pace, part or full-time
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and assistance with writing
- The ability to transfer courses from or to other educational institutions and to apply program credits earned to other OL programs

PLAR
www.tru.ca/distance/plar-ol
Some program requirements for certain Arts programs may be met with academic credits awarded through Prior Learning Assessment and Recognition (PLAR)—see page 14 or the website.

Program Application
www.educationplannerbc.ca
You can apply online through EducationPlannerBC at the above URL. If you are unable to apply online, you can apply by mail or fax with a Program Admission Form, which you can find at www.tru.ca/distance/register/admission.

Student Forms
www.tru.ca/distance/services/forms
To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a letter of permission, using the request form on the Student Forms page at the above URL.

Program Requirements
For all Arts programs, no course may be used to meet more than one of the specific program requirements.

Student Responsibility
Consult with your program advisor to ensure that the courses you select are appropriate for your program of study and educational goals. Otherwise, you may find that a course does not meet program requirements and its credits may not applied toward your chosen credential, or you may be required to pay an additional transcript assessment fee.

Contact: Student Services
advisorc@tru.ca.
Arts

Advanced Certificate in Liberal Arts

The Advanced Certificate in Liberal Arts program provides a foundation for lifelong learning in the liberal arts. It can be taken as part of a degree program. The emphasis is on upper-level (third- and fourth-year) curriculum.

Enjoy an opportunity to study in three designated Arts and Science areas: the humanities (including English), social sciences and science.

Use the credits you gain in this program toward your completion of a degree, increase your employability, or simply enjoy the experience of university.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Open admission—see page 11

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12

Advanced Certificate in Liberal Arts Requirements

30 credits total of third- and fourth-year (upper-level) courses, with a GPA of 2.00 or higher over all courses required for this credential, as follows:

Core Knowledge Requirements (15 credits)
- 6 upper-level credits in humanities (including English)
- 6 upper-level credits in social science
- 3 upper-level credits in science

Elective Requirements (15 credits)

15 credits of liberal arts electives, of which 6 credits may be first- and second-year (lower-level) courses and the remaining 9 credits chosen from the following:

- BIOL 3431, Plants and People (3)
- ENVS 3991, Environmental Studies: Sustainability (3)
- GEOG 3991, Global Climate Change and Regional Impacts (3)
- HIST 3991, Environmental History (3)
- HUMN 3981, Issues in Latin American Studies (3)
- HUMN 3991, Issues in Science and Society (3)
- POLI 3991, Globalization and Its Discontents: The Politics of Economic Change (3)
- PSYC 3991, Psychology of Human Resilience (3)
- SOCI 3991, Sociology of Diversity. Issues for Canadians (3)
- VISA 3991, Cultural Theory and Images (3)
Arts

**Associate of Arts**

The Associate of Arts program provides you with a broad academic education to prepare you for upper-level university study and the workforce. Use the credits you gain in this program toward your completion of a degree, increase your employability, or simply enjoy the experience of university.

**PLAR applies: see page 14**

**PROGRAM REQUIREMENTS**

**Admission Requirements**

Open admission— see page 11

**Residency Requirements**

A minimum of 9 TRU credits (distance or on-campus)—see page 12

**Associate Requirements**

60 credits of first- and second-year (lower-level) courses, (some upper-level courses may be used to meet program requirements) with a GPA of 2.00 or higher over all courses required for this credential, as follows:

- 6 credits in English (university-level composition and literature), excluding technical and business writing courses
- 18 credits in first-year arts other than English, including 6 credits in social sciences and 6 credits in humanities (including creative and performing arts but not studio courses)
- 18 credits of second-year arts in two or more subject areas
- 9 credits in natural science (physical anthropology, astronomy, biology, chemistry, geology, physics, physical geography), including:
  - 3 credits in a first-year hands-on laboratory science, such as BIOL 1113 (3) and BIOL 1115 (0) *
  - 3 credits in mathematics, statistics or computer science
- 9 credits of first- or second-year university-level courses

Certain interdisciplinary areas of studies may be allocated to more than one subject area, depending on the content of the course.

Any credits earned in first-year hands-on laboratory courses do not count toward the 60 credits required for program completion.

No course may be used to meet more than one of the specific requirements

**Transfer Credit**

Program requirements may be met through university transfer courses at OL or other recognized BC post-secondary institutions. See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca.

Courses used to complete this credential must also have transfer credit to one other BC university, including SFU (Simon Fraser University), UBC (University of British Columbia), UNBC (University of Northern British Columbia) and UVic (University of Victoria). Consult with your program advisor.
Arts

Arts Degree Programs: Minors
You may pursue one or more minors in English, history, psychology and sociology in all Arts degree programs and in the Bachelor of General Studies (BGS). These minors are available in most TRU degree programs. For a minor, you must include in the 120 credits required for the degree at least 30 credits and no more than 42 credits in your minor area.

If you are a program student outside of the Arts program area, please confirm with a program advisor that the program in which you are interested will accept an Arts minor.

Arts Degree Programs: Double Majors
You can complete a double major in any two of the following: criminology, English, history, psychology or sociology. All lower- and upper-level requirements for each major must be completed, including at least 30 upper-level credits in each major. Careful planning is required; please consult a program advisor.

PLAR applies: see page 14

Minor in English (30 credits)
ENGL 1001, Literature and Composition I (3)
ENGL 1011, Literature and Composition II (3)
ENGL 2111, English Literature from Chaucer to Milton (3)
ENGL 2211, English Literature of the Eighteenth and Nineteenth Centuries (3)
18 credits of upper-level English

Minor in History (30 credits)
12 credits of lower-level history courses 18 credits of upper-level history

Minor in Psychology (30 credits)
PSYC 1111, Introductory Psychology I (3)
PSYC 1211, Introductory Psychology II (3)
PSYC 2101, Statistics in the Social Sciences (3) or STAT 1201, Introduction to Probability and Statistics (3)
PSYC 2111, Introduction to Research Methods in Psychology (3)
18 credits of upper-level psychology

Minor in Sociology (30 credits)
SOCI 1111, Introduction to Sociology I (3)
SOCI 1211, Introduction to Sociology II (3)
PSYC 2101, Statistics in the Social Sciences (3) or STAT 1201, Introduction to Probability and Statistics (3)
3 lower-level credits
18 credits of upper-level sociology and/or criminology
**Bachelor of Arts, General Program**

With the Bachelor of Arts, General program, you get a broad education in arts, with specialization in two subjects. You can finish the program with a specialization in English, fine arts, geography, history, psychology or sociology, or with a combination of business administration (including economics) and science, completing 15 upper-level credits in each of your two areas of specialization.

**PLAR applies: see page 14**

**PROGRAM REQUIREMENTS**

**Admission Requirements**

Open admission—see page 11

**Residency Requirements**

A minimum of 15 TRU credits (distance or on-campus) —see page 12

**Degree Requirements**

120 credits total, including 45 third- and fourth-year (upper-level) credits, with a GPA of 2.00 or higher over all courses required for this credential, as follows:

**General Education Requirements (24 credits)**

May be met with lower- or upper-level university courses—see General Education requirements on page 120—as follows:

- 6 credits in English (university-level composition and literature), excluding technical and business writing courses
- 6 credits in mathematics (including statistics) and/or science
- 6 credits in social science

**Upper-Level Requirements (45 credits)**

30 credits in humanities, sciences, social sciences or related interdisciplinary fields

15 upper-level elective credits

**Additional Requirements (51 credits)**

Specific course requirements may vary, depending on your areas of specialization.

Approval of education, business and administrative studies courses is on a case-by-case basis.

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**Bachelor of Arts, General Studies**

With the Bachelor of Arts, General Studies program, you get a broad education in arts.

**PLAR applies: see page 14**

**PROGRAM REQUIREMENTS**

**Admission Requirements**

Open admission—see page 11

**Residency Requirements**

A minimum of 15 TRU credits (distance or on-campus)—see page 12

**Degree Requirements**

120 credits total, including 45 third- or fourth-year (upper-level) credits, with a GPA of 2.00 or higher over all courses required for this credential, as follows:

**General Education Requirements (24 credits)**

May be met with lower- or upper-level courses—see General Education requirements on page 120—as follows:

- 6 credits in English (university-level composition and literature), excluding technical and business writing courses
- 6 credits in humanities, other than English
- 6 credits in mathematics (including statistics) and/or science
- 6 credits in social science

**Upper-Level Requirements (45 credits)**

30 credits in humanities, sciences, social sciences or related interdisciplinary fields

15 upper-level elective credits

**Elective Requirements (51 credit)**

May be lower- or upper-level credits

Approval of education, business and administrative studies courses is on a case-by-case basis. Applied credit may not be used to meet arts requirements.
Bachelor of Arts, Major

If you prefer to specialize in one discipline, the Bachelor of Arts, Major program is designed for you. Complete a major in criminology, English, history, psychology or sociology.

Program requirements for all BA majors are described next, followed by degree requirements for each major.

**PLAR** applies for all majors: see page 14.

PROGRAM REQUIREMENTS

**Admission Requirements: All Majors**

Open admission—see page 11

**Residency Requirements:**

All Majors

A minimum of 15 TRU credits (distance or on-campus)—see page 12

**Degree Requirements:**

All Majors

120 credits total, including 45 upper-level (third- and fourth-year) credits, with a GPA of 2.00 or higher over all courses required for this credential, as described under each major.

Approval of education, business and administrative studies courses is on a case-by-case basis. Applied credit may not be used to meet arts requirements.

Technical- and business-writing courses cannot be used to meet General Education requirements for English.

**Directed Studies: All Majors**

www.tru.ca/distance/programs/directed-studies

All Bachelor of Arts, Major students must complete one Directed Studies course (3 credits), which consists of concentrated study of a topic selected in consultation with your Open Learning Faculty Member.

Directed Studies is open to you if you have fulfilled the General Education requirements, all the lower-level requirements and at least 15 credits of upper-level requirements in your major.

Registration procedures differ for Directed Studies courses, so it is essential that you consult your program advisor before registering.

BACHELOR OF ARTS, CRIMINOLOGY

Degree Requirements, Criminology

General Education Requirements (24 credits)

May be met with lower- or upper-level university courses; see page 120—as follows:

- 6 credits in English, excluding technical writing and business writing courses
- 6 credits in humanities, other than English
- 3 credits in mathematics and/or science
- 3 credits in statistics, such as PSYC 2101, *Statistics in the Social Sciences* (3) or STAT 1201, *Introduction to Probability and Statistics* (3) or equivalent
- 3 credits in introductory criminology
- CRIM 1161, *The Canadian Legal System* (3) or equivalent

**Lower-Level Requirements (15 credits)**

CRIM 2251, *Sociological Explanations of Criminal Behaviour* (3) or equivalent

CRIM 2261, *Criminal Law* (3) or equivalent

CRIM 2521, *Introduction to the Criminal Justice System* (3) or equivalent

PSYC 2161, *Abnormal Psychology* (3) or equivalent

SOCI 2710 or PSYC 2111, *Introduction to Research in Experimental Psychology* or RSMT 3501, *Introduction to Research Methods* (3) or equivalent

**Upper-Level Requirements (30 credits)**

3 credits in advanced theory in criminology 3 credits in social science research methods

21 credit of other upper-level criminology, sociology or psychology courses

3 credits of Directed Studies

**Elective Requirements (51 credits)**

15 credits of upper-level elective courses

36 credits of lower- or upper-level elective courses
BACHELOR OF ARTS, ENGLISH
Degree Requirements, English

General Education Requirements (24 credits)
May be met with lower- or upper-level courses—see General Education requirements on page 120—as follows:

- 6 credits in English (university-level composition and literature), excluding technical and business writing courses
- 6 credits in humanities, other than English
- 6 credits in mathematics (including statistics) and/or science
- 6 credits in social science

Lower-Level Requirements (6 credits)
ENGL 2111, English Literature from Chaucer to Milton (3) or approved equivalent
ENGL 2211, English Literature of the Eighteenth or Nineteenth Centuries (3) or approved equivalent
Courses used to meet lower-level requirements must meet General Education requirements.

Upper-Level Requirements (30 credits)
3 credits in Canadian literature, such as ENGL 4321, Modern Canadian Fiction (3)
3 credits in twentieth-century poetry and/or drama, such as ENGL 4341, Modern Canadian Theatre (3)
3 credits in eighteenth or nineteenth-century literature (includes Victorian writers)
3 credits in Renaissance/medieval literature (includes Chaucer or Shakespeare)
15 credits of other upper-level English courses, such as ENGL 4241, Modern British Fiction (3) and ENGL 4351, Modern American Fiction (3)
3 credits of Directed Studies—see page 46

Elective Requirements (60 credits)
15 credits of upper-level elective courses
45 credits of lower- or upper-level elective courses

BACHELOR OF ARTS, HISTORY
Degree Requirements, History

General Education Requirements (24 credits)
May be met with lower- or upper-level courses—see General Education requirements on page 120—as follows:

- 6 credits in English (university-level composition and literature), excluding technical and business writing courses
- 6 credits in mathematics (including statistics) and/or science
- 6 credits in social science
- HIST 1121, Canadian History to 1867 (3) or approved equivalent
- HIST 1221, Post-Confederation Canadian History (3) or approved equivalent

Lower-Level History Requirements (6 credits)
6 credits of lower-level history courses, such as HIST 1161, Modern European History I: 1450-1800 (3) and HIST 2251, History of British Columbia (3)

Upper-Level History Requirements (30 credits)
27 credits of upper-level history courses, including HUMN 3011, History of Science (3)
3 credits of Directed Studies—see page 46

Elective Requirements (60 credits)
15 credits of upper-level elective courses
45 credits of lower- or upper-level elective courses
Arts

**BACHELOR OF ARTS, PSYCHOLOGY**

**Degree Requirements, Psychology**

*General Education Requirements (24 credits)*

May be met with lower- or upper-level courses—see General Education requirements on page 120—as follows:

- 6 credits in English (university-level composition and literature), excluding technical and business writing courses
- 6 credits in humanities, other than English
- 3 credits in mathematics (including statistics) and/or science
- PSYC 1111, *Introductory Psychology* I (3) or approved equivalent
- PSYC 1211, *Introductory Psychology* II (3) or approved equivalent
- PSYC 2101, *Statistics in the Social Sciences* (3) or STAT 1201, *Introduction to Probability and Statistics* (3) or equivalent

*Lower-Level Requirements (6 credits)*

PSYC 2111, *Introduction to Research Methods in Psychology* (3) or approved equivalent

3 credits of a second-year psychology course, such as PSYC 2131, *Introduction to Childhood and Adolescence* (3) or PSYC 2161, *Abnormal Psychology* (3)

*Upper-Level Requirements (30 credits)*

27 credits of upper-level psychology courses, such as PSYC 3151, *Developmental Psychology of Children* (3)
PSYC 3451, *Adolescent Development* (3)
PSYC 3461, *Psychology of Adulthood and Aging* (3)
PSYC 3611, *Social Psychology I* (3)
PSYC 3621, *Social Psychology II* (3)
PSYC 3991, *Psychology of Human Resilience* (3)

3 credits of Directed Studies—see page 46

*Elective Requirements (60 credits)*

15 credits of upper-level elective courses
45 credits of lower- or upper-level elective courses

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**BACHELOR OF ARTS, SOCIOLOGY**

**Degree Requirements, Sociology**

*General Education Requirements (24 credits)*

May be met with lower- or upper-level courses—see General Education requirements on page 120—as follows:

- 6 credits in English (university-level composition and literature), excluding technical and business writing courses
- 6 credits in humanities, other than English
- 3 credits in mathematics (including statistics) and/or science
- SOCI 1111, *Introduction to Sociology I* (3) or approved equivalent
- SOCI 1211, *Introduction to Sociology* II (3) or approved equivalent
- PSYC 2101, *Statistics in the Social Sciences* (3) or STAT 1201, *Introduction to Probability and Statistics* (3) or approved equivalent

*Lower-Level Requirements (9 credits)*

6 credits of lower-level sociology courses
3 credits of a second-year sociology course; may be SOCI 2551 (3)

*Upper-Level Requirements (30 credits)*

27 credits of upper-level sociology courses may include;

SOCI 3991, *Sociology of Diversity: Issues for Canadians* (3)
SOCI 4221, *The Social Construction of Crime and Deviance* (3)
SOCI 4301, *Family Life in Contemporary Canada* (3)
SOCI 4311, *Sociology of the Family: Families in a Multicultural World* (3)

HUMN 3981, HUMN 3991; or CRIM, HIST courses with approval of program area)
3 credits of Directed Studies—see page 46

*Elective Requirements (57 credits)*

15 credits of upper-level elective courses
42 credits of lower- or upper-level elective courses
Bachelor of Design

The Bachelor of Design program balances and integrates General Education requirements with the academic and studio requirements that are specific to design.

If you are new to art or design studio courses or are not currently working as an artist or designer, you may need to complete most of the studio credits through classroom courses from other recognized post-secondary institutions and then transfer the credit to the Bachelor of Design program.

PLAR applies: see page 14

Program Requirements

Admission Requirements

Contact us to determine your eligibility for this program. Applicants are admitted on a case-by-case basis, according to OL admission policies.

Residency Requirements

A minimum of 15 TRU credits (distance or on-campus)—see page 12

Degree Requirements

120 credits, with a GPA of 2.00 or higher over all courses required for this credential, as follows:

General Education Requirements (27 credits)

May be met with lower- or upper-level courses—see General Education requirements on page 120—as follows:

- 6 credits in English (university-level composition and literature), excluding technical and business writing courses
- 6 credits in humanities, excluding art history and English
- 6 credits in mathematics (including statistics) and/or science
- 6 credits in social science
- 3 credits in any approved academic discipline (may include art history)

History and Theory of Art Requirements (18 credits)

18 credits in historical or theoretical approaches to art, including 9 upper-level credits, such as:

- VISA 1111, A Survey of Western Art I (3)
- VISA 1121: A Survey of Western Art II (3)
- VISA 3991: Cultural Theory and Images (3)

Studio Requirements (75 credits)

75 credits in studio work, including 36 upper-level credits

“Every step of the way, Open Learning has made my next move possible.”

Mariah M.

Read other stories at www.truopen.ca/truestory
Bachelor of Fine Art

The Bachelor of Fine Art (BFA) program balances and integrates General Education requirements with the academic and studio requirements specific to fine art. If you are new to art or design studio courses or are not currently working as an artist or designer, you may need to complete most of the studio credits through classroom courses from other recognized post-secondary institutions and then transfer the credit to the BFA program.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements

Graduates of Georgian College Fine Arts Advanced Diploma may apply for admission and receive a block transfer. Other applicants are admitted on a case-by-case basis, according to OL admission policies.

For more about Georgian College’s Fine Arts Advanced Diploma, contact the Office of the Registrar at Georgian College at www.georgiancollege.ca/admissions/contact.

Contact us to determine your eligibility for this program.

Residency Requirements

A minimum of 15 TRU credits (distance or on-campus)—see General Education requirements on page 120

Degree Requirements

120 credits, with a GPA of 2.00 or higher over all courses required for this credential, as follows:

General Education Requirements (27 credits)

May be met with lower- or upper-level courses—see General Education requirements on page 120—as follows:

Georgian College Students/Graduates

6 credits in English (university-level composition and literature), excluding technical and business writing courses

6 credits in humanities, excluding art history and possibly English

3 credits in mathematics (including statistics) and/or science

6 credits in social science

6 lower- or upper-level credits in any approved academic discipline; may including art history

Other Applicants

6 credits in English (university-level composition and literature), excluding technical- and business-writing courses

6 credits in humanities, excluding art history and English

6 credits in mathematics (including statistics) and/or science

6 credits in social science

3 elective credits in any approved academic discipline; may including art history

History and Theory of Art Requirements (18 credits)

18 credits in historical or theoretical approaches to art, including 9 upper-level credits, such as VISA 3991, Cultural Theory and Images (3)

Studio Requirements (75 credits)

75 credits in studio work, including 36 credits in upper-level credits
Bachelor of Music, Performance

This program is open to you if you are a graduate or current student of The Vancouver Academy of Music (British Columbia) or a graduate of The Glenn Gould School: The Royal Conservatory of Music (Ontario).

The Bachelor of Music program balances and integrates the academic and performance requirements for music with General Education requirements.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Admission to, or completion of, a Vancouver Academy of Music program (since 1994) or completion of The Glenn Gould School: The Royal Conservatory of Music Performance Diploma Program (since 1997)

Residency Requirements
A minimum of 15 TRU credits (distance or on-campus)—see page 12

Contact Vancouver Academy of Music or The Glenn Gould School regarding its residency requirements.

Degree Requirements
Completion of additional credits (number of credits varies), with a GPA of 2.00 or higher over all courses required for this credential, as follows:

General Education Requirements (21 credit)
May be met with lower- or upper-level university courses—see General Education requirements on page 120—as follows:

- 6 credits in English (university-level composition and literature), excluding technical and business writing courses
- 6 credits in humanities, excluding music history and English
- 3 credits in mathematics (including statistics) and/or science
- 6 credits in social science

Music History and Theory and Performance Requirements (number of credits varies)
Contact your program advisor or a program staff member at the Vancouver Academy of Music or The Glenn Gould School.

“Enrolling in the Bachelor of Arts, the Psychology program helped me improve and diversify my academic competitiveness.”
Morgan E.

Read other stories at www.truopen.ca/truestory
Arts

Post-Baccalaureate Certificate in Liberal Arts

The Post-Baccalaureate Certificate in Liberal Arts program is an opportunity to concentrate your study in one arts and science area of study or to select two or three areas of study. Choose from the humanities, science, the social sciences and related interdisciplinary fields—see page 120.

You can focus on current discipline-specific topics, problems and/or controversies and engage in online seminar-based debates. A Directed Studies course is included.

Use the credits you gain in this program to help you meet admission requirements for a graduate program, enhance your employability and increase your knowledge and proficiency in your areas of study.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements

A recognized bachelor’s degree in any field of study, with a GPA of 2.00 or higher

Residency Requirements

A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements

15 credits total of upper-level courses (third-and-fourth-year), with a GPA of 2.00 or higher over all courses required for this credential, as follows:

Upper-Level Requirements (9 credits)

9 credits in upper-level humanities and/or social science and or/science, including one of the following:

- BIOL 3431, Plants and People (3)
- ENVS 3991, Environmental Studies: Sustainability (3)
- GEOG 3991, Global Climate Change and Regional Impacts (3)
- HIST 3991, Environmental History (3)
- HUMN 3981, Issues in Latin American Studies (3)
- HUMN 3991, Issues in Science and Society (3)
- POLI 3991, Globalization and its Discontents: The Politics of Economic Change (3)
- PSYC 3991, Psychology of Human Resilience (3)
- SOCI 3991, Sociology of Diversity: Issues for Canadians (3)
- VISA 3991, Cultural Theory and Images (3)

Elective Requirements (3 credits)

3 credits of upper-level liberal arts electives

Directed Studies (3 credits)

VISA 4991, Directed Studies (3)—see page 46
Business and Management Studies

Overview
Our Business and Management Studies programs are designed to develop your supervision, business and management skills and can ladder into the Bachelor of Commerce (page 59) degree.

Choose from many Open Learning and TRU on-campus courses to fulfill your program requirements. You can also access post-secondary courses from other institutions and transfer them to your OL program. See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.

Plan and make the most of your Business and Management Studies credential. Our program advisors help you choose courses that can later be applied toward another program, either at OL or elsewhere.

Start your learning journey today!

Benefits
As an Open Learning Business and Management Studies student, you benefit from:

- Open admission for many programs
- A flexible program structure—credits you gain in one program can ladder into the next credential (see the Pathway Chart)
- A program advisor to create a program plan for you and guide you through your studies
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and help with writing
- The ability to transfer courses from or to other educational institutions

PLAR
www.tru.ca/distance/plar-ol
Program requirements for some Business and Management Studies programs may be met with credits awarded through Prior Learning Assessment and Recognition (PLAR). Please see page 14 or the website.

Program Application
www.educationplannerbc.ca
Apply online through EducationPlannerBC at the above URL. If you are unable to apply online, you can apply by mail or fax with a Program Admission Form (see below).

Student Forms: Program Admission
www.tru.ca/distance/services/forms
To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a Letter of Permission, using the request form on the Student Forms page at the above URL.

Student Responsibility
Please consult with your program advisor to ensure that the courses you select can be applied toward the program requirements of your chosen credential. Before you register in a course not listed on the website, you must apply for a Letter of Permission. Otherwise, you may find that a course cannot be applied toward your credential or that you must pay a transcript reassessment fee.

Contact: Business and Management Studies
Email advisora@tru.ca with questions specific to Business and Management Studies programs and courses.
Business and Management Studies

Certificate in Business Skills

The Certificate in Business Skills program can help you to develop the basic skills required to gain entry-level employment in business. This program counts for full credit toward the Achievement in Business Competencies (Blue Seal) program. If you are a certified tradesperson, you may use the Certificate in Business Skills as an option when applying for Blue Seal certification. Refer to Alberta Advanced Education, Apprenticeship and Industry Training at https://tradesecrets.alberta.ca/experienced-workers/business-competencies/.

This certificate can lead to the Certificate in Management Studies (page 55), providing a pathway to the Diploma in Management Studies (page 58), which can ladder into the Bachelor of Commerce (page 60).

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Open admission—see page 11

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements
15 credits total, with a GPA of 2.00 (a grade of C) or higher in all courses required to complete this credential, as follows:

Core Knowledge Requirements (6 credits)
CMNS 1811, Professional and Academic Composition (3)
MIST 2611, Management Information Systems (3)

Elective Requirements (9 credits)
9 credits of 1000- or 2000-level courses, normally selected from business or economics courses: ACCT, BLAW, MIST, ENTR, FNCE, HRMN, IBUS, MKTG, MNGT, ORGB, SCMN, BUSN, ECON, CMNS 1291, MATH 1091, MATH 1101 and/or STAT 1201

Other similar courses meeting the intent of the core and/or elective requirements are considered on a case-to-case basis.

Supervisory Option (9 credits)
You are awarded this option if you complete the following electives:
MNGT 1221, Supervision (3)
MNGT 2131, Motivation and Productivity (3), or approved equivalent
HRMN 2821: Human Resource Management (3), or approved equivalent

“I definitely have taken some of the strategies that I learned in class and applied them to real life and to my business.”

Business Skills graduate

April V.

More about April and other stories at www.truopen.ca/truestory
Business and Management Studies

Certificate in Management Studies

The Certificate in Management Studies program is well suited for you if you have work experience or a qualification in a technical field and want to develop your management and supervisory skills. You can earn this certificate by building on the 15-credit Certificate in Business Skills (page 54) or by completing 30 credits of coursework.

This certificate can lead to the Diploma in Management Studies (page 58) program, which can ladder into the Bachelor of Commerce (page 60).

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Open admission—see page 11
A strong grounding in quantitative courses, including Foundations of Math 11 or Pre-calculus 11 or equivalent.
A free, voluntary mathematics self-assessment is available to help you select a math course at the appropriate level.

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements
30 credits total, with a minimum GPA of 2.00 (C average) or higher over all courses required to complete this credential, as follows:

Core Knowledge Requirements (12 credits)
Either MNGT 1221, Supervision (3) or MNGT 1211, Management Principles and Practices (3)
Either MATH 1091, Business Mathematics (3) or MATH 1101, Finite Mathematics (3)
Either CMNS 1811, Professional and Academic Composition (3) or CMNS 1291, Introduction to Professional Writing (3)
MIST 2611, Management Information Systems (3)

Elective Requirements (up to 18 credits)
Up to 18 credits in management studies, including business, economics, mathematics, or statistics courses: ACCT, BBUS, BLAW, BUSN, ECON, ENTR, FNCE, HRMN, IBUS, MATH, MIST, MKTG, MNGT, ORGB, SCMN, STAT
Up to 9 credits may be in approved arts and sciences electives or in technical or specialized skills courses appropriate to your coursework, subject to approval.

Specialization Option (9 credits)
You are awarded this option if you complete one of the two following areas of specialization:

Accounting Fundamentals
ACCT 1211, Accounting 1 (3) and ACCT 1221, Accounting 2 (3) or
ACCT 2211, Financial Accounting (3) and one additional course
ACCT 2251, Management Accounting (3)
If you choose ACCT 2211 instead of ACCT 1211 and ACCT 1221, you are required to select an additional course.

Entrepreneurial Essentials
Either ACCT 1211, Accounting 1 (3) or ACCT 2211, Financial Accounting (3)
MNGT 1711, Introduction to Business (3)
MKTG 2431, Marketing (3)

Bachelor of Commerce
If you plan to pursue the Bachelor of Commerce degree, please review its program requirements before you select electives to minimize the number of additional credits you will require to complete the degree.
Business and Management Studies

Certificate in Entrepreneurial Skills 1
Increase your entrepreneurial capacity and your bottom line. The Certificate in Entrepreneurial Skills 1 provides you, as a small business owner/operator, with the essential skills and competitive strategies to help your enterprise thrive.

This certificate can lead to the Certificate in Entrepreneurial Skills 2 (page 59), providing a pathway to the Diploma in Management Studies (page 58), which can ladder into the Bachelor of Commerce (page 60).

PLAR applies: see page 14

PROGRAM REQUIREMENTS
Admission Requirements
Open admission—see page 11

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements
15 credits total, with a minimum GPA of 2.00 (C average) over all courses required to complete this credential, as follows:

Core Knowledge Requirements (12 credits)
MNGT 1221, Supervision (3)
ACCT 1211, Accounting 1 (3)
MNGT 1711, Introduction to Business (3)
MKTG 2431, Marketing (3)

Elective Requirements (3 credits)
3 credits from the following electives:
MATH 1091, Business Mathematics (3)
MNGT 1211, Management Principles and Practices (3)
MIST 2611, Management Information Systems (3)
HRMN 2821, Human Resource Management (3)
BLAW 2911, Commercial Law (3)
BBUS 3331, Introduction to Production and Operations Management (3)
MKTG 3451, Professional Selling (3)
MKTG 4431, Retail Marketing (3)
MKTG 4451, E-Commerce (3)
ENTR 4751, New Venture Creation (3)

Certificate in Entrepreneurial Skills 2
The Certificate in Entrepreneurial Skills 2 program is a continuation of the Certificate in Entrepreneurial Skills 1 and is designed for small business owners/operators with a larger number of employees. This certificate can lead to the Diploma in Management Studies, which can ladder into the Bachelor of Commerce.

PROGRAM REQUIREMENTS
Admission Requirements
Open admission

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)

Certificate Requirements
Completion of the Certificate in Entrepreneurial Skills 1—see page 56
15 additional credits, with a combined GPA of 2.00 or higher over all courses required to complete this credential, as follows:

Core Knowledge Requirements (9 credits)
ACCT 1221, Accounting 2 (3)
MNGT 2131, Motivation and Productivity (3)
MNGT 4711, Decision Analysis (3)

Elective Requirements (6 credits)
6 credits from the following electives:
MATH 1091, Business Mathematics (3)
MNGT 1211, Management Principles and Practices (3)
FNCE 2121, Financial Management (3)
MIST 2611, Management Information Systems (3)
HRMN 2821, Human Resource Management (3)
BLAW 2911, Commercial Law (3)
BBUS 3331, Introduction to Production and Operations Management (3)
MKTG 3451, Professional Selling (3)
MKTG 4431, Retail Marketing (3)
MKTG 4451, E-Commerce (3)
ENTR 4751, New Venture Creation (3)
Accounting Technician Diploma

Study part-time and online while keeping your work and life commitments intact if you enjoy working with people and have good communication and problem-solving skills, this program may suit you.

The Accounting Technician Diploma program prepares you to work as a paraprofessional alongside accountants in industry, public practice and government.

Use your diploma to expand your professional opportunities by laddering into the Bachelor of Commerce (page 60) and eventually work toward the Chartered Professional Accountant (CPA) designation.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Open admission—see page 11

Admission Recommendations
Foundations of Math 12, with a minimum of C+ or equivalent

English Studies 12/English First Peoples 12, with a minimum of 73% or equivalent

Residency Requirements
A minimum of 9 TRU credits (distance or on-campus)

Diploma Requirements

60 credits total, with a cumulative GPA of 2.00 or higher; a grade of C- or better in all courses required to complete this credential, as follows:

Either MATH 1071, *Fundamentals of Mathematics for Business and Economics* or MATH 1101, *Finite Mathematics* (3)

ENGL 1101, *Introduction to University Writing* (3)

STAT 1201, *Introduction to Probability and Statistics* (3)

Either ECON 1221, *Introduction to Basic Economics* or ECON 1901, *Principles of Microeconomics* (3)

CMNS 1291, *Introduction to Professional Writing* (3)

MNGT 1711, *Introduction to Business* (3)

Either ECON 1901, *Principles of Microeconomics* or ECON 1951, *Principles of Macroeconomics* (3)

FNCE 2121, *Financial Management* (3)

ACCT 2211, *Financial Accounting* (3)

ACCT 2251, *Management Accounting* (3)

ACCT 2281, *Accounting Software Systems* (3)


MIST 2611, *Management Information Systems* (3)

ORGB 2811, *Organizational Behaviour* (3)

BLAW 2911, *Commercial Law* (3)


ACCT 3221, *Income Taxation 1* (3)

ACCT 3231, *Income Taxation 2* (3)

ACCT 3251, *Intermediate Management Accounting* (3)

GPA and Program Completion

For graduation from the Accounting Technician Diploma program, a grade of C- or better in all courses and a GPA of at least 2.00 is required.
Business and Management Studies

Advanced Certificate in Management Studies

The Advanced Certificate in Management Studies program provides you with practical exposure to the decision-making skills required by today's managers. This certificate can lead to the Advanced Diploma in Management (page 59), which can ladder into the Bachelor of Commerce (page 60).

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements

Open admission—see page 11

Admission Recommendations (strongly recommended)

Two years of post-secondary education in any field, or equivalent as determined through PLAR

Employment or volunteer experience in capacities where skills learned can be readily applied

Residency Requirements

A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements

15 credits total, with a GPA of 2.00 or higher in all courses required to complete this credential, as follows:

Core Knowledge Requirements (15 credits)

BBUS 3611, Open Thinking (3)
MNGT 4711, Decision Analysis (3)
BBUS 3631, Open Communication: Effective Communication Skills (3)
MNGT 3731, Leadership (3)

Upon approval, you can take up to two alternate courses (6 credits)

You benefit by taking BBUS 3611 before BBUS 3631 and MNGT 3731.

Diploma in Management Studies

The Diploma in Management Studies program provides you with a broad background in management studies and three specialization options: accounting, human resources and marketing. If you have already completed the Certificate in Management Studies (page 59), you need only 30 more credits to earn the Diploma in Management Studies. This, in turn, takes you that much further toward the Bachelor of Commerce (page 60).

PROGRAM REQUIREMENTS

Admission Requirements

Open admission—see page 11

A foundation in quantitative courses, such as Foundations of Mathematics 11 or Pre-calculus 11 or approved equivalent

Residency Requirements

A minimum of 9 TRU credits (distance or on-campus)—see page 12

Diploma Requirements

60 credits with a minimum GPA of 2.00 (a grade of C) over all courses required to complete this credential, as follows:

Core Knowledge Requirements (30 credits)

ACCT 1211, Accounting 1 (3) (select this if you are specializing in accounting) or ACCT 2211, Financial Accounting (3) (if you select ACCT 1211 and plan to specialize in accounting, you must also take ACCT 1221)

ACCT 2251, Management Accounting (3) (select this if you are specializing in accounting) or MNGT 4711, Decision Analysis (3)

MATH 1091, Business Mathematics (3) or MATH 1101, Finite Mathematics (3)

STAT 1201, Introduction to Probability and Statistics (3)

MNGT 1211, Management Principles and Practices (3)

CMNS 1291, Introduction to Professional Writing (3) or, CMNS 1811, Professional and Academic Composition (3)

ECON 1901, Principles of Microeconomics (3)

MKTG 2431, Marketing (3)

MIST 2611, Management Information Systems (3)

You cannot receive credit for both CMNS 1291 and CMNS 1811. You benefit by taking ENGL 1101 prior to completing CMNS 1811 or CMNS 1291.
Business and Management Studies

Elective Requirements (up to 30 credits)
Courses in management studies, business, economics, mathematics and statistics: ACCT, BLAW, BUSN, ECON, ENTR, FNCE, HRMN, IBUS, MATH, MIST, MKTG, MNGT, ORGB, SCMN, STAT, with 15 credits at the 2000-level or higher.
Up to 15 credits in approved arts and sciences courses or technical or specialized skills courses appropriate to your coursework.

Specialization Option (15 credits)
You are awarded this option if you complete one of the three following optional areas of specialization:

Accounting
FNCE 2121, Financial Management (3)
BLAW 2911, Commercial Law (3)
ACCT 3201, Intermediate Financial Accounting 1 (3)
ACCT 3211, Intermediate Financial Accounting 2 (3)
ACCT 3221, Income Taxation 1 (3)

Human Resources
HRMN 2821, Human Resource Management (3)
HRMN 3841, Employee and Labour Relations (3)
BBUS 3661, Strategic Human Resource Management (3)
Two of the following:
  • MNGT 2131, Motivation and Productivity (3)
  • ORGB 2811, Organizational Behaviour (3)
  • BLAW 2911, Commercial Law (3)

Marketing
MKTG 3451, Professional Selling (3)
MKTG 3471, Consumer Behaviour (3)
MKTG 3481, Marketing Research (3)
IBUS 3511, International Business (3)
An approved 4000-level MKTG course (3)

Advanced Diploma in Management
The Advanced Diploma in Management program provides practical exposure to the business and management skills required in today’s workplace. It is designed for applicants who have a post-secondary diploma (not necessarily in a business or management field) or equivalent and a minimum of two years of work experience.

This diploma can ladder into the Bachelor of Commerce (page 60) and the Bachelor of General Studies (page 78).

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Completion of at least 60 credits of post-secondary studies and two years of relevant work or volunteer experience. If you are without 60 formal post-secondary credits, you may request an evaluation of your experiential learning through a PLAR assessment.

Introductory financial accounting and introductory marketing courses are prerequisites or co-requisites.

Residency Requirements
A minimum of 9 TRU credits (distance or on-campus)—see page 12

Diploma Requirements
45 credits, with a GPA of 2.00 or higher in all courses required to complete this credential, as follows:
ACCT 2251, Management Accounting (3)
FNCE 2121, Financial Management (3)
BLAW 2911, Commercial Law (3)
BBUS 3611, Open Thinking (3)
BBUS 3631, Open Communication: Effective Communication Skills (3)
MNGT 3731, Leadership (3)
BBUS 3661, Strategic Human Resource Management (3)
BBUS 3671, Contemporary Leadership (3)
MNGT 3711, Business Ethics and Society (3)
MKTG 4451, E-Commerce (3)
MNGT 4711, Decision Analysis (3)
MNGT 4751, Project Management (6)
ENTR 4751, New Venture Creation (3)
BBUS 4833, Effective Leadership (3)
You benefit by taking BBUS 3611 before BBUS 3631 and MNGT 3731.
Business and Management Studies

Bachelor of Commerce
The Bachelor of Commerce program gives you the business and management skills you need to become an effective manager and leader in a dynamic and global economy. The program blends a practical management education with a broad general education.
To prepare yourself for a professional designation after graduation, choose from several concentrations: accounting, finance, general management, human resources, leadership, marketing, public sector management or technology.
Graduates of this program meet the admission requirements for the Master of Business Administration (page 69).

PROGRAM REQUIREMENTS
Admission Requirements
Open admission—see page 11

Admission Recommendations
Normally, formal admission requires completion of a minimum of 60 applicable credits or a suitable two-year business diploma program. Applicants who do not meet this requirement but possess other post-secondary credits and/or significant experiential learning may also apply and may receive credit for courses taken and/or through Prior Learning Assessment and Recognition (PLAR).

Residency Requirements
A minimum of 15 TRU credits (distance or on-campus) —see page 12

Degree Requirements
At least 120 credits, including 45 upper-level credits, with a GPA of 2.00 or higher for all General Education and core knowledge requirements needed to complete this credential, as follows:

General Education Requirements (18 credits)
3 credits in English
3 credits in natural sciences
6 credits in humanities or social sciences
6 credits in arts and sciences

Core Knowledge Requirements (54 credits)
Either ACCT 1221, Accounting 2 (3) or ACCT 2211, Financial Accounting (3)
ACCT 2251, Management Accounting (3)
ORB 2811, Organizational Behaviour (3)
MNGT 3711, Business Ethics and Society (3)
FNCE 2121, Financial Management (3)
MKTG 2431, Marketing (3)
Either MNGT 4711, Decision Analysis (3) or ACCT 4251, Advanced Management Accounting (3)
Either HRMN 2821, Human Resource Management (3) or HRMN 3841, Employee and Labour Relations (3) or BBUS 3661, Strategic Human Resource Management (3)
BLAW 2911, Commercial Law (3)
MNGT 4781, Strategic Management (3)
MIST 2611, Management Information Systems (3)
ECON 1901, Principles of Microeconomics (3)
ECON 1951, Principles of Macroeconomics (3)
Either MATH 1071, Fundamentals of Mathematics for Business and Economics (3) or MATH 1101, Finite Mathematics (3) or MATH 1091, Business Mathematics (3)
MNGT 1211, Management Principles and Practices (3)
STAT 1201, Introduction to Probability and Statistics (3)
Two of the following:
NOTE: You cannot receive credit for both CMNS 1291 and CMNS 1811.
• CMNS 1291, Introduction to Professional Writing (3)
• CMNS 1811, Professional and Academic Composition (3)
• BBUS 3631, Open Communication: Effective Communication Skills (3)

Elective Requirements (33 credits)
Academic and/or applied credits to bring the total number of credits to 120

Concentration Requirements (15 credits)
15 credits in one of the following eight concentrations, with a GPA of 2.33 (a grade of C+) or higher in each concentration course, as follows:
ACCOUNTING CONCENTRATION

The Accounting Concentration prepares you to become an integral part of an organization’s financial management team or to enter public practice as an auditor, tax specialist or consultant.

Government, non-profit organizations, major corporations, small businesses and high-worth individuals all need accountants to manage their financial affairs.

After graduation, you may pursue the Chartered Professional Accountant (CPA) designation.

**Required Courses**

- ACCT 3221, *Income Taxation 1* (3)
- ACCT 3251, *Intermediate Management Accounting* (3)

One of the following:

- ACCT 4201, *Advanced Financial Accounting* (3)
- ACCT 4231, *Assurance* (3)
- ACCT 4251, *Advanced Management Accounting* (3)

FINANCE CONCENTRATION

This Finance Concentration program is demanding, but it prepares you to play an important role in the financial industry, which is divided into two main fields: managerial finance and investments.

Managerial finance professionals arrange required financing for an organization’s daily operations and future growth. They use lines of credit, corporate paper, term loans, mortgages, bonds, leases, venture capital and initial public offerings (IPOs) to finance seasonal build-ups in working capital and major asset purchases.

Investments professionals deal with managing savings in the economy by transferring them to individuals and corporations in need of capital in exchange for an appropriate return. Professionals spend their time designing, pricing and trading such instruments as term deposits, personal loans, stocks, bonds and asset-backed securities to aid in the flow of funds.

After graduation, you may pursue the Chartered Financial Analyst (CFA) or Certified Financial Planner (CFP) designations or take financial training through the Canadian Securities Institute.

**Required Courses**

- FNCE 3151, *Portfolio and Equity Analysis* (3)
- FNCE 3171, *Fixed Income and Alternative Investments* (3)
- FNCE 3180, *Derivative Securities* (TRU on-campus course) or FNCE 403, *Derivatives and Risk Management* (Athabasca University) (3)

Two of the following:

- ACCT 3221, *Income Taxation 1* (3)
- MKTG 3451, *Professional Selling* (3)
- Either FNCE 4130, *Advanced Financial Management* (TRU on-campus course) or ADMN 3117, *Financial Management II* (Nipissing University) (3)
- Either FNCE 4160, *Advanced Portfolio Management* (TRU on-campus course)
- Either FNCE 4190, *Financial Institutions Management* (TRU on-campus course) or ADMN 2116, *Management of Financial Institutions* (Nipissing University) (3)

GENERAL MANAGEMENT CONCENTRATION

The General Management Concentration is designed to allow the learner to take a wide array of courses to receive greater breadth in your management education or if you prefer to focus on a specialized field of your choice.

Many positions in business require the varied skills that a generalist can offer.

**Required Courses**

Approved 3000- and/or 4000-level courses (normally business or economics courses), to bring the number of credits to 120, with a minimum of 6 credits at the 4000-level.
Business and Management Studies

HUMAN RESOURCE MANAGEMENT CONCENTRATION
The Human Resource Management Concentration prepares you to become an employee relations specialist in employee planning, recruitment, selection, compensation, training and development, health and safety and evaluation.

HR professionals are also active in labour relations, taking the lead in union contract negotiations, grievance handling (including mediation and arbitration) and other employee-related matters such as wrongful dismissal, harassment and privacy.

After graduation, you can pursue the Certified Human Resource Professional (CHRP) designation, fast becoming a requirement for advancement in HR.

Required Courses
BBUS 4135, Motivation and Productivity (3)
6 credits of approved 4000-level business courses e.g.:
- ORGB 4871, Organizational Development and Change (3)
- MNGT 4751, Project Management (6)
- BBUS 4833, Effective Leadership (3)

Two courses from the following:
- BBUS 3661, Strategic Human Resource Management (3)
- HRMN 2821, Human Resource Management (3)
- HRMN 3841, Employee and Labour Relations (3)

LEADERSHIP CONCENTRATION
The Leadership Concentration focuses on development of the knowledge and skills necessary to be an effective leader in today’s dynamic work environment.

Required Courses
MNGT 3731, Leadership (3)
BBUS 3671, Contemporary Leadership (3)
BBUS 4833, Effective Leadership (3)

Two of the following:
- MNGT 4751, Project Management (6)
- ORGB 4871, Organizational Development and Change (3)
- LEAD 4901, Strategic Thinking for Leadership (3)

“It’s been amazing—working and learning at the same time—I fit my life around school. I was able to take all the prerequisites for the CPA professional education program.”

Matt P.

Read other stories at www.truopen.ca/truestory
MARKETING CONCENTRATION
The Marketing Concentration prepares you to assume one of the most important roles in business.
Marketers are a company’s creative force focusing on the marketing mix also known as the four Ps: product, price, promotion and place. They devise potentially profitable new product ideas that meet the needs of specific target markets and then develop and execute the detailed plans needed for their implementation.

Required Courses
MKTG 3481, Marketing Research (3)
Four of the following:
• MKTG 3451, Professional Selling (3)
• MKTG 3471, Consumer Behaviour (3)
• IBUS 3511, International Business (3)
• MKTG 4411, Services Marketing (3)
• MKTG 4431, Retail Marketing (3)
• MKTG 4471, International Marketing (3)
• MKTG 4481, Integrated Marketing Communication (3)
• MKTG 4491, Business-to-Business Marketing (3)

TECHNOLOGY CONCENTRATION
The Technology Concentration is intended for you if you have already completed a technology-related diploma. Most credits in this concentration consist of credits for technology courses completed prior to OL admission.
After graduation, you will be well prepared for management positions in the IT industry.

Required Courses
• MNGT 4751, Project Management (6)
9 credits from a technology area

Bachelor of Real Estate Management
The Bachelor of Real Estate Management program allows you, as a member of the real estate community, to upgrade your education to meet the accreditation requirements for various professional associations. (Offered by the UBC Sauder School of Business Real Estate Division in collaboration with TRU and the Real Estate Institute of British Columbia.)
Also, you can use this degree toward admission requirements for the Master of Business Administration program (page 69).

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Admission to UBC’s Diploma Program in Urban Land Economics (DULE), offered by the Sauder School of Business Real Estate Division. (Please apply directly to UBC Sauder before applying to TRU for program admission).

Residency Requirements
A minimum of 15 TRU credits (distance or on-campus)—see page 12

Degree Requirements
120 credits, including 51 upper-level credits, with a minimum GPA of 2.00. A grade of C- or better in all courses is required to complete this credential, as follows:

General Education Requirements (12 credits)
6 credits in humanities
6 credits in social sciences
Business and Management Studies

Core Knowledge Requirements (75 credits)
Either BUSI 111, BC Real Estate Property Law and Real Estate Ethics (3) or BUSI 112, Canadian Real Property Law and Real Estate Ethics (3)
BUSI 121, Foundation of Real Estate Mathematics (3)
BUSI 221, Real Estate Finance in a Canadian Context (3)
BUSI 300, Urban and Real Estate Economics (3)
BUSI 330, Foundations of Real Estate Appraisal (3)
BUSI 331, Real Estate Investment Analysis and Advanced Income Appraisal (3)
BUSI 400, Residential Property Analysis (3)
BUSI 401, Commercial Property Analysis (3)
ENGL 1101, Introduction to University Writing (3)
STAT 1201, Introduction to Probability and Statistics (3)
CMNS 1291, Introduction to Professional Writing (3)
Either ECON 1901, Principles of Microeconomics (3) or BUSI 100, Micro Foundations of Real Estate Economics (3)
Either ECON 1951, Principles of Macroeconomics (3) or BUSI 101, Capital Markets and Real Estate (3)
FNCE 2121, Financial Management (3)
ACCT 2211, Financial Accounting (3)
ACCT 2251, Management Accounting (3)
ECON 2331, Economics and Business Statistics 2 (3)
MKTG 2431, Marketing (3)
MIST 2611, Management Information Systems (3)
ORGB 2811, Organizational Behaviour (3)
HRMN 2821, Human Resource Management (3)
BLAW 2911, Commercial Law (3)
CMNS 3241, Advanced Professional Communication (3)
IBUS 3511, International Business (3)
MNGT 3711, Business Ethics and Society (3)
BUSI courses are offered as part of UBC's DULE diploma.

Specialization Requirements (12 credits)
12 credits of 400-level DULE courses (to meet the requirements of one of the DULE real estate specializations: appraisal, assessment, management or development)

Elective Requirements (21 credit)
21 credit of business, real estate or approved related electives (to complete the 51 upper-level credits required for graduation)

GPA and Program Completion
For graduation from the Bachelor of Real Estate Management program, a grade of C- or higher over all courses and a GPA of at least 2.00 is required.

Transfer Credit
To receive transfer credit for real estate core and specialty courses, please apply to the Sauder School of Business Real Estate Division for evaluation of real estate course equivalencies before applying to OL for admission. Additional transfer credit for non-real estate courses will be considered by TRU.
Business and Management Studies

Post-Baccalaureate Certificate in Commerce

Designed for graduates of recognized baccalaureate degrees in business, this program allows you to build on your undergraduate degree by specializing in another area of business, thereby expanding your employment potential.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
A recognized baccalaureate degree in business

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)— see page 12

Certificate Requirements
15 credits, with a GPA of 2.33 (a grade of C+) or higher in each course required to complete one of the following six concentrations:

Concentration Requirements (15 credits)

ACCOUNTING CONCENTRATION
ACCT 3201, Intermediate Financial Accounting 1 (3)
ACCT 3221, Intermediate Financial Accounting 2 (3)
ACCT 3251, Intermediate Taxation 1 (3)

One of the following:
• ACCT 4201, Advanced Financial Accounting (3)
• ACCT 4231, Assurance (3)
• ACCT 4251, Advanced Management Accounting (3)

FINANCE CONCENTRATION
FNCE 3151, Portfolio and Equity Analysis 1 (3)
FNCE 3171, Fixed Income and Alternative Investments (3)
Either FNCE 3180, Derivative Securities (TRU on-campus course)

Two of the following:
• ACCT 3221, Income Taxation 1 (3)
• MKTG 3451, Professional Selling (3)
• Either FNCE 4130, Advanced Financial Management (TRU on-campus course) or ADMN 3117, Financial Management II (Nipissing University) (3)

• Either FNCE 4160, Advanced Portfolio Management (TRU on-campus course) or FNCE 470, Portfolio Management (Athabasca University) (3)
• Either FNCE 4180, International Financial Management (TRU on-campus course) or ECON 3127, International Financial Management (Nipissing University) (3)
• Either FNCE 4190, Financial Institutions Management (TRU on-campus course) or ADMN 2116, Management of Financial Institutions (Nipissing University) (3)

HUMAN RESOURCES CONCENTRATION
HRMN 2821, Human Resource Management (3)
BBUS 3661, Strategic Human Resource Management (3)
HRMN 3841, Employee and Labour Relations (3)

6 credits of approved 4000-level business courses such as ORGB 4871, Organizational Development and Change (3) or MNGT 4751, Project Management (6) or BBUS 4833, Effective Leadership (3) or BBUS 4135, Motivation and Productivity (3)

Or, other approved HRMN courses.

LEADERSHIP CONCENTRATION
MNGT 3731, Leadership (3)
BBUS 3671, Contemporary Leadership (3)
BBUS 4833, Effective Leadership (3)

6 credits of approved 4000-level business courses from the following:
• MNGT 4751, Project Management (6)
• ORGB 4871, Organizational Development and Change (3)
• LEAD 4901, Strategic Thinking for Leadership (3)

MARKETING CONCENTRATION
MKTG 3481, Marketing Research (3)

Four of the following:
• MKTG 3451, Professional Selling (3)
• MKTG 3471, Consumer Behaviour (3)
• IBUS 3511, International Business (3)
• MKTG 4411, Services Marketing (3)
• MKTG 4431, Retail Marketing (3)
• MKTG 4471, International Marketing (3)
• MKTG 4481, Integrated Marketing Communications (3)
• MKTG 4491, Business-to-Business Marketing (3)
Business and Management Studies

Post-Baccalaureate Diploma in Commerce

Designed for graduates of recognized degrees in fields other than business, the Post-Baccalaureate Diploma in Commerce program provides you with the knowledge and skills needed for successful career progression or transition into management or specialist fields such as accounting, human resources or marketing.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
A recognized baccalaureate degree in a field other than business

Residency Requirements
A minimum of 9 TRU credits (distance or on-campus) —see page 12

Diploma Requirements
30 credits, with at least 15 upper-level credits and 15 credits in one of seven concentrations, with a grade of C+ or higher in each concentration course and an overall GPA of 2.00 or higher in all courses required to complete this credential, as follows:

Core Knowledge Requirements (3 credits)
ACCT 2211, Financial Accounting or equivalent

Elective Requirements (12 credits)
These 12 credits ensure that all course prerequisites for each concentration are satisfied. Choose any remaining credits (to bring the total elective credits to in consultation with your program advisor; include courses in business, management or economics.

The following are recommended:
• ACCT 2251, Management Accounting (3)
• MNGT 3711, Business Ethics and Society (3)
• MNGT 4711, Decision Analysis (3)
• BLAW 2911, Commercial Law (3)
• Either ECON 1901, Principles of Microeconomics (3) or MNGT 1211, Management Principles and Practices (3)

Concentration Requirements (15 credits)

ACCOUNTING CONCENTRATION
ACCT 3201, Intermediate Financial Accounting 1 (3)
ACCT 3211, Intermediate Financial Accounting 2 (3)
ACCT 3221, Income Taxation 1 (3)
ACCT 3251, Intermediate Management Accounting (3)

One of the following:
• ACCT 4201, Advanced Financial Accounting (3)
• ACCT 4231, Assurance (3)
• ACCT 4251, Advanced Management Accounting (3)

FINANCE CONCENTRATION
FNCE 3151, Portfolio and Equity Analysis (3) FNCE 3171, Investments 2 (3)
Either FNCE 3180, Derivative Securities (TRU on-campus course) (3) or FNCE 403, Risk Management (Athabasca University) (3)

Two of the following:
• MKTG 3451, Professional Selling (3)
• ACCT 3221, Income Taxation 1 (3)
• Either FNCE 4130, Advanced Financial Management (TRU on-campus course) (3) or ADMN 3117, Financial Management II (Nipissing University) (3)
• Either FNCE 4160, Advanced Portfolio Management (TRU on-campus course) (3) or FNCE 470, Portfolio Management (Athabasca University) (3)
• Either FNCE 4180, International Financial Management (TRU on-campus course) (3) or ECON 3127, International Financial Management (Nipissing University) (3)
• Either FNCE 4190, Financial Institutions Management (TRU on-campus course) (3) or ADMN 2116, Management of Financial Institutions (Nipissing University) (3)

GENERAL MANAGEMENT CONCENTRATION
ORGB 2811, Organizational Behaviour (3)
FNCE 2121, Financial Management (3)
MKTG 2431, Marketing (3)
HRMN 2821, Human Resource Management (3)

One additional approved 3000- or 4000-level course from the following subject areas: ACCT, BLAW, BUSN, ENTR, FNCE, HRMN, IBUS, MIST, MKTG MNGT, ORGB or SCMN
Business and Management Studies

HUMAN RESOURCE MANAGEMENT CONCENTRATION
HRMN 2821, Human Resource Management (3)
HRMN 3841, Employee and Labour Relations (3)
BBUS 3661, Strategic Human Resource Management (3)
6 credits of approved 4000-level business courses such as:
• ORGB 4871, Organizational Development and Change (3)
• MNGT 4751, Project Management (6)
• BBUS 4833, Effective Leadership (3)
• BBUS 4135, Motivation and Productivity (3)

LEADERSHIP CONCENTRATION
MNGT 3731, Leadership (3)
BBUS 3671, Contemporary Leadership (3)
BBUS 4833, Effective Leadership (3)
6 credits of approved 4000-level business courses from the following:
• ORGB 4871, Organizational Development and Change (3)
• MNGT 4751, Project Management (6)
• LEAD 4901, Strategic Thinking for Leadership (3)

MARKETING CONCENTRATION
MKTG 3481, Marketing Research (3)
Four of the following:
• MKTG 3451, Professional Selling (3)
• MKTG 3471, Consumer Behaviour (3)
• IBUS 3511, International Business (3)
• MKTG 4411, Services Marketing (3)
• MKTG 4431, Retail Marketing (3)
• MKTG 4471, International Marketing (3)
• MKTG 4481, Integrated Marketing Communication (3)
• MKTG 4491, Business-to-Business Marketing (3)

Graduate Diploma in Business Administration

The Graduate Diploma in Business Administration (GDBA) program provides you with the foundational knowledge and skills you need to be successful in TRU’s Master of Business Administration, Master of Environmental Economics and Management, or Master of Science in Environmental Economics and Management.

The GDBA may also be of interest as a stand-alone program to you if you just want an overview of business management. Professionals in fields such as medicine and dentistry, for example, can study management at the graduate level to better operate their businesses or practices.

LEARNING OPTIONS
You can complete the GDBA program on a part or full-time basis, either by distance or on-campus. Start dates are September, January and May.

PROGRAM REQUIREMENTS

Admission Requirements

1. Education Requirement
   Acceptable three- or four-year undergraduate degree in any discipline, with a minimum B average (GPA of 3.00 or higher on a scale of 4.33, or local equivalent) in the last 60 credits

2. English Language Proficiency Requirement
   Applicants who did not complete their undergraduate degree at an English language university in a country whose primary language is English, must have one of the following:
   • A minimum TOEFL score of 587 with a TWE of 5.0 or higher (paper-based test), or a minimum score of 94 with no section below 20 (IBT)
   or
   • A minimum IELTS of at least 7.0 with no band below 6.5
   or
   • Completion of ENGL 1100 or 1101 and CMNS 1290 or 1291 (with a grade of B or higher)

3. Quantitative and Computing Skills Requirement
   • Adequate quantitative skills assessed through successful completion of specific undergraduate courses in quantitative subjects and adequate computing skills that include having a strong background in word processing, presentation and spreadsheet software
Business and Management Studies

If you do not meet the education or language requirements or do not have adequate quantitative and computing skills, you must upgrade your skills before you start this program.

Residency Requirements
A minimum of 9 5000-level TRU credits (distance or on-campus)

Diploma Requirements
BUSN 5010 or 5011, Managerial Statistics (3)
BUSN 5020 or 5021, Financial Accounting (3)
BUSN 5030 or 5031, Management Accounting (3)
BUSN 5040 or 5041, Global Economics (3)
BUSN 5050 or 5051, Marketing Management (3)
BUSN 5060 or 5061, Human Resource Management (3)
(Distance courses end with a 1. On-campus courses end with a 0).

GPA and Program Completion
Students who successfully complete each GDBA course with an overall GPA of B (3.0) or better can apply to be awarded a Graduate Diploma in Business Administration. (Subject to the program residency requirement of nine credits completed at TRU).
You have three years from the date of admission to complete this program.

Transfer Credit
You may receive a course waiver or transfer credit or PLAR credit for GDBA courses if the degree committee determines that you have adequate, relevant and recent undergraduate or graduate coursework from an acceptable institution and a grade of B or higher in the corresponding coursework.
Business and Management Studies

Master of Business Administration

Traditional or unconventional, your path is here. Everyone’s goals are different, including yours. Whether you want to follow your entrepreneurial instincts, specialize through research, skip the thesis or embrace it, you can make the TRU Master of Business (MBA) program your own.

If you’re interested in research, there are many choices for pursuing your passions. Our world-class faculty members are known to be some of the most approachable, and they are here to support you.

This program is a training ground for your future and the limitless opportunities you’ll explore upon graduation. You’ll leave the program with concrete skills to apply to your workplace or your next venture.

The TRU MBA offers one of the highest values for your dollar in Canada.

LEARNING OPTIONS

Complete the MBA on a part- or full-time basis and either by distance or on-campus.

Regardless of your method of study, you will receive a rigorous academic experience.

The MBA offers course-based, project or thesis completion options.

You can start in September, January or May.

PROGRAM REQUIREMENTS

Admission Requirements

To be considered for admission to the MBA:

Academic Requirement – Applicants should possess a three or four-year undergraduate degree in any discipline with a minimum B average (GPA of 3.0 on a scale of 4.33 or local equivalent) in the last 60 credits. Applicants with a 4-year business degree from an acceptable institution may be eligible for accelerated entry directly into the 6000-level courses. A GMAT score is not required, but candidates may be asked to submit a GMAT score to aid the degree committee in assessing their application when deficiencies are identified. Exceptions may be considered.

Language Proficiency – Applicants should demonstrate their language proficiency. Applicants who did not complete their undergraduate degree at an English language university in a country where English is the primary language should have a recent minimum academic IELTS score of 7.0 (with no band below 6.5) or institutional equivalent

Quantitative Skills Requirement – Applicants should possess adequate quantitative skills assessed through successful completion of specific undergraduate courses in quantitative subjects or an optional GMAT score. Those deemed to be deficient in these areas may be accepted but required to undertake other approved courses or developmental activities to upgrade their quantitative skills.

Resumé and Letter of Intent – Applicants should demonstrate the maturity, motivation and communication skills to be successful in the program. This will be assessed by means of a letter of intent and resume

Residency Requirements

MBA specific requirements; a minimum of 30 credits (minimum 21 credits from the 6000-level courses (distance or on-campus)).

Degree Requirements

Students who successfully complete each course or receive a course waiver or transfer or PLAR credit will be awarded an MBA, subject to the program residency requirement of a total of 30 credits completed at TRU (minimum 21 6000-level credits). Students must maintain an overall program GPA of 3.00 to graduate.

All required program credits need to be completed within 7 years from the date of admission. Students are required to complete a minimum of 36 credits.

Core Knowledge Requirements (42 credits)

BUSN 5010 or BUSN 5011 Managerial Statistics (3)
BUSN 5020 or BUSN 5021 Financial Accounting (3)
BUSN 5030 or BUSN 5031 Management Accounting (3)
BUSN 5040 or BUSN 5041 Global Economics (3)
BUSN 5050 or BUSN 5051 Marketing Management (3)
BUSN 5060 or BUSN 5061 Human Resource Management (3)
BUSN 6010 or 6011, Ethics and Corporate Social Responsibility (3)
BUSN 6020 or 6021, Corporate Finance (3)
BUSN 6030 or 6031, International Business (3)
BUSN 6040 or 6041, Leadership and Organizational Development (3)
BUSN 6050 or 6051, Supply Chain Management (3)
BUSN 6250 or 6251, Decision Analysis and Modelling (3)
BUSN 6070 or 6071, Project Management and Consulting Methods (3)
BUSN 6080 or 6081, Strategic Management (3)
Business and Management Studies

Course-Based Option Requirements. Select four courses. (12 credits)

BUSN 6060 or 6061, Strategic Management Information Systems (3)
BUSN 6150 or 6151, Advanced Marketing Management (3)
BUSN 6210 or 6211, Advanced Corporate Finance (3)
BUSN 6310 or 6311, Innovation and Entrepreneurship (3)
BUSN 6910, Selected Topics in Business Administration (3)
BUSN 6950 or 6951, Research Methods, Preparation, and Presentation (3)

Graduate Project or Thesis Requirements (12 or 15 credits)

BUSN 6950 or 6951, Research Methods, Preparation, and Presentation (3) plus
BUSN 6970, Graduate Project (9) or
BUSN 6960, Graduate Thesis (12)

The on-campus version of courses end in “0” and the online versions end with “1”. Students may take all on-campus courses, all online courses or a mixture of the two modalities when completing their degree. Students may substitute other graduate-level courses in the Course-Based option. These may include graduate courses offered by the School of Business and Economics, other TRU graduate programs or other acceptable universities. All course substitutions must be approved by the degree committee.

GPA and Program Completion

For graduation from the Master of Business Administration program, a grade of B- or higher in all courses and a GPA of at least 3.00 is required.

Transfer Credit

Students may receive a course waiver for 5000-level courses if the degree committee determines they have equivalent recent undergraduate or graduate course work in the area from an acceptable institution. Transfer credit may be awarded for 6000-level courses for equivalent graduate courses only. All students must receive a grade of B (GPA of 3.00) or higher in the corresponding undergraduate or graduate course to receive waiver or transfer credit.

“Many of the other students in my online courses also have jobs and families. We want to improve our education and online is the perfect way to do it.”

Lourdes S.

Read other stories at www.truopen.ca/truestory
Overview

The School of Education offers two graduate level credentials through Open Learning. Online course delivery allows for flexibility in completing your program. Students can also combine courses offered in the online environment with campus courses to complete their credential.

You may also be able to access post-secondary courses from other institutions and transfer them to your OL program. See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.

Plan ahead and reach out to our program advisors, they can help you choose courses that can later be applied toward another program, either at OL or elsewhere.

Start your learning journey today!

Benefits

As an Open Learning School of Education student, you benefit from:

- Open admission for many programs
- A program advisor to create a program plan for you and guide you through your studies
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and help with writing
- The ability to transfer courses from or to other educational institutions and to apply program credits earned to other OL programs

PLAR

www.tru.ca/distance/plar-ol

Some program requirements for certain education programs may be met with credits awarded through Prior Learning Assessment and Recognition (PLAR). See page 14 or the website.

Program Application

www.educationplannerbc.ca

You can apply online through EducationPlannerBC at the above URL.

If you are unable to apply online, you can apply by mail or fax with a Program Admission form, which you can find at www.tru.ca/distance/register/admission.

Student Forms: Program Admission

www.tru.ca/distance/services/forms

To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a letter of permission, using the request form on the Student Forms page at the above URL.

Student Responsibility

Consult with your program advisor to ensure that the courses you select are appropriate for your program of study and educational goals. Otherwise, you may find that a course does not meet program requirements and its credits may not applied toward your chosen credential, or you may be required to pay an additional transcript assessment fee.

Contact: Student Services

We’re here for you. Please contact us if you have any questions about our Education programs and courses.
Education

Graduate Certificate in Online Teaching and Learning

Whether you are a K–12 teacher, a post-secondary instructor, a corporate trainer, or an individual who is engaging in Online Teaching and Learning, the Graduate Certificate in Online Teaching and Learning gives you a solid foundation in the expertise you need to effectively use technology in your online, blended, or face-to-face classroom.

To qualify for an additional salary level in BC, you need 30 or more senior- or graduate-level credits. Gain 15 of those credits through this credential. Other jurisdictions have specific rules. Please check with your local school district, or provincial organization to identify whether this credential will qualify you for an increase in pay.

Graduation from this program increases your marketability in the public school environment. Get noticed and get hired.

PROGRAM REQUIREMENTS

Admission Requirements

One of the following:
- A Bachelor of Education (BEd)
- A bachelor's degree in another discipline, along with teaching qualifications or experience
- The permission of the academic director or designate

Residency Requirements

A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements

15 credits total, with a GPA of 3.00 or higher over all courses required for this certificate, as follows:
- EDDL 5301, Educational Technology in the Curriculum (3)
- EDDL 5411, Introduction to Distributed Learning (3)
- EDDL 5311, Multimedia in the Curriculum (3)
- EDDL 5441, Online Teaching and Learning (3)
- EDDL 5451, Managing Your Technology Classroom (3)

GPA and Program Completion

For the Graduate Certificate in Online Teaching and Learning, you must maintain a GPA of 3.00 or higher to remain in the program.

One grade of F can result in dismissal from the program. Students with B- (70-72%) or lower in two or more courses must withdraw, regardless of their GPA, unless the Program Coordinator recommends otherwise.

Master of Education

Would you like to expand your career options and get ahead? Have you thought about working in educational leadership or research? If so, we invite you to consider the Master of Education (MEd) program.

Canadian and international students who aspire to advanced roles in education, training, employee development, health care, private industry or government can benefit from this program.

Achieve your MEd with maximum flexibility and choice. Complete the program part- or full-time, according to your own schedule, and study online, on-campus or a combination of both, depending on your area of study. Choose a thesis, project or capstone completion option.

PROFESSIONAL DEVELOPMENT

Would you like to try a few Master of Education courses? You can take up to seven through Open Learning, provided that you meet the Master of Education admission requirements.

MEd courses are delivered in an online paced instructional environment. They have a specific start and end date. Start dates are in September, January and May, subject to availability; registration deadlines apply. On-campus courses are offered in the daytime, evenings, and weekends. Summer sessions are in three blocks and offer a variety of compressed deliveries as appropriate for the course, the instructor and the students.

Contact a program advisor or apply online, using the application process at EducationPlannerBC. During Step 4, Program Selection, choose the following:
- Program Level: Unclassified Program
- Program: Graduate Unclassified

PROGRAM REQUIREMENTS

Admission Requirements

A four-year baccalaureate degree or equivalent, with a minimum B average (GPA of 3.00 on a scale of 4.33 or local equivalent in the last 60 credits).

Official transcripts for all post-secondary education (in original language and a certified copy in English) or a letter of permission from your home institution.
Education

**English Language Proficiency**

If you are an applicant who did not complete an undergraduate degree from an English-language university, you normally must have one of the following to enter the MEd program:

- A minimum TOEFL score of 570 with a TWE of 4.5 or higher (paper-based test)
- A minimum TOEFL 230 with an essay of 4.5 or higher (computer-based test)
- A minimum TOEFL iBT of 88 with no section below 20
- IELTS of at least 6.5 with no bands below 6.5
- CAEL (Canadian Academic English Test) of at least 70 with no subtest below 60
- Successful completion (or exemption) of TRU ESAL Level 5.

If you have a four-year baccalaureate degree or equivalent and have a GPA below 3.00 but not below 2.50 and/or do not meet the English language proficiency requirement, you can take the TRU Graduate Certificate in Educational Studies (GCES) to gain admission into the MEd.

**Residency Requirements**

A minimum of 15 TRU credits (distance or on-campus)— see page 12

**Degree Requirements**

30 credits total (15 through required courses and 15 through electives and a completion option), with a GPA of 3.00 (a grade of B) or higher over all courses required for this credential

**Exit Options**

You must choose one of the three completion (exit) options: capstone, project or thesis.

Students in the Capstone *Exit Option* complete 5 core courses (15 credits), 4 electives (12 credits) and the capstone, EDUC 5280 or 5281 (3 credits).

Students in the *Project Exit Option* complete 5 core courses (15 credits), three electives (9 credits) and the project course EDUC 5180 (6 credits). Please note that the project exit option is not offered through Open Learning.

Students in the *Thesis Exit Option* complete 5 core courses (15 credits), two electives (6 credits), Research Design, EDUC 5070 (3 credits) and Thesis EDUC 5998 (6 credits). Please note that the thesis exit option is not offered through Open Learning.
**Education**

*All students complete the following required core courses: (15 credits)*

<table>
<thead>
<tr>
<th>ON CAMPUS</th>
<th>ONLINE</th>
<th>COURSE TITLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 5010</td>
<td>EDUC 5011</td>
<td>Research Methods (3 credits)</td>
</tr>
<tr>
<td>EDUC 5040</td>
<td>EDUC 5041</td>
<td>Diversity: Constructing Social Realities (3 credits)</td>
</tr>
<tr>
<td>EDUC 5020</td>
<td>EDUC 5021</td>
<td>Philosophy and History of Education (3 credits)</td>
</tr>
<tr>
<td>EDUC 5400</td>
<td>EDUC 5401</td>
<td>Principles and Processes of Educational Leadership (3 credits)</td>
</tr>
<tr>
<td>EDUC 5030</td>
<td>EDUC 5031</td>
<td>Curriculum, Teaching, and Learning (3 credits)</td>
</tr>
</tbody>
</table>

*Students choose 15 credits of the following elective courses:*

<table>
<thead>
<tr>
<th>ON CAMPUS</th>
<th>ONLINE</th>
<th>COURSE TITLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUC 5420</td>
<td>EDUC 5421</td>
<td>Legal Issues in Education (3 credits)</td>
</tr>
<tr>
<td>EDUC 5440</td>
<td>EDUC 5441</td>
<td>Understanding and Managing Conflict (3 credits)</td>
</tr>
<tr>
<td>EDUC 5460</td>
<td>EDUC 5461</td>
<td>Educational Management (3 credits)</td>
</tr>
<tr>
<td>EDUC 5060</td>
<td>EDUC 5061</td>
<td>Directed Seminar (3 credits)</td>
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<tr>
<td>EDUC 5280</td>
<td>EDUC 5281</td>
<td>Capstone Seminar (3 credits)</td>
</tr>
<tr>
<td>EDUC 5180</td>
<td></td>
<td>Research Project (3 credits)</td>
</tr>
<tr>
<td>EDUC 5070</td>
<td></td>
<td>Research Project Design (3 credits)</td>
</tr>
<tr>
<td>EDUC 5998</td>
<td></td>
<td>Thesis (6 credits)</td>
</tr>
<tr>
<td>EDUC 5500</td>
<td>EDUC 5501</td>
<td>Introduction to Counselling Skills (3 credits)</td>
</tr>
<tr>
<td>EDUC 5510</td>
<td>EDUC 5511</td>
<td>Theories in Counselling (3 credits)</td>
</tr>
<tr>
<td>EDUC 5520</td>
<td>EDUC 5521</td>
<td>Assessment and Evaluation in Counselling (3 credits)</td>
</tr>
<tr>
<td>EDUC 5550</td>
<td>EDUC 5551</td>
<td>Introduction to Secondary School Counselling (3 credits)</td>
</tr>
<tr>
<td>EDUC 5560</td>
<td>EDUC 5561</td>
<td>Career Counselling and Development (3 credits)</td>
</tr>
<tr>
<td>EDUC 5580</td>
<td></td>
<td>Counselling Internship (6 credits)</td>
</tr>
<tr>
<td>EDUC 5100</td>
<td></td>
<td>Selected Topics in Exceptionalities: Foundations in Inclusive Education (3 credits)</td>
</tr>
<tr>
<td>EDUC 5990</td>
<td></td>
<td>Special Topics in Education</td>
</tr>
<tr>
<td>EDUC 5600</td>
<td></td>
<td>Summer Research Institute: Language, Culture and Community</td>
</tr>
<tr>
<td>EDUC 5110</td>
<td></td>
<td>Mind, Brain and Education: An Introduction to Educational Neuroscience</td>
</tr>
<tr>
<td>EDUC 5120</td>
<td></td>
<td>Assessment of Exceptionalities: Theory and Practice</td>
</tr>
<tr>
<td>EDUC 5130</td>
<td></td>
<td>Inventions and Programming in Inclusive and Special Education</td>
</tr>
<tr>
<td>EDUC 5140</td>
<td></td>
<td>Literacy for Individuals with Exceptionalities</td>
</tr>
</tbody>
</table>

**ADDITIONAL ONLINE COURSE CHOICES***

EDDL 5101, *Education Technology in the Curriculum* (3)
EDDL 5111, *Introduction to Distributed Learning* (3)
EDDL 5131, *Multimedia in the Curriculum* (3)
EDDL 5141, *Online Teaching and Learning* (3)
EDDL 5151, *Managing your Technology Classroom* (3)

**GPA and Program Completion**

For graduation from the Master of Education program, a grade of B or higher over all courses and a GPA of at least 3.00 is required. Students who receive a B- or F in more than one course may be required to withdraw from the program.

**Contact: Academic Advisor**

For more about this program, its course offerings and its completion options, please refer to the OL website and contact the Academic Advisor at edadvising@tru.ca.

*These electives are approved at the discretion of the Program Coordinator.

To complete the MEd fully online, select OL courses: courses with a number ending in 1 rather than 0.
General Studies

Overview
General Studies programs offer a multidisciplinary approach to education, allowing you to study a wide variety of subject matter: arts, science, and social sciences and humanities. Follow your passion and create your own program by choosing from a wide range of courses that will fulfill your program requirements.

Choose from many TRU courses to fulfill your program requirements. You can also access post-secondary courses from other institutions and transfer them to your OL program. See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.

Plan ahead and make the most of your General Studies credential. Our program advisors help you choose courses that can later be applied toward another program, either at TRU or elsewhere.

Start your learning journey today!

Benefits
As an Open Learning General Studies student, you benefit from:

- Open admission for many programs, and many courses with no prerequisites
- A program advisor to create a program plan for you and guide you through your studies
- The flexibility, in many courses and programs, to study at your own pace, part- or full-time
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and help with writing
- The ability to transfer courses from or to other educational institutions and to apply program credits earned to other OL programs

PLAR
www.tru.ca/distance/plar-ol
Some program requirements for certain General Studies programs may be met with credits awarded through Prior Learning Assessment and Recognition (PLAR). See page 14 or the website.

Program Application
www.educationplannerbc.ca
You can apply online through EducationPlannerBC at the above URL.

If you are unable to apply online, you can apply by mail or fax with a Program Admission form, which you can find at www.tru.ca/distance/register/admission.

Student Forms: Program Admission
www.tru.ca/distance/services/forms
To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a letter of permission, using the request form on the Student Forms page at the above URL.

Student Responsibility
Consult with your program advisor to ensure that the courses you select are appropriate for your program of study and educational goals. Otherwise, you may find that a course does not meet program requirements and its credits may not applied toward your chosen credential, or you may be required to pay an additional transcript assessment fee.
General Studies

Certificate in General Studies
Tailor your learning to suit your goals. The Certificate in General Studies allows you to select almost any combination of courses at the university level, and may be completed entirely online, on a full- or part-time schedule. This program allows you to select almost any combination of lower- and upper-level courses.

If you want to continue your education, you can transfer your credits from this certificate toward a diploma or a bachelor’s degree. You may apply your credits from this certificate toward other TRU programs, provided that you meet the program requirements.

PLAR applies: see page 14

PROGRAM REQUIREMENTS
Admission Requirements
Open admission—see page 11

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements
30 credits of post-secondary courses numbered 1000 and above, 15 credits of which may be applied studies courses, such as fine and performing arts, studio and technology courses.

Education, business and administrative studies courses are reviewed on a case-by-case basis.

Diploma in General Studies
The Diploma in General Studies is an open admission program that allows you to select almost any combination of courses at the university level, although there are some specific requirements.

Also, you can transfer credits between various post-secondary institutions.

This program allows for a high degree of choice, freeing you to concentrate on courses that will get you closer to your career goals in almost any field you choose.

PLAR applies: see page 14

PROGRAM REQUIREMENTS
Admission Requirements
Open admission—see page 11

Residency Requirements
A minimum of 9 TRU credits (distance or on-campus)—see page 12

Diploma Requirements
60 credits, including a minimum of 21 credit from courses at the second-year level or higher (courses numbered 2000 and above), 30 of these credits may be applied studies courses, such as fine and performing arts studio courses and technology courses.

Education, business and administrative studies courses are reviewed on a case-by-case basis.

More about Nicole and other stories at www.truopen.ca/truestory

With PLAR and flexible courses, Nicole added the only piece missing from her high-powered resumé: a Bachelor’s degree.

Nicole W.

Bachelor of General Studies
Open Textbook Pathway to Certificate of General Studies

Obtain 30 credits from the following Open Learning distance courses with Zero Textbook Cost.

- **GEOL 1011/1111**: Introduction to Geoscience (3 credits)
- **ENGL 1101**: Introduction to University Writing (3 credits)
- **PSYC 2111**: Introduction to Research Methods (3 credits)
- **SOCI 1111**: Introduction to Sociology 1 (3 credits)
- **SOCI 1211**: Introduction to Sociology 2 (3 credits)
- **BIOL 1593**: Anatomy and Physiology 1 (3 credits)
- **HIST 1211**: Canadian History to 1867 (3 credits)
- **PHIL 1011**: Introduction to Epistemology and Metaphysics (3 credits)

Certificate of General Studies

More information on Open textbooks and Open Educational Resources at TRU:
student@tru.ca | https://libguides.tru.ca/oer
General Studies

Bachelor of General Studies
The Bachelor of General Studies (BGS) program provides a flexible structure, allowing you to create your own program, although there are some specific requirements. It is the most flexible program we offer and accepts a high degree of PLAR and transfer credit, making it ideal for those who have taken a non-linear path to education or have extensive work experience.

You may ladder a two-year diploma program from a Canadian post-secondary institution or a BC associate degree into this program.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Open admission—see page 11

Residency Requirements
A minimum of 15 TRU credits (distance or on-campus)—see page 12

Degree Requirements
120 credits, with a GPA of 2.00 or higher over all courses required to complete the credential, as follows:

Core Knowledge Requirements (6 credits)
6 credits in English (university-level composition and literature). Technical and business writing courses do not meet this requirement.

Upper-Level Requirements (45 credits)
15 of these credits may be applied studies courses, such as fine and performing arts courses, studio courses and technology courses.

Elective Requirements (69 credits)
May be either lower- or upper-level courses, 60 credits of which may be applied studies courses.

Education, business and administrative studies courses are reviewed on a case-by-case basis.

“I have been fully immersed within my Shuswap culture since birth and was lovingly raised by my elders to protect the people and the land. I believe this new academic achievement has provided me with more tools which merge with and strengthen my traditional teachings.”

Kristy P.

More about Kristy and other stories at www.truopen.ca/truistory
Overview
Whether you want to enter the field of health care directly after graduation or to use your education to help advance your career, Open Learning has a Health Sciences program that can help you on your journey.
Choose from many TRU Open Learning and on-campus courses to fulfill your program requirements. You can also access post-secondary courses from other institutions and transfer them to your OL program.
See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.
Plan ahead and make the most of your Health Sciences credential. Our program advisors help you choose courses that can later be applied toward another program, either at OL or elsewhere.
Start your learning journey today!

Benefits
As Open Learning Health Sciences student, you benefit from:
- Open admission for some programs
- A program advisor to create a program plan for you and guide you through your studies
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and help with writing
- The ability to transfer courses from or to other educational institutions and to apply program credits earned to other OL programs
- Practice-based learning through laboratory or clinical practicum placements

Program Application
www.educationplannerbc.ca
You can apply online through EducationPlannerBC at the above URL.
If you are unable to apply online, you can apply by mail or fax with a Program Admission form, which you can find at www.tru.ca/distance/register/admission.

Student Forms: Program Admission
www.tru.ca/distance/services/forms
To take courses at other post-secondary institutions and transfer credit to a OL program, apply for a letter of permission, using the request form on the Student Forms page at the above URL.

Student Responsibility
Consult with your program Advisor to ensure that the courses you select are appropriate for your program of study and educational goals. Otherwise, you may find that a course does not meet program requirements and its credits may not applied toward your chosen credential, or you may be required to pay an additional transcript assessment fee.

Criminal Record Check (CRC)
If you are admitted to a Health Sciences program that includes a practicum placement, you must obtain a satisfactory criminal record check (CRC). A current and clear CRC is a pre-practicum and pre-employment requirement.

Practicum Placements
If the program you select contains a practicum placement, it is your responsibility to determine if current employment trends in your region meet your needs and to speak with the Program Administrator, Science before you begin to arrange a placement.
Also, confirm that you have workplace insurance coverage in your home province/territory. TRU provides liability coverage for BC students on unpaid practicum placements; however, workplace safety insurance varies by province/territory.
Health Sciences

Medical Laboratory Assistant Certificate

The Medical Laboratory Assistant (MLA) Certificate program consists of five theory courses, a five-day workshop and a clinical practicum placement conducted at a hospital or laboratory, under criteria developed by TRU. Combined, these provide the theory and skills required for graduates to function as medical laboratory assistants (MLAs).

In this program, you are trained to perform the practical components of collecting, sorting and preparing patient samples for further testing and analysis. The majority of this training is completed online, so you can study at a time and place that works for you.

If you are a student in BC, choose this program, rather than the MLA National Certificate program.

PROGRAM REQUIREMENTS

Admission Requirements

• Grade 12 diploma or equivalent: order BC high school transcripts online through the BC Ministry of Education and have them sent directly to OL Admissions

• Basic computer skills with typing at 40 wpm (words per minute): contact TRU Assessment Centre at assess@tru.ca, or refer to the website regarding testing off campus

• Confirmation of a practicum-training site

Certain admission requirements may be waived upon permission from the Academic Director or designate.

Additional Admission Requirements

• Criminal Record Check (CRC)—see page 89

• The original copy of a hepatitis B (Hep B) vaccination form

• A Hep B blood panel test if you have been previously vaccinated (to ensure immunity)

Residency Requirements

A minimum of 6 TRU credits (distance or on-campus)—see page 12

Professional Associations

The following professional associations recognize Health Sciences credentials earned through OL:

BC Society of Medical Laboratory Science (BCSLS)

Canadian Society for Medical Laboratory Science (CSMLLS)

Certificate Requirements (18 credits)

HLTH 1981, Medical Terminology (3)

HLTH 1141, Introduction to Electrocardiography (3)

MDLB 1221, Professional Practices and Safety in Health Care (3)

MDLB 1321, Phlebotomy Procedures and Specimen Preparation (3)

MDLB 1521, Microbiology Specimen Preparation (3)

MDLB 1525, MLA Workshop (0) (complete prior to laboratory practicum)

MDLB 1721, Laboratory Practicum - Evaluation of Competencies (3)

MLA WORKSHOP SCHEDULE

For workshop (MDLB 1525) dates, refer to the Workshop Schedule under Medical Laboratory Assistant Certificate on the website or contact the Program Administrator, Science.

OPTIONAL COURSE

MDLB 1611, Pre-Analytical Procedures for Histopathology (3)

PROGRAM COMPLETION

The program is equivalent to 20 to 24 weeks of full-time study. You have a maximum of 30 weeks to complete each course and a maximum of two years to complete the entire certificate program. However, you are encouraged to complete the program in under one year.

Extensions are not granted for this program.

Practicum Placement

It is your responsibility to determine if current employment trends in your region meet your needs and to arrange a clinical practicum placement.

However, for the MLA programs, speak with the Program Administrator, Science before you begin to arrange a placement.

Also, confirm that you have workplace insurance coverage in your home province/territory. TRU provides liability coverage for BC students on unpaid practicum placements; however, workplace safety insurance varies by province/territory.

Contact: Program Administrator, Science

For more about the MLA Certificate, MLA National Certificate, Polysomnography Certificate or Anesthesiology Assistant Post-Diploma and practicum placements, contact the Program Administrator, Science, at 1-877-664-4094 and refer to the website for FAQs and more.
Medical Laboratory Assistant National Certificate

The Medical Laboratory Assistant (MLA) National Certificate program consists of five theory courses and a clinical practicum placement conducted at a hospital or laboratory, under criteria developed by TRU. Combined, the courses and practicum provide the theory and skills required for graduates to function as medical laboratory assistants (MLAs).

The MLA National Certificate program is accredited by the Canadian Medical Association (CMA).

Graduates are eligible to write the Canadian Society for Medical Laboratory Science (CSMLS) national exam for MLAs.

If you are a student in certain provinces outside of BC, specifically in three Atlantic Provinces (NS, NL, PE), choose this program, rather than the MLA Certificate program (page 81), which is for BC students.

PROGRAM REQUIREMENTS

Admission Requirements

- Grade 12 diploma or equivalent: order BC high school transcripts online through the BC Ministry of Education and have them sent directly to OL Admissions
- Basic computer skills with typing at 40 word per minute (WPM) on a 5-minute test: contact TRU Assessment Centre at assess@tru.ca, or see the website for information regarding off-campus testing
- Confirmation of a practicum-training site

Certain admission requirements may be waived upon permission from the Academic Director or designate.

Additional Admission Requirements

- Criminal Record Check (CRC)—see page 89
- The original copy of a hepatitis B (Hep B) vaccination form (a pre-practicum and pre-employment requirement)

Residency Requirements

A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements (19 credits)

HLTH 1981, Medical Terminology (3)
MDLB 1221, Professional Practices and Safety in Health Care (3)
MDLB 1321, Phlebotomy Procedures and Specimen Preparation (3)
MDLB 1521, Microbiology Specimen Preparation (3)
MDLB 1611, Pre-Analytical Procedures for Histopathology (3)
MDLB 1991, Laboratory Practicum - Evaluation of National Competencies (4)

OPTIONAL COURSE

HLTH 1141, Introduction to Electrocardiography (3)

PROGRAM COMPLETION

The program is equivalent to 20 to 24 weeks of full-time study. You have a maximum of 30 weeks per course and a maximum of two years for program completion. However, you are encouraged to complete the program in under one year.

Extensions are not granted for this program.

Student Responsibility

You are responsible for your own funding. The MLA National Certificate program is not eligible for full- or part-time loan or grant funding through the Canada Student Loan programs.

Contact: Program Administrator, Science

For more about the MLA Certificate, MLA National Certificate, Polysomnography Certificate or Anesthesiology Assistant Post-Diploma and practicum placements, contact the Program Administrator, Science at 1-877-664-4094. Also, refer to the website for FAQs and more.
Health Sciences

Polysomnography Certificate

The Polysomnography Certificate program is approved by the Board of Registered Polysomnographic Technologists (BRPT) as a STAR (sleep technology approved research)–designated focused education provider. Graduates are eligible to write the Certified Polysomnographic Technician (CPSGT) exam under Pathway 3 eligibility.

The CPSGT is an entry-level, time-limited certification earned by individuals new to the sleep field. It is time limited, meaning that certificate holders must earn the Registered Polysomnographic Technologist (RPSGT) credential within three years or lose the CPSGT designation. Please refer to BRPT at www.brpt.org.

This program consists of three online theory courses followed by a two-week clinical placement held at a BRPT-approved sleep facility in BC.

The Polysomnography Certificate program is for you if you want a career as an EEG technologist, nurse or respiratory therapist specializing in medicine and polysomnography.

With the exception of the clinical placement, this program is available to you no matter where you live. However, program capacity may be limited, due to the availability of clinical placements.

PROGRAM REQUIREMENTS

Admission Requirements
- Open admission—see page 11
- A Criminal Record Check (CRC) — see page 85

Admission Recommendations
A diploma in a health profession or equivalent

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements (12 credits)
POLY 3011, Polysomnography Sleep and Sleep Disorders (3)
POLY 3021, Polysomnography Instrumentation (3)
POLY 3031, Principles of Polysomnography (3)
POLY 3041, Polysomnography Program Clinical Component (3)

PROGRAM COMPLETION
You should expect to complete this program in less than one year, with a maximum allowed time period of two years for completion.

Contact: Program Administrator, Science
For more about the MLA Certificate, MLA National Certificate, Polysomnography Certificate or Anesthesiology Assistant Post-Diploma, contact the Program Administrator, Science at 1-877-664-4094 and refer to the website for FAQs and more.
Health Sciences

Anesthesia Assistant Post-Diploma

The Anesthesia Assistant Post-Diploma program is designed to provide respiratory therapists or registered nurses who possess critical care experience with the knowledge and clinical skills required to fulfill the designated role of an anesthesia assistant as defined and approved by the Canadian Anesthesiologists’ Society (CAS).

The program consists of eight core online theory courses followed by a 16-week clinical practicum, for a total of 29 credits. The clinical practicum is in a hospital environment under the supervision of an anesthetist, along with the support of a TRU-based instructor, following criteria developed by TRU.

This program is available to you if you reside in Canada and meet the admission requirements.

PROGRAM REQUIREMENTS

Admission Requirements

- Proof of professional licensure as a RRT or RN in Canada, or equivalent
- At least one year of post-graduate clinical experience
- A letter of sponsorship and commitment from an anesthesia department, typically your current place of employment, to deliver the clinical placement; more than one clinical site may be needed to fulfill all competencies required
- Your resumé, detailing your education and clinical care work experience

Residency Requirements

A minimum of 9 TRU credits (distance or on-campus)—see page 12

Post-Diploma Requirements

ANES 0011, Anesthesia Assistant Placement Exam (0)

This placement exam is required to determine your course of studies. If you pass all subject areas of the exam, you directly enter and complete the core courses prior to your clinical practicum placement. Otherwise, you must either take the corresponding course that relates to the failed subject area or else take all four support courses, rather than writing the exam.

Support Course Requirements (12 credits)

- HLTH 2511, Introduction to Pharmacology (3)
- HLTH 2573, Arterial Blood Gases (3)
- RESP 1781, Principles and Applications of Respiratory Therapy Equipment I and II (3)
- RESP 2161, Mechanical Ventilation (3)

Core Course Requirements (29 credits, total, including ANES 4101-clinical practicum)

- ANES 4001, Anesthesia Workstations (3)
- ANES 4003, Airway Management (3)
- ANES 4005, Anesthesia Adjunct Equipment (3)
- ANES 4011, Hemodynamic and Physiological Monitoring (3)
- ANES 4021, Pharmacology and Principles of Clinical Anesthesia (3)
- ANES 4031, Clinical Anesthesia and Special Considerations (3)
- ANES 4061, Anesthesia Assistant Professional Skills (1)
- ANES 4071, Research Skills for Anesthesia Assistants (1)

Following the successful completion of all support and core course requirements, you take the full-time clinical practicum course:

ANES 4101, Clinical Anesthesia (9)

Prior to your clinical practicum, you must have:

- Provided proof of current Emergency Cardiac Care [Advanced Cardiac Life Support (ACLS)] certification
- Passed all required support and core courses
- Discussed the requirements of the clinical practicum placement with your Open Learning Faculty Member and the Clinical Preceptor

PROGRAM COMPLETION

The length of the program varies, depending upon your previous experience. However, the average completion time is less than two years; the maximum time allowed is three years. You are expected to continue with full- or part-time employment during your studies.
Health Sciences

Practicum Placement
You are responsible for finding a clinical practicum placement affiliate that is willing to undertake the training with you and meets specific requirements. Refer to the Clinical Affiliation page under Anesthesia Assistant Post-Diploma on the website and speak with the Program Administrator, Science.

Also, confirm that you have workplace insurance coverage in your home province/territory. TRU provides liability coverage for BC students on unpaid practicum placements; however, workplace safety insurance varies by province/territory.

Punctual attendance and active participation in the practicum course is required.

Contact: Program Administrator, Science
For more about the MLA Certificate, MLA National Certificate, Polysomnography Certificate or Anesthesiology Assistant Post-Diploma and practicum placements, contact the Program Administrator, Science, at 1-877-664-4094. Also, refer to the website for FAQs and more.

Pre-Health Science Certificate
The Pre-Health Science Certificate program provides general educational breadth as well as specific health-related content that is either a required or a recommended prerequisite to many health care programs, such as the Advanced Care Paramedic (ACP) program at the Justice Institute of BC (JIBC).

The program also increases the opportunities for integration, flexibility of learning, and specialized training that builds on existing credits and credentials in support of continued career advancement and success over the working lifetime of individuals.

Graduation from the Pre-Health Science Certificate program can bring you closer to your professional goals and/or prepare you to apply for admission to a health care program.

PLAR applies: see page 14

PROGRAM REQUIREMENTS
Admission Requirements
Open admission—see page 11

Admission Recommendations
• Grade 12 diploma or equivalent
• Pre-calculus 11 or Foundations of Math 11
• Chemistry 12
• Anatomy & Physiology 12
• English Studies 12
• Physics 11 (all with a C+ average) or equivalent

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements (24 or 25 credits)

Core Knowledge Requirements (22 credits)
BIOL 1593, *Anatomy and Physiology I* or campus-course BIOL 1592 (3)
BIOL 1693, *Anatomy and Physiology II* or campus-course BIOL 1692 (3)
ENGL 1101, *Introduction to University Writing* or campus-course ENGL 1100 (3)
HLTH 2511, *Pathophysiology* (4)
HLTH 2512, *Introduction to Pharmacology* (3)
PSYC 1111, *Introductory Psychology I* or campus-course PSYC 1110 (3)
Health Sciences

One of the following:
- PSYC 2111, *Introduction to Research Methods in Psychology* (3)
- PSYC 2101, *Statistics in the Social Sciences* (3)
- STAT 1201, *Introduction to Probability and Statistics* or campus-course STAT 1200 or STAT 2000 (3)

**Elective Requirements (2 or 3 credits)**

One of the following:
- Current Emergency Medical Responder (EMR) certification offered by the Justice Institute: 105 hours/15 days full-time, calculated using TRU policy ED 8-0 or equivalent (2), or
- Either MATH 1101, Finite Mathematics; PSYC 1211, Introductory Psychology II; CMNS 1811, Professional and Academic Composition; or program advisor–approved equivalent (3)

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**Advanced Care Paramedic Program**

You can apply the following requirements for the Pre-Health Science Certificate program toward admission into the Justice Institute of BC’s Advanced Care Paramedic (ACP) program:
- BIOL 1593, *Anatomy and Physiology I* (3)
- BIOL 1693, *Anatomy and Physiology II* (3)
- HLTH 2501, *Pathophysiology* (4)
- HLTH 2511, *Introduction to Pharmacology* (3)

**Bachelor of Health Science**

Do you have a diploma in the health care field? The Bachelor of Health Science program provides the opportunity for health care diploma students and graduates from recognized programs and institutions to obtain a bachelor’s degree.

This degree program is designed to:
- Allow you, as a health care diploma student, graduate or working professional, to broaden your education and enhance your skills, knowledge, career options and academic credentials
- Provide the academic foundation required for select graduate programs
- Allow you to maximize recognition of related university credits you have earned for coursework unrelated to your health care diploma

Graduates from a three-year diploma program, may be granted up to a maximum of 90 transfer credits; graduates from a two-year diploma program may be granted up to a maximum of 60 transfer credits. A maximum of 30 upper-level credits may be granted as block transfer from any health care diploma.

Exceptions may be considered for concentrated programs.

**PLAR applies:** see page 14

**PROGRAM REQUIREMENTS**

**Admission Requirements**

Completion of, or proof of enrolment in, a minimum two-year diploma in health care or related area from a recognized program and institution

**Residency Requirements**

A minimum of 15 TRU credits (distance or campus)—see page 12 (specifically, two of either HLTH 3101, 4011 or 4021 or approved equivalent)
Health Sciences

Degree Requirements

120 credits (including at least 45 upper-level credits), with a GPA of 2.00 (a grade of C) or higher over all courses required for this credential, as follows:

Lower-Level Requirements (12 credits)

6 credits in first-year English (university-level composition and literature), such as ENGL 1001, ENGL 1011, or ENGL 1101, if not granted as part of the transfer credit from a diploma program
3 credits in introductory statistics
3 credits in humanities (other than English), including FRAN, FREN, GERM, GREK, HIST, HUMN, PHIL, SPAN, WOST

Upper-Level Requirements (9 credits)

3 credits in research methods, such as RMST 3501, or an approved upper-level equivalency
6 credits in either HLTH 3101, HLTH 4021 or HLTH 4011

Elective Requirements (number of credits varies, depending on transfer credit granted)

At least 15 credits of required coursework must be academic electives, with a minimum of 6 upper-level credits.

Academic electives are courses not considered as professional development, applied studies or advanced training. Thus, credit for ANES, POLY, RESP and HLTH courses are limited because some are considered non-academic. Courses related to transfer credit into this program are not considered for additional credit toward this degree.

Electives

TRU Respiratory Therapy (RT) Diploma students transfer 90 credits from the diploma into the OL Bachelor of Health Sciences (BHSc). For these students, CMNS 1810 and CMNS 1970 (or approved equivalent) satisfy the 6 credits of required English in the BHSc program, and students are exempted from the statistics requirement. TRU RT students must take 30 credits outside of their program to complete the OL BHSc degree.

For the 30 remaining credits, TRU RT students must complete:

One humanities course (3 credits)
Four lower-level electives (12 credits)
Two upper-level electives (6 credits)
One required research methods course (3 credits), such as RSMT 3501
Two required upper-level health care courses (6 credits); two of HLTH 3101, 4011 or 4021

“From the very beginning, I had a sense that this university is here to build me up and to help me recognize that my goals are within reach. Staff take pride in helping people reach their goals.”

Agnes R.

More about Agnes and other stories at www.truopen.ca/truestory
Health Sciences Transition Courses

Health Sciences transition courses are suitable for you, a nationally or internationally educated health professional or a student entering or participating in entry-level health programs.

As a nationally educated health care professional, you may choose these courses to support a transition in your professional practice or to receive credit toward a post-diploma undergraduate degree program.

As an internationally educated health care professional, you may choose some of these courses to support your Canadian licensure.

As a student in an entry-level health program, you may opt for the theory courses as an elective or find a course suitable for transfer credit toward a course in your program of study.

⚠️ English Proficiency

If you are an internationally educated nurse (IEN) whose first language is not English, you must provide evidence of English proficiency by passing the Canadian English Language Benchmark Assessment for Nurses (CELBAN) at the level required by the British Columbia College of Nursing Professionals.

COURSES

BIOL 1593, *Anatomy and Physiology I* (3)
BIOL 1693, *Anatomy and Physiology II* (3)
HLTH 1981, *Medical Terminology* (3)
HLTH 2501, *Pathophysiology* (4)
HLTH 2511, *Introduction to Pharmacology* (3)
HLTH 2573, *Arterial Blood Gases* (3)
HLTH 3101, *Client-Directed Care Management* (3)
HLTH 4011, *Issues in Health Care* (3)
HLTH 4021, *Health Policy* (3)
OCHS 3511, *Occupational Health & Safety Legislation and Standards* (3)
RSMT 3501, *Introduction to Research Methods* (3)

Also, see the Pre-Health Science Certificate program (page 91), which provides general educational breadth and specific health-related content required or recommended for entry into many health care programs.

Contact: Student Services

Please contact us with your questions about Health Sciences or Health Sciences transition courses. See the inside front cover for contact information.

“I completed the Bachelor of Health Science through Open Learning. It is directly applicable to my career as an MRI Technologist. TRU is also affiliated with the CAMRT which is the national governing body for my profession.”

Bachelor of Health Science degree

Ariel A.

Read other stories at www.truopen.ca/truistory
Overview
Our Nursing programs provide you with exciting options for your career path. Whether you are just starting off in nursing or returning to your past practice, you'll find a program that fits you and your career goals.

Choose from many TRU Open Learning and campus courses to fulfill your program requirements. You can also access post-secondary courses from other institutions and transfer them to your OL program. See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.

Plan ahead and make the most of your Nursing credential. Our Program Advisors help you choose courses that can later be applied toward another program, either at OL or elsewhere.

Start your learning journey today!

Benefits
As an Open Learning Nursing student, you benefit from:

- Open admission for some programs
- A program advisor to create a program plan for you and guide you through your studies
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and help with writing
- The ability to transfer courses from or to other educational institutions and to apply program credits earned to other OL programs
- Practice-based learning through lab, practice or practicum placement courses

PLAR

tru.ca/plar

Some program requirements for certain nursing programs may be met with credits awarded through Prior Learning Assessment and Recognition (PLAR). Please see page 14 or the website.

Program Application

www.educationplannerbc.ca

You can apply online through EducationPlannerBC at the above URL.

If you are unable to apply online, you can apply by mail or fax with a Program Admission Form, which you can find at www.tru.ca/distance/register/admission.

Student Forms: Program Admission and LOP

www.tru.ca/distance/services/forms

To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a Letter of Permission, using the request form on the Student Forms page at the above URL.

Criminal Record Check (CRC)

If you are admitted to a Nursing program that has a practicum course, you must obtain a satisfactory criminal record check (CRC) prior to enrolment in such a course. A current and clear CRC is a pre-practicum and pre-employment requirement. There is a fee for each CRC.

An additional CRC may be required by the agency providing the placement.

Practicum Placements

Practicum-based courses may be limited by geographic location, time of year, space and enrollment, and placements cannot be guaranteed in your home region.

Student Responsibility

Consult with your program advisor to ensure that the courses you select are appropriate for your program of study and educational goals.

If you proceed otherwise, you may find that a course does not meet program requirements and its credits may not applied toward your chosen credential, or you may be required to pay an additional transcript assessment fee.
Nursing

⚠️ English Proficiency
If you are an internationally educated nurse whose first language is not English, you must provide evidence of English language proficiency by passing the Canadian English Language Benchmark Assessment for Nurses (CELBAN) at the level required by the British Columbia College of Nursing Professionals (BCCNP).

If you are applying to the Health Care Assistant Program the English competency requirements will be as per the BC Care Aide & Community Health Worker Registry Requirements.

Contact: School of Nursing
If you have any questions about Nursing programs and courses, including admission requirements and documentation, please email tru_of_nursing@tru.ca.

Professional Associations
The following professional associations recognize nursing credentials earned through OL:
- Applied Science Technologists and Technicians of BC (ASTTBC)
- British Columbia College of Nursing Professionals (BCCNP)
- Canadian Alliance of Physiotherapy Regulators (CAPR)
- College of Physical Therapists of BC (CPTBC)
- College of Massage Therapists of BC (CMTBC)
- Health CAN
- Canadian Society of Respiratory Therapists (CSRT)
- BC Society of Medical Laboratory Science (BCSLS)
- Canadian Society for Medical Laboratory Science (CSMLS)

Health Care Assistant Certificate
The Health Care Assistant (HCA) Certificate program prepares you to work in both residential care and community settings. It is based on core values and beliefs that are foundational to the HCA practice:

- The respect and value of all human beings
- An appreciation for independence within complex health challenges
- A holistic definition of health
- The right to comprehensive health care
- The provision of care as a genuine concern of another person
- Family as the foundation of society

To be eligible to work as an HCA in any publicly funded health care setting in BC, you must be registered with the BC Care Aide & Community Health Worker Registry. The HCA program helps you to meet the requirements for registration and follows the 2015 BC Provincial Health Care Assistant curriculum guidelines (see www.cachwr.bc.ca/Home.aspx).

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
- Open admission—see page 11
- Successful completion of Grade 10
- Two of: Composition 10, Creative Writing 10, Literary Studies 10, New Media 10, Spoken Language 10, EFP Writing 10, EFP Literary Studies 10, EFP New Media 10, EFP Spoken Language 10 or equivalent (Graduates prior to 2020: English 10 is considered an equivalent requirement for admission).
- English language competency for non-native speakers of English as per the BC Care Aide Registry Requirements—see www.cachwr.bc.ca
- Ability to use a computer and the internet at a basic skill level
Admission Recommendations
- Completion of Grade 11
- One of: Composition 11, Creative Writing 11, Literary Studies 11, New Media 11, Spoken Language 11, EFP Literary Studies and Writing 11, EFP Literary Studies and New Media 11, EFP Literary Studies and Spoken Language 11 (or equivalent) is strongly recommended (Graduates prior to 2020: English 11 is considered an equivalent recommended requirement for admission).
- Experience working or volunteering in a residential care facility, especially with seniors
- Discussion with a home support worker

Additional Admission Requirements (following formal program admission and prior to enrolment in lab and practice courses):
- A satisfactory Criminal Record Check (CRC)
- A completed and signed Health Status Declaration form—see www.tru.ca/shared/assets/health-status-declaration-hca-29480.pdf
- A standard First Aid CPR Level C or (or equivalent) or CPR-HCP (health care provider) Certificate, issued within the last two years
- An up-to-date immunization record—see HealthLink BC/Immunization for Health Care Workers in BC at www.healthlinkbc.ca/healthlinkbc-files/immunization-health-care-workers
- Food Safe Level 1 certificate
- Current Workplace Hazardous Materials Information System (WHMIS) certificate
- A completed and signed Health Sciences Placement Network (HSPNet) consent form—see www.tru.ca/shared/assets/HSPnet_Form36673.pdf

It is important that as a prospective HCA you demonstrate a caring and interested attitude toward older adults and physically challenged persons and are willing to work with these clients and their families to encourage independence. It is suggested that the student should be in good health.

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus—see page 12 (specifically, HLTH 1155 and 1301))

Certificate Requirements
33 credits, with a grade of 70% or higher over all theory courses required for this credential; a COM (complete) for laboratory and practicum courses, as follows:

Core Knowledge Requirements (20 credits)
- HLTH 1051, Health 1: Interpersonal Communications (3)
- HLTH 1001, Health 2: Lifestyle and Choices (2)
- HLTH 1011, Health and Healing: Concepts for Practice (3)
- HLTH 1101, Health Care Assistant: Introduction to Practice (2)
- HLTH 1153, Personal Care and Assistance: Theory (3)
- HLTH 1201, Healing 1: Caring for Individuals Experiencing Common Health Challenges (4)
- HLTH 1351, Healing 2: Caring for Individuals Experiencing Cognitive or Mental Challenges (3)

Practicum Requirements (13 credits)
- HLTH 1155, Personal Care and Assistance - Skills Practicum (3)
- HLTH 1251, Practice Experience in Home Support, Assisted Living and/or Group Setting (3)
- HLTH 1301, Practice Experience in Multi-Level or Complex Care (7)

Practicum and Practice Courses
You must have met all admission requirements and successfully completed all core knowledge courses and before you can enrol in the practicum and practice experience courses for the Health Care Assistant Certificate (HCA) program.

The practicum courses are held in BC and are available to BC residents only. Consult with a program advisor if you reside outside of BC. Applicants residing outside BC who want to complete the program may participate at sites in BC if appropriate arrangements can be made.
Nursing

**HLTH 1155, Personal Care and Assistance - Skills Practicum**

HLTH 1155 must be taken in Kamloops prior to other practicum courses and activities. It includes two weeks (75 hours) in the lab (5 days in the lab plus 5 days in a residential care facility) so as to meet the BC Care Aide and Community Worker Registry and 2015 BC provincial curriculum guidelines.

**HLTH 1301, Practice Experience in Multi-Level or Complex Care**

If you have no experience in a residential care facility, you may need to complete HLTH 1301. HLTH 1301 is an instructor led 210 hour practicum and can be completed in one of two ways:

1. Join a TRU on-campus HCA cohort (HLTH 1300) offered in Kamloops, Williams Lake or region (dependent on vacant seats in the face-to-face program). Refer to TRU’s HCA Program Information page at www.tru.ca/nursing/programs/healthcare/program.

2. Join a public post-secondary institution HCA-equivalent practice cohort in BC (dependent on vacant seats). Refer to BC Care Aide & Community Health Worker Registry at www.cachwr.bc.ca/ for a list of approved BC educational institutions that offer recognized HCA programs.

**HLTH 1251, Practice Experience in Home Support, Assisted Living and/or Group Setting**

This 60 hour preceptorship in a home care setting will be arranged by TRU-OL and can be completed within your home community if a practicum can be secured.

**Professional Development Option**

If you are a non-program student, you can may be able to complete courses for this program. Contact: TRU_OL_Nursing@tru.ca

**Student Responsibility**

Punctual attendance and active participation is required. You are responsible for all costs associated with practicum courses and activities.

**Seniors Living Management Certificate**

The Seniors Living Management Certificate program, a collaboration with BC Seniors Living Association (BCSLA), provides you with knowledge and skills in the areas of management, labour relations, residential site operations, healthy aging and nutrition in the owning and operating of residences for active and vibrant older people.

This program may appeal to you if you want to establish or expand your employment opportunities in the growing field of seniors’ residence management.

BCSLA (www.bcsla.ca) works with independent and assisted living providers to form and strengthen vital resident-responsive communities that foster independence and freedom of choice for older people who have a proactive approach to health and wellness.

This certificate program, with the exception of its practicum requirements, is available to applicants residing inside or outside of Canada.

**PLAR applies: see page 14**

If you have been employed in the seniors’ residences industry, you may have prior experience or training that can transfer in as academic credits.

**Program Requirements**

**Admission Requirements**

- Open admission—see page 11
- The ability to use a computer and the internet at a basic level

**Admission Recommendations**

Experience working or volunteering with active seniors

**Additional Admission Requirements**

Consent to a Criminal Record Check (CRC)

**Residency Requirements**

- A minimum of 6 TRU credits (distance or on-campus)—see page 12
**Nursing**

**Certificate Requirements**
23 credits, with a GPA of 2.00 or higher over all courses required for this credential, as follows:

- **Core Knowledge Requirements (20 credits)**
  - MNGT 2131, *Motivation and Productivity* (3)
  - HRMN 2821, *Human Resource Management* (3)
  - HLTH 1021, *Nutrition for Health and Changing Lifestyles* (3)

- **HLTH 3711, Healthy Aging: A Contemporary Perspective* (3)
- **HLTH 3713, Seniors Residential Site Operations* (5)

- **Practicum Requirements (3 credits)**
  - HLTH 2707, *Seniors Living Observational Practicum* (1)
  - HLTH 3707, *Seniors Living Project Practicum* (2)

**Return to Registered Nurse Practice Certificate**

The Return to Registered Nurse Practice (RRNPNP) Certificate program provides educational access to you if you are a non-practicing nurse seeking re-entry to professional practice or an internationally educated nurse with an RN background requiring work experience in the Canadian health care system.

You may be a candidate for the RRNP program if you are either:
- Canadian educated and required by the British Columbia College of Nursing Professionals (BCCNP) to complete courses or a program to gain reinstatement of BC licensure or initial registration in BC
- Internationally educated and previously registered by a Canadian provincial regulatory authority or international regulatory authority and required by BCCNP to complete courses or a program to gain reinstatement of BC licensure or initial registration in BC

The theory, lab and practice courses reacquaint you with the substantive knowledge, values and skills to support nursing practice decisions and actions in the context of the evolving Canadian health care system.

**PROGRAM REQUIREMENTS**

**Admission Requirements**
- A BCCNP Assessment of Application letter, if you are seeking reinstatement or initial registration with BCCNP, specifying additional education required
- Official transcript(s) from previous nursing program(s), sent either from the issuing institution or BCCNP
- Documented evidence of your registered nurse (RN) practice/employment history (including evidence of RN employment outside of Canada)
- A Request for Canadian Employment and Role Verification form—see www.tru.ca/shared/assets/BScN_Requisite_Skills_Abilities38094.pdf
- A completed and signed BCCNP Requisite Skills and Abilities form—see www.tru.ca/shared/assets/BScN_Requisite_Skills_Abilities38094.pdf

**Additional Admission Requirements**
Satisfactory Criminal Record Check (CRC). Prospective students applying for admission to a program that has a clinical or practicum component are required to undergo a criminal records check.

**PROFESSIONAL DEVELOPMENT OPTION**
If you are a non-program student, you can register in courses for this program, excluding the practicum courses HLTH 2707 and HLTH 3707.

**Student Responsibility**
Punctual attendance and active participation is required.
You are responsible for all costs associated with practicum courses and activities.
Nursing

Admission Process
Submitting all admission requirement documentation at the same time will expedite the processing of your application.

Once all documentation is received, your application is reviewed. A phone assessment interview will be arranged. If all admission requirements are satisfied and the program has adequate space, you are informed of course dates and registration procedures.

Residency Requirements
A minimum of 8 TRU credits (distance or on-campus)—see page 12 (NURS 3641, 3643, 3651)

Certificate Requirements
17 credits minimum, with a cumulative GPA of 2.33 (minimum 65%) over all courses for this credential, as follows:

Core Course Requirements (12 credits)
HLTH 3611, Professional Growth (3)
HLTH 3621, Relational Practice (3)
HLTH 3631, Clinical Decision Making (3)
NURS 3641, Principles and Skillfulness: Theory (3)
NURS 3643, Principles and Skillfulness: Lab (0)

Practicum Course Requirements (5 credits)
NURS 3651, Return to Registered Nurse Practice (5)
Prior to enrolment in NURS 3651, you must complete NURS 3643 and submit the following:

• A Consent to a Criminal Record Check form
• An up-to-date immunization record—see HealthLink BC/Immunization for Health Care Workers in BC at www.healthlinkbc.ca/healthlinkbc-files/immunization-health-care-workers
• A current Workplace Hazardous Materials Information System (WHIMIS) certificate
• A practice placement request form
• Your resumé
• A CPR Level C or CPR-HCP (health care provider) certificate

Lab and Practice Courses
The lab workshop course for the RRNP program, NURS 3643, is offered five times a year (if there is sufficient enrolment) and must be completed in Kamloops over a four-day period. The lab must be successfully completed before the practice course, NURS 3651.

You must have met all admission requirements and successfully completed all core knowledge courses before you can enrol in the practice course, NURS 3651.

Practicum activities for this course are typically held in BC and the Yukon. If you reside outside this area but want to complete the program, you may participate at practicum sites in BC or in your home province or territory if a practicum can be arranged.

PROFESSIONAL DEVELOPMENT OPTION
If you are a non-program student, you may be able to register in courses for this program, excluding NURS 3651, Return to Registered Nurse Practice.

Student Responsibility
Punctual attendance and active participation is required.

You are responsible for all costs associated with the lab and practice courses and activities and for uniforms, equipment (computer, stethoscope and so on), travel, housing and food.

You are responsible for all tuition and fees, as this program is not eligible for full- or part-time loans or grants from StudentAidBC or any other provincial loan offices. This is because this program cannot be completed on a full-time basis from start to finish.
Interprofessional Mental Health Practice Certificate

The Interprofessional Mental Health Practice Certificate program provides you with the opportunity to acquire the knowledge and competencies necessary to work in a variety of mental health settings within facilities, agencies and community settings. The program integrates theoretical constructs from best practices in the mental health field with the technical and behavioural competencies required for interdisciplinary practice.

Students may enroll in HLTH 4411 and HLTH 4421 as an elective credit without being admitted into the Interprofessional Mental Health Certificate (CIMHP) Program. However, to complete any additional courses the student must be admitted into the in the CIMHP program.

PROGRAM REQUIREMENTS

Admission Requirements

- Permission of the associate dean or designate
- Fourth-year standing in TRU’s Nursing program or permission from the School of Nursing or eligibility to take a 4000-level course

Additional Admission Requirements

After program admission and prior to enrolment in the practicum course, a Consent to Criminal Record Check.

Official Transcripts

Arrange for any official transcripts needed to meet admission requirements directly from the issuing institution to tru_ol@nursing.ca, to be received at least four weeks prior to course start.

Residency Requirements

A minimum of 6 TRU credits—see page 12 (distance courses; this program is not offered on campus)

Certificate Requirements (15 credits)

- HLTH 4411, Introduction to Mental Health (3)
- HLTH 4421, Assessment and Intervention Approaches to Mental Health Problems (3)
- HLTH 4441, Population Based Mental Health Assessment and Intervention (3)
- HLTH 4531, Assessment and Intervention Approaches in Concurrent Disorders (3)
- HLTH 4551, Directed Studies Practicum in Substance Use and Concurrent Disorders (3)
Nursing

Interprofessional Substance Use Practice Certificate

This five-course certificate program provides interdisciplinary learners who are working in the substance use field or those interested in this area with an opportunity to acquire the knowledge and competencies necessary to work in a variety of substance use treatment settings within facilities, agencies and community. This substance use program integrates theoretical constructs from best practices in the substance use field with the technical and behavioural competencies developed by the Canadian Centre on Substance Abuse (www.ccsa.ca).

Students may enroll in HLTH 4511 and HLTH 4521 as an elective credit without being admitted into the Interprofessional Substance Use Practice Certificate program. However, to complete any additional courses the student must be admitted into the ISUP certificate program.

PROGRAM REQUIREMENTS

Admission Requirements

Current employment in a health care, criminal justice, social services or treatment facility setting OR
Graduation from a certificate, diploma or bachelor's degree program in health and human services OR
Permission of the associate dean or designate OR
Fourth-year standing in TRU's Nursing program or permission from the School of Nursing or eligibility to take a 4000-level course

Additional Admission Requirements

After program admission and prior to enrolment in the practicum course, a Consent to a Criminal Record Check.

Residency Requirements

A minimum of 6 TRU credits—see page 12 (distance courses; this program is not offered on campus)

Certificate Requirements (15 credits)

HLTH 4511, Introduction to Problematic Substance Use (3)
HLTH 4521, Assessment and Intervention Approaches to Problematic Substance Use (3)
HLTH 4531, Assessment and Intervention Approaches in Concurrent Disorders (3)
HLTH 4541, Population-Based Prevention and Intervention (3)
HLTH 4551, Directed Studies Practicum in Substance Use and Concurrent Disorders (3)

Practicum Course: HLTH 4551

You must have met all admission requirements, submitted a Consent to a Criminal Record Check form and successfully completed HLTH 4511, 4521, 4531 and 4541 with a GPA of 2.00 or higher overall courses before you can enrol in the practicum course, HLTH 4551.

HLTH 4551 is held in BC. If you want to complete this program but reside outside BC, you may participate at a practicum site in BC or in your home province or territory.

The Program Coordinator, with your input, arranges a practicum placement, based on availability and resources in the community that you select. It consists of a total of 96 hours and is completed on a part-time or full-time basis. You may need to relocate at your expense if suitable service agencies are unavailable near where you live. Acceptance into this program does not guarantee a practicum placement.

GRADUATION REQUIREMENTS

Completion of all theory courses and HLTH 4551 with a GPA of 2.00 or higher overall courses required for this credential

Official Transcripts

Arrange for any official transcripts needed to meet admission requirements directly from the issuing institution to tru_olp@nursing.ca, to be received at least four weeks prior to course start.

Contact: Student Services or School of Nursing

If you have any questions about Nursing programs and courses, including admission requirements and documentation, see the front inside cover and contact us, or email tru_of_nursing@tru.ca.
Nursing

Nursing Transition Courses

Nursing transition courses are suitable for you if you are a nationally or internationally educated health care professional or a student enrolled in an entry-level nursing program.

As a nationally educated professional, you can choose these courses to support a transition in your professional practice or to receive credit toward a post-diploma undergraduate degree program.

As an internationally educated professional, you can choose these courses to support your Canadian licensure through the British Columbia College of Nursing Professionals (BCCNP).

As a student, you can choose theory courses as electives or find a course suitable for transfer credit to your current program of study.

COURSES

HLTH 1061, Medical English (3)
HLTH 2121, Pharmacology Principles and Practices (3) (theory)
HLTH 2911, Perinatal Nursing: Foundation (3) (theory)
HLTH 2931, Psychiatric and Mental Health Nursing: Foundational Concepts (3) (theory)
NURS 2921, Perinatal Nursing Practice: Developing Competence (3) (practice-based course)
NURS 2941, Psychiatric and Mental Health Nursing

REGISTRATION REQUIREMENTS FOR PRACTICE-BASED COURSES

NURS 2921 and 2941 are intended for internationally educated nurses (IENs) residing in BC who are seeking BCCNP licensure.

Prior to enrolment in these practice-based courses, please submit the following:

- A BCCNP letter of assessment indicating your eligibility for nurse licensure
- A Consent to a Criminal Record Check (CRC) see page 89
- A completed and signed Health Status Declaration form—see www.tru.ca/shared/assets/health-status-declaration-hca-29480.pdf
- A CPR Level C certificate, current within one year
- An up-to-date immunization record—see HealthLink BC/Immunization for Health Care Workers in BC at www.healthlinkbc.ca/healthlinkbc-files/immunization-health-care-workers
- A completed and signed Health Sciences Placement Network (HSPnet) consent form—see www.tru.ca/shared/assets/HSPnet_Form36673.pdf

English Proficiency

If you are an internationally educated nurse (IEN) whose first language is not English, you must provide evidence of English proficiency by passing the Canadian English Language Benchmark Assessment for Nurses (CELBAN) at the level required by the British Columbia College of Nursing Professionals.

Contact: School of Nursing

If you have any questions about Nursing Transition courses, please email tru_ol_nursing@tru.ca.
Science

Overview
Our Science programs provide you with exciting options for your career path.
Choose from many Open Learning courses to fulfill your program requirements. You can also access post-secondary courses from other institutions and transfer them to your program. See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.
Plan ahead and make the most of your Science credential. Our program advisors help you choose courses that can later be applied toward another program, either at OL or elsewhere.
Start your learning journey today!

Benefits
As an Open Learning Science student, you benefit from:
- Open admission
- A program advisor to create a program plan for you and guide you through your studies
- The flexibility to study online or on-campus, on a full- or part-time basis
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and help with writing
- The ability to transfer courses from or to other educational institutions and to apply program credits earned to other OL programs

PLAR
www.tru.ca/distance/plar-ol
Some program requirements for certain Science programs may be met with credits awarded through Prior Learning Assessment and Recognition (PLAR). See page 14 or the website.

Program Application
www.educationplannerbc.ca
You can apply online through EducationPlannerBC at the above URL.
If you are unable to apply online, you can apply by mail or fax with a Program Admission Form, which you can find at www.tru.ca/distance/register/admission.

Student Forms
www.tru.ca/distance/services/forms
To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a Letter of Permission, using the request form on the Student Forms page at the above URL.

Student Responsibility
Consult with your program advisor to ensure that the courses you select are appropriate for your program of study and educational goals. Otherwise, you may find that a course does not meet program requirements and its credits may not apply towards your chosen credential, or you may be required to pay an additional transcript assessment fee.

Contact: Student Services
We’re here for you. Please contact us with any questions about our Science programs and courses. See the inside front cover for contact information.
Science

Associate of Science
You can earn an Associate of Science degree on your way to a bachelor's degree or as an independent credential.

The academic breadth of this program prepares you for the workplace and for upper-level university study.

PLAR applies: see page 14

PROGRAM REQUIREMENTS
Admission Requirements Open admission—see page 11
Residency Requirements
A minimum of 9 TRU credits (distance or on-campus)—see page 12

Associate of Science Degree Requirements
60 credits of first- and second-year courses (including upper-level courses), with a GPA of 2.00 or higher over all courses required to complete this credential, as follows (suggested courses in parentheses):

- 6 credits in English (university-level composition and literature (ENGL 1001, 1011, 1031)
- 6 credits in arts (other than English), mathematics or lab-based science courses
- 18 credits in first-year natural science, mathematics—including statistics—or engineering science
- 6 credits of mathematics—may include MATH 1101, MATH 2121, STAT 1201—of which 3 credits must be in calculus (MATH 1141, 1241)

MATH 1001, MATH 1157, MATH 1171, MATH 1091 and MATH 1901 do not meet this requirement.

- 18 credits of second-year courses in two or more of the following areas: natural science, mathematics—including statistics—or engineering science
- 6 credits of first- or second-year academic courses

MATH 1001 cannot be used in any Science program.

Campus-based equivalents to most course requirements are available.

Some interdisciplinary areas of studies may be allocated to more than one of the subject areas, depending on the content of the course.

No course may be used to meet more than one of the specific requirements.

The first-year science requirement must include a minimum of one course with a hands-on lab component (BIOL 1113/1115, 1213/1215; CHEM 1503/1505, 1523/1525; GEOG 1221; GEOL 1111; PHYS 1103/1105, 1203/1205).

DIRECTED STUDIES
Directed Studies consists of concentrated study of a topic in the subject area of the major (biology/life science, which you select in consultation with an Open Learning Faculty Member and your program advisor.

Directed Studies is available to you if you have fulfilled the General Education requirements, all the lower-level requirements of the major (biology/life science) and at least 15 credits of upper-level courses in the subject of your major (biology/life science).

Registration procedures differ for Directed Studies courses. Consult with a program advisor before registering.
Science

Bachelor of Science, General Program

The Bachelor of Science, General program concentrates study in one subject area to the level needed for a minor (18 upper-level credits). No labs are required.

Many Science graduates are highly successful, pursuing careers in medicine, veterinary medicine, medical genetics, elementary and high school teaching, resource management, high tech industry, biotechnology, optometry, pharmacy, dentistry, wildlife management, respiratory therapy and more.

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements
Open admission— see page 11

Residency Requirements
A minimum of 15 TRU credits (distance or on-campus)—see page 12

Degree Requirements
120 credits, with a GPA of 2.00 or higher over all courses required to complete this credential, as follows:

General Education Requirements (24 credits)
May be met with lower- or upper-level courses—see General Education requirements on page 120—as follows:
- 6 credits in English—university-level composition and literature (ENGL 1001, 1011, 1101)
- 6 credits in humanities other than English
- 6 credits in mathematics—including statistics—and/or science
- 6 credits in social science

Electives (lower-level Requirements) (24 credits)
MATH 1141, Calculus I (3) and 1241, Calculus II (3) or equivalents
MATH 1001, MATH 1157, MATH 1171, MATH 1091 and MATH 1901 do not meet the math requirements. MATH 1001 is not accepted in any science program.

18 credits in first- or second-year science, with a minimum of 6 credits in any three of the following subject areas (suggested courses are in parentheses):
- Life science (biology, genetics, zoology, botany, microbiology, biological oceanography; plant and animal physiology; examples are BIOL 1113, 1213, 2131, 2341)
- Chemical science—chemistry (CHEM 1503, 1523)
- Physical science—astronomy and physics (PHYS 1103, 1203)
- Earth science—geology, atmospheric science, physical geography, geophysics, physical oceanography (GEOG 1221, GEOL 1111)
- Mathematics—including statistics (MATH 1101, 2111 or 2121)
- Applied science—bio resource, chemical, civil, mechanical, electrical or computer engineering science; forensic, forest or agricultural science

Some interdisciplinary areas of studies may be allocated to more than one of these subject areas, depending on the content of the course.

Upper-Level Requirements (45 credits)
30 credits in two areas of science, with 18 credits in one area, 12 credits in the other area; consult with your program advisor
or
30 credits in three areas of science, with 18 credits in one area, 6 credits in each of the other two areas; consult with your program advisor
And 15 upper-level elective credits (may be science or non-science courses)

Elective Requirements (27 credits)
May be lower- or upper-level science or non-science courses, with exception of MATH 1001; consult with your program advisor

Campus-based equivalents to most course requirements are available.

The following applies to both general and major programs:

MATH 1001 cannot be used in any science program
30 credits of the degree requirements (with no more than 15 upper-level credits) may be applied studies: fine and performing arts studio and technology courses. Education, business and administrative studies courses are reviewed on a case-by-case basis.
No single course may be used to meet more than one of the specific requirements.
Science

Bachelor of Science, Biology/Life Sciences Major Program

The Bachelor of Science, Major program is designed for you if you want to specialize in biology/life science.

PROGRAM REQUIREMENTS

Admission Requirements

Open admission—see page 11

Residency Requirements

A minimum of 15 TRU credits (distance or on-campus)—see page 12

Degree Requirements

120 credits, with a GPA of 2.00 or higher over all courses required to complete this credential, as follows:

General Education Requirements (24 credits)

May be met with lower- or upper-level courses—see General Education requirements on page 120—as follows:

- 6 credits in English (university-level composition and literature: ENGL 1001, 1011 or 1101)
- 6 credits in humanities other than English Literature and Composition
- 6 credits in mathematics—including statistics—and/or science (these meet lower-level requirements)
- 6 credits in social science

Lower-Level Requirements (27 credits)

MATH 1141, Calculus I (3) and 1241, Calculus II (3) or equivalents

MATH 1001, MATH 1157, MATH 1171, MATH 1091 and MATH 1901 do not meet the math requirements.

MATH 1001 is not accepted in any science program.

STAT 1201, Introduction to Probability and Statistics (3) or equivalent

Upper-Level Requirements (45 credits)

30 credits in the subject area of the major (biology/life science), including 3 credits of Directed Studies—see page 100

An additional 15 upper-level elective credits (may be science or non-science courses; consult with your program advisor to ensure your course selection meets the degree requirements)

GENERAL

Elective Requirements (24 credits)

May be lower-level or upper-level science or non-science courses, with the exception of MATH 1001.

MATH 1001 cannot be used in any science program.

30 credits of the degree requirements (with no more than 15 upper-level credits) may be applied studies: fine and performing arts studio courses and technology courses. Education, business and administrative studies courses are reviewed on a case-by-case basis.

No single course may be used to meet more than one of the specific requirements.

Campus-based equivalents to most course requirements are available.
Overview

Courses offered through the School of Social Work and Human Service offer flexible learning opportunities and pathways for open learning students.

Choose from a range of Open Learning and on-campus courses to fulfill your program requirements. You can also access post-secondary courses from other institutions and transfer them to your OL program. See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.

Our program advisors can help you choose courses that can later be applied toward another program, either at OL or elsewhere.

Start your learning journey today!

Benefits

As an Open Learning School of Social Work and Human Service student, you benefit from:

- Open admission for many programs
- A program advisor to create a program plan for you and guide you through your studies
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and help with writing
- The ability to transfer courses from or to other educational institutions and to apply program credits earned to other OL programs

PLAR

www.tru.ca/distance/plar-ol

Some program requirements for certain Social Work AND Human Service programs may be met with credits awarded through Prior Learning Assessment and Recognition (PLAR). See page 14 or the website.

Program Application

www.educationplannerbc.ca

You can apply online through EducationPlannerBC at the above URL.

If you are unable to apply online, you can apply by mail or fax with a Program Admission form, which you can find at www.tru.ca/distance/register/admission.

Student Forms: Program Admission

www.tru.ca/distance/services/forms

To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a letter of permission, using the request form on the Student Forms page at the above URL.

Student Responsibility

Consult with your program advisor to ensure that the courses you select are appropriate for your program of study and educational goals. Otherwise, you may find that a course does not meet program requirements and its credits may not applied toward your chosen credential, or you may be required to pay an additional transcript assessment fee.

Contact: Student Services

Please contact us if you have any questions about our School of Social Work and Human Service programs and courses.
Social Work & Human Service

Social Service Worker Certificate

Are you looking for a career helping people? The Social Service Worker Certificate program welcomes students wanting to enter the Social Service field and those already working in the field who are seeking professional development opportunities. Students develop knowledge of human development, economic disadvantage, diversity issues, adversity, and change theories. Courses also prepare students with relational and communication skills for working with individuals involved with human service agencies and programs.

Graduates of the program can advance to TRU’s Human Service Diploma. Students who complete the Social Service Worker Certificate Program and the Human Service Diploma, have the required credits and coursework to apply for admission to the Bachelor of Social Work Program at TRU.

This program is open to students living outside of BC. Efforts will be made to secure a practicum placement in the student’s community. Students may have to travel outside of their community to complete the practicum. Practicum placements outside of Canada are currently not supported.

PLAR applies: see page 14

PROFESSIONAL DEVELOPMENT

A variety of HUMS courses are available for professional development to non-program students. Please check with the Program Coordinator with regard to individual course pre-requisites.

PROGRAM REQUIREMENTS

Admission Requirements

All of the following:

- Grade 12 or equivalent or mature student status
- English studies 12/English First Peoples 12 with a minimum grade of 73%, or equivalent
- Two letters of reference

Additional Requirements

Social Service Worker Certificate program students require a current Criminal Record Check to be eligible for HUMS 1601 Human Service Field Education. Students entering HUMS 1601 will be required to submit a Consent to a Criminal Record Check form.

Residency Requirements

A minimum of 6 TRU credits (distance or on-campus) — see page 12

Certificate Graduation Requirements

30 credits, with a grade of C or higher in each course required for this credential, as follows:

Core Knowledge Requirements (27 credits)
ENGL 1101, Introduction to University Writing (3)
HUMS 1541, Interpersonal Communications and Helping Relationships (3)
HUMS 1561, Introduction to the Family in Human Service Practice (3)
HUMS 1581, Introduction to Professional Human Service Practice (3)
HUMS 2231, Introduction to Mental Health and Substance Use (3)
HUMS 1771, Introduction to Human Service Practice with Indigenous Communities (3)

CYCA 2001, Introduction to Professional Foundations of Child and Youth Care (3)

6 credits of ARTS courses that complement your career practice aspirations.

Students should consult with an academic advisor if they are uncertain as to appropriate ARTS courses. (6)

Practicum Requirement

HUMS 1601, Human Service Field Education - Year 1 (3)

Students complete 210 hours supervised practicum hours (including preparation and seminar) at an agency which delivers community-based services to children, youth, families and others in the community. The practicum course can be completed part-time or full-time, depending on student availability, agency needs, and course requirements.

Practicums will be held during three annual placement periods (fall, winter, and summer) and only after all theory courses are complete.

You must attain a grade of C or higher for all core knowledge requirements before you can register for HUMS 1601.

The field education coordinator will work with each student to secure a suitable practicum placement. The location of the practicum placement is based on availability and resources in the community. Students may have to relocate at their own expense.

Students are responsible for all costs associated with practicum placements.
Social Work & Human Service

PROGRAM COMPLETION
Completion time for this program varies.

⚠️ Transfer Credit
Credit from this program can be laddered into Bachelor of Social Work programs at participating Canadian postsecondary institutions. Refer to British Columbia Council on Admissions & Transfer (BCCAT) at www.bccat.ca.

📢 Contact: Program Coordinator
For more about this program, please refer to the OL website

Human Service Diploma
Work with government or non-profit agencies to support individuals and families with diverse social needs such as economic disadvantage, mental health and substance use issues, and involvement with the justice system.

The Human Service Diploma prepares students for employment in a variety of setting with a wide range of populations with diverse needs.

Honoring traditional and contemporary indigenous knowledge and practices is integrated into learning experiences. The Human Services Program promotes the importance of self-care, life-long learning, respect for diversity, social responsibility and advocacy for a socially just global society.

Students living outside of BC are eligible. Efforts will be made to secure a practicum placement in the student's community. Students may have to travel outside of their community to complete the practicum course. Placements outside of Canada are currently not supported.

See WorkBC at www.workbc.ca regarding employment trends and opportunities for human service workers.

📢 PLAR applies: see page 14

PROFESSIONAL DEVELOPMENT
The following courses are available for professional development to course takers/non-program students: SOCW 3551, HUMS 2221, SOCW 2061, SOCW 2121, CYCA 2001, HUMS 1561, HUMS 2231. (Please check individual course pre-requisites before registering).

PROGRAM REQUIREMENTS

Admission Requirements
Successful completion of the TRU Open Learning Social Service Worker certificate with a minimum GPA of 2.67 (TRU).

Students who have successfully completed other TRU certificate programs Education Assistant Community Support, Early Childhood Education, or a similar certificate program, will be admitted if they have attained the required GPA of 2.67. Students from other TRU certificate programs may be admitted subject to Program Coordinator approval.

Students with comparable certificates from other Universities and Colleges will be admitted to the diploma upon receipt of official transcript, with required GPA (2.67) and with permission of the Program Coordinator.
Social Work & Human Service

What are the requirements for international students?
At this time, there are no arrangements for international student admission because of the field education requirements.

Additional Requirements
Human Service Diploma students require a current Criminal Record Check to be eligible for HUMS 2601 Human Service Field Education.

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12

Graduation Requirements
Successful completion of all required diploma courses with a GPA of 2.00 (TRU)

Required Core Courses (30 credits)
SOCW 3551, Human Development in the Social Environment (3)
HUMS 2221, Theoretical Foundations in Human Service Practice (3)
HUMS 2531, Professional Communications and Helping Relationships (3)
HUMS 2601, Human Service Field Education – Year 2 (3)
HUMS 3531, Advanced Communication Skills to Facilitate Change (3)
SOCW 2061, An Introduction to Social Work Practice (3)
SOCW 2121, Social Welfare in Canada (3)
CMNS 1291, Introduction to Professional Writing (3)

Arts elective credits (6)
In addition to the eight HUMS, SOCW and CMNS courses identified above, students must complete two ARTS courses that fit to their desired area of social service practice. Arts courses can be any course in areas such as Psychology, Sociology, Criminal Justice, History, Geography, Anthropology, Political Science, Philosophy, etc. If a student is uncertain as to appropriate ARTS courses, they should consult with an academic advisor.

30 credits from an approved certificate program, such as, TRU’s Open Learning Social Service Worker Certificate or EDCS or ECED program, or a social service or other related certificate with a total of 30 or more transfer credits from another College or University.

Practicum Requirement
HUMS 2601, Human Service Field Education – Year 2
Students complete 190 supervised practicum hours (including preparation and seminar) at an agency which delivers community-based services to children, youth, families and others in the community. The practicum course can be completed part-time or full-time, depending on student availability, agency needs, and course requirements.

The field education coordinator will work with each student to secure a suitable practicum placement. The location of the practicum placement is based on availability and resources in the community.

Students are responsible for all costs associated with practicum placements.

You must have attained a grade of C or higher in HUMS 1601 before you can register for HUMS 2601.

PROGRAM COMPLETION
Completion time for this program varies.

Transfer Credit
Credit from this program can be laddered into Bachelor of Social Work programs at participating Canadian postsecondary institutions. Refer to British Columbia Council on Admissions & Transfer (BCCAT) at www.bccat.ca.
Overview

Our Technology programs provide you with exciting options for your career path. Whether you wish to enter the field of water treatment, information technology or computing science, we can get you started.

Choose from many TRU Open Learning online or campus courses to fulfill your program requirements. You can also access post-secondary courses from other institutions and transfer them to your OL program. See BC Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.

Plan ahead and make the most of your Technology credential. Our program advisors help you choose courses that can later be applied toward another program, either at TRU Open Learning or elsewhere. Start your learning journey today!

Benefits

As an Open Learning Technology student, you benefit from:

- Open admission
- A program advisor to create a program plan for you and guide you through your studies
- The flexibility to study online or on-campus, on a full- or part-time basis
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and help with writing
- The ability to transfer courses from or to other educational institutions and to apply program credits earned to other OL programs

PLAR

[www.tru.ca/distance/plar-ol](http://www.tru.ca/distance/plar-ol)

Some program requirements for certain Technology programs may be met with credits awarded through Prior Learning Assessment and Recognition (PLAR). See page 14 or the website.

Program Application

[www.educationplannerbc.ca](http://www.educationplannerbc.ca)

You can apply online through EducationPlannerBC at the above URL.

If you are unable to apply online, you can apply by mail or fax with a Program Admission Form, which you can find at [www.tru.ca/distance/register/admission](http://www.tru.ca/distance/register/admission).

Student Forms

[www.tru.ca/distance/services/forms](http://www.tru.ca/distance/services/forms)

To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a Letter of Permission, using the request form on the Student Forms page at the above URL.

Student Responsibility

Consult with your program advisor to ensure that the courses you select are appropriate for your program of study and educational goals. Otherwise, you may find that a course does not meet program requirements and its credits may not be applied toward your chosen credential—or you may be required to pay an additional transcript assessment fee.

Contact: Student Services

We're here for you. Please contact us if you have any questions about our Technology programs and courses. See the inside front cover for contact information.
Technology

Water Treatment Operations Certificate

The Water Treatment Operations Certificate program covers the theory required to safely operate, and troubleshoot treatment processes, mechanical systems and electrical and instrumentation systems as they apply to both water treatment and water distribution systems. Students learn about water sources and the factors influencing water quality. The program also covers diverse legislations, which deal with the treatment of water and wastewater as it relates to the protection of public health and the environment.

During this certificate program, students learn the basic theory required in the operation and maintenance of water treatment and water distribution systems.

Graduates of this program can ladder into the Water Treatment Technology Diploma.

PLAR applies: see page 14

Admission Requirements

Grade 12 graduation (or equivalent)

Residency Requirements

A minimum of 6 TRU credits (distance or on-campus)

Certificate Requirements (30 credits)

Certificate graduation requirements: 30 credits, with a minimum graduating grade point average (GPA) of 2.0 based on the TRU vocational grading scale, as well as successful completion of each individual course within the program with a grade of 70% or higher.

WTTP 1701, Water Sources (3)
WTTP 1711, Water Treatment I (3)
WTTP 1721, Applied Math and Science (3)
WTTP 1731, Mechanical Systems I and Water Distribution (3)
WTTP 1741, Environmental Legislation, Safety and Communications (3)
WTTP 1801, Applied Electrical Systems (3)
WTTP 1821, Instrumentation I (3)
WTTP 1831, Mechanical Systems 2 and Energy Management (3)
WTTP 1851, Water Treatment II (3)
WTTP 1891, Water Treatment Lab (3)

Water Treatment Technology Diploma

The Water Treatment Technology Diploma program prepares students to operate and maintain water treatment, water distribution, re-use, and disposal facilities, as well as how to monitor water quality. The program is designed to educate students in chemistry, microbiology, mathematics, mechanical and electrical systems, instrumentation and treatment technologies as applied in the water processing industry.

Students also study environmental law, occupational health and safety, communications and utility management. During the hands-on lab components, students are trained in the operation, maintenance, troubleshooting of basic to advanced water systems and processes.

Students with industry experience can use PLAR to enter into the program with advanced standing as per policy ED 2-0. If they have completed either Water Treatment Operations or Water and Wastewater Utilities Certificate, or equivalent, they may ladder into the program.

The program offers flexible laddering. Students can exit the program after completion of the first year of studies with a Certificate in Water Treatment Operations, or they can choose to complete the entire diploma. This program ladders into the Bachelor of Technology, the Bachelor of Trades and Technology Leadership or the Bachelor General Studies.

PLAR applies: see page 14

Admission Requirements

Grade 12 graduation (or equivalent)

Residency Requirements

A minimum of 9 TRU credits (distance or on-campus)—see page 12

Program Requirements (60 credits)

Program graduation requirements - completion of 60 credits, with a minimum grade point average (GPA) of 2.0 based on the TRU vocational grading scale, as well as successful completion of each individual course within the program with a grade of 70% or higher.

WTTP 1701, Water Sources (3)
WTTP 1711, Water Treatment I (3)
WTTP 1721, Applied Math and Science (3)
WTTP 1731, Mechanical Systems I and Water Distribution (3)
WTTP 1741, Environmental Legislation, Safety and Communications (3)
WTTP 1801, Applied Electrical Systems (3)
WTTP 1821, Instrumentation I (3)
WTTP 1831, Mechanical Systems 2 and Energy Management (3)
WTTP 1851, Water Treatment II (3)
WTTP 1891, Water Treatment Lab (3)
Technology

Required courses:
- WTTP 1701, Water Sources (3)
- WTTP 1711, Water Treatment 1 (3)
- WTTP 1721, Applied Math and Science (3)
- WTTP 1731, Mechanical Systems I and Water Distribution (3)
- WTTP 1741, Environmental Legislation, Safety and Communications (3)
- WTTP 1801, Applied Electrical Systems (3)
- WTTP 1821, Instrumentation I (3)
- WTTP 1831, Mechanical Systems 2 and Energy Management (3)
- WTTP 1851, Water Treatment II (3)
- WTTP 1891, Water Treatment Lab (3)
- WTTP 2711, Water Chemistry (3)
- WTTP 2721, Advanced Coagulation and Particle Removal (3)
- WTTP 2731, Filtration (3)
- WTTP 2741, Disinfection (3)
- WTTP 2801, Microbiology and Toxicology (3)
- WTTP 2821, Instrumentation 2 (3)
- WTTP 2831, Management and Leadership Skills (3)
- WTTP 2841, Source Water Protection Management (3)
- WTTP 2891, Elective (3)
- WTTP 1891, Water Treatment Field Project (3)

WTTP 1891 is offered in Kamloops at the Centre for Water Quality. Arrange your Water Treatment Lab and Field Project courses in consultation with the Program Coordinator and onsite practicum supervisors.

Certificate in Information Technology

The Certificate in Information Technology (IT) gives you the freedom to take a wide variety of distance or on-campus courses in IT, either online through Open Learning or on-campus at TRU.

This generalist certificate is for you if you want to redirect your focus halfway through your program or seek recognition for mixed IT skills from recognized sources.

The 15-credit Certificate in Business Skills program (page 54) may be taken as a complementary program to this certificate.

The Certificate in Information Technology ladders into either the Diploma in Information Technology and Management (page 110) or the Diploma in Management Studies (page 58). To do so, choose a minimum of 21 credit in approved IT or computing courses. UVIC CMPT courses are not transferable to this credential.

Consult with your program advisor for laddering options.

PROGRAM REQUIREMENTS

Admission Requirements
Open admission—see page 11

Admission Recommendations
Provincial Grade 12 diploma or equivalent

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12
Technology

Certificate Requirements
30 credits, with a combined/cumulative GPA of 2.00 or higher over all courses required to complete this credential, as follows:

Core Knowledge Requirements (27 credits)
MNGT 1221, Supervision (3) or MNGT 1211, Management Principles and Practices (3) or approved equivalent
ENGL 1101, Introduction to University Writing (3) or CMNS 1291, Introduction to Professional Writing (3) or CMNS 1811, Professional and Academic Composition (3) or approved equivalent
3 credits in introductory IT and/or computer courses, such as MIST 2611, Management Information Systems I, COMP 1131, Computer Programming I, COMP 1231, Computer Programming II or approved equivalent
18 credits in approved IT-related courses, transfer credit courses, or PLAR credit; courses may include TRU distance or on-campus COMP courses

Elective requirement
One 3-credit elective, excluding XCMP courses (consult with your program advisor)

Information Technology and Management Diploma
The Information Technology and Management Diploma supports your academic pursuits if you have completed a Certificate in Information Technology (page 109) or a recognized computing certificate with 30 or more transferrable credits in IT and/or computing studies.
Study in this diploma program on a part-time basis while employed in the industry.
This program is not available to students in the Diploma in Management Studies (page 58).

PROGRAM REQUIREMENTS

Admission Requirements
One of the following:
• A certificate in Information Technology
• Another recognized IT or computing certificate from another post-secondary institution, with 30 or more transferable credits, including a minimum of 21 credit in IT or related courses (COMP, MIST, XCMP)

For certificates with less than 30 credits or without key prerequisites, OL may specify that courses, in addition to those required for the diploma, be completed.

Residency Requirements
A minimum of 9 TRU credits (distance or on-campus)—see page 12
Diploma Requirements

A minimum of 60 credits with 30 credits of IT and/or computing courses transferred in from the Certificate in Information Technology or equivalent, with a combined/cumulative GPA of 2.00 or higher in all courses required to complete this credential, as follows:

Requirements
3 credits from ACCT 2211, Financial Accounting (3) or equivalent
6 credits of English; choose two of the following:
ENGL 1101, Introduction to University Writing (3)
CMNS 1291, Introduction to Professional Writing (3) or
CMNS 1811, Business, Professional and Academic Composition or approved equivalent
3 credits: choose one of the following:
MNGT 1211, Management Principles and Practices (3) or
MNGT 1221, Supervision (3) or MNGT 2131, Motivation and Productivity (3) or approved equivalent
3 credits of ORGB 2811, Organizational Behaviour (3) or approved equivalent
30 credits in IT and/or computing subjects (If you have a certificate with fewer than 30 IT/computing credits or without key prerequisites, OL may specify that you complete additional courses for this diploma).

Elective Requirements
15 credits of approved IT and business electives, including a minimum of 6 credits of business electives, such as ACCT 2251, Management Accounting (3), ACCT 2281, Accounting Software Systems (3), BLAW 2911 (3), Commercial Law (3), HRMN 2821, Human Resource Management (3), MKTG 2431, Marketing (3)
Elective courses must not overlap with previous studies and are subject to OL approval.
The overall 60 credits required for this diploma must include a minimum of 6 credits of ENGL or CMNS.

Bachelor of Computing Science

The Bachelor of Computing Science (BCS) degree program consists of general and concentrated computing coursework. It is designed for those wishing to enter the field of computing science or those wishing to pursue graduate studies. The program will mainly concentrate on small to medium business environments.

This program is intended for a wide range of candidates including (but not limited to) the following:
- Graduates of any non-computing undergraduate program in arts, business, education, engineering or science who plan to obtain a second degree in computing science
- Graduates of a two- or three-year diploma program in computing, management information systems or information science
- Graduates of a BCS degree or any undergraduate computing program who want to upgrade their knowledge and skills
- Students currently enrolled in a TRU science program
- Individuals wishing to enter a career involving computer-based systems, with special emphasis on small and medium sized companies and organizations

PLAR applies: see page 14

PROGRAM REQUIREMENTS

Admission Requirements

First-year entry
To be considered for admission to the BCS, students must have complete:
- Pre-calculus 12 or Foundations of Mathematics 12 with a minimum of C+ (or equivalent)
- English Studies 12 or English First Peoples 12 with a minimum of 73% (or equivalent)
Applicants who have not met the requirements, but are high school graduates or mature students will be conditionally admitted to the TRU Bachelor of Computing Science Program.

Third-year entry
To be considered for admission to the BCS Degree Program at the third-year level, students must have completed 48 TRU credits (or equivalent) and the lower-level requirements as defined in the degree requirements below.
Technology

Second or fourth year entry is also possible. Contact the advisors for further details.

**Residency Requirements**
A minimum of 15 TRU credits (distance or on-campus)—see page 12

**Degree Requirements**
120 credits, at least 45 must be upper-level, at least 15 credits must obtained at TRU, and a minimum cumulative GPA of 2.0 must be obtained on the courses taken at TRU.

Students must earn a minimum grade of C in all prerequisite computing science courses.

**Lower-level Requirements (60 credits)**
COMP 1131, *Computer Programming 1* (3)  
COMP 1231, *Computer Programming 2* (3)  
MATH 1701, *Discrete Mathematics 1* (3)  
ENGL 1101, *Introduction to University Writing* (3)  
CMNS 1291, *Introduction to Professional Writing* (or equivalent) (3)  
MATH 1651, *Mathematics for Computing Science* (3)  
COMP 2131, *Introduction to Computer Systems* (3)  
COMP 2231, *Data Structures and Algorithm Analysis and Program Design* (3)  
COMP 2611, *Mobile Application Development 1* (3)  
COMP 2211, *Programming Methods* (3)  
COMP 2681, *Web Site Design and Development* (3)  
COMP 2921, *Software Architecture and Design* (3)  
3 credits in any course, excluding science  
9 credits in any course, excluding computing science  
12 credits general electives

Students who do not meet all first- and second year course requirements through transfer credit and PLAR will need to take the listed first- and second-year courses for program completion. Students should address the prerequisites for each course before registration and must ensure that all program requirements have been achieved prior to graduation.

**Upper-Level Requirements (60 credits)**
COMP 3261, *Internet and Security Issues* (3)  
COMP 3271, *Computer Networks* (3)  
COMP 3411, *Operating Systems* (3)  
COMP 3521, *Software Engineering* (3)  
COMP 3541, *Web Site Design and Programming* (3)  
COMP 3611, *Database Systems* (3)  
COMP 3451, *Human-Computer Interaction Design* (3)  
COMP 3711, *Artificial Intelligence* (3)  
COMP 4911, *Computing Science Project* (3)  
15 upper-level credits in computing science  
15 academic elective credits  
3 credits general elective open upper-level
Technology

Bachelor of Technology
The Bachelor of Technology program is designed to give tradespeople, technologists and technicians the communication and interpersonal skills necessary to move into a leadership or management role.

If you have strong technical expertise, this program is intended to equip you with the skills you need to be an effective workplace manager.

Graduates will understand how to:
- Communicate clearly in a culturally diverse workplace
- Effectively communicate with and lead teams
- Manage change in the workplace
- Manage large-scale projects
- Manage emerging technologies
- Operate business in a sustainable fashion
- Support occupational health and safety
- Effectively function in a global economy
- Analyze and perform research

As a graduate of this program, you have the option of using many of its courses as prerequisites toward TRU’s Master of Business Administration (page 69).

PLAR applies: see page 14

If you have a recognized four-year trade’s qualification or technology diploma, you may receive up to 60 PLAR credits toward the 120 credits required to complete this credential.

PROGRAM REQUIREMENTS

Admission Requirements
- A two-year diploma of technology or recognized trades qualification or equivalent (number of credits—up to 60—are determined by OL upon admission)
- University-level writing skills; enrolment in a course such as ENGL 1101, Introduction to University Writing may be required

Residency Requirements
A minimum of 15 TRU credits for distance or a minimum of 30 TRU credits for on-campus—see page 12

Degree Requirements
120 credits (includes credits from the two-year diploma or trades qualification or equivalent admission requirement), including at least 45 upper-level credits, with a GPA of 2.00 or higher over all courses required to complete this credential, as follows (suggested courses are in parentheses):

Lower-Level Requirements (18 credits)
6 credits in composition and interpersonal communications (CMNS 1290 or CMNS 1291, Introduction to Professional Writing or ENGL 1101 or ENGL 1100, Introduction to University Writing and CMNS 2170, Interpersonal Communication, or approved equivalent)
3 credits in statistics (STAT 1200 or STAT 1201, Introduction to Probability and Statistics or approved equivalent)
3 credits in organizational behaviour (ORGB 28010 or ORGB 2811, Organizational Behaviour or approved equivalent)
6 credits in micro- and macro-economics (ECON 1900 or ECON 1901 Principles of Microeconomics and ECON 1951, Principles of Macroeconomics or approved equivalent)

Upper-Level Requirements (45 credits)
12 credits in business administration, organization, teamwork and leadership (BBUS 3671, BBUS 4135, BBUS 4833, MNGT 3731, ORGB 4871 or program advisor–approved equivalent)
6 credits in environmental and international economics (ECON 3550 and ECON 3710 or approved equivalent)
3 credits in organizational communications (CMNS 4530 or approved equivalent)
3 credits in occupational health and safety (LEAD 3511, Occupational Health & Safety Legislation and Standards or approved equivalent)
9 credits in specialized electives (must be program advisor–approved)
3 credits in emerging technologies (TECH 3010 or approved equivalent)
3 credits in research methods (RSMT 3501, Introduction to Research Methods or approved equivalent)
6 credits in project management (TECH 4910, 4920 or MNGT 4751, Project Management or approved equivalent)
Technology

Bachelor of Technology, Trades and Technology Leadership

The Bachelor of Technology, Trades and Technology Leadership (BTTTL) program provides qualified tradespersons and technologists, with the knowledge and skills necessary to become effective team leaders, supervisors and managers in a changing business and technical environment.

PLAR applies: see page 14

If you have a recognized four-year trades qualification or technology diploma, you may receive up to 60 PLAR credits toward the 120 credits required to complete this credential.

PROGRAM REQUIREMENTS

Admission Requirements
- Provincial Grade 12 diploma or equivalent
- Red Seal Trades Qualification or recognized technology diploma or equivalent

Residency Requirements
A minimum of 15 TRU credits (distance or on-campus)—see page 12

Degree Requirements
120 credits (at least 45 of which must be upper-level), with a combined/cumulative GPA of 2.00 or higher over all courses required to complete this credential, as follows (suggested courses are in parentheses):

Transfer Credits (up to 60 credits)
OL determines, based upon your previous qualifications or credentials, the number of credits you can transfer to this program.

General Education Requirements (15 credits)
- 3 credits in English (university-level composition and/or literature) e.g. ENGL 1101, Introduction to University Writing; ENGL 1001, Literature and Composition I; ENGL 1011, Literature and Composition II; ENGL 1021, Composition and Indigenous Literature in Canada I; or ENGL 1031, Composition and Indigenous Literature in Canada II
- 3 credits in applied communications normally CMNS 1291, Introduction to Professional Writing or CMNS 1811, Business, Professional, and Academic Composition
- 3 credits in computing normally COMP 1131, Computer Programming I or MIST 2611, Management Information Systems
- 3 credits in natural sciences; generally, upper-level
- 3 credits in liberal arts or science; generally, upper-level

Core Knowledge Requirements (18 credits)
- MNGT 1211, Management Principles and Practices or MNGT 1221, Supervision (3)
- MNGT 3731, Leadership (3)
- BBUS 4135, Motivation and Productivity (3)
- ORGB 4871, Organizational Development and Change (3)
- OCHS 3511, Occupational Health & Safety Legislations and Standards (3)
- LEAD 4901, Strategic Thinking for Leadership (3)

Elective Requirements (27 credits)
At least 12 credits from the following:
- BBUS 3611, Open Thinking (3)
- MNGT 4711, Decision Analysis (3)
- BBUS 3631, Open Communication: Effective Communication Skills (3)
- BBUS 3671, Contemporary Leadership (3)
- BBUS 4833, Effective Leadership (3)
- MNGT 4751, Project Management (6)

At least 15 credits from the following:
- MNGT 3711, Business Ethics and Society (3)
- BBUS 3331, Introduction to Production and Operations Management (3)
- BBUS 3661, Strategic Human Resource Management (3)
- HRMN 3841, Employee and Labour Relations (3)
Overview

Whether you are just beginning your post-secondary studies or have already completed a credential and want to enhance your résumé, our Tourism programs can help you meet your educational and professional goals. Get started in tourism management, hospitality administration and outdoor recreation. Leverage your existing tourism industry experience.

Choose from many Open Learning and TRU on-campus courses to fulfill your program requirements. You can also access post-secondary courses from other institutions and transfer them to your TRU OL program. See British Columbia Council on Admissions & Transfer (BCCAT) at www.bccat.ca to explore your options.

Plan ahead and make the most of your Tourism credential. Our program advisors help you choose courses that can later be applied toward another program, either at TRU or elsewhere.

Start your learning journey today!

Benefits

As an OL Tourism student, you benefit from:

- A program advisor to create a program plan for you and guide you through your studies
- The flexibility to study online or on-campus, on a full- or part-time basis
- The opportunity to apply for PLAR
- Student services, including financial assistance and awards programs, library services and help with writing and math
- The ability to transfer courses from or to other educational institutions and to apply program credits earned to other OL or TRU on-campus programs

PLAR

www.tru.ca/distance/plar-ol

Some program requirements for certain Tourism programs may be met with credits awarded through Prior Learning Assessment and Recognition (PLAR). Please see page 14 or the website.

Program Application

www.educationplannerbc.ca

You can apply online through EducationPlannerBC at the above URL.

If you are unable to apply online, you can apply by mail or fax with a Program Admission Form, which you can find at www.tru.ca/distance/register/admission.

Student Forms

www.tru.ca/distance/services/forms

To take courses at other post-secondary institutions and transfer credit to an OL program, apply for a letter of permission, using the request form on the Student Forms page at the above URL.

Student Responsibility

Consult with your program advisor to ensure that the courses you select are appropriate for your program of study and educational goals. Otherwise, you may find that a course does not meet program requirements and its credits may not applied toward your chosen credential, or you may be required to pay an additional transcript assessment fee.

Contact: Student Services

We're here for you. Please contact us with any questions about our Tourism programs and courses. See the inside front cover for contact information.
Tourism

Event Management Certificate

The Event Management Certificate program is intended to help you acquire the skills necessary to plan and manage festivals and special events, upgrade skills for entering the workforce and meet your schedule as a full- or part-time learner.

Credit gained through this certificate can be applied toward a diploma in event management or the Bachelor of Tourism Management (page 116).

PROGRAM REQUIREMENTS

Admission Requirements
Open admission—see page 11 Basic computer skills

Residency Requirements
A minimum of 6 TRU credits (distance or on-campus)—see page 12

Certificate Requirements
18 credits total, with a GPA of 2.00 or higher over all courses required to complete this credential, as follows:

Core Knowledge Requirements (18 credits)
CONV 1011, Introduction to Tourism (3)
CONV 1021, Introduction to Special Event Management (3)
CONV 1031, Celebrating Community and Culture (3)
CONV 1041, Event Volunteer Management (3)
CONV 1051, Legal Liability and Risk Management
CONV 1061, Event Marketing (3)

Bachelor of Tourism Management

The Bachelor of Tourism Management is designed for you, a graduate of a recognized two-year diploma program in tourism management, hospitality administration, outdoor recreation, or a related program or educational background.

This degree forms an integral part of the BC Tourism Learning System.

PROGRAM REQUIREMENTS

Admission Requirements
Graduation from a recognized two-year tourism or hospitality program, with a GPA of 2.67 or higher for the maximum block transfer credit toward this degree; industry experience is assumed

If you have considerable industry experience but not a tourism or hospitality diploma, you may apply for admission upon completion of at least 60 credits of directly applicable coursework in core business and tourism or hospitality foundation courses.

Residency Requirements
A minimum of 15 TRU credits (distance or on-campus)—see page 12

Degree Requirements
120 credits total, including 45 upper-level credits, with a GPA of 2.00 or higher overall courses required to complete this credential, as follows (suggested courses are in parentheses):

General Education Requirements (21 credit)
May be met with lower- or upper-level courses (see General Education requirements and discuss with your program advisor), as follows:

• 6 credits in English (university-level composition and literature) (ENGL 1001, Literature and Composition I or ENGL 1021, Composition and Indigenous Literature in Canada I; and ENGL 1011, Literature and Composition II and/or ENGL 1031, Composition and Indigenous Literature in Canada II)
• 3 credits in statistics (STAT 1201, Introduction to Probability and Statistics)
• 3 credits in humanities, other than English
• 3 credits in introductory economics (ECON 1221, Introduction to Basic Economics or ECON 1901, Principles of Microeconomics)
• 3 credits in approved geography—human, cultural or regional geography relevant to tourism (GEOG 1191, Introduction to Human Geography I: People and the Environment)
• 3 credits in natural science
Core Knowledge Requirements (30–33 credits)
Choose from a concentration in either Tourism Management or Hospitality Administration.

TOURISM MANAGEMENT
The co-op or practicum, (which may be completed via PLAR) and at least one course from six of the following seven subject areas:
- Accounting (e.g. ACCT 2211, Financial Accounting)
- Computer applications (e.g. MIST 2611, Management Information Systems)
- Marketing (e.g. MKTG 2431, Marketing)
- Entrepreneurship, introductory
- Business communication (e.g. CMNS 1291, Introduction to Professional Writing or CMNS 1811, Business, Professional and Academic Composition)
- Human resource management (e.g. HRMN 2821, Human Resource Management)
- Organizational behaviour (e.g. ORGB 2811, Organizational Behaviour)

At least one course from four of the following five subject areas:
- Introduction to tourism (e.g. CONV 1011, Introduction to Tourism)
- Business law (e.g. BLAW 2911, Commercial Law)
- Community and cultural issues (e.g. CONV 1031, Celebrating Community and Culture)
- Environmental Studies (e.g. ENVS 3991, Environmental Studies: Sustainability)

HOSPITALITY ADMINISTRATION
The co-op or practicum, and at least one course from each of the following subject areas:
- Accounting (ACCT 2211, Financial Accounting)
- Computer applications (MIST 2611, Management Information Systems)
- Marketing (MKTG 2431, Marketing)
- Accommodations
- Hospitality marketing
- Business communication (CMNS 1291, Introduction to Professional Writing, or CMNS 1811, Business, Professional and Academic Composition)
- Human resource management (HRMN 2821, Human Resource Management)
- Organizational behaviour (ORGB 2811, Organizational Behaviour)
- Food and beverage service
- Hospitality law (CONV 1051, Legal Liability and Risk Management)

Upper-Level Requirements (24 credits)
The graduating seminar, and at least one course from each of the following seven subject areas:
- Tourism policy and planning (Vancouver Island University's TRMT 470, Policy and Planning in Recreation and Tourism)
- Financial management for tourism (FNCE 2121, Financial Management or TMGT 3030, Financial Management for Tourism)
- Entrepreneurship (ENTR 4751, New Venture Creation)
- Community and cultural issues (MNGT 3711, Business Ethics and Society)
- People management and human relations (BBUS 3661, Strategic Human Resource Management)
- Organizational leadership (BBUS 4833, Effective Leadership)
- Advanced communication (BBUS 3631, Open Communication: Effective Communication Skills)
Tourism

Upper-Level Tourism or Hospitality Administration Requirements (15 credits minimum)

Four additional upper-level tourism and hospitality courses and one course from one of the following four subject areas:

- Marketing research (MKTG 3481, Marketing Research)
- Promotions management (MKTG 4481, Integrated Marketing Communications)
- Consumer behaviour (MKTG 3471, Consumer Behaviour)
- International tourism marketing (MKTG 4471, International Marketing or Vancouver Island University’s TRMT 368, International Marketing in Recreation and Tourism)

Other Elective Requirements (27–30 credits)

Generally met through block transfer credit from recognized tourism management or hospitality administration diploma programs; course offerings from all institutions may vary from year to year

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACCT 2511</td>
<td>Management Accounting</td>
<td>3</td>
</tr>
<tr>
<td>IBUS 3511</td>
<td>International Business</td>
<td>3</td>
</tr>
<tr>
<td>MNGT 3711</td>
<td>Business Ethics and Society</td>
<td>3</td>
</tr>
<tr>
<td>CONV 1021</td>
<td>Introduction to Special Events Management</td>
<td>3</td>
</tr>
<tr>
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<td>3</td>
</tr>
<tr>
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<td>Legal Liability and Risk Management</td>
<td>3</td>
</tr>
<tr>
<td>CONV 1061</td>
<td>Event Marketing</td>
<td>3</td>
</tr>
</tbody>
</table>

Other Institutions

Various tourism management and hospitality administration courses are offered to part-time students through distance delivery by other BC post-secondary institutions, including University of Victoria, Vancouver Island University and Capilano University (see www.capilanou.ca).

Student Responsibility

Be sure to consult with your program advisor when choosing your courses for either the Event Management Certificate or the Bachelor of Tourism Management program.
General Education Requirements
General Education Requirements

Arts and Science Degree Programs
Some OL degree programs in business and management studies require 3 to 6 credits of university-level English and completion of requirements in the following discipline areas: social sciences, humanities, natural sciences, arts and science electives, as listed below. These courses may be taken at TRU or transferred from another institution.

Humanities
- Art History
- Classical languages and literature
- Classical studies
- Comparative literature
- Communications
- Creative writing
- Cultural studies
- History
- Humanities
- Journalism
- Linguistics
- Media studies
- Modern languages and literature
- Music history
- Philosophy
- Religious studies
- Theatre studies

Mathematics and/or Natural Sciences
- Astronomy
- Biochemistry
- Biology
- Botany
- Chemistry
- Computer science
- Earth sciences
- Ecology
- Environmental science
- Geology
- Geophysics
- Kinesiology
- Mathematics
- Microbiology
- Ocean science
- Physical anthropology
- Physical geography
- Physics
- Physiology
- Statistics
- Zoology

Social Sciences
- Anthropology
- Archaeology
- International relations
- Political science
- Psychology (excluding statistics, data analysis)
- Regional, human, cultural geography
- Sociology

Interdisciplinary Fields
- Asian studies
- Canadian studies
- Environmental studies
- Gender studies
- Indigenous (First Nations) studies
- Latin American studies
- Urban studies
- Women's studies

Business and Related-Degree Programs
OL degree programs in arts, fine and performing arts (design, fine art, music); and science require 6 credits of university-level English and completion of requirements in the following discipline areas: humanities (other than English), mathematics and/or natural sciences, social sciences and interdisciplinary fields, as listed below. These courses may be taken at TRU or transferred from another institution.

Social Sciences
- Aboriginal studies
- Anthropology
- Archaeology
- International relations
- Political science
- Psychology (excluding statistics, data analysis)
- Regional, human, cultural geography
- Sociology

Humanities
- Art history
- Classical languages
- Classical studies
- Cultural studies
- History
- Humanities
- Journalism
- Linguistics
- Modern languages
- Music history
- Philosophy
- Religious studies
- Theatre studies (excluding acting, speech, stagecraft)

Natural Sciences
- Astronomy
- Biochemistry
- Biology
- Botany
- Chemistry
- Earth sciences
- Ecology
- Environmental studies
- Geology
- Geophysics
- Microbiology
- Ocean science
- Physical anthropology
- Physical geography
- Physics
- Physiology
- Zoology

Arts and Science Electives
- All disciplines under social sciences, humanities, natural science, plus:
  - Applied economics
  - Computer science
  - Economics
  - English
  - Mathematics

Student Responsibility
Be sure to consult with your program advisor when choosing courses to meet General Education requirements for your program.
Course Descriptions Overview

Course descriptions in this calendar are accurate at the date of publication. For up-to-date course descriptions and for estimated costs and delivery formats, see the Courses pages at www.tru.ca/distance/courses or use the Course Search on the Course Registration page at www.tru.ca/distance/register/registernow.

HOW TO READ A COURSE DESCRIPTION
Courses are listed alphabetically by course acronym and numerically by four-digit course number:

• Four-digit course numbers beginning with a zero (0) indicate Adult Basic Education (ABE) or other non-credit courses, such as labs and placement exams. Course numbers ending with a one (1) are OL courses.

• 1000-level numbers indicate first-year courses, (lower-level requirements), usually taken in the first year of a program; usually, they have no prerequisites but may have recommended requisites.

• 2000-level numbers indicate second-year courses, (lower-level requirements), typically taken in the second year of a program; they may have one or more prerequisites or recommended requisites.

• 3000-level numbers indicate third-year courses, (upper-level requirements), usually taken in the third or fourth year of an undergraduate degree program; most have one or more prerequisites and/or recommended requisites.

• 4000-level numbers indicate fourth-year courses, (upper-level requirements), usually taken in the third or fourth year of an undergraduate degree program; most have one or more prerequisites and/or recommended requisites.

• 5000-level numbers generally indicate graduate-level courses. Most have one or more prerequisites that often include meeting the admission requirements of the related program; these courses may also have recommended requisites.

• 6000-level numbers indicate graduate-level courses required for graduate- or masters-level programs. Most have one or more prerequisites that often include meeting the admission requirements of the related program; these courses may also have recommended requisites.

<table>
<thead>
<tr>
<th>CODE 1234</th>
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<tbody>
<tr>
<td>Course title</td>
<td></td>
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<tr>
<td>Description and outline of course content and topics</td>
<td></td>
</tr>
<tr>
<td>Prerequisite: Any required, assumed and/or recommended course to be taken before course registration</td>
<td></td>
</tr>
<tr>
<td>Recommended Requisite: Any additional course, skill, knowledge or experience that may help with course completion</td>
<td></td>
</tr>
<tr>
<td>Corequisite: Any course that is required or recommended to be taken concurrently with course registration</td>
<td></td>
</tr>
</tbody>
</table>

Courses delivered by OL
Indicated by black course code at left
Course Descriptions Overview

Scheduling and Registration Deadlines
Courses are either paced or self-paced, and this affects scheduling and registration deadlines.
Self-paced courses offer continuous registration, meaning that there is no deadline to register for these courses. You can register for a self-paced course at any time and enjoy an independent style of learning while studying at your own pace.
Paced courses have a specific start and end date, which means that registration deadlines apply. If you are working through paced courses, you enjoy collaboration and virtual interaction with other members of your cohort.

Delivery Formats and Completion
The start date and maximum time allotted for course completion depends on the delivery format of a course and on the delivering post-secondary institution. Delivery formats are specified in the course descriptions on the Open Learning website, not in this calendar.
Online, self-paced courses are delivered online. You study individually on your own time and at your own pace, along with the support of your Open Learning Faculty Member. Some required content may not be provided; additional materials may be required.
Online, paced courses are delivered online. They are facilitated by an Open Learning Faculty Member. They have specific start and end dates, usually in September, January and May, and applicable registration deadlines. Additional materials may be required.
Print, self-paced courses are delivered through instructional materials sent directly to you in a course package. You study individually on your own time and at your own pace, along with the support of your Open Learning Faculty Member. Internet access is often required.
In-person courses require that you physically attend a lab, workshop, clinical practicum placement, practice, seminar or other type of face-to-face learning. Some in-person courses have specific start and end dates, with applicable registration deadlines. Internet access is often required.

Prerequisites, Recommended Requisites and Corequisites

PREREQUISITES
You must meet stated prerequisites, if any, before you can register in a particular course. These can include English language requirements, high school education, previous courses, credentials, skills, academic standing, qualifications and experiences.

RECOMMENDED REQUISITES
Although most courses do not have prerequisites, many have one or more recommended requisites. Recommended requisites can include previous courses, credentials, academic standing, skills, qualifications, knowledge and experiences that, though not mandatory, are helpful or supportive to the subject matter in the described course.

COREQUISITES
Some courses must be taken concurrently (at the same time) as others, if you do not already have credit for them.

Prerequisites and Recommended Requisites
If prerequisites or recommended requisites are not listed under the course description in this calendar, assume that there are none for that course. Recommended requisites, typically, are strongly or highly recommended for successful completion of the target course.
Course Descriptions Overview

**Required Equipment**

All online courses delivered by Open Learning require access to a computer or device with high-speed internet, and this may also be required by print-based courses.

Most online courses delivered by OL use a learning management system, such as Moodle.

Make sure you have an up-to-date browser (Firefox, Internet Explorer, Google Chrome, Opera and Safari) compatible with the system used by your course. The browser must also support Adobe Flash.

Many courses also require that you have an updated version of either Microsoft Word, Open Office or a word-processing software capable of generating .doc files.

For technical assistance, refer to the IT Service Desk page at www.tru.ca/its or contact it at itservicedesk@tru.ca or 1-888-852-8533.

**Computer with Internet Requirement**

Access to a computer or device with high-speed internet is assumed for all online courses. For questions about equipment or software required for courses, contact either Student Services (for OL courses) or the institution delivering the course.

**Course Materials**

Textbooks and materials can change throughout an academic year. Refer to course descriptions at www.tru.ca/distance/courses to view the current textbook(s) and materials required.

Textbooks and materials are sent to you in a course package. There may be some courses that require purchasing various course materials on your own.

A growing number of OL courses do not require the purchase of core textbooks and resources. The course information found online will indicate “zero textbook cost” or “no required materials” where applicable.
Course Descriptions

ACCT 1211
3 credits
Accounting I
Students develop the ability to record business transactions and prepare financial statements for a small business enterprise. Topics include accounting and the business environment; recording business transactions; adjusting entries; closing entries and completing the accounting cycle; merchandising accounting; accounting information systems; internal control and cash; receivables; property, plant and equipment; goodwill and intangible assets; and current liabilities and payroll accounting.

Prerequisites: There are no prerequisites for the course, but a provincial Grade 12 diploma or equivalent is recommended.

Note: Students cannot get credit for more than one of ACCT 1000, ACCT 1210, ACCT 1211, ACCT 2210, ACCT 2211, ACCT 1030

ACCT 1221
3 credits
Accounting 2
Building on ACCT 1211: Accounting 1, students develop the ability to prepare and analyze increasingly complex financial statements. Topics include partnership accounting; corporate accounting; long-term liabilities; investments and international operations; the cash flow statement; and financial statement analysis.

Prerequisites: There are no prerequisites for the course, but ACCT 1211 is recommended.

Note: Students cannot get credit for more than one of ACCT 2211, ACCT 1000, ACCT 1030, ACCT 1220, ACCT 1221, ACCT 2210, ACCT 2211

ACCT 2211
3 credits
Financial Accounting
Students develop the ability to prepare and analyze the financial statements of public corporations. Topics include an overview of corporate financial reporting, transaction analysis, and accounting entries; double-entry accounting systems; merchandising and manufacturing; internal control, cash, and receivables; long-lived assets and current liabilities; financial reporting concepts and accounting for partnerships; corporations; long-term liabilities; cash flow statement; investments; and financial statements analysis.

Prerequisites: There are no prerequisites for the course, but English Studies 12/English First Peoples 12 with a minimum of 73% or equivalent within the last five years is recommended.

Note: Students cannot get credit for more than one of ACCT 1000, ACCT 1030, ACCT 1210, ACCT 1211, ACCT 1220, ACCT 1221, ACCT 2210, ACCT 2211

ACCT 2251
3 credits
Management Accounting
Students develop the ability to collect, analyze, and communicate quantitative and non-quantitative information to assist management in making more effective planning and control decisions. Topics include the changing role of management accounting and basic concepts; product costing and cost accumulation; process costing and hybrid product costing systems; activity-based costing and activity-based management; activity analysis, cost behavior and cost estimation; cost-volume profit analysis; absorption and variable costing; profit planning and activity-based budgets; standard costing and flexible budgeting; cost management tools; and decision making.

Prerequisites: There are no prerequisites for the course, but ACCT 1211, and ACCT 1221 are recommended or, ACCT 2211, ENGL 1101, MIST 2611.

Note: Students cannot get credit for more than one of ACCT 1010, ACCT 2251

ACCT 2281
3 credits
Accounting Software Systems
Students learn to maintain the financial records of a small business using an accounting software package. Topics include an introduction; accounts payable; accounts receivable; payables and receivables setup; payroll journal and setup; inventory transactions; orders, quotes and deposits; currencies and remittances; project allocations; reconciliations and deposits; and comprehensive setup.

Prerequisites: There are no prerequisites for the course, but ACCT 1211 and ACCT 1221 are recommended or, ACCT 2211, ENGL 1101

Note: Students cannot get credit for more than one of ACCT 1920 Accounting Systems, ACCT 1921 Accounting Systems, ACCT 2280, ACCT 2281
ACCT 3201
3 credits
Intermediate Financial Accounting I
Students learn to prepare the income statement, a statement of retained earnings, and the asset side of the statement of financial position. Topics include the conceptual framework; reporting financial performance; financial position; revenue recognition; cash and receivables; inventory; investments; property, plant, and equipment; depreciation, impairment and disposition; and intangible assets and goodwill.

Prerequisites: There are no prerequisites for the course, but ACCT 1211, ACCT 1221 are recommended or, ACCT 2211, CMNS 1290.

Note: Students cannot get credit for more than one of ACCT 3200, ACCT 3201

ACCT 3211
3 credits
Intermediate Financial Accounting 2
Building on ACCT 3201: Intermediate Financial Accounting 1, students learn to prepare the current liabilities, long-term liabilities, and shareholders' equity sections of the statement of financial position and the cash flow statement. Topics include current liabilities and contingencies; long-term financial liabilities; shareholders' equity; complex financial instruments and earnings per share; income taxes; pension and other employee future benefits; leases; accounting changes and error analysis; the cash flow statement; and other measurement and disclosure issues.

Prerequisites: There are no prerequisites for the course, but ACCT 3201 is recommended.

Note: Students cannot get credit for more than one of ACCT 3210, ACCT 3211

ACCT 3221
3 credits
Income Taxation 1
Students examine the conceptual structure of the Income Tax Act and the application of its rules to practical situations. Topics include an introduction to federal taxation; procedures and administration; income or loss from office, employment, business, or property; capital cost allowances and cumulative eligible capital; capital gains and losses; other income and deductions; and calculation of taxable income and tax payable for individuals.

Prerequisites: There are no prerequisites for the course, but ACCT 1211, and ACCT 1221 are recommended or, ACCT 2211, CMNS 1290.

Note: Students cannot get credit for more than one of ACCT 3220, ACCT 3221, ACCT 3260

ACCT 3231
3 credits
Income Taxation 2
Building on 3221: Income Taxation 1, students examine the taxation of corporations, corporate distributions, and transactions between corporations and their shareholders. Topics include an in-depth coverage of taxable capital gains; deferred income plans; and the taxation of corporate entities, partnerships, trusts and corporate reorganizations.

Prerequisites: There are no prerequisites for the course, but ACCT 3221 is recommended.

Note: Students cannot get credit for more than one of ACCT 3230, ACCT 3231

ACCT 3251
3 credits
Intermediate Management Accounting
Building on ACCT 2251: Management Accounting, students further develop their ability to use quantitative and non-quantitative information to make effective planning and control decisions.

Topics include strategy, balanced scorecard, and profitability analysis; period cost application; cost allocation, including joint products and byproducts; revenue and customer profitability analysis; process costing and spoilage, rework, and scrap; cost management and quality, time, and the theory of constraints; capital budgeting; transfer pricing and multinational management control systems.

Prerequisites: There are no prerequisites for the course, but CMNS 1290 and ACCT 2251 are recommended.

Note: Students cannot get credit for more than one of ACCT 3250, ACCT 3251

ACCT 4201
3 credits
Advanced Financial Accounting
Building on Intermediate Financial Accounting 1 and 2, students examine a number of complex topics and their effect on financial reporting and disclosure. Topics include an introduction to international accounting and the development of accounting standards; temporary and long-term investments in debt and equity securities; business combinations; consolidation at acquisition; consolidation subsequent to acquisition; consolidation and intercompany profit in inventory and land; consolidation and intercompany company in depreciable assets; foreign currency transactions; translation and consolidation of international operations; and accounting for not-for-profit organizations including public sector reporting.

Prerequisites: There are no prerequisites for the course, but ACCT 3211 is recommended.

Note: Students cannot get credit for more than one of ACCT 4200, ACCT 4201
ACCT 4231  
3 credits  
**Assurance**  
Students will learn to gather and evaluate audit evidence related to company financial statements. The goal is to provide assurance that the financial statements fairly present the financial performance and position of the organization being audited. Risk assessment techniques available to auditors and possible responses to those risks will be examined. Topics include an introduction to auditing and the public accounting profession; the audit process; professional relationships and legal liability; materiality and risk; audit evidence, evidence mix and audit strategy; the audit of internal controls, control risk and corporate governance; audit sampling; application of the audit process and auditor reporting.  
**Prerequisites:** There are no prerequisites for the course, but ACCT 3211 is recommended.  
*Note: Students cannot get credit for more than one of ACCT 4250, ACCT 4251*  

ANES 0011  
**Placement Exam**  
Registration in this course allows students to write the placement exam for the Anesthesia Assistant program. Once registered, students have 30 weeks to write the exam.  
**Prerequisites:** Formal admission to the Anesthesia Assistant program is required before registering in ANES 0011.  
*This course is only available for registration to students residing in Canada*  

ANES 4001  
3 credits  
**Anesthesia Workstations**  
Students explore current practices in the preparation, operation, and troubleshooting of anesthesia delivery workstations. Topics include the structure, function, and operating principles of workstation components as well as information on anesthetic pollution, equipment hazards, and checks and maintenance procedures for anesthesia workstations. Students analyze the uses of airway and adjunct equipment.  
**Prerequisites:** There are no prerequisites for the course, but it is strongly recommended that the student be a RRT, RN, MD or an equally qualified individual with at least one year of clinical experience prior to taking this course. A background as an AA, RRT, RN, MD or equivalent is strongly recommended. Taking this course does not imply admission to the Anesthesia Assistant program.  

ANES 4003  
3 credits  
**Airway Management**  
Managing a patients’ airway is an essential skill for an Anesthesia Assistant. Students explore the technology and application of airway management principles. Topics include airway equipment, airway assessment, and current airway management techniques. Additionally students will be assessed in surgical and nonsurgical approaches, and difficult airway management algorithms. Students successfully completing the course are well grounded in airway management theory and practice.  
**Prerequisites:** There are no prerequisites for the course, but it is highly recommended that the student be a RRT, RN, MD or an equally qualified individual with at least one year of clinical experience prior to taking this course. A background as an AA, RRT, RN, MD or equivalent is strongly recommended. Taking this course does not imply admission to the Anesthesia Assistant program.
ANES 4011
3 credits

Hemodynamic Monitoring
This course establishes the relationship between cardiopulmonary physiology and pathophysiology and the technical aspects of hemodynamic monitoring. Included in this course is the study of preoperative assessment and preparation of the patient, monitoring during anesthesia, general anesthesia techniques and postoperative care of the patient. On completion of this course, students should be able to understand the techniques and equipment involved in hemodynamic monitoring and their role in the assessment and treatment of cardiovascular and pulmonary disease.

Prerequisites: There are no prerequisites for the course, but it is strongly recommended that students be an RRT, RN, MD or an equally qualified individual with at least one year of clinical experience prior to taking this course.

ANES 4021
3 credits

Pharmacology and Principles of Clinical Anesthesia
Students build upon their general knowledge of pharmacological principles and learn pharmacology in the context of clinical anesthesia. Both general and regional anesthesia is considered. Students explore the theory of current safe practice in pre-anesthetic care, preparation, induction, maintenance, and emergence from general anesthesia. The application of an anesthetic workstation and other technology used in the delivery of anesthesia is considered.

Prerequisites: There are no prerequisites for the course, but it is highly recommended that the student be a RRT, RN, MD or an equally qualified individual with at least one year of clinical experience prior to taking this course.

ANES 4031
3 credits

Clinical Anesthesia and Special Considerations
Students explore the application of anesthesia in specific practice areas and contexts. General, regional, and specialty areas of anesthesia are considered with specific reference to obesity, neonatal and geriatric anesthesia, cardiac pathology, cardiovascular disease, endocrine diseases, thoracic surgery, neuromuscular disease, neurosurgery, trauma, and crisis management. Students analyze cases, develop anesthetic plans and evaluate considerations for specific patient subsets.

Prerequisites: There are no prerequisites for the course, but it is highly recommended that the student be a RRT, RN, MD or an equally qualified individual with at least one year of clinical experience prior to taking this course and have a strong foundation in Pharmacology such as that covered in HLTH 2511 or equivalent. Recommended: successful completion of ANES 4001, ANES 4011 and ANES 4021 is also recommended.

ANES 4061
1 credits

Anesthesia Professional Skills
Students explore the standards that govern professional practice within the context of Anesthesia care teams as an Anesthesia Assistant (AA) and enhance their current understanding of professional practice by taking an in-depth look at the basic principles of professional and safety issues related to the position of Anesthesia Assistants. In addition, students have the opportunity to demonstrate professional skills needed for the AA work environment. Professionalism, communication, analysis and problem-solving, health and safety, and administration are examined in the AA context.

Prerequisites: There are no prerequisites for the course, but it is highly recommended that the student be a RRT, RN, MD or an equally qualified individual with at least one year of clinical experience prior to taking this course.

ANES 4071
1 credits

Research Skills for Anesthesia Assistants
Students establish or advance their understanding of research through critical exploration of research design, data collection and analysis. The language of research, ethical principles and challenges, and the elements of the research process are examined. Students begin to critically review literature relevant to the field of anesthesia and determine how research findings are useful in informing their practice.

Prerequisites: There are no prerequisites for the course, but it is highly recommended that the student be a RRT, RN, MD or an equally qualified individual with at least one year of clinical experience prior to taking this course.

ANES 4101
9 credits

Anesthesia Practicum
Students are exposed to a wide range of anesthesia cases and experiences. Students develop an understanding of clinical anesthesiology and demonstrate their clinical skills through their choice of anesthetic agents, managing airways, starting routine IVs, arterial line insertion, patient monitoring and operation of anesthetic machines.

Prerequisites: ANES 4001, ANES 4011, ANES 4021, current ACLS certification and current enrolment in the Anesthesia Assistant program, ANES 4031, ANES 4003, ANES 4005, ANES 4061, ANES 4071.
Students may be required to submit proof of a clear Criminal Record Check before registration in the clinical course.

ANTH 2921
3 credits
Anthropology of Illness
This course provides a basic introduction to the study of health and illness in diverse cultural settings and explores fundamental concepts that form the core of medical systems worldwide. All groups have their own systems of medical knowledge and their own concepts of health and illness. It is important that we understand these systems in order to deal with suffering and facilitate healing. You will be introduced to the concepts of medical anthropology through a selection of readings that range from the theoretical to the particular. A variety of ethnographic studies will familiarize you with the way individuals in different cultural settings perceive and experience health and illness in all aspects of their daily lives.

Prerequisites: There are no prerequisites for the course, any introductory cultural anthropology course is recommended but not required.

APEC 1631
3 credits
Assessment and Assessment Appeal Procedures
Students are introduced to property markets and property assessment, with an emphasis on property assessments and assessment appeals in Canada under the authority of the First Nation Fiscal and Statistical Management Act (FSMA) or s. 83 of the Indian Act. Topics include land tenure, approaches to assessing residential or income earning properties, assessment rolls, and assessment appeal processes, which meet the FSMA regulatory requirements. Upon completion of this course, participants should have the knowledge and skills to fulfill the First Nation Tax Administrator’s role in regards to managing the assessment and assessment appeals process.

Prerequisites: APEC 1611
Note: Students cannot get credit for more than one of APEC 1630, APEC 1631.

APEC 1671
3 credits
Development Cost Charges
This course discusses the development of a fair and transparent development cost charge (DCC) system for First Nations or local governments. Students focus on creating DCC systems under the authority of the Financial Management Association and First Nation Tax Commission procedures and standards related to DCCs. The course presents DCC best practices throughout Canada.

Prerequisites: There are no prerequisites for the course, but APEC 1611, APEC 1621 are recommended.
Note: Students cannot get credit for more than one of APEC 1621, APEC 1670, APEC 1671.

ASTR 1141
3 credits
Introductory Astronomy: The Solar System
This is a general interest introductory course on the history of astronomy and the solar system, and is intended for non-science majors. Topics include: Telescopes and observing the night sky, ancient astronomy, space exploration, the Earth/Moon system, formation and evolution of the solar system, the planets, minor members of the solar system and the Sun.

Note: Students cannot get credit for more than one of ASTR 1140, ASTR 1141.

ASTR 1151
3 credits
Introductory Astronomy: Stars and Galaxies
This is a general interest introductory course on the night sky, stars and galaxies, and is intended for non-science majors. Topics include: Telescopes and observing the night sky, radiation and spectra, stellar properties and evolution, black holes, the Milky Way and other galaxies, and cosmology.

Note: Students cannot get credit for more than one of ASTR 1150, ASTR 1151.

BBUS 3331
3 credits
Introduction to Production and Operations Management
This course examines the functional area of production and operations management as practiced in the manufacturing industries. The course includes decision making, capacity planning, aggregate planning, forecasting, inventory management, distribution planning, materials requirements planning (MRP), project management, and quality control. Advanced standing may be approved by: CMA, PMAC.

Note: Students cannot get credit for SCMN 4310 and BBUS 3331

BBUS 3611
3 credits
Open Thinking
This competency-based, paced course examines "open thinking," as well as good strategic thinking and creative thinking. Neither is separate from the other. Students explore open thinking by practicing techniques that encourage creativity, identifying strategies to broaden their approach to issues, and analyzing the context within which they traditionally think.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Credits</th>
<th>Course Title</th>
<th>Description</th>
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<tbody>
<tr>
<td>BBUS 3631</td>
<td>3</td>
<td>Open Communication: Effective</td>
<td>This competency-based, paced course teaches the theories and strategies that sustain and foster effective communication skills for management. It provides students with the professional skills and knowledge to communicate successfully on many levels, including writing, speaking, conducting meetings, giving presentations and interpersonal dialogues, and using electronic media. Students are given the opportunity to work with various techniques to learn valuable communication tools to successfully support them in their managerial careers and personal lives. (CA)</td>
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<tr>
<td>BBUS 3671</td>
<td>3</td>
<td>Contemporary Leadership</td>
<td>In this competency-based, paced course, students examine the relationship between leadership and management, explore the attributes of a good leader, and focus on developing their own leadership style. Attention is also given to analyzing leadership stories, identifying relationships and connections and examining the level of alignment between organizational and personal values. Students are required to apply theoretical concepts to workplace, community, or volunteer experiences.</td>
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<tr>
<td>BBUS 4135</td>
<td>3</td>
<td>Motivation and Productivity</td>
<td>BBUS 4135 (previously ADMN 413) is an applied course which focuses on the supervisory aspects of management. The course emphasises a practical approach to the effect of supervisory practices on employee motivation and productivity by requiring your active participation in developing case studies based on your own work-related experiences. Thus, as current management practices and theories are introduced and studied, you will obtain a “real world” perspective of the material by being able to relate the topics to your own management style and to performance problems which may exist where you work. Prerequisites: A minimum of 60 credits of post-secondary education and a course in business management (e.g. MNGT 1211 (previously BUSM 121)) are recommended. Students must have sufficient knowledge and experience to complete questionnaires and carry out exercises involving observations, analyses, case studies, and practical applications pertaining to their job. Note: Students with credit for MNGT 2131 (previously BUSM 213) may not take this course for further credit.</td>
</tr>
<tr>
<td>BBUS 4453</td>
<td>6</td>
<td>E-Business in a Competitive Environment</td>
<td>This competency-based course explores the realities of doing business in the fast-moving and rapidly changing world of the Internet. Ways of determining viability of ideas are required in order to launch a totally &quot;virtual&quot; business, add aspects of e-commerce to an existing business operation, or use the new technologies to streamline and add value to dedicated bricks-and-mortar business. By studying existing e-business models, analyzing industry realities, and examining the implications of the Internet on start-up and incumbent businesses, students develop an understanding of how and where to seek competitive advantage for business ideas and plans. The development of an e-business plan is a major focus of this course.</td>
</tr>
<tr>
<td>BBUS 4541</td>
<td>3</td>
<td>International Business</td>
<td>This course examines world trade and the processes that business managers go through in order to establish or expand operations into international markets. Students explore various levels of business involvement in foreign markets, combining historical, theoretical, and current perspectives on international business and world trade. They learn the terminology of international business, and examine the influence of forces such as culture, economics, politics, and geography on business and markets. Students are also introduced to international organizations including the World Bank, the International Development Association, the World Trade Organization, and the International Monetary Fund. Each module also introduces Canadian issues and perspectives on international business and trade, and lists websites and other resources that offer a wealth of information for Canadians doing business globally. This course was previously known as ADMN 380.</td>
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</table>
BBUS 4833
3 credits
Effective Leadership
This competency-based, paced course provides students with the opportunity to develop a repertoire of leadership skills for diverse organizational and community contexts. Working through the course, students increase their awareness of the interaction between self, systems, and organizational context. Students explore how leaders take action to make a positive difference and investigate various approaches to leadership within a variety of contexts. By the end of the course students are expected to articulate their vision of how to lead in diverse situations. Students are required to apply theoretical concepts to workplace, community, or volunteer experiences.

BIOL 0501
General Biology (Grade 11)
This course is equivalent to Biology 11. The general aims of this course are to give a basic understanding of biological processes and to introduce a number of fundamental biological terms. To begin, students review the scientific method, microscope use, and basic cell biology. They then consider the evolution of biological diversity. As they explore the diversity of life, students progress from microbes to plants and animals, learning from observation in labs and neighbourhood field trips as well as from the excellent textbook and online resources. Finally they apply their biology skills to ecology.

Prerequisites: Science 10 or equivalent. English reading skills at Grade 11 level are important for success in the course.

Note: Students cannot get credit for more than one of BIOL 0500, BIOL 0501

BIOL 0601
Provincial Biology
This provincial-level course in human biology is equivalent to Grade 12 biology and one of the optional science courses that may be used to meet the requirements of the Adult Secondary Graduation Diploma awarded by the Ministries of Education and Advanced Education. Topics include cell biology, photosynthesis and cellular respiration, human anatomy and physiology, and genetics. The course imparts an understanding and appreciation for the way scientific knowledge is obtained and organized, so that students can apply these methods to everyday life. This course is concerned primarily with human biology (reproduction, circulation, the heart, immunity, the nervous system, genetics, etc...), although there are several textbook chapters concerned with biological topics such as diffusion, photosynthesis, cellular respiration, cell division, evolution and ecology.

Prerequisites: Science 10 or equivalent. Recommended: English reading skills at a Grade 11 level, BIOL 0501.

Note: Students cannot get credit for more than one of BIOL 0600, BIOL 0601

BIOL 1001
Understanding Biology
Students are introduced to biological principles applicable to many contemporary problems of human well-being and long-term survival. The aim of the course is to provide students who will not major in science with a scientific perspective. Students who plan to take advanced courses in biology should register in BIOL 1113 and BIOL 1213, rather than BIOL 1001. This course was previously known as BISC 100.

Prerequisites: There are no prerequisites for the course, but a Provincial Grade 12 Diploma or equivalent is recommended.

This course is only available for registration to students residing in Canada

BIOL 1113
Principles of Biology I
This course is designed for biology or science majors. Students examine the molecular basis of cellular processes including energy transfer and the storage and use of genetic information.

Prerequisites: There are no prerequisites for the course, Chemistry 11, Life Sciences 11 with a minimum C+, Anatomy & Physiology 12 with a minimum C+ are recommended. Students majoring in science or intending to take 2nd year biology courses should take BIOL 1113, its companion course BIOL 1213 and the two laboratory courses BIOL 1115 and BIOL 1215.

Note: Students cannot get credit for more than one of BIOL 1110, BIOL 1113, BIOL 1311.

BIOL 1115
1 credits
Biology Laboratory I
In this five-day lab course, students perform experiments that illustrate the principles learned in BIOL 1113.

Prerequisites: There are no prerequisites for the course, but prior or concurrent registration in BIOL 1113 or equivalent is strongly recommended.

BIOL 1213
3 credits
Principles of Biology II
This course is designed for biology or science majors, and offers a survey of the kingdoms of life, emphasizing their ecology and evolutionary relationships. BIOL 1215 is the laboratory component.

Prerequisites: There are no prerequisites for the course, but Life Sciences 11 with a minimum C+, Anatomy & Physiology 12 with a minimum C+, Chemistry 11 are recommended.

Note: Students cannot get credit for more than one of BIOL 1210, BIOL 1213, BIOL 1321.
BIOL 1215
1 credits

Biology Laboratory II
In this five-day lab course, students perform experiments that illustrate the principles learned in BIOL 1213.

Prerequisites: There are no prerequisites for the course, but prior or concurrent registration in BIOL 1213 or equivalent is recommended.

BIOL 1593
3 credits

Anatomy and Physiology I
This is the first of two comprehensive theory courses in which students survey the anatomy and physiology of all the human body systems, with an emphasis on the relationship between a body organ's structure and its function. Students who have little formal knowledge of the human body but who wish to train for a career in health-related professions are invited to take this course.

BIOL 1595, the laboratory component of BIOL 1593, is usually offered once per year in the summertime in Kamloops BC.

Prerequisites: There are no prerequisites for the course, but Life Sciences 11 with a minimum C+, Anatomy & Physiology 12 with a minimum C+, Chemistry 11 are recommended.

BIOL 1693
3 credits

Anatomy and Physiology II
Continuing from BIOL 1593, Anatomy and Physiology I, this is the second of two comprehensive theory courses, in which students survey the anatomy and physiology of all the human body systems, with an emphasis on the relationship between a body organ's structure and its function. Students who have little formal knowledge of the human body but who wish to train for a career in health-related professions are invited to take this course.

Prerequisites: There are no prerequisites for the course but Life Sciences 11 with a minimum C+ or Anatomy & Physiology 12 with a minimum C+. Chemistry 11, BIOL 1593 are recommended.

Note: Students cannot get credit for more than one of BIOL 1594, BIOL 1595.

BIOL 1695
3 credits

Anatomy and Physiology Laboratory II
This in-person laboratory course is the second half of the laboratory component generally required for a fundamental first year anatomy and physiology course. Students focus on the nervous system and the senses, in addition to the endocrine, circulatory, respiratory, urinary, digestive and reproductive systems.

Prerequisites: There are no prerequisites for the course, but BIOL 1593, BIOL 1595, BIOL 1693 are recommended.

Note: Students cannot get credit for more than one of BIOL 1694, BIOL 1695.

BIOL 2131
3 credits

Cell and Molecular Biology
Students examine the basic properties of cells and cell organelles, in addition to the properties of differentiated cell systems and tissues. The course aims to equip students with a basic knowledge of the structural and functional properties of cells. From this fundamental perspective, students are introduced to important scientific literature on the subject of cell biology, and instructed on how to critically examine data and interpretations presented by researchers.

Prerequisites: CHEM 1503, CHEM 1505, CHEM 1523, CHEM 1525
Recommended: BIOL 1113, BIOL 1115, BIOL 1213, BIOL 1215.

Note: Students cannot get credit for more than one of BIOL 2130, BIOL 2131.

BIOL 2341
3 credits

Introduction to Genetics
In this introduction to a fascinating and controversial area of contemporary science, students are presented with basic terms, principles, and research methods used in the study of genetics. Students learn about the transmission, distribution, arrangement, and alteration of genetic information and how it functions and is maintained in populations.

Prerequisites: There are no prerequisites for the course, but BIOL 1113, BIOL 1115, BIOL 1213, BIOL 1215, BIOL 2131 are recommended.

Note: Students cannot get credit for more than one of BIOL 2340, BIOL 2341.
BIOL 3021

3 credits

Community & Ecosystem Ecology
This course is a survey of the theoretical development of community and ecosystem ecology as a science. Students examine the major influences on the organization and development of ecological communities, including physical constraints and processes, biological interactions within and among species, and the complex interaction of all these factors at varied spatial and temporal scales. Students also examine the classification, diversity and conservation of ecological communities. The course provides extensive experience in the practice of ecology through a field research project.

Prerequisites: There are no prerequisites for the course, but 6 credits of introductory biology are recommended.

Note: Students cannot get credit for more than one of BIOL 3020, BIOL 3021, BIOL 2170.

BIOL 3101

3 credits

Animal Behaviour
This course provides a basic introduction to the study of behaviour. Students concentrate on the evolution of behaviour by natural selection, and briefly consider behavioural genetics, development, and mechanistic aspects. The major topics considered include feeding, habitat choice, antipredator behaviour, parental care and reproductive tactics, mating systems, social behaviour, and human behaviour. Students develop a basic understanding of the evolution and adaptation of behaviour.

Prerequisites: There are no prerequisites for the course, but BIOL 1113, BIOL 1115, BIOL 1213, BIOL 1215, BIOL 3021 are recommended.

Note: Students cannot get credit for more than one of BIOL 3100, BIOL 3101.

BIOL 3131

3 credits

Introduction to Biochemistry
Students are introduced to cellular chemistry in this course. Topics include the structure and function of biological molecules, nucleic acids, enzymes and other proteins, carbohydrates, lipids, and vitamins. The course also provides an introduction to metabolic pathways and bioenergetics, including glycolysis, fermentation and respiration, oxidation of fatty acids, and photosynthesis.

Prerequisites: There are no prerequisites for the course, but BIOL 2131, BIOL 2130, CHEM 2120, CHEM 2220, CHEM 2123, CHEM 2223 are recommended.

Note: Students cannot get credit for more than one of BIOL 3130, BIOL 3131, CHEM 3730.

BIOL 3201

3 credits

Immunology
An overview of the structure and function of the immune system at the cellular and molecular levels. Topics include: cells of the immune system and their interactions; innate immunity and inflammation; antibody structure, function and genetics; T-cells and cell-mediated immunity; MHC (major histocompatibility complex) and antigen presentation; regulation of the immune response; inappropriate immune responses (hypersensitivity and autoimmunity) and immunodeficiency syndromes.

Prerequisites: BIOL 2131 with a score of C or better. A Health Care Diploma with a solid understanding of Pathophysiology is highly recommended.

Note: Students cannot get credit for more than one of BIOL 3200, BIOL 3201.

BIOL 3231

3 credits

Biochemistry
Students examine the structure, function, synthesis and degradation of macromolecules (carbohydrates, lipids, nucleic acids, and proteins). The biochemistry of DNA repair and intracellular transport of proteins is also addressed.

Prerequisites: There are no prerequisites for the course, but BIOL 3131 with a score of C minimum is recommended.

BIOL 3431

3 credits

Plants and People
This course analyzes the importance of plants and the role plants have in the local and global community. Through online research and discussion-based activities, students learn about plant biology and how humans have impacted the plant world. Students evaluate the importance of plants as sources of bioactive chemicals and examine the importance of plants as foods, spices, and dyes. Students also have the opportunity to explore the relationships between First Nations people and plants.

Prerequisites: There are no prerequisites for the course, but 60 credits is recommended.

Note: Students cannot get credit for more than one of BIOL 3430, BIOL 3431.

BIOL 3701

3 credits

Human Anatomy for Health Care Professionals
This is an advanced course in human anatomy that is of interest to learners who intend to study physical therapy, occupational therapy, or medicine. The focus of the course is to relate anatomical structures to human activity and function. Students examine the musculoskeletal, cardiovascular, and nervous systems in detail, and focus on how they are interconnected.

Prerequisites: There are no prerequisites for the course, but 6 credits in introductory anatomy and/or general biology and 60 credits of post-secondary education are recommended.
BIOL 4001  
3 credits  
**Biostatistics**  
This course explores the nature of data and the challenges involved in collecting and handling it, this includes planning the collection of data necessary to examine a particular problem, manipulation of data, summarizing and describing a data set. It also covers the statistical approach for testing hypotheses, and performing data analysis using current statistical tools as a tool for description and hypotheses testing. Students will also interpret and evaluate statistical analyses used by others, design experiments, and analyze and interpret the results of experiments or observational studies.  
**Prerequisites:** There are no prerequisites for the course, but an introductory statistics course and 60 credits of post-secondary education are recommended.

BIOL 4141  
3 credits  
**Evolution**  
Students examine central concepts in the contemporary theory of evolution, such as variation, descent, natural selection, adaptation, speciation, and extinction on both micro- and macro-evolutionary scales. Emphasis is placed on presentation of changes in evolutionary thinking and discussion of how the current theory of evolution developed from the time of the Greek philosophers to modern evolutionary synthesis. This historical approach addresses scientific theories are first proposed & continuously modified to accommodate new findings. Students' major projects consist of independent research into current controversies surrounding evolutionary theory. Topics include origins of living systems; species and their origins and extinctions; adaptation and constraints; systematics; evolutionary ethics.  
**Prerequisites:** There are no prerequisites for the course, but BIOL 3021 is recommended.  

Note: Students cannot get credit for more than one of BIOL 4140, BIOL 4141

BIOL 4481  
3 credits  
**Directed Studies**  
This course is a requirement for completion of the Bachelor of Science (Biology/ Life Science Major). Students are required to review the literature in their area of study, offer critical assessment of that literature, and submit a comprehensive review paper.  
**Prerequisites:** General education, Lower-level requirements of the Bachelor of Science degree, A minimum of 15 upper-level credits in biology.  
Note: Students cannot get credit for more than one of BIOL 4480, BIOL 4481.

BLAW 2911  
3 credits  
**Commercial Law**  
Students examine the legal environment in which businesses operate and how common law, provincial and federal government statutes influence decision making. Topics include the legal system and the law relating to torts, contracts, forms of business organization, agency, sale of goods, consumer protection, real estate, intellectual property, and employment.  
**Prerequisites:** There are no prerequisites for the course, but ENGL 1101 is recommended.  
Note: Students cannot get credit for more than one of BLAW 2121, BLAW 2921.

BLAW 2921  
3 credits  
**Law for Public Sector Managers**  
Students study the key aspects of Canadian law and the legal institutions of relevance to public sector managers. Topics include the role of law in public sector management; constitutional law; organization of the courts; alternative dispute resolutions; administrative law; human rights law; statutes and their interpretation; administrative law and natural justice; administrative law and advocating before administrative tribunals; administrative law and challenging decisions; freedom of information and privacy; technology and the law; and public sector ethics.  
**Prerequisites:** There are no prerequisites for the course, but ENGL 1101 is recommended.  
Note: Students cannot get credit for more than one of BLAW 2121, BLAW 2921.

BLAW 3921  
3 credits  
**Employment Law**  
Students investigate the legal principles and law relating to the individual employer-employee relationship and how its influences business decision making. Case law and statutes are studied in depth to reinforce an understanding of the legal concepts. Topics include human rights issues; the contract of employment; legal issues during employment; statutes that impact the employment relationship; monitoring the employment relationship; and termination of employment.  
**Prerequisites:** There are no prerequisites for the course, but BLAW 2911, HRMN 2821 are recommended.  
Note: Students cannot get credit for more than one of BLAW 3920, BLAW 3921.
BUSN 5011
3 credits
Managerial Statistics
Students examine the statistical methods and tools required for decision making in today's business environment. Topics include descriptive statistics and numerical measures, statistical inferences with two populations, hypothesis tests and nonparametric methods, analysis of variance, simple regression models, multiple regression models, regression and the model building process, regression models with categorical dependent variables and applied models with categorical dependent variables.
Prerequisites: Admission to the GDBA or MBA or approval of degree committee.
Note: Students cannot get credit for more than one of BUSN 5010, BUSN 5011, GBUS 5010-Applied Statistics

BUSN 5021
3 credits
Financial Accounting
Students acquire the knowledge and skills necessary to understand financial statements. They analyze the many accounting policy choices available to companies, and the consequences of these choices for users. Topics include recording basic financial transactions, financial statement preparation, adjusting entries, accounting for receivables and inventories, depreciation and sale of capital assets, bonds and long-term debt, equity transactions, the cash flow statement, revenue and expense recognition, and leases and pensions.
Prerequisites: Admission to the GDBA or MBA or approval of degree committee.
Note: Students cannot get credit for more than one of BUSN 5020, BUSN 5021, GBUS 5000-Financial Reporting and Analysis.

BUSN 5031
3 credits
Management Accounting
Students explore the three functions managers must perform within their organizations: planning operations, controlling activities and making decisions. To perform these functions efficiently, managers must collect and interpret appropriate information based on the firm's long-term strategy and annual objectives. Topics include an introduction to management accounting; costs and cost behaviours; job or project costing; activity-based costing; cost behaviour and the contribution margin; cost, volume, profit analysis; budgeting; budget variances and performance evaluation; performance measures and the balance scorecard; and short-term decision analysis.
Prerequisites: BUSN 5021
Note: Students cannot get credit for more than one of BUSN 5030, BUSN 5031, GBUS 5030-Financial Planning and Control Systems.

BUSN 5041
3 credits
Global Economics
Students develop an understanding of the theoretical framework within which the performance of an economy can be analyzed. Topics include an overview of macroeconomics; measurement of income, prices, and unemployment; national income determination; money, banks, and central bank; the IS-LM model; financial market and economic instability; government budget, debt, and limitations of fiscal policy; international trade, exchange rate, and macroeconomic policy; aggregate demand and aggregate supply; inflation; stabilization policies; and the theory of economic growth.
Prerequisites: Admission to the GDBA or MBA or approval of degree committee.
Note: Students cannot get credit for more than one of BUSN 5040, BUSN 5041, GBUS 5050-GLOBAL Economics.

BUSN 5051
3 credits
Marketing Management
Students examine the key principles and concepts of marketing, and are introduced to marketing in a variety of contexts including not-for-profit, international, services, and environmental issues. Topics covered include marketing strategy, marketing research, customer relationship management, market segmentation, branding, products and services, pricing strategies, channels of distribution, integrated marketing communications, and international marketing.
Prerequisites: Admission to GDBA or MBA or approval of degree committee.
Note: Students cannot get credit for more than one of BUSN 5050, BUSN 5051, GBUS 5100-Marketing Management.

BUSN 5061
3 credits
Human Resource Management
Students acquire the knowledge and skills required to effectively design and manage a human resource management system. Human resource management systems that are aligned with strategic objectives and capable of attracting, deploying, developing, and retaining human capital are key contributors to organizational competitiveness and success. Topics include the strategic role of human resource management; the legal environment; designing and analyzing jobs; planning and recruitment; selection; orientation and training; performance appraisal; compensation; employee benefits and services; occupational health and safety; effective employee relations; and labour relations, collective bargaining, and contract administration.
Prerequisites: Admission to GDBA or MBA or approval of degree committee.
Note: Students cannot get credit for more than one of BUSN 5060, BUSN 5061, GBUS 5140-Human Resource Management.
BUSN 6011
3 credits
Ethics and Corporate Social Responsibility
Students become more effective decision makers by examining the meaning and role of ethics in the business environment, and the social responsibility of business organizations. Topics include the relationship between business and society; identifying stakeholders and issues; the theoretical basis of business ethics; business ethics in management and leadership; the concept of corporate social responsibility; corporate social responsibility in practice; regulating business; ownership and governance of the corporation; environmental and business responsibilities; globalization and business responsibilities; and ethics, responsibilities, and strategy.
Prerequisites: Admission to MBA or approval of degree committee.
Note: Students cannot get credit for more than one of BUSN 6010, BUSN 6011, GBUS 5150-Leadership and Ethics.

BUSN 6021
3 credits
Corporate Finance
Students develop the knowledge and skills required to effectively manage a firm's operating and fixed assets, and to fund those assets with an optimal mix of short-term and long-term debt and equity financing. Topics include time value of money; goals of the firm, corporate governance and executive compensation; financial statement analysis; quality of earnings; maturity matching; short-term financial planning; capital budgeting; risk and return and stock valuation; bond valuation and interest rates; cost of capital; capital structure; and dividend policy.
Prerequisites: BUSN 5011 or equivalent, BUSN 5031 or equivalent, BUSN 5041 or equivalent
Note: Students cannot get credit for more than one of BUSN 6020, BUSN 6021, GBUS 5150-Corporate Finance.

BUSN 6031
3 credits
International Business
Students are introduced to the basic concepts of international business and competition from a manager's perspective. Topics include country differences in political economy, the cultural environment, ethics in international business, international trade theories, the political economy of international trade, foreign direct investment, regional economic integration, the foreign exchange market, the global monetary system, global strategy, global marketing and research and development, and global human resource management.
Prerequisites: BUSN 5041 or equivalent, BUSN 5051 or equivalent
Note: Students cannot get credit for more than one of BUSN 6030, BUSN 6031, GBUS 5120-International Business.

BUSN 6041
3 credits
Leadership and Organizational Development
Students adopt a systematic understanding of the characteristics of a successful leader and what is required by leaders to attune and align organizations to the ever-changing global business environment. Topics include new realities as a force for change; the prime task of leadership – identifying new realities; critical systems thinking; philosophies, theories, and styles of leadership; the systematic leadership approach; authority, obedience, and power; authority, power, leadership, and group dynamics; organizational behavior; group dynamics, and change; the shadow side of leadership; leadership and ethics; systematic leadership and strategy; and 'the leader in you'.
Prerequisites: BUSN 5061 or equivalent
Note: Students cannot get credit for more than one of BUSN 6040, BUSN 6041, GBUS 5150-Leadership and Ethics.

BUSN 6051
3 credits
Supply Chain Management
Students acquire the knowledge and basic skills to effectively design a supply chain for an organization. Topics include an introduction to supply chain, the importance of information technology, supply chain slacks, demand management, supply management, inventory management, production management, transportation management, location analysis, sourcing decisions, supply chain strategy, and an overview of special types of supply chains such as green and humanitarian aid supply chains.
Prerequisites: BUSN 5011 or equivalent, BUSN 5031 or equivalent
Note: Students cannot get credit for more than one of BUSN 6050, BUSN 6051, GBUS 5130-Operations Management.

BUSN 6061
3 credits
Strategic Management Information Systems
Students examine the ability of information technology to enhance the quality and efficiency of decision making by improving the various elements of the decision-making process and making data collection more cost effective. They also discover what every manager needs to know to leverage information systems for the design and implementation of business models in an organization. Topics include: introduction to information systems, organizational strategy and competitive advantage; overview of hardware and software; managing data, information and knowledge; computer networks; information systems in support of business operations; decision support systems and business intelligence; information systems for strategic advantage enterprise resource planning; World Wide Web, E-commerce and mobile commerce; management information systems development and acquisition; cybercrime, information security and controls; and ethics and privacy.
**Prerequisites:** Admission to MBA or approval of degree committee.

*Note: Students cannot get credit for more than one of BUSN 6060, BUSN 6061, GBUS 5300-Strategic Management Information Systems.*

**BUSN 6071**
3 credits

**Project Management and Consulting Methods**
Students explore the concepts and practical techniques to apply consulting methods in their work and to participate in or manage complex projects. The topics include the five stages of the consulting process which include entry and contracting, discovery and dialogue, analysis and the decision to act, engagement and implementation and closing; analysis and presentation techniques; and examination of the five major project process groups which include project initiation, planning, execution, controlling and closing.

*Prerequisites:* BUSN 6041 or equivalent

*Note: Students cannot get credit for more than one of BUSN 6070, BUSN 6071, GBUS 5210-Research and Consulting Methods.*

**BUSN 6081**
3 credits

**Strategic Management**
Students examine the role of senior management in developing and implementing corporate strategy in a global context. They learn to analyze the firm's external and internal environment to identify and create competitive advantage as well as to formulate, implement and evaluate cross-functional decisions that directly affect the ability of an organization to achieve its stated objectives. Topics include an introduction to strategic management, measures of firm performance, analysis of the external environment, analysis of the internal environment, business-level strategy, corporate-level strategy, acquisition and restructuring strategies, international strategies, corporate governance, organizational structures and controls, strategic leadership, and corporate social responsibility and ethics.

*Prerequisites:* BUSN 6011 or equivalent, BUSN 6021 or equivalent, BUSN 6031 or equivalent, BUSN 6041 or equivalent, BUSN 6051 or equivalent

*Note: Students cannot get credit for more than one of BUSN 6080, BUSN 6081, GBUS 5200-Strategic Management.*

**BUSN 6151**
3 credits

**Advanced Marketing Management**
Students acquire the knowledge and skills required to develop, implement, and control successful marketing strategies. Topics include the art of case analysis; consumer behavior; marketing research and competitive analysis; marketing segmentation and position; market entry and pricing; retail selling, private labels, and channels of distribution; marketing communications; Internet marketing; corporate social responsibility and nonprofit marketing; sales management; and international marketing.

*Prerequisite:* BUSN 5051

*Note: Students cannot get credit for more than one of BUSN 6150, BUSN 6151, GBUS 5600-Advanced Marketing Management.*

**BUSN 6211**
3 credits

**Advanced Corporate Finance**
Building on BUSN 6020: Corporate Finance, students continue to develop their knowledge and skills in corporate finance. Topics include long-term financial planning; sources of long-term financing; working capital management; sources of short-term financing; international corporate finance; risk management; business valuation; mergers and acquisitions; corporate restructuring; bankruptcy, reorganization, and liquidation; and Economic Value Added.

*Prerequisites:* BUSN 6021 or equivalent

*Note: Students cannot get credit for more than one of BUSN 6210, BUSN 6211, GBUS 5400-Advanced Corporate Finance.*

**BUSN 6251**
3 credits

**Decision Analysis and Modeling**
Students learn to integrate personal judgment and intuition in realistic business situations with the most widely applicable methodologies of decision and risk analysis, probability and statistics, competitive analysis, and management science. Topics include an introduction to decision analysis and modelling; spreadsheet engineering and error reduction; framing decision analysis problems; framework for analyzing risk; data analysis; resource allocation with optimization models; multi-period deterministic models; multi-factor deterministic models; regression modelling; strategic interactive decisions; and interpreting models, data, and decisions.

*Prerequisites:* BUSN 5011 or equivalent, BUSN 5031 or equivalent

*Note: Students cannot get credit for more than one of BUSN 6250, BUSN 6251.*
BUSN 6311
3 credits
Innovation and Entrepreneurship
Students acquire the knowledge and skills needed to manage the development of innovations, to recognize and evaluate potential opportunities to monetize these innovations, to plan specific and detailed methods to exploit these opportunities, and to acquire the resources necessary to implement these plans. Topics include entrepreneurial thinking; innovation management; opportunity spotting and evaluation; industry and market research; business strategy; business models and business plans; financial forecasting and entrepreneurial finance; pitching to resource providers and negotiating deals; and launching new ventures.

Prerequisites: BUSN 6021 or equivalent
Note: Students cannot get credit for more than one of BUSN 6310, BUSN 6311, GBUS 5210-Business Research and Consulting Methods.

BUSN 6951
3 credits
Research Methods, Preparation, and Presentation
Students receive an overview of the scientific method, research preparation, and the styles of communication used to disseminate research at the graduate level. Topics include the role of business research, theory and the business research process, organization structure and ethical issues, defining a research problem, qualitative research tools, survey research, observation methods and experimental research, measurement and scaling concepts, sampling and sample size, working with data, quantitative statistical analysis, and writing a research report.

Prerequisites: BUSN 5011 or equivalent
Note: Students cannot get credit for more than one of BUSN 6950, BUSN 6951, GBUS 5210-Business Research and Consulting Methods.

CHEM 0501
3 credits
Principles of Chemistry
This course is equivalent to Grade 11 chemistry. Students start with the basics of chemistry as a science, SI metric system, and safety rules. Then students study properties and classification of matter, the periodic table, chemical names and formulae, molecular shapes and polarity, chemical reactions, the mole concept, solutions, the gas laws, and organic compounds.

Prerequisites: Science 10 or equivalent, MATH 0401 or Math 10.
Recommended: MATH 0523 or Math 11, English reading skills at Grade 11 level
Note: Students cannot get credit for more than one of CHEM 0500, CHEM 0501.

CHEM 1503
3 credits
Chemical Bonding & Organic Chemistry
This course is the first half of a fundamental first year chemistry course. Topics include general concepts of chemical bonding, Lewis structures, molecular shapes, and valence bond theory of bonding. The organic chemistry portion of the course focuses on the bonding and structure of organic compounds, compound naming, functional groups, conformational and stereo chemical features, oxidation reduction reactions, substitution and elimination reactions, and enolate chemistry.

Prerequisites: There are no prerequisites for the course.
Corequisite: CHEM 1503 (or equivalent 1st year general chemistry course)
This course is only available for registration to students residing in Canada

CHEM 1523
3 credits
Principles of Chemistry
This course is the second half of first year chemistry theory designed for students with a strong background in Chemistry. Course topics include gas laws, equilibrium, redox reactions, electrochemistry, thermochemistry, entropy, and free energy.

Prerequisites: There are no prerequisites for the course, but CHEM 1500 with a score of C- minimum, CHEM 1503, CHEM 1505, Test CH12 - Chemistry 12 with a score of B grade or better are recommended.
Note: Students cannot get credit for more than one of CHEM 1520, CHEM 1523.
CHEM 1525
1 credits
Chemistry Laboratory II
This course is the second laboratory for a fundamental first year chemistry course, designed for students who have a Chemistry 11 background. This course provides the equivalent of a first-year university chemistry course when taken with its accompanying theory course, CHEM 1523. The topics include a review of laboratory safety and equipment, anion and cation identification, properties of gases, thermochemistry and caloric content of food, equilibrium and Le Chatelier's principle, reaction order and rate of reaction, acid-base titrations, buffers, acid-ionization constant (Ka) determination, oxidation-reduction reactions, and electrochemical cells. Students are expected to become familiar with these topics, and demonstrate their proficiency in various laboratory techniques.
Prerequisites: There are no prerequisites for the course, but CHEM 1500, CHEM 1503, CHEM 1505 are recommended.
Corequisite: CHEM 1520 (or equivalent first year general chemistry course)
This course is only available for registration to students residing in Canada

CHEM 2125
1 credits
Organic Chemistry Laboratory I
In this five-day lab course, students perform experiments that illustrate the principles learned in CHEM 2123: Organic Chemistry I.
Prerequisites: There are no prerequisites for the course, but prior registration in CHEM 2123 or equivalent is recommended.
Note: Students cannot get credit for more than one of CHEM 2120, CHEM 2123.

CHEM 2223
3 credits
Organic Chemistry II
Students continue their study of organic chemistry by discussing aromatic compounds, aldehydes and ketones, carboxylic acids and their derivatives, and organic nitrogen compounds. Synthesis using carbanion and enolate ion methods are emphasized. Students also explore the chemistry of various organic compounds found in biological systems: carbohydrates, amino acids, proteins and peptides, and nucleic acids. Working through this course, students are expected to apply their knowledge to problem-solve, deduce structures, and synthesize simple organic molecules using the studied reactions. Relationships between organic chemistry and other disciplines are noted.
Prerequisites: There are no prerequisites for the course, but CHEM 2123, CHEM 2125 are recommended.
Note: Students cannot receive credit for both CMNS 1150 and CMNS 1151

CMNS 1151
3 credits
Advertising as Communication
Students examine advertising as a form of professional and cultural communication through the lens of communication studies, informed by a variety of theoretical perspectives including semiotics, rhetoric, cultural analysis, and visual design. As well, students explore advertising as representation in the contexts of intercultural communication. Students consider advertising both as message and as process of communication, examining how symbols are used to create meaning and engage ideological frameworks across different social and cultural environments, across historical periods and in the contexts of changing communications technologies.
Note: Students cannot receive credit for both CMNS 1150 and CMNS 1151

CHEM 2225
1 credits
Organic Chemistry Laboratory II
In this five-day lab course, students perform experiments that illustrate the principles learned in CHEM 2223: Organic Chemistry II.
Prerequisites: There are no prerequisites for the course, but prior registration in CHEM 2223 and completion of CHEM 2123 and CHEM 2125 or equivalent are recommended.
Note: Students cannot get credit for more than one of CHEM 2220, CHEM 2225.
CMNS 1161 3 credits
Introduction to Communications
Students think critically about a range of communication theories tied to examples from popular culture and address how we transmit information, how we create meaning, and how we persuade others, with a focus on many communication contexts, including interpersonal communication, group and organizational communication, public space, mass media, and culture and diversity. Students explore what it means to communicate in these various contexts, and appreciate the contribution of theory to helping us understand what we do when we communicate and why it sometimes goes wrong.

Prerequisites: There are no prerequisites for the course, but Completion of BC grade 12 or equivalent.
Note: Students cannot get credit for more than one of CMNS 1160, CMNS 1161.

CMNS 1291 3 credits
Intro to Professional Writing
Students study the theories and practice of professional organizational communication, learning the importance of effective communication to meeting goals, developing and maintaining relationships and the overall facilitation of work. Students develop skills in evaluating communication scenarios, designing communication strategies that meet goals and audience need, including requests, information sharing and persuasion. In addition, students learn to employ writing techniques and editorial skills relevant to professional communication contexts.

Note: Students cannot get credit for more than one of CMNS 1290, CMNS 1291, CMNS 1290.

CMNS 1811 3 credits
Business, Professional, and Academic Composition
Students learn the theory and practice of successful academic and professional writing. Students compare and apply techniques involved in writing for business and academic purposes, learning skills in audience assessment, document planning and design, research, and effective writing. Students complete assignments ranging from academic essays to a variety of professional communication documents.

Note: Students cannot get credit for more than one of CMNS 1810, CMNS 1811, CMNS 1291, CMNS 1290.

CMNS 2171 3 credits
Interpersonal Communication
Students learn a range of theories and perspectives related to interpersonal communication. Emphasis will be on understanding the importance of effective interpersonal communication to establishing and maintaining relationships as well as achieving goals in social and workplace environments. Students assess the use of interpersonal communication in given scenarios and are encouraged to reflect on and improve their own interpersonal communication skills. This study of interpersonal communication includes several contexts, including the workplace, social and family environments.

Note: Students cannot get credit for more than one of CMNS 2170, CMNS 2171.

CMNS 2291 3 credits
Technical Communication
Students study a variety of technical communications used to document professional activity, including proposals, technical and formal reports, policies and procedures, technical descriptions and definitions, and instructions. Students learn the importance of documentation and accountability as part of professional due diligence, applicable across many fields including journalism, business, government, public service, consulting and research institutes. Students develop skills in assessing communication needs in a scenario, identifying communication goals, audience need and relevant media. Finally, students learn skills in research and synthesis to ensure professional engagement and presentation of research material.

Prerequisites: There are no prerequisites for the course, but CMNS 1290, CMNS 1291, ENGL 1100, ENGL 1101 are recommended.
Note: Students cannot get credit for more than one of CMNS 2290, CMNS 2291, ENGL 2290.

CMNS 3161 3 credits
Media, Entertainment & Popular Culture
Students examine an array of trending concerns in media, entertainment and popular culture. Students will consider competing perspectives on a variety of media and social issues, in particular, the tension between media content, regulation and commerce. Students engage with classic and contemporary debates within the field of communication and media studies.

Note: Students cannot receive credit for both CMNS 3160 and CMNS 3161.
CMNS 3201
3 credits
Citizen and Consumer Identities in Networked Culture
Students explore the practices and responsibilities of the citizen and the consumer in the context of networked culture, considering ways in which these roles are defined and distinguished in digital space. Particular focus is placed on the question of control over access to knowledge and information and on the interdependence of social participation and surveillance through digital platforms. As well, students explore methods and models for citizen activism and civic engagement through networked platforms. Students learn to engage the inherent contradictions and tensions within these issues as they focus on how keywords are deployed within a variety of cultural narratives.

Note: Students cannot receive credit for both CMNS 3200 and CMNS 3201

CMN 3211
3 credits
Digital Communities
Students think critically about the challenges and opportunities of community in the digital era. Through a survey of research in the fields of social media, students consider the effects of our networked culture on media participation, as well as consumer and civic engagement. Students consider the current state of digital media creation and consumption and propose and develop engaging social media strategies that help users connect, create and provide digital content for intended publics.

Prerequisites: There are no prerequisites for the course, but completion of 45 credits is recommended.

Note: Students cannot get credit for more than one of CMNS 3210, CMNS 3211.

CMNS 3241
3 credits
Advanced Professional Communication
Students develop best practice skills in advanced professional writing with an emphasis on the design and production of strategic and planning-level communication documents, including a formal report, with added emphasis on online communication contexts, including multimedia production and social media. In addition, students consider and develop multi-phased communication strategies, learn advanced research skills and consider techniques for effective collaboration.

Prerequisites: There are no prerequisites for the course, but completion of 42 credits, CMNS 1290, CMNS 1291 are recommended.

Note: Students cannot get credit for more than one of CMNS 3240, CMNS 3241.

CMNS 3251
3 credits
Professional and Academic Proposal Writing
Students review literature on best practices for grant writing, and, through the development of a grant application, learn the key elements of the process which include defining the funding purpose, understanding mandate and accountability, adopting effective budget practices, preparing effective material, and completing post-funding due diligence. This course meets the needs of academic, research, government, health, community arts and non-profit professionals who seek the knowledge and skill to write persuasive, informative and professional grant applications.

Prerequisites: There are no prerequisites for the course, but completion of 45 post-secondary credits and CMNS 3551 are recommended.

Note: Students cannot get credit for more than one of CMNS 3550, CMNS 3551.

CMNS 4241
3 credits
Strategies in Crisis Communication
Students examine an array of media and PR strategies for companies, individuals and non-profits dealing with difficult situations. In doing so, students develop communication plans that can be spread across traditional and digital platforms and solve a variety of problems. Students engage with case studies from a variety of industries that require timely and complex solutions. Classic and contemporary cases from the history of public relations and crisis resolution will be analyzed throughout the term.

Prerequisites: There are no prerequisites for the course, but completion of 45 post-secondary credits and CMNS 3551 are recommended.

Note: Students cannot get credit for more than one of CMNS 4240, CMNS 4241.
CMNS 4531
3 credits
Organizational Communication
Students examine the theory and practice of organizational communications which includes an overview of different models of organizational communication and management, a review of common problems and dilemmas in this field, and consideration of a variety of internal publications. Students learn problem-solving strategies unique to a variety of organizations.
Prerequisites: There are no prerequisites for the course, but completion of 45 credits (any discipline) is recommended.
Note: Students cannot get credit for more than one of CMNS 4530, CMNS 4531.

COMP 1131
3 credits
Computer Programming I
This course provides problem solving and computer programming skills for students with no prior experience in the area of programming. Students use Java, a high-level, object-oriented computer programming language, to learn the fundamentals of computer programming and how to write, compile and execute programs. Some familiarity with computers is beneficial.
Prerequisites: There are no prerequisites for the course but Pre-calculus 12 and Physics 12 with a minimum C+ are recommended.
Note: Students cannot get credit for more than one of COMP 1130, COMP 1131, COMP 1520.

COMP 1231
3 credits
Computer Programming II
In this continuation of COMP 1131: Computer Programming I, students are introduced to the programming tools required to solve a more advanced set of problems. Students further develop their knowledge of the principles of object-oriented design and programming, including the use of interfaces and inheritance, and learn the fundamentals of sorting data and data structures.
Prerequisites: There are no prerequisites for the course, but COMP 1131 is recommended.

COMP 2131
3 credits
Introduction to Computer Systems
Students learn the basic concepts of computer systems. Students are introduced to the concepts of computer architecture, the C and assembly programming languages as well as the use of Linux operating system. Students learn about memory organization, data representation, and addressing. Students are introduced to the concepts of machine language, memory, caches, virtual memory, linkage and assembler construction as well as exceptions and processes.
Recommended Requisite: COMP 1230 or 1231 with a score of C or better AND COMP 2120 with a score of C or better
Note: Students cannot receive credit for both COMP 2130 and 2131.

COMP 2161
3 credits
Mobile Application Development I
Students learn how to develop applications for mobile devices, including smartphones and tablets. Students are introduced to the current mobile operating systems and mobile application development environments. Students design mobile applications with more than one user interface and more than one system component. Students develop applications for two popular mobile devices. Students create mobile applications that use multi-threading to access online servers. Students design and build a variety of Apps throughout the course to reinforce the concepts being taught and to help students practice what they are learning.
Prerequisites: There are no prerequisites for the course, but COMP 2161 is recommended.
Note: Students cannot get credit for more than one of COMP 2160, COMP 2161.

COMP 2211
3 credits
Programming Methods
Students are introduced to the programming environments of visual and scripting language along with tools and techniques of software development process. Students learn a combination of visual programming using C# and scripting language using Python in this course. Students learn the techniques of event driven visual application development, database and web connectivity, scripts, functions, strings, tuples and text file handling.
Recommended Requisite: COMP 1231 or COMP 1230
Note: Students cannot get credit for more than one of COMP 2210, COMP 2211.
COMP 2231
3 credits

Data Structures and Algorithms
Students are introduced to new types of data structures such as trees (including binary and multiway trees), heaps, stacks and queues. Students also design new algorithms for each data structure studied, create and perform simple operations on graph data structures, describe and implement common algorithms for working with advanced data structures, and recognize which data structure is the most appropriate for solving a particular problem.

Prerequisites: There are no prerequisites for the course, but COMP 1231 is recommended.

Note: Students cannot get credit for more than one of COMP 2230, COMP 2231.

COMP 2681
3 credits

Web Site Design and Development
This course covers major client-side web application design and development applications including HTML, HTTP, Java Script programming, and Cascading Style Sheets (CSS).

Prerequisites: There are no prerequisites for the course, but completion of the first year of the Bachelor of Computing Science or equivalent is highly recommended.

COMP 2921
3 credits

Software Architecture and Design
Students learn how to establish, define and manage the requirements for a software system. Students gain knowledge of fundamental concepts and methods of software design. Students learn how to use design notations of unified modeling language to develop design of a software product. Students are introduced to the design guidelines, quality, and evaluation criteria of software architecture. Students study how to design, generate, and modify software patterns and their use in software development.

COMP 3051
3 credits

Algorithm Design & Analysis
This is a three-credit course in which students learn algorithm definition; tools and methods for algorithm analysis and design; mathematical notations; choice of data structure, space and time efficiency, computational complexity, and algorithms for searching and sorting.

Prerequisites: There are no prerequisites for the course, but COMP 2231 is recommended.

Note: Students cannot get credit for more than one of COMP 3050, COMP 3051.

COMP 3141
3 credits

Object-Oriented Design and Programming
This course introduces students to object-oriented design and programming. Upon completion, students should have a good understanding of object-oriented design and programming including understanding and developing console-based applications in C++, Visual C++ applications and an introduction to Microsoft Foundation Classes (MFC) and inter-object communication. Students will be able to design and develop systems using object-oriented design and programming methodologies in console- and Windows-based applications. They will also have an introductory knowledge base in MFC that will allow them to analyze and use these library functions in application development.

Recommended Requisites: COMP 1230 or COMP 1231 and COMP 2230 or COMP 2231 are recommended.
COMP 3411
3 credits
Operating Systems
The purpose of this course is to provide students basic knowledge of operating systems, difference between the kernel and user modes, concepts of application program interfaces, methods and implementations of interrupts. Students are introduced to the schedulers, policies, processes, threads, memory management, virtual memory, protection, access control, and authentication. Students learn system calls in different popular operating systems used in the industry.
Prerequisites: There are no prerequisites for the course, but a background in Data Structures and Algorithms, or COMP 2231, COMP 2131 (or a course similar in content) is recommended.

COMP 3451
3 credits
Human Computer Interaction Design
Students are introduced to the concepts and practices of interaction design from a human-computer perspective. Students learn both theoretical and practical concepts of human-computer interaction and study how to develop user interfaces using a user-centered approach. Students learn both the general principles and specific techniques of interaction design and user experience design for various applications (mobile, web, and desktop). Students produce user interfaces through assignments following the guidelines discussed during the lectures. Students evaluate their user interfaces using various evaluation methods.
Prerequisites: Third year standing in a CS degree program.
Note: Students cannot receive credit for both COMP 3450 and COMP 3451

COMP 3521
3 credits
Software Engineering
Students are introduced to the different software process models and management of modular intercommunication, software engineering tools, software testing, and project management including resource estimation, team organization, and review. Students learn software engineering techniques for dependable and secure systems, reliability engineering, software evolution, software maintenance, quality management, configuration management, reuse, and ethical issues in software engineering.
Prerequisites: There are no prerequisites for the course, but COMP 2921 is recommended.
Note: Students cannot get credit for more than one of COMP 3520, COMP 3521.

COMP 3541
3 credits
Web Site Design & Programming
Students review client-side web technologies used for static webpages and interactive web applications on clients. Students examine advanced topics in Hyper Text Markup Language, Cascade Style Sheet and JavaScript for interactive web applications that use rich user interfaces. Students then continue with server-side scripting programming, database access for three-tier data-driven applications, and asynchronous communication between client and server for fast partial update of client windows.
Recommended Requisites: COMP 2231-Data Structures and Algorithms
Exclusion Requisites: COMP 3540-Advanced Web Design and Programming

COMP 3611
3 credits
Database Systems
Students are introduced to the database concepts. Students review the underlying data structures that make up databases. Students learn database design techniques using both the Entity Relationship model as well as an object oriented approach to designing database systems. Students study the relational database model and data normalization as they design and implement a case study project. Students also learn data description language, data manipulation language (updates, queries, reports), and data integrity. Students complete a case study work using a relevant and current relational database management system, database management system, software product.
Recommended Requisites: COMP 2230-Data Structure, Algorithm Analysis, and Program Design or COMP 2231-Data Structures and Algorithms
Exclusion Requisites: COMP 3610-Database Systems

COMP 3711
3 credits
Artificial Intelligence
Students investigate AI algorithms that are used in wide application areas. Students are introduced to the use of classical artificial intelligence techniques and soft computing techniques. Classical artificial intelligence techniques include knowledge representation, heuristic algorithms, rule based systems, and probabilistic reasoning. Soft computing techniques include fuzzy systems, neural networks, and genetic algorithms. Students learn the basic concepts of machine learning and the difference between supervised and unsupervised learning. Students apply machine learning algorithms to solve real-life problems.
**COMP 4621**
3 credits

**Web-Based Information Systems**
This course provides students with the concepts and technologies involved in the design, implementation and operation of web-based information systems. Students will use a variety of current web development tools and programming/scripting languages. The emphasis is placed on the server side programming using several approaches including: Active Server Pages (ASP); JavaServer Pages (JSP); JavaBeans; and XML. The students will design and implement a two-tier and three-tier web-based application including a database system.

**Prerequisites:** There are no prerequisites for the course, but COMP 3610 and COMP 3541 or COMP 3540 and COMP 4620 is recommended.

**COMP 4911**
3 credits

**Computing Science Project**
This course is designed as a capstone course for a computing science degree program and includes the practical design and implementation of a supervised project in an area of specialization in computing science. The students will develop a ‘live’ project and part of their learning experience will include working with an external client.

**Prerequisites:** There are no prerequisites for the course, but COMP 3610 is recommended.

**Corequisites:** There are no corequisites for the course, but COMP 4531 is recommended.

**CONV 1011**
3 credits

**Introduction to Tourism**
Students are introduced to the tourism industry. Consideration is given to the concepts and vocabulary common throughout the tourism sectors. Students critically examine the competition for resources with other industries.

*Note: Students cannot get credit for more than one of TMGT 1110, CONV 1010, COMP 1011.*

**CONV 1021**
3 credits

**Introduction to Special Event Management**
Students are introduced to the planning and management of special events and festivals. The highly interdisciplinary course addresses the systems, tools and checklists necessary for successful festival and event planners.

*Note: Students cannot get credit for more than one of EVNT 2260, CONV 1020, COMP 1021.*

**CONV 1031**
3 credits

**Celebrating Community and Culture**
Students explore how communities and cultures within these communities can be attracted to and successfully included in special events. Consideration is given to cross cultural issues and challenges of creating ‘authentic’ experiences while respecting the local environment and traditions of the people who live there.

*Note: Students cannot get credit for more than one of CONV 1030, CONV 1031.*

**CONV 1041**
3 credits

**Event Volunteer Management**
Students are introduced to concepts and theories for the successful management of event volunteers. Current trends and their impacts on volunteer organizations are examined. Students participate in volunteering for a special event.

*Note: Students cannot get credit for more than one of CONV 1040, CONV 1041.*

**CONV 1051**
3 credits

**Legal Liability and Risk Management**
Students are introduced to event management law and risk management. This course has been designed to provide a broad perspective about the legal and risk management issues involved in planning and hosting tourism events. Students are also provided with an overview of many topics that can be studied at greater depth in future law courses.

*Note: Students cannot get credit for more than one of CONV 1050, CONV 1051, TMGT 2250.*

**CONV 1061**
3 credits

**Event Marketing**
This course reviews the concepts and tools used to design and implement a successful event marketing strategy. The focus of the course is on applying contemporary principles of strategic marketing to the process of event management. These concepts are applicable to the broadest definition of the event management industry including festivals, sporting events, community celebrations, cultural events and arts productions. A student-defined case study further defines the application of course content.

*Note: Students cannot get credit for more than one of TMGT 1150, CONV 1060, CONV 1061.*
CRIM 1011
3 credits
Introduction to Criminology
Students arrive at a critical understanding of the core concepts, basic data sources, and general research findings in the field of criminology, with particular attention to Canadian developments. Topics include the role of media in shaping our understanding of crime, crime measurement, patterns and trends in crime and victimization, criminological theories, how the theories are related to public policies and the criminal justice system, and the important role race/ethnicity, socio-economic status, and gender play in the above.

CRIM 1161
3 credits
Introduction to the Canadian Legal System
This course focuses on the history, development and present day operation of the Canadian legal system. The topics that will be examined include: constitutional law; criminal, contract and tort law; human rights; administrative law; the court system; the functions of judges and lawyers; and the basic elements of legal reasoning.
Prerequisites: A computer with Internet access.

CRIM 2261
3 credits
Criminal Law
This course is designed to give students an understanding of Canadian criminal law. The course will begin with a review of the sources of criminal law and how criminal law operates within the structure of the justice system. Students will be introduced to the role of criminal law in society through a discussion of the Charter of Rights and Freedoms and recent cases. This will be followed by a thorough examination of the principles of substantive Canadian criminal law. The substantive criminal law will be explained and examined by the use of the case method. General principles of law will be discussed in the context of specific cases decided by the courts. Students will be encouraged to consider the law critically, from both an academic and societal perspective.
Prerequisites: There are no prerequisites for the course, but CRIM 1161 is recommended.

CRIM 2521
3 credits
Criminal Justice and Corrections
This course provides an introduction to the criminal justice system. The course content includes an introduction to the way criminal justice operates and also examines the way the police are organized and operate in Canada. The consideration of the criminal courts and the operation of the correctional system is included. This course examines the Canadian criminal justice system from a systems approach. Criminal incidents are followed through the system from detection and apprehension of the offender to the end of any formal or informal disposition. The factors involved in the discretion, decisions and practices of the entire system, including the functions and dysfunctions of the system are analyzed and current issues and reform initiatives are reviewed.
Prerequisites: There are no prerequisites for the course, but an introductory social science course is recommended.

CRIM 3151
3 credits
Aboriginal Restorative Justice
As an introduction to the aboriginal restorative justice paradigm, students critically examine the historical and contemporary experiences of Aboriginal/Indigenous peoples in Canada. The idea of “justice” is explored and compared amongst some Indigenous, restorative, retributive and rehabilitative conceptions. Particular attention is paid to the importance of values, relationships, needs, and healing for those who cause harm and have been harmed. Indigenous and restorative justice approaches are evaluated in the context of law enforcement, the law, corrections, community development, and crime prevention.
Prerequisites: There are no prerequisites for the course, but It is recommended that students complete one introductory Sociology or Aboriginal/Indigenous/First Nations specific course.
Note: Students cannot get credit for more than one of SOCI 3150 (under development), CRIM 3151.

CRIM 3311
3 credits
Advanced Theoretical Perspectives in Criminology
Students explore the diverse nature of theory within the field of crime and deviance by focusing on modern, post-modern, and critical theories. The selected paradigms are studied with regard to their explanatory domain, role in examining social and criminological problems and research implications.
Prerequisites: There are no prerequisites for the course, but CRIM 1011 is recommended.

CRIM 3321
3 credits
Sociology of Law
Students examine law from a sociological perspective, with particular attention to understanding major theories and empirical studies on various aspects of law and how law works in the real world, or what socio-legal scholars call "law in action". Topics include exploring law as a mode of social control, dispute resolution, social change, and how intersecting factors such as, race/ethnicity, class, gender, sexuality, age, and ability shape the law and legal institutions.
Prerequisites: There are no prerequisites for the course, but CRIM 1011 is recommended.
CRIM 3821
3 credits
Socio-Ethnographic Research Methods
Students examine the ways social scientists employ qualitative research to identify, document and critically analyse complex social phenomena and patterns and practices of interaction. The course is intended to provide an overview of particular techniques in research design, data collection, and data analysis most commonly associated with qualitative research.
Prerequisites: There are no prerequisites for the course, but CRIM 1011, SOCI 1111, SOCI 1211 are recommended.

Note: Students cannot get credit for more than one of SOCI 3821.

CRIM 4121
3 credits
Crime and Media
Students examine the interrelationships between crime, criminal justice, and mass media, with particular attention to how the media represents, distorts, and/or filters crime and justice issues. Topics include media portrayal of police, courts, corrections, and how various forms of media shape public perceptions about crime, the criminal justice system, and criminal justice policy.
Prerequisites: There are no prerequisites for the course, but CRIM 1011 is recommended.

CRIM 4991
3 credits
Directed Studies in Criminology
Students are required to review the literature, both original and interpretative, in their particular area of study, offer critical assessment of the literature, and submit a major research paper based on the course reading list.
Prerequisites: There are no prerequisites for the course, but lower-level requirements of the Bachelor of Arts - Criminology Major and a minimum of 15 upper-level credits in Criminology is recommended.

CYCA 2001
3 credits
Introduction to Professional Foundations of Child and Youth Care
This course provides an overview of the foundations of professional child and youth care practice. Topics include a review of the history of the child and youth care field and an identification of current child and youth care practice settings. Current theory and practice perspectives are explored, in addition to issues related to professional identity, ethical practice, children's rights, and interdisciplinary work. Reflection on one's personal readiness for professional child and youth care practice is a focus of this course.

Note: Students cannot get credit for more than one of CYCA 2000, CYCA 2001.

CYMH 5511
3 credits
Context and Theory in Child and Youth Mental Health Practice
This course is an interdisciplinary course that is designed to enable bachelor's and master's prepared students to provide assessment and treatment for clients with mental health disorders. The course provides an understanding of assessment issues and approaches relevant to the support of children and youth with mental health concerns and their families. Students will be introduced to a range of issues and considerations that guide a thorough and accurate evaluation and diagnosis and develop an understanding of specific assessment processes and instruments associated with specific conditions.

Prerequisites: Completion of CYMH 5511: Context and Theory in Child and Youth Mental Health is required and acceptance in the Child and Youth Mental Health Certificate Program or acceptance as a Professional Development course-taker by the Program Coordinator. It is recommended that students have a background in social work, counseling, child and youth care, education and/or nursing. CYMH 5511: Context and Theory in Child and Youth Mental Health is strongly recommended.
CYMH 5531
4 credits
**Intervention in Child and Youth Mental Health**
This is an interdisciplinary course that is designed to enable bachelor’s and master’s prepared students to provide and implement intervention plans for children with mental health disorders. The course provides an understanding of intervention issues and approaches relevant to the support of children and youth with mental health concerns and their families. Students will be introduced to a range of issues and considerations that guide intervention plans.

**Prerequisites:** CYMH 5511 and acceptance in the Child and Youth Mental Health Certificate Program or acceptance as a Professional Development course-taker by the Program Coordinator. It is recommended that students have a background in social work, counseling, child and youth care, education and/or nursing.

CYMH 5541
5 credits
**Child and Youth Mental Health Internship and Capstone**
This course will provide the structure and supervision for field experience in child and youth mental health. Field education will provide students with an opportunity to enhance and refine their child and youth mental health skills. Students who are currently working in a mental health position must ensure that their placement work is specifically with children and youth and appropriate supervision is available within or can be contracted outside of the agency. Included in this course is a Capstone Project which will integrate theory, practice, and research.

**Prerequisites:** Approval by the Program Coordinator.

CYMH 5611
3 credits
**Introduction to Adoption and Permanency Planning**
This course is designed to provide participants with a foundation in the theoretical underpinnings of adoption competent mental health practice. Based on the Center for Adoption Support and Education training for Adoption Competency this course is designed for professionals in the mental health and child welfare field who want to develop their knowledge and skills to better serve adopted children and their families. Throughout the course participants will be encouraged to reflect upon their own attitudes and beliefs about adoption, the diversity of adoptive families, and the challenge when mental health behaviors occur. In addition to an understanding of the theoretical, organizational, legal and ethical issues impacting adoption, the course will focus on developmental stages of children and their adoptive families and the psycho-emotional challenges in adoptive families.

**Prerequisites:** Approval by the Program Coordinator.

CYMH 5621
3 credits
**Mental Health Practice Skills for Adoption Facilitators**
This course builds on the concepts introduced in (CYMH 5611: Intro to Adoption and Permanency Planning) and focuses on ways of supporting adopted children and families who are experiencing mental health challenges. This second course focuses on clinical skill development and is based on the Center for Adoption Support and Education training for Adoption Competency. Participants will integrate adoption competent knowledge, skills, and values into their practice with adopted children, adoptive families, birth parents and extended family members. Particular attention will be focused on the multiple mental health challenges children present in adoptive families and ways of supporting adoptive families through the process of healing in order to enhance healthy family formation.

**Prerequisites:** Approval by the Program Coordinator.

ECON 1221
3 credits
**Introduction to Basic Economics**
Students develop a basic understanding of economic principles, which allows for and encourages informed discussion of media-covered issues. Topics include contrasting macroeconomics and microeconomics; gross domestic product; economic growth and business cycles; unemployment and inflation; aggregate supply and demand; scarcity, opportunity costs, and trade; law of supply and demand; accounting versus economic profits; money and exchange rates; government choices, markets, efficiency, and equity; monopoly and competition; externalities, public goods, and free riders; and globalization and trade policy.

**Note:** Students cannot get credit for more than one of ECON 1220. Students will not receive credit for ECON 1221 unless it has been completed prior to earning a grade of C- or better in either ECON 1900/ECON 1901 or ECON 1950/ECON 1951.
ECON 1901
3 credits
Principles of Microeconomics
Students examine a wide range of microeconomic concepts about markets and market behaviour and learn how to apply them to a variety of contemporary issues. Students develop a depth of knowledge in topics including demand and supply analysis, consumer theory, production and costs, market structure, market efficiency and market failure.
Prerequisites: There are no prerequisites for the course, but Foundations of Mathematics 11 or Pre-calculus 11 with a minimum B (73%) or MATH 0523 or equivalent are recommended. Completion of one of Foundations of Mathematics 12 or Pre-calculus 12 recommended.
Note: Students cannot get credit for more than one of ECON 1900, ECON 1901.

ECON 1951
3 credits
Principles of Macroeconomics
Students examine how the economy behaves at the aggregate level and how national income is measured and determined. Topics include an overview of macroeconomics; measuring gross domestic product, inflation and unemployment; demand including the multiplier process; supply, business cycles, long-term growth; money, banking and monetary policy; inflation; interest rates; stagflation; deficits and fiscal policy; exchange rates and balance of payments; exchange rate policy; purchasing power and interest rate parity.
Prerequisites: There are no prerequisites for the course, but Foundations of Mathematics 11 or Pre-calculus 11 with a minimum B; or MATH 0523 or equivalent are recommended. Completion of one of Foundations of Mathematics 12 or Pre-calculus 12 highly recommended.
Note: Students cannot get credit for more than one of ECON 1950, ECON 1951.

ECON 2331
3 credits
Economic and Business Statistics 2
Students study advanced statistical techniques and methods and their applications in business and economics. Topics include inferences about population variance, including hypothesis testing and confidence intervals; analysis of variance and experimental designs; simple and multiple regressions; time series analysis and forecasting. Students are required to apply statistical techniques using Excel and/or Minitab.
Prerequisites: There are no prerequisites for the course, but ECON 1221 or ECON 1901, and ECON 1951, STAT 1201, MIST 2611 are recommended.
Note: Students cannot get credit for more than one of ECON 2330, ECON 3330, STAT 2410, STAT 3060, BUEC 2330, BUEC 3101, BUEC 3330.

ECON 2631
3 credits
Topics in Indigenous Economics
Students investigate topics related to Indigenous self-governance and economic development in Canada, New Zealand, United States and Australia. Topics include the economic rationale for implementing Indigenous government and jurisdiction; the economic explanation for income differences for Indigenous groups and; the emerging Indigenous public sector; market failures and successes of First Nations & Indigenous communities; approaches to First Nations & Indigenous economic development; and Indigenous and other policy initiatives to improve Indigenous economies; and design Indigenous governments to support sustainable economies.
Prerequisites: There are no prerequisites for the course, but ECON 1221 or ECON 1901, and ECON 1951 are recommended.
Note: Students cannot get credit for more than one of ECON 2630, ECON 2631.

ECON 3041
3 credits
Managerial Economics
Students focus on the application of economic models and rationale choice to business decision making. Topics include an overview of managerial economics; demand and supply; costs of production and the organization of the firm; market structure and pricing and output decisions; game theory and pricing strategies; and the economics of information and the role of government in the marketplace.
Prerequisites: There are no prerequisites for the course, but ECON 1901, ECON 1951, MATH 1171 are recommended.
Note: Students cannot get credit for more than one of BUEC 2040, BUEC 2041, ECON 3040, ECON 3041.

EDDL 5101
3 credits
Educational Technology in the Curriculum
This online, applied course is designed to provide educators with knowledge, skills and experience in implementing educational technology into a pedagogically sound learning environment. Education Technology in the Curriculum is intended to be a general launching point for your own exploration and learning about information technology (IT). Because the world of IT is complex, and especially so in education, it is challenging to design a course of study that is right for all students. You, and every other student, bring with you a unique set of experiences and interests that enhance your learning and determine your individual learning needs.
Prerequisites: Bachelor’s Degree and/or special permission from the School of Education.
EDDL 5111
3 credits
Introduction to Distributed Learning
This course is designed to provide educators (Teacher Candidates, In-service Teachers, Faculty members and trainers) with an introduction to the skills required to teach in a distributed learning environment. Participants will explore the realm of distributed learning through; discussion about learning theory and pedagogy in online environments; consideration and application of technological tools to enhance the learning environment; and examination and design of assessment strategies.
Prerequisites: A Bachelor of Education, a Bachelor's degree in another discipline with teaching qualifications or experience, or permission from the School of Education's Associate Dean or designate.

EDDL 5131
3 credits
Multimedia in the Curriculum
This course is designed to introduce educators, and thus their students, to computer and web-based multimedia tools such as text, video, audio and digital photographs and graphics. There will be an emphasis not only on how to use the tools, but also on sound pedagogical practice to promote teaching and learning. Students in this course will learn how to identify, select, plan for, create, and integrate multimedia into instruction and have their students do the same in activities such as reports, digital storytelling, and portfolios.
Prerequisites: A Bachelor of Education, a Bachelor's degree in another discipline with teaching qualifications or experience, or permission from the School of Education's Associate Dean or designate.

EDDL 5141
3 credits
Online Teaching and Learning
This course provides educators with knowledge, skills and experience in implementing educational technology into a pedagogically sound learning environment. EDDL 5141 is designed to provide instructors with a basic introduction to the theory and practice of online teaching and learning and to develop the skills and strategies needed to facilitate courses in an online environment. Participants will reflect on their experiences as online learners to help develop their own philosophy of online teaching and learning. Using their philosophy, they will plan and conduct an online learning activity that they will facilitate for their fellow participants. Emphasis will be placed on student engagement and motivation, creating collaborative and interactive experiences and gaining practical experience.
Prerequisites: A Bachelor of Education, a Bachelor's degree in another discipline with teaching qualifications or experience, or permission from the School of Education's Associate Dean or designate.

EDDL 5151
3 credits
Managing Your Technology Classroom
Participants will explore a variety of methodologies, tools and technologies to enhance teaching and learning in their specific educational context. They will engage in critical discourse about the use of information technology in a number of different educational settings, evaluate the resources available to them, and develop strategies to make the most effective use of those resources for themselves and their students.
Prerequisites: A Bachelor of Education, a Bachelor's degree in another discipline with teaching qualifications or experience, or permission from the School of Education's Associate Dean or designate.

EDFN 4201
3 credits
Aboriginal Teaching and Learning
Students are given an overview of the history of Aboriginal Education in British Columbia and Canada. The course focuses on effective teaching and learning practices for Aboriginal students including developing relationships with parents and extended family members. Teacher candidates examine how to enrich the regular school curriculum by adding Aboriginal content and including the cultural background of their Aboriginal students. The class format is presentation and discussion based on articles and videos provided by faculty, presentations from other Aboriginal educators, community members, and teacher candidates. Virtual field experiences could include visits to local band-operated schools, Aboriginal museums, residential schools and/or Aboriginal Friendship Centres.
Prerequisites: There are no prerequisites for the course, but EDTE 3180 is recommended.
Note: Students cannot get credit for more than one of EDFN 4200, EDFN 4201.

EDIE 4151
3 credits
Inclusive Education - Specific Learning Disabilities
Students are introduced to specific learning disabilities (LD). They gain a historical perspective on learning disabilities and an overview of relevant theoretical frameworks and models of learning disabilities. Students are introduced to current legislation in British Columbia and its relationship to the school district, school, and classroom levels. Two key topics are (a) screening and in-class assessment, and (b) intervention strategies within the general education classroom.
Prerequisites: There are no prerequisites for the course, but EDTE 3180 is recommended.
Note: Students cannot get credit for more than one of EDIE 4150, EDIE 4151.
EDTE 3181
3 credits
**History of Education**
The relationships between schools and society are complex and contradictory. Students examine the changing relationships between schools and society, this course will provide insights into individuals and groups that have determined both what kinds of schools should exist and what should happen in them. This course considers Indigenous perspectives and ways of knowing and the calls to action of the Truth and Reconciliation Commission. Lenses relevant to social justice issues including, cultural, ethnic, gender, sexual orientation, religion and socioeconomic diversity will be explored.

This course has no prerequisites however ENGL 0600 is recommended.

*Note: Students cannot receive credit for EDTE 3181 and EDTE 3180 or EDEF 3100*

EDUC 5001
3 credits
**Learning about Learning**
This course aims to support students who are examining their own perspectives on learning as well as exploring contemporary theories of learning developed by academics in the education field. Students are empowered to become more effective, advanced, academic learners in the field of education.

*Prerequisites: Applicants must meet the admission requirements to the TRU GCES. International English Language Testing System (IELTS) 6.0*

EDUC 5001
3 credits
**Research Methods**
In Research Methods, students investigate a variety of methods for conducting quantitative and qualitative research relevant to the field of education. Students also become familiar with procedures for securing ethics committee approval for conducting research.

*Prerequisites: Admission to the TRU M.Ed. degree program*

EDUC 5021
3 credits
**Philosophy and History of Education**
What education is, what purposes it serves, and how it is structured is closely entwined with ideas of what a society is and how it functions. Students engage in an introduction to key educational philosophers and consider their impacts on the history of education.

*Prerequisites: Meets TRU MEd admission requirements.*

*Note: Students cannot get credit for more than one of EDUC 5020, EDUC 5021.*

EDUC 5031
3 credits
**Curriculum, Teaching and Learning**
Students are familiarized with a variety of theoretical perspectives on curriculum design and development, implementation and evaluation. Curriculum, teaching and learning are applied to a variety of education contexts and situations.

*Note that students cannot receive credit for both EDUC 5030 and EDUC 5031*

EDUC 5041
3 credits
**Diversity: Constructing Social Realities**
Students investigate fundamental questions about the relationship between education and society. Inequalities based on race, culture, language, social class, gender, sexual orientation, (dis)ability status, ethnicity or religion and how they are socially constructed in contemporary society are considered, in addition to how they operate in educational environments. Students are challenged with the following questions: How do schools reproduce, reinforce, and challenge social inequalities?

How do educational materials embrace inclusive approaches within the broader contexts of multiculturalism, globalization and cosmopolitanism? How can educators promote inclusive education that values diversity and equity?

*Prerequisites: Meets TRU MEd admission requirements.*

*Note: Students cannot get credit for more than one of EDUC 5040, EDUC 5041.*

EDUC 5281
3 credits
**Capstone Seminar**
This capstone course will provide students with the opportunity to write a major synthesis paper on their learning in the M.Ed. While the precise topic of the paper will be determined by the student in consultation with his/her supervisor, the student will benefit from interaction with peers in this course. Topics covered will include models and examples of synthesis papers, peer review, and presentations. This course will be delivered on-line.

*Prerequisites: Entry into the TRU M.Ed. program and completion of required TRU M.Ed. courses. As this is the culminating course in the capstone course exit option for the TRU M.Ed., all other courses in the M.Ed. must be completed.*

*Note: Students cannot get credit for more than one of EDUC 5280, EDIC 5291.*
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| EDUC 5401   | 3       | Principles and Processes of Educational Leadership | This course is designed to examine the current theories and belief systems that contribute to evolving concepts of leadership, particularly leadership in educational settings. A variety of pedagogical approaches will be used to examine processes that develop relationships, encourage team building, facilitate conflict resolution, and encourage innovation, change and organizational performance. Participants will become familiar with various styles of leadership such as charismatic, transformational, transactional, and collegial, and will be encouraged to examine and challenge their own practices in field settings. Students will investigate current models of supervision and performance assessment and assess the models in the context of differing leadership styles. Participants will develop a repertoire of leadership styles and skills that will be applicable in a variety of educational settings.  
**Prerequisites:** Meets the admission requirements to the TRU M.Ed. program.  
**Note:** Students cannot get credit for more than one of EDUC 5400, EDUC 5401. |
| EDUC 5441   | 3       | Understanding and Managing Conflict         | Understanding and managing conflict is core to many educational roles, for example, teacher, principal, district leaders, counselors, and curriculum consultants. It is also central to leadership in other sectors such as health care, social services, the military, and more. This course will examine these topics: types and causes of conflict, cultural components of conflict, effects of conflict, conflict management, and conflict vis-à-vis organizational change.  
**Prerequisites:** Meets TRU M.Ed. entry requirements. |
| EDUC 5461   | 3       | Educational Management                     | This course will examine the management of fiscal and human resources that contribute to effective leadership in educational settings.  
**Prerequisites:** Meets the admission requirements to the TRU M.Ed. Program.  
**Note:** Students cannot get credit for more than one of EDUC 5460, EDUC 5461. |
| EDUC 5501   | 3       | Introduction to Counselling Skills         | The purpose of this course is to provide an opportunity for the development of counselling skills and improved interpersonal relationships through the exchange of ideas, feelings and attitudes. Through interaction and experiential learning activities, students will develop a working knowledge of counseling and interviewing skills, and procedures.  
**Prerequisites:** Admission to the TRU M.Ed. degree program. |
| EDUC 5511   | 3       | Theories in Counselling                    | This course focuses on major theoretical approaches to counselling and the strategies used in each. Through exploration and examination of each approach, coupled with the integration of multicultural and diversity competencies, students will gain the knowledge and skills necessary to apply the strategies and techniques of counselling theories. Ethical decision making will be incorporated into each theoretical approach.  
**Prerequisites:** Admission to the TRU M.Ed degree program. |
| EDUC 5521   | 3       | Assessment and Evaluation in Counselling    | This course is a study of group and individual assessments used in schools and agencies.  
**Prerequisites:** Admission to the TRU M.Ed degree program.  
**Note:** Students cannot get credit for more than one of EDUC 5520, EDUC 5521. |
| EDUC 5551   | 3       | Introduction to Secondary School Counselling | A study of counselling as related to secondary school practice. Emphasis is on the secondary school counsellor's role and functions.  
**Prerequisites:** Admission to the TRU M.Ed degree program. |
| EDUC 5561   | 3       | Career Counseling and Development          | This course is a study of career counseling development and theory. The theoretical emphasis is on the developmental aspects of career decision making from childhood through adulthood.  
**Prerequisites:** Admission to the TRU M.Ed degree program. |
**ENGL 0501**

**Advanced English Skills**

Students review and practice the skills necessary for writing effectual sentences, paragraphs, and short essays. By the end of the course, students are able to write effective application letters and short critical essays about literary selections. (Grade 11 equivalency). Please see the "Detailed Course Description-Delivery Method" to determine which version (print, online) of the course you wish to take.

**Prerequisites:** ENGL 0401 or two of: Composition 10, Creative Writing 10, Literary Studies 10, New Media 10, Spoken Language 10, EFP Writing 10, EFP Literary Studies 10, EFP New Media 10, EFP Spoken Language 10 or equivalent. Students should obtain an English Language and Writing Assessment form and have their skills assessed to make sure they start with the course best-suited to their needs. The form is available on the TRU-OL website and from Student Services.

*Note: Students cannot get credit for more than one of ENGL 0500, ENGL 0501.*

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**ENGL 0601**

**Introduction to Literature**

This course introduces Canadian writers and the different forms of fiction. Students learn to think critically about literature. Grade 12 English equivalency.

**Prerequisites:** There are no prerequisites for the course but ENGL 0501 or one of: Composition 11, Creative Writing 11, Literary Studies 11, New Media 11, Spoken Language 11, EFP Literary Studies and Writing 11, EFP Literary Studies and New Media 11, EFP Literary Studies and Spoken Language 11 are recommended. Students should obtain an English Language and Writing Assessment form and have their skills assessed to make sure they start with the course best-suited to their needs. The form is available on the TRU-OL website and from Student Services.

*Note: Students cannot get credit for more than one of ENGL 0600, ENGL 0601.*

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**ENGL 0641**

**Survey of British Literature**

ENGL 0641 is the equivalent of academic Grade 12 English. It presents a traditional survey of English Literature, from its earliest beginnings to the second half of the twentieth century.

**Prerequisites:** There are no prerequisites for the course but ENGL 0501 or one of: Composition 11, Creative Writing 11, Literary Studies 11, New Media 11, Spoken Language 11, EFP Literary Studies and Writing 11, EFP Literary Studies and New Media 11, EFP Literary Studies and Spoken Language 11 are recommended. Students should obtain an English Language and Writing Assessment form and have their skills assessed to make sure they start with the course best-suited to their needs. The form is available on the TRU-OL website and from Student Services.

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**ENGL 0661**

**Written Communication**

This course provides an introduction to writing clear, positive messages and to understanding basic writing strategies. It is designed to help you to be more proficient at the kind of writing you need to do at home, at school, and in the workplace. This course will show you some typical techniques for effective writing and will give you practice in writing various sorts of e-mail messages, memos, letters, college essays, and workplace reports.

**Prerequisites:** There are no prerequisites for the course but ENGL 0501 or one of: Composition 11, Creative Writing 11, Literary Studies 11, New Media 11, Spoken Language 11, EFP Literary Studies and Writing 11, EFP Literary Studies and New Media 11, EFP Literary Studies and Spoken Language 11 are recommended. Placement can be made on the basis of an English assessment. Students should obtain an English Language and Writing Assessment form and have their skills assessed to make sure they start with the course best-suited to their needs. The form is available on the TRU-OL website and from Student Services.
ENGL 1001
3 credits

Literature and Composition I
This course introduces short stories and the novel through examples of the genres drawn primarily from the twentieth century. The course is not a chronological or historical survey of literature. Instead, it examines the general characteristics of fiction by focusing on short stories and a novel. This course also provides a review of basic grammar, punctuation, and instruction in composing critical essays. ENGL 1011 (Literature and Composition II) is the continuation of ENGL 1001 and focuses on drama and poetry.

Prerequisites: English Studies 12 or equivalent.

Note: This course satisfies the first half of the introductory English literature and composition requirement of TRU-OL degrees. Students with credit for ENGL 1021 or ENGL 1019 may not take this course for further credit. Students with credit for ENGL 1001 may not take ENGL 1061 or ENGL 1999 for further credit in some programs. Students cannot get credit for more than one of ENGL 1021, CMNS 1811.

ENGL 1011
3 credits

Literature and Composition II
This course is the second part of first-year English and introduces you to poetry and drama. In the first half, the course briefly considers the major features of poetry and then looks closely at how a poem is organized, how thematic patterns emerge, how the work of a specific poet can be characterized according to style, and how specific subjects can be treated in different ways. You will be studying a selection of modern and contemporary poems. In the second half of the course, you will study three plays, each of which introduces an important form of drama. Topics for consideration include dramatic structure, tragedy, comedy, characterization, theme, and expressionist theatre.

Prerequisites: English Studies 12 or equivalent. Recommended: An English course at the 1000-level (such as ENGL 1001) that includes the study of fiction and composition.

Note: This course satisfies the second half of the introductory English literature and composition requirement for degrees offered through TRU-OL. Students with credit for ENGL 1031 or 1029 may not take this course for further credit. Students with credit for ENGL 1011 may not take ENGL 1061 or ENGL 1999 for further credit in some. Students cannot get credit for more than one of ENGL 1031, CMNS 1811, FRAN 1210.

ENGL 1021
3 credits

Composition and Indigenous Literature in Canada I
This course introduces students to an exciting range of Indigenous Canadian literature and orature, including autobiographies, speeches, essays, short stories and storytelling. Students will also have the opportunity to listen to audio CDs of interviews and readings by many of the authors studied in the course, and view a video of a storytelling performance, and an interview with a contemporary Indigenous multimedia artist.

Prerequisites: English Studies 12 or equivalent.

Note: This course satisfies the first half of the introductory English literature and composition requirement of TRU-Open Learning degrees. Students with credit for ENGL 1001, ENGL 1019 or ENGL 1011 may not take this course for further credit. Students with credit for ENGL 1021 may not take ENGL 1061 or ENGL 1999 for further credit in some programs. Students cannot get credit for more than one of ENGL 1001, ENGL 1011, CMNS 1811.

ENGL 1031
3 credits

Composition and Indigenous Literature in Canada II
This course is comparable to the second half of other first-year university English courses. Course requirements include reading: novels, a novel excerpt, one-act and full-length plays, and a wide range of poems. The six instructional units in this course cover a broad and exciting range and depth of literature written in English by Canadian Indigenous writers, beginning in the twentieth century. Students will develop an appreciation for both the significance of oral storytelling to contemporary Aboriginal writers as well as the diverse contributions of these writers to contemporary literature. Students will identify, analyze and discuss many literary conventions related to fiction, drama and poetry. In addition, students will receive further experience in composition and in writing critical essays, including a formal research paper.

Prerequisites: English Studies 12 or equivalent. ENGL 1001 or ENGL 1021 are recommended.

Note: This course satisfies the second half of the introductory English literature and composition requirement of TRU degrees. Students with credit for ENGL 1011 or ENGL 1029 may not take this course for further credit. If in doubt, please contact your academic advisor. Students cannot get credit for more than one of ENGL 1011.
ENGL 1101
3 credits
**Introduction to University Writing**
This course introduces students to the practices of reading and writing in scholarly contexts. Students will read and analyze scholarly journal articles from a variety of disciplines. They will also develop their abilities to compose in the genres and sub-genres of scholarly writing, including incorporating research and documentation in a grammatically correct style.

**Prerequisites:** There are no prerequisites for the course, but English Studies 12/English First Peoples 12 with a minimum of 73% or equivalent is recommended.

**Note:** Students cannot get credit for more than one of SFU ENGL 1999, ENGL 1100, ENGL 1101.

ENGL 2111
3 credits
**English Literature from Chaucer to Milton**
This course is a brief, selective survey of English literature from Chaucer to the late seventeenth century. The reading list is drawn from a list that includes Chaucer's The Canterbury Tales, Shakespeare's Antony and Cleopatra, Milton's Paradise Lost, as well as some of the works of such Elizabethan and Jacobean poets as Spenser, Shakespeare, Donne, and Jonson.

**Prerequisites:** ENGL 1001 and ENGL 1011, or ENGL 1021 and ENGL 1031, or equivalents.

**Recommended:** ENGL 2211, ENGL 2211 are recommended.

**Note:** Students with credit for UBC's ENGL 201 may not take this course for further credit. Students cannot get credit for more than one of ENGL 2210, ENGL 2211.

ENGL 2211
3 credits
**English Literature of the Eighteenth and Nineteenth Centuries**
Continuing from ENGL 2111: English Literature from Chaucer to Milton, this course examines some of the key writings of major authors in English literature from the eighteenth and nineteenth centuries. The reading list is drawn from a list that includes Pope, Blake, Coleridge, Wordsworth, Keats, Emily Bronte, Arnold, Tennyson and Browning. Attention is also given to the political, philosophical, social, and religious atmospheres of what we now call the Neo-Classical, the Romantic, and the Victorian periods of English literature.

**Prerequisites:** ENGL 1001 and ENGL 1011, or ENGL 1021 and ENGL 1031, or equivalents.

**Recommended:** ENGL 2211, ENGL 2211 are recommended.

**Note:** Students with credit for UBC's ENGL 201 may not take this course for further credit. Students cannot get credit for more than one of ENGL 2210, ENGL 2211.

ENGL 3291
3 credits
**Contemporary Children's and Young Adult Fiction**
Students examine North American novels written for young audiences from 1950 to the early part of the 21st Century in a broad range of genres from realism to fantasy to dystopia. Topics include coming of age, the nature of evil, institutional power, rebellion, sexuality, survival, and death. Students explore transitions in the lives of the characters (e.g. family to society, innocence to experience) and consider youth within multiple contexts, including gender, socio-economics, race, ethnicity, generation, and the environment. In addition to reviewing the history of the genre, students investigate various critical approaches to the literature and analyze its current production in relation to consumer culture.

**Note:** Students cannot get credit for more than one of ENGL 3180 and ENGL 3291.

ENGL 3841
3 credits
**The English Novel in the Eighteenth Century**
Students examine, in chronological sequence, the growth of the novel in eighteenth-century England, by looking at the relationship (sometimes hostile, sometimes sympathetic) between the novel and the traditions of comedy, romance, and epic. Topics include an examination of the relationship between the novel and journalistic prose, autobiography, and biography.

**Prerequisites:** 6 credits of post-secondary English courses recommended

**Exclusion:** ENGL 3840

ENGL 3991
3 credits
**The Voices of Protest and Rebellion in Contemporary American Literature**
Students read selections from the contemporary literature of protest and rebellion (after 1960) works designed to confront various forms of oppression and injustice in American society, and ultimately challenge the American 'state of mind.' Students also explore the voices of protest and rebellion within themselves and engage these books and stories as the social, political, and cultural provocations they are. Students are asked to read the literature through the lens of their own lives and experiences, and ultimately for their own personal, political and creative ends.

**Prerequisites:** There are no prerequisites for the course, but completion of 60 post-secondary credits is recommended.
**ENGL 4231**
3 credits

**Literature and the Environment**
Students explore a variety of literary texts, such as poems, plays, short stories, novels, and creative non-fiction, to understand how changing literary representations of the natural environment have affected cultural attitudes towards and human relationships with the natural environment. The texts studied emphasize that, as much as humans impact their physical environment, the physical environment also has indelible effects on human beings.

**ENGL 4241**
3 credits

**Modern Canadian Fiction**
Like all literature courses, this course aims to make students feel at home among good writers and their writing; in particular it is meant to encourage a lifetime of enjoying Canadian fiction and criticism. Students learn to recognize the stylistic fashions that distinguish the periods of Canadian writing since the 1920s. By exploring novels and short stories published between 1920 and the present, the course acquaints students with major Canadian authors, the record of Canadian life that their works have laid down, their penetrations of a wider human experience and the questions of literary judgment that they raise, notably the question of realism. The chosen texts address questions not only about writing, but also about Canadian concerns of regionalism, mythology and identity and multiculturalism.

**Prerequisites:** ENGL 1001, ENGL 1011

*Note: Students cannot get credit for more than one of ENGL 4350, ENGL 4351.*

**ENGL 4211**
3 credits

**Modern American Fiction**
Literature is one way of making sense of the world. This course looks at some of the ways modern American writers have made sense, or tried to make sense, of the rapidly changing twentieth century. Although there's a world of difference between, say, the disturbing introspection of Sylvia Plath's heroine and Vladimir Nabokov's rapturous villain, students learn to evaluate each work in its social and artistic context. Students examine how the positions we occupy— for example, our gender, class, or race—determine in part the kind of sense we make of the world, as both writers and readers.

**Prerequisites:** ENGL 1001 and ENGL 1011 or equivalent.

*Note: Students cannot get credit for more than one of ENGL 4350, ENGL 4351.*

**ENGL 4251**
3 credits

**Directed Studies**
This course is a requirement for completion of the Bachelor of Arts, English major and may be taken for completion of the Post-Baccalaureate Certificate in Liberal Arts. Students are required to review the literature, both original and interpretative, in their particular area of study, offer critical assessment of that literature, and submit a major research paper based on the reading list prepared for the course. Note: As registration procedures differ for Directed Studies courses, students are required to consult with their TRU-OL Program Advisor before registering.

**Prerequisites:** General education and lower-level English requirements of the Bachelor of Arts - English Major degree and a minimum of 15 upper-level credits in English.
**ENTR 4751**

**New Venture Creation**

Students develop the skills, values, and attitudes needed for success as an entrepreneur whether starting a new venture from scratch, joining or acquiring an existing business, or creating a new venture inside a larger organization. The primary activity is the development of a comprehensive business plan. Topics include an overview of entrepreneurship and small business in Canada; entrepreneurial mindset, characteristics, competences and ethics; creativity, idea generation and feasibility studies; business plans; part-time and full-time entrepreneurship; location and capacity planning; marketing research for new ventures; financing new ventures; creating a financial plan; legal structures and issues; new venture development team; risk analysis and management; and reviewing, identifying and evaluating educational technologies.

**Prerequisites:** There are no prerequisites for the course, but FNCE 2121, MKTG 2431 are recommended.

*Note: Students cannot get credit for more than one of ENTR 4750, ENTR 4751, TMGT 4150.*

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**ENVS 3991**

**Environmental Studies: Sustainability**

This upper-level course is a Web seminar offering special topics in environmental studies for in-depth study. Students focus on topics that are important to Canadians: the impacts of population and pollution on global climate change and the effects of exploiting our natural resources. Emphasis is placed on water, energy, and biodiversity and on the attempts to balance the impact of our activities with the environment’s capacity to absorb them. This course is suitable for learners completing degrees in a number of discipline areas including science, engineering, humanities, social science, business or general studies.

**Prerequisites:** There are no prerequisites for the course, but 60 credits are strongly recommended.

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**FILM 3991**

**Cinematic Visions of the Apocalypse**

Students study and analyze, from differing academic perspectives, how apocalyptic film focuses on the end of humanity through a crisis, such as a war or the fulfilling of an ancient prophecy (such as the end of the Mayan calendar), which ushers in the beginning of a new reality.

**Prerequisites:** There are no prerequisites for the course, but completion of 60 credits is recommended.

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**FNCE 2121**

**Financial Management**

Students develop a basic understanding of business finance which deals with how organizations effectively manage their operating and fixed assets and fund them with an optimal mix of debt and equity financing. Topics include financial statement analysis; financial forecasting; working capital management and short-term borrowing; valuing financial assets; cost of capital; capital budgeting and risk; capital markets and sources of long-term financing; dividend policy; and foreign exchange.

**Prerequisites:** There are no prerequisites for the course, but FNCE 2120, FNCE 2121, ENTR 3120, ECON 2330, ECON 2331 are recommended.

*Note: Students cannot get credit for more than one of FNCE 3150, FNCE 3151.*

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**FNCE 3151**

**Fixed Income and Alternative Investments**

Students learn to design and analyze fixed income securities and alternative investments. The importance of interest rates, credit risk and product features in the valuation of these assets is emphasized. Topics include an introduction to fixed income investments; fixed income markets; yield curves; bond pricing; valuation and volatility; credit analysis for firms and individuals; asset backed securities; real estate, hedge funds and private equity.

**Prerequisites:** There are no prerequisites for the course, however FNCE 2120 or FNCE 2121 or equivalent with a minimum C+ AND ECON 2330 or ECON 2331 or equivalent with a minimum C- AND BBUS 4150 or BBUS 4151 AND FNCE 3170 are recommended.
FRAN 1111
3 credits
Introduction to French I
Students begin the Common European Framework of Reference (CEFR) A1 level to develop cultural knowledge and communicative skills in speaking, listening, reading and writing in modern standard French. Students are assumed to have no prior knowledge of French.
Prerequisites: There are no prerequisites for the course, but French 10 or equivalent is recommended.
Note: Students who speak French as their first language or who have taken either the French immersion program, or "Programme Cadre" may not take this course for further credit. Students with credit for French 11 or 12 (second language) may not take this course for further credit unless the courses were taken more than five years previously. Students cannot get credit for more than one of FRAN 1110, FRAN 1111, FRAN 2310.

FRAN 1211
3 credits
Introduction to French II
Building on the Common European Framework of Reference (CEFR) A1 skills acquired in FRAN 1111, students continue to develop communicative skills to the A1+ level in speaking, listening, reading and writing as well as the culture of the French-speaking world.
Prerequisites: FRAN 1111
Note: Students who speak French as their first language or who have recently taken either the French immersion program or "Programme Cadre" may not take this course for further credit. Students with credit for French 11 or 12 (second language) may not take this course for further credit unless the courses were taken more than five years previously. Students cannot get credit for more than one of FRAN 1210, 1211.

FRST 3073
3 credits
Forest Harvesting
Students consider the engineering, economic, and environmental factors associated with transportation and harvesting systems used in integrated forest resource management. These include forest road design and location; geotechnical engineering, and drainage; harvest planning, locating, and scheduling; and an international perspective on logging systems and their application in meeting silvicultural objectives.
Prerequisites: Graduate students from a recognized technical college or university, with a major in forestry, biology, wildlife, natural resources or geography is strongly recommended. Also eligible are senior students who have field experience, and are enrolled in Thompson Rivers University's Natural Resource Sciences program.
Note: Students cannot get credit for more than one of FRST 3070.
This course is only available for registration to students residing in Canada

GEOG 1191
3 credits
Introduction to Human Geography I: People and the Environment
This course traces the development of present-day attitudes concerning the complex interrelationship between people and the environment. Students examine both "determinist" and "possibilist" views and focus on topics such as resource exploitation, population growth, and the impact of human activities on the environment.
Prerequisites: There are no prerequisites for the course, but a provincial Grade 12 diploma or equivalent. The background information gained from other lower-level geography courses (such as GEOG 1221) or courses in other social sciences, are recommended.
Note: Students cannot get credit for more than one of GEOG 1190, GEOG 1191.

GEOG 1221
4 credits
Introduction to Physical Geography
This course is an introduction to the basic processes that influence the characteristics and spatial relationships of climate, water cycle and vegetation. Students examine the interactions of solar energy with the Earth's atmosphere and surface, and how atmospheric circulation, precipitation, and weather systems are generated. The cycling of water and other Earth resources within the living zone - the biosphere - are discussed, while students focus on how these cycles, together with the flows of energy, influence the nature and distribution of ecosystems and vegetation. Throughout the course, students look at patterns of human activity that are in response to and have an effect upon environmental processes. Students are then asked to observe and to interpret aspects of their local environment by applying what they have learned.
Prerequisites: There are no prerequisites for the course.
Note: Students cannot get credit for more than one of GEOG 1220, GEOG 1221.

GEOG 2211
3 credits
Geography of Culture & Landscapes
This course is an introduction to the cultural geographic study of environment. Students focus on the evolution of landscape, the creation of vernacular regions, and human relationships with nature.
Prerequisites: An introductory Human Geography course.
GEOG 2221
3 credits
Regional Geography of Canada
Students explore the emergence of Canada as a distinct space through the organizing concept of the region, which inherently integrates physical geography, human-nature interactions, and cross-cultural interactions. The emergence of new cultural, political, economic, and ecological environments is introduced through survey lectures and further analysed through region-specific case studies.
Note: Students cannot get credit for more than one of GEOG 2220, GEOG 2221.

GEOG 2231
3 credits
Geography of British Columbia
This course uses the concepts and methods of regional geography to explore the character of British Columbia, through study of the province’s diverse physical and human landscapes. Students focus on geographic patterns and on the interaction of physiography, climate, settlement, resource utilization and economic activity. Students also examine how the province fits into a variety of regional settings: the Pacific Northwest, Canada, North America and the Pacific Rim.
Prerequisites: There are no prerequisites for the course, but completion of 60 credits is recommended.

Note: Students cannot get credit for more than one of GEOG 2230, GEOG 2231.

GEOG 3991
3 credits
Global Climate Change and Regional Impacts
This seminar course involves in-depth analysis in environmental studies, including receptive but critical examination of issues from various perspectives. Students study how natural processes and human activity alter the composition of the ocean and atmosphere and trigger climate change at different temporal and spatial scales, globally and regionally. As a basis for their critical thinking and seminar discussion, students develop their knowledge of: systems and energy flow; and atmospheric and ocean circulation; methodologies, records, and indicators of climate change; and the consequences of human activity within the context of natural climate change and the environment’s capacity to absorb anthropogenic impacts.

Prerequisites: There are no prerequisites for the course, but completion of 60 credits is recommended.

Note: Students cannot get credit for more than one of GEOG 2220, GEOG 2221.

GEOL 1011
3 credits
Introduction to Geoscience
In this non-lab course, students examine the nature of the Earth and its development through time. Topics include the Earth’s origins and composition, in addition to volcanoes, earthquakes, and the development of the landscape over time by such processes as weathering, mass wasting, rivers, glaciers, wind, and waves. The lab component of the course focuses on the identification and understanding of minerals and rocks, and on the interpretation of geological features from topographic maps.
Prerequisites: There are no prerequisites for the course, but Provincial Grade 12 Diploma or equivalent is recommended.

Note: Students cannot get credit for more than one of GEOL 1011, GEOL 1110.
GEOL 2051
3 credits
Geologic Time
This course explores the evolution of Earth, the continents, oceans, atmosphere, climate, and biosphere over geologic time. Students learn about the scientific principles, evidence, techniques and technologies for addressing fundamental inquires such as how oxygen was added to the atmosphere, how and why climates have changed throughout time and the significance to current climate change; how water was added to the oceans, and causes of sea level change; the formation and erosion of mountains; causes and effects of glaciations; theories for the origin of life, and the timing and causes of major extinctions; and the recent importance of humans as geologic agents.
Prerequisites: There are no prerequisites for the course, but completion of a first semester Geology such as GEOL 1111 or GEOL 1110 is recommended.
Note: Students cannot get credit for more than one of GEOL 2050, GEOL 2051.

GEOL 2071
3 credits
Geologic Hazards and Forensic Geology
Students explore how the geosciences contribute to criminal and military investigations, and to the understanding, prediction, and mitigation of geologic hazards. Students investigate the magnitude, frequency, causes, and impacts of geologic hazards such as earthquakes, volcanic eruptions, tsunamis, landslides, and meteor impacts. Students develop skills for the prediction, monitoring, assessment, and determination of causes of damage. Students examine the role of geosciences for national security and geological methods used in criminal investigations.
Prerequisites: There are no prerequisites for the course, but GEOL 1111 or equivalent is recommended.

GEOL 2391
3 credits
Environmental Geology
Students examine geological processes and material and their interaction with human activities, environmental planning, and management.
Prerequisites: There are no prerequisites for the course, but Provincial Grade 12 diploma or equivalent, an introductory Geology course are recommended.

GEOL 3191
3 credits
Geomorphology
This course examines geomorphic processes and the interrelationship of processes, landforms, materials and time. Practical problems in science and applied science that relate to geomorphic processes are discussed, and methods of investigation and analysis are introduced in laboratory sessions.
Prerequisites: GEOL 1110
Note: Students cannot get credit for more than one of GEOG 3080.

GERM 1111
3 credits
Introductory German 1
Learners develop cultural knowledge and communicative skills in speaking, listening, reading, and writing in modern standard German. Upon successful completion of this course, students demonstrate a CEFR A1.1 level of proficiency.
Exclusion: Students who have completed German in Grade 11 or equivalent within the last two years may not take this course for credit unless approved by Modern Languages
Exclusion: GERM 1110

HIST 1121
3 credits
Canadian History to 1867
Students are provided a general chronological overview of Canadian history in the pre-Confederation era, including an introduction to major political, economic, and social events and developments that shaped Canada in that period. Students explore such themes as the relationship between European and First Nations populations; French-English relations; the changing relationship between colonies and their mother countries; the changing structure of the economy; the growth of political, economic, and social institutions; and, at the end of this period, the Confederation of the British North American colonies into one political unit, Canada.
Prerequisites: There are no prerequisites for the course.
Note: Students cannot get credit for more than one of HIST 1120, 1121.

HIST 1161
3 credits
Modern European History I: 1450-1800
This course surveys the world of early modern Europe from the flowering of the Renaissance in Italy and northern Europe, through the age of the religious wars in the seventeenth century, the eighteenth-century Age of Enlightenment, and developments in Eastern Europe and Russia, culminating in the great watershed of the French Revolution. In addition to covering military and political developments, the course also describes the changes wrought in the social and economic lives of the people of the emerging nation states of Europe.
Prerequisites: There are no prerequisites for the course.
Note: Students cannot get credit for more than one of HIST 1160, HIST 1161.
HIST 1221  
3 credits  
**Post-Confederation Canadian History**  
Students are provided a general chronological overview of Canadian history since 1867, concentrating on the main lines of political, social, and economic development. Students analyze important and controversial issues and events, such as the Riel Rebellion, the economic policies initiated by the Macdonald government, Canada's shift from a rural to an urban society, the effects of the two World Wars on Canada, the Great Depression, the social problems created by rapid industrialization, relations between English and French Canadians, and provincial demands for autonomy.  
**Prerequisites:** There are no prerequisites for the course.  
**Note:** Students cannot get credit for more than one of HIST 1220, HIST 1221.

HIST 2271  
3 credits  
**Introduction to American History II**  
Students survey the history of the United States from the Civil War to the present, with an emphasis on the principal forces affecting the development of a distinctive social and political culture in the United States. Selected topics examine the emergence of the United States as a global economic, political, military, and cultural power.  
**Note:** Students cannot get credit for more than one of HIST 2270, HIST 2271.

HIST 3711  
3 credits  
**Histories of Indigenous Peoples and Canada**  
Students explore many aspects of the historical experiences of Indigenous peoples in what is now Canada. Topics include historical accounts predating the arrival of non-Indigenous peoples, as well as contact experiences, the establishment of commercial and other relationships with newcomers, Indigenous strategies of power and resistance from the 1600s through the 1900s, changes in the diplomatic environment from the Imperial phase through relations with the Canadian state, and the environmental consequences of colonialism. Methodologically, students are introduced to ethnohistorical resources and approaches, and thematically situate Indigenous experiences within the contexts of settler colonialism and decolonization.  
**Prerequisites:** There are no prerequisites for the course, but HIST 1120 or HIST 1121 or HIST 1220 or HIST 1221 is recommended.  
**Note:** Students cannot get additional credit for FNST 2019 Canadian Aboriginal Peoples’ Perspectives on History (SFU).

HIST 3721  
3 credits  
**History of Terrorism**  
Through a study of terrorism from the French Revolution to the present, students examine terrorism within the context of individual and state-initiated acts of political and social violence, and through themes such as the evolution of democracy, social and political alienation, rising national, ethnic, and religious consciousness, and cultural and economic globalization. Students advance their understanding of the root causes for terrorism in the modern world through their interpretation and analysis of historical resources.  
**Prerequisites:** There are no prerequisites for the course, but completion of 6 credits of lower-level History courses is recommended.

HIST 3731  
3 credits  
**A Cultural History of Crime and Justice**  
Students consider North American cultural history through the lens of crime and the legal system. With a focus on 19th to 21st century Canadian society, students examine the English legal history and North American adaptations. Overall themes include how crime and justice have been and are socially constructed, reflecting and perpetuating racial and gender relations, and the tension between formal and informal justice - in the past and today with Indigenous communities and, in recent decades, with the growth in ethnic minority communities.
HIST 3741
3 credits
The Automobile
Students consider the invention of the automobile as a vehicle for understanding North American cultural and economic history. By exploring the revolutionary impact of the automobile, students examine the context and status of its invention, its relationship to environmental and socioeconomic factors, and the current trends and priorities in auto-mobility, urban planning, and production.

HIST 3751
3 credits
Science and Religion
Students consider the popular contemporary belief that science and religion are necessarily hostile towards each other and discover a nuanced dynamic between the two endeavours. From its roots in Ancient Greece through to the Twentieth Century, science has advanced in the milieu of Western European religious beliefs and organizations, and students study this evolving relationship in order to develop a richer understanding of the relationship between these overlapping fields of knowledge. Students explore specific instances of perceived conflicts between science and religion, such as the Galileo Affair and the Scopes Monkey Trial. Whilst infamous, students examine that more common are cases of scientists like Newton, Faraday and others whose religious faith were crucial to their scientific discoveries.

HIST 3991
3 credits
Directed Studies
This course is a requirement for completion of the Bachelor of Arts, history major and may be taken to complete the Post-Baccalaureate Certificate in Liberal Arts. Students are required to review the literature, both original and interpretative, in their particular area of study, offer critical assessment of that literature, and submit a major research paper based on the reading list prepared for the course.

HLTH 1001
2 credits
Lifestyles and Choices
Students are introduced to a holistic concept of health and the components of a health-enhancing lifestyle. Students are invited to reflect on their own experience of health, recognizing challenges and resources that can impact lifestyle choices. Students are introduced to a model that is applied to understanding the multi-faceted aspects of health and healing.

HLTH 1011
3 credits
Health and Healing: Concepts for Practice
Developing a theoretical framework for practice, students are introduced to the philosophical values and theoretical understandings that provide a foundation for competent practice as a Health Care Assistant (HCA). This course focuses on concepts of caring and person-centred care, basic human needs and human development, and family, culture and diversity as they relate to health and healing. Students are also introduced to a problem-solving model that will be critical to their practice.

HLTH 1021
3 credits
Nutrition for Health and Changing Lifestyles
This course provides an introduction to the relationship between nutrition and health. The focus is on healthy eating, understanding strategies for modifying food patterns within the context of lifestyle and culture, and identifying standards of healthy eating in Canada.
### HLTH 1051
3 credits

**Health 1: Interpersonal Communications**

This course focuses on the development of self-awareness, increased understanding of others, and development of effective interpersonal communication skills that can be used in a variety of care-giving contexts. Students are encouraged to become more aware of the impact of their own communication choices and patterns. Participants develop and use communication techniques that demonstrate personal awareness, respect, and active listening skills.

**Prerequisites:** Admission to the Health Care Assistant program.

**Note:** Students cannot get credit for more than one of HEAL 1050, HLTH 1401.

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### HLTH 1061
3 credits

**Medical English**

Participants develop and strengthen their understanding of medical terminology as it is used in a Canadian health care context. Language development will be facilitated through the use of case scenarios, dialogues and discussions related to body systems, medications, and medication administration as well as health care contexts. Through the use of reading for general meaning, word expansions and vocabulary building, internationally-educated health care providers are able to acquire career-specific language development.

**Prerequisites:** Previous health care education.

**Prerequisites:** There are no prerequisites for the course, but previous health care education is recommended.

### HLTH 1101
2 credits

**Health Care Assistant: Introduction to Practice**

This course provides an introduction to the role of the Health Care Assistant within BC health care system. Students are introduced to the health care team and the roles and functions of Health Care Assistants within the system. Students will also have opportunities to develop self-reflective skills required for competent practice and will be introduced to effective job-finding approaches.

**Prerequisites:** Admission to the Health Care Assistant Certificate program.

**Note:** Students cannot get credit for more than one of HEAL 1100.

### HLTH 1121
3 credits

**Foundational Human Anatomy**

This course promotes the entry-level health professional's understanding, communication and application of foundational anatomy and physiology knowledge, for the promotion of continuing physical health for people of all ages, from birth to older adults. Foundational to the practice of health is awareness of body systems and the recognition of body system changes across the lifespan. Students gain knowledge of appropriate interventions to maintain physical health and reduce the chances of disease from physiological dysfunction, and develop the ability to communicate this knowledge to others.

**Note:** Students cannot get credit for more than one of HLTH 1120.

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### HLTH 1153
3 credits

**Personal Care & Assistance Theory**

This practical course offers students the opportunity to acquire personal care and assistance skills within the parameters of the Health Care Assistant role. The course will assist the student to integrate theory from other courses and develop a theoretical understanding of care-giver skills that maintain and promote the comfort, safety, and independence of individuals in community and facility contexts.

**Prerequisites:** Admission to the Health Care Assistant program.

### HLTH 1155
3 credits

**Personal Care and Assistance - Lab**

This course offers students the opportunity to acquire personal care and assistance skills within the parameters of the Health Care Assistant role. The course is comprised of class and supervised laboratory experiences which assist the student in integrating theory from other courses. This allows the student to develop caregiver skills that maintain and promote the comfort, safety, and independence of individuals in community and facility contexts.

**Prerequisites:** HLTH 1051 with a score of at least a B-grade, HLTH 1001, HLTH 1011 with a score of at least a B-grade, HLTH 1101 with a score of at least a B-grade, HLTH 1153 with a score of at least a B-grade, HLTH 1201 with a score of at least a B-grade, HLTH 1351 with a score of at least a B-grade.
HLTH 1201
4 credits

Healing 1: Caring for Individuals Experiencing Common Health Challenges
Students focus on the normal structure and function of the human body and normal bodily changes associated with aging. Students are introduced to common challenges to health and healing in relation to each body system. Students are encouraged to explore person-centred practice as it relates to the common challenges to health and, in particular, to end-of-life care.

Prerequisites: Admission to the Health Care Assistant Certificate program.

Note: Students cannot get credit for more than one of HEAL 1200 and HLTH 1201.

HLTH 1251
3 credits

Practice Experience in Home Support, Assisted Living, and/or Group Setting
This course provides students with an opportunity to apply knowledge and skills from all other courses with individuals and families in a community setting. Opportunities are provided for students to become more familiar with the role of the Health Care Assistant within a Home Support Agency, Assisted Living Facility and/or Group Home, and gain abilities that prepare graduates for employment in these settings. It is important that students understand the philosophy of community care settings and its emphasis on client choice and independence.

Prerequisites: HLTH 1051, HLTH 1001, HLTH 1011, HLTH 1201, HLTH 1351, HLTH 1153, HLTH 1155, HLTH 1301, HLTH 1101

HLTH 1301
7 credits

Practice Experience in Multi-Level or Complex Care
This supervised clinical practice experience provides students with the opportunity to apply knowledge and skills gained from all courses in the program with individuals in a multilevel or complex care setting. A portion of this clinical experience will be devoted to working with individuals experiencing cognitive challenges. Students gain expertise and confidence with the role of the Health Care Assistant within a continuing care facility.

Prerequisites: HLTH 1051, HLTH 1001, HLTH 1101, HLTH 1153, HLTH 1155, HLTH 1201, HLTH 1351

Note: Students cannot get credit for more than one of HEAL 1300 and HLTH 1301.

HLTH 1351
3 credits

Caring for Individuals Experiencing Cognitive or Mental Challenges
This course builds on content from other courses to assist students in exploring concepts and care giving approaches that will allow them to work effectively with individuals experiencing cognitive or mental challenges. Emphasis is on supporting clients with dementia, recognizing behaviours and identifying person-centered intervention strategies.

Prerequisites: Admission to the Health Care Assistant Certificate program.

Note: Students cannot get credit for more than one of HEAL 1350 and HLTH 1351.

HLTH 1981
3 credits

Medical Terminology
This course uses a systematic approach to teach medical terminology to those who plan to be involved in or are already engaged in the medical, dental, nursing, veterinary, or allied health fields. Students gain a basic understanding of body systems, anatomical structures, medical processes and procedures, and diseases.

Prerequisites: There are no prerequisites for the course.

HLTH 2121
3 credits

Pharmacology Principles and Applications
Students explore basic concepts of pharmacology required to safely administer medications to a diversity of clients across the lifespan, in a variety of health care contexts. This course provides students with a working knowledge of drug therapy, in preparation for using a comprehensive, systematic, and evidence-based approach to drug therapy when treating patients with various health challenges. Drug therapy is present within a framework of body systems, using client care situations to enhance the integration of content learned in human anatomy and physiology. The major drug classes are discussed using prototype drugs.

Prerequisites: There are no prerequisites for the course.

HLTH 2501
4 credits

Pathophysiology
This course focuses on the general principles of disease and then further explores information dealing with specific disorders of body systems or individual organs. This course is intended for health care practitioners.

Prerequisites: There are no prerequisites for the course, but completion of 6 credits of anatomy and physiology is recommended.
HLTH 2511
3 credits
Introduction to Pharmacology
Students develop an understanding of the theoretical concepts surrounding pharmacology, such as the pharmacokinetics and pharmacodynamics of drugs, and the concepts surrounding pharmacotherapy. This course gives specific information concerning cardiopulmonary, vascular, central and peripheral nervous system, and antimicrobial drug classifications, as well as common examples in each classification. With each classification of drugs covered, their mode of action, their clinical effects and side effects will be emphasized.
Prerequisites: There are no prerequisites for the course, but a minimum of a two-year health care diploma program and a sound knowledge of human anatomy and physiology and pathophysiology are recommended.

HLTH 2573
3 credits
Arterial Blood Gases
This in-depth course examines the basic principles of chemistry and physics related to blood gases and the physiology of respiration. The interpretation, collection, and sampling of blood gases, and non-invasive measurements, are examined with particular emphasis on clinical applications.
Prerequisites: There are no prerequisites for the course, but a minimum of a two-year health care diploma program and a sound knowledge of human anatomy and physiology and pathophysiology are recommended.

HLTH 2707
1 credits
Seniors Living Observational Practicum
Students explore the roles and skills required for employment in the seniors living industry and develop an understanding of the seniors’ living environment. This course should be completed early in the certificate program.

Prerequisites: There are no prerequisites for the course.

HLTH 2911
3 credits
Perinatal Nursing: Foundational Concepts
Participants gain a solid foundation in the basic knowledge required in perinatal practice. The course focuses on facilitating participants’ understanding of key concepts related to antepartum, intrapartum and postpartum nursing care, including the assessment and care of the newborn. Learning activities are designed to foster participants’ understanding of social, ethical, and cultural influences on the childbearing family, the health care resources available to support families, and of the entry-level nursing competencies and standards of care required in perinatal practice.
Prerequisites: Second year standing in nursing program.

HLTH 2931
3 credits
Psychiatric Mental Health Nursing
This course is designed to foster understanding and critical thinking in relation to social, ethical, legal, professional, and cultural aspects of psychiatric-mental health care. Students enhance their therapeutic relational-communication skills, assess and plan care for common mental health challenges and increase awareness of the entry-level nursing competencies and standards of care within interprofessional and intersectoral psychiatric-mental health practice.
Prerequisites: Second year standing in a nursing program.

HLTH 3011
3 credits
Client-Directed Care Management
This online course is intended for professionals working in the health system, and upper-level students in health degree programs wishing to develop their knowledge and skill in care management.

Students explore the theory of care management within a client-directed service philosophy including ethical decision-making using bioethical principles, the balancing of autonomy and risk, the legal context of care management, and system barriers to client-directed service delivery. Using both teleconferences and online discussions, the course is delivered in the context of current and emerging health policy and organizational structures.
Prerequisites: There are no prerequisites for the course, but graduation with a Health Care Diploma, experience in a health care setting and recent upper-level coursework are recommended.

HLTH 3501
3 credits
Understanding Research in Health Sciences
This course is for undergraduate students in health and human service professions (also called health sciences). Students acquire knowledge and skills about the research process and prepare to use these in their professional practice. Students locate, analyze, and critique peer-reviewed qualitative and quantitative research articles in their own disciplines, and determine whether they can adopt particular current published research for use in their clinical practice. To this end, students use due diligence and established standards for generalizing research findings to other settings and population groups. With the research knowledge and skills from this course, students can provide their clients with evidence-based care, which is a requirement for professional practice in all the health and human service professions.
Prerequisites: There are no prerequisites for the course.
HLTH 3611
3 credits
Professional Growth
This course is designed to reacquaint health practitioners with the standards that govern professional practice, update participants’ awareness of Canadian health care system trends and perspectives, and advance their understanding of disciplinary inquiry emerging from multiple ways of knowing.
Prerequisites: Admission to the Return to Registered Nurse Practice Program, or current CRNBC Registration, or permission of Associate Dean or designate.
This course is only available for registration to students residing in Canada

HLTH 3621
3 credits
Relational Practice
This course is designed to advance the relational knowledge and skill of health professionals. It emphasizes concepts such as communication, leadership, interprofessional practice, teaching and learning, diversity, power, and the client as a person, family and community.
Prerequisites: Admission to the Return to Registered Nurse Practice Program, or current CRNBC Registration, or permission of Associate Dean or designate.
This course is only available for registration to students residing in Canada

HLTH 3631
3 credits
Clinical Decision Making
This course is designed to enhance the professional health practitioner’s clinical decision-making skills to support safe practice across various health settings and with different client populations with diverse health issues. Using a case-based approach and a clinical decision-making framework, participants are supported to explore the current knowledge required to implement best practices with respect to the assessment and care of clients with various actual or potential health challenges.
Prerequisites: Admission to the Return to Registered Nurse Practice Program or current CRNBC Registration, or permission of Academic Director or appropriate designate.

HLTH 3707
2 credits
Seniors Living Project Practicum
This course, to be completed near the end of the certificate, provides an opportunity for students to consolidate learning throughout the program with the completion of an on-site project.
Prerequisites: There are no prerequisites for the course.

HLTH 3711
3 credits
Healthy Aging: A Contemporary Perspective
This course provides a contemporary perspective of healthy aging in Canada. Changing population demographics highlight the importance of understanding successful and healthy aging in multiple dimensions such as personal health domains (e.g. physical, emotional, social, psychological, spiritual) and social determinant dimensions (e.g. biology, education, income, housing, social networks, work). The course will emphasize contemporary ‘health across the lifespan’ aging as differentiated from the historical model of declining health and abilities.
Prerequisites: There are no prerequisites for the course.

HLTH 3713
5 credits
Seniors Residential Site Operations
Students develop an understanding of the scope of managerial oversight in seniors’ residences. Students explore the responsibilities and accountabilities of the manager including managing changing populations within varied segments of the industry (e.g. independent living, assisted living, etc.), sales and marketing, risk management, labor relations in the workplace, staff development and residential services.
Prerequisites: There are no prerequisites for the course, but MNGT 1211, MNGT 2131, HRMN 2821, HLTH 3711, HLTH 1021 are recommended.

HLTH 4001
3 credits
Social Determinants of Health
This course provides an opportunity for participants to develop or strengthen their understanding of social determinants of health using local, regional, national and international perspectives. Participants will critically examine social inequities and the health consequences in diverse populations.
Prerequisites: There are no prerequisites for the course, but completion of 60 credits is recommended.

HLTH 4011
3 credits
Issues in Health Care
This course explores current issues in health care, and the Canadian health care system. Students review issues from a range of perspectives, such as those of an individual, family member, health care professional, lobby group, health care administrator, or politician. Critical thinking skills and knowledge of health determinants in global and Canadian contexts are developed in small groups. Issue analysis touches on legal and ethical frameworks, and students build on their understanding of the code of ethics and the scope of practice for their health care profession.
Prerequisites: There are no prerequisites for the course, but familiarity with health care issues in Canada and fourth-year standing are recommended.
HLTH 4021
3 credits
Health Policy
This seminar course introduces students to policy analysis processes, concepts and outcomes of public policy-making, with an emphasis on health. Students use their foundational knowledge on public policy analysis and apply this knowledge to Canadian health policy issues. Students determine how their knowledge of policy analysis might apply in the health care workplace. Students utilize critical thinking, research, and critiquing skills to develop their knowledge of Canada’s evolving health care system in response to economic, cultural, technological, political, ideological, and globalization factors and forces. Students experience the whole public policy process as they apply their knowledge on public policy-making to a current major health policy issue in their province or territory, and participate in a simulated policy community.
Prerequisites: HLTH 4011

HLTH 4041
3 credits
Introduction to Mental Health
Using an interdisciplinary approach to study mental health, mental illness, and substance use, students will examine a variety of perspectives and contextual factors used to explore issues and concepts of mental health. Distribution patterns, risk factors, organization of health systems, and societal efforts toward prevention and treatment will also be reviewed. A focus will be placed on understanding the social determinants of health and exploring issues from a population and public health perspective.
Prerequisites: Undergraduate students 3rd year standing or permission of the Associate Dean or designate.
Note: Students cannot get credit for more than one of HLTH 4041.

HLTH 4421
3 credits
Assessment and Intervention Approaches to Mental Health Problems
Building on many of the concepts introduced in HLTH 4441, students will focus on ways of supporting individuals and families and on the use of evidence-informed frameworks, tools and processes.
Prerequisites: HLTH 4411

HLTH 4441
3 credits
Population Based Mental Health Assessment and Intervention
Students will be introduced to best practices in working with specific populations, such as younger adults, older adults, aboriginal people, LGBT populations, women and families who are experiencing mental health problems.
Prerequisites: HLTH 4531

HLTH 4511
3 credits
Introduction to Problematic Substance Use
Learners review conceptual, historical, political, and societal factors that influence values, beliefs, approaches, and practices with persons with problematic substance use. Learners reflect upon their own attitudes and beliefs and consider how prior knowledge and experiences may influence their understanding of substance use disorders and their perceptions of persons experiencing problematic substance use and their families. Learners are introduced to foundational concepts and methods in prevention and treatment of problematic substance use.
Prerequisites: 4th year standing or permission from the School of Nursing or School of Social Work.
Note: Students cannot get credit for more than one of HLTH 4520, HLTH 4521.
HLTH 4531
3 credits
Assessment and Intervention Approaches in Concurrent Disorders
This course builds on HLTH 4521 and the learners focus on the integration of more advanced knowledge, skills and tools required in increasingly complex situations. Learners will begin with an examination of care from a systems level and explore how systems shape the delivery of frontline services. The central focus will be on servicing individuals (and their families) who are living with serious mental illness and addiction. Learners will blend evidence-informed practices and core behavioural and technical competencies for addiction professionals through an Interprofessional lens. Consideration will also be given to specific populations. Learners will consider culture, diversity, gender, sexual orientation and race and the impact they have on client health and treatment case studies.
Prerequisites: HLTH 4421 or HLTH 4521

HLTH 4541
3 credits
Population Based Prevention and Intervention
Learners are exposed to a broadened view of approaches to reducing risk and harms of substance use for individuals, helping systems and communities, including health promotion, prevention, harm reduction and drug policy. Learners consider population as individuals, families, social and demographic cohorts, neighborhoods and larger communities when examining policy, programs, advocacy and legislation aimed at preventing and or reducing problematic substance use.
Prerequisites: HLTH 4531

HLTH 4551
3 credits
Directed Studies Practicum in Substance Use and Concurrent Disorders
Learners will develop further understanding of the relationships between theory and practice in the treatment and prevention of problematic substance use and mental health disorders during the practicum. Learners will expand their knowledge by having an opportunity to observe services and supports within prevention and treatment systems. Over the course of 13 weeks students will spend 12 days (usually 96 hours) in a practice setting while concurrently completing a series of directed online readings, assignments and experiential learning exercises. Where appropriate, Learners will be provided the opportunity to demonstrate foundational competency in prevention and treatment practice.
Prerequisites: HLTH 4411, or HLTH 4511, HLTH 4421, or HLTH 4521, HLTH 4531, or HLTH 4541, or HLTH 4441

HRMN 2821
3 credits
Human Resources Management
Students are introduced to the management of an organization’s workforce through the design and implementation of effective human resources policies and procedures. Current Canadian issues and practices are examined. Topics include the need for human resources management and its growing professionalism; human resource planning including job design and analysis; recruitment and selection; compensation; employee development; workplace health and safety; and employee relations.
Prerequisites: There are no prerequisites for the course, but HRMN 2821 is recommended.
Note: Students cannot get credit for more than one of HRMN 3830, HRMN 3831.

HRMN 3831
3 credits
Employee and Labour Relations
Students examine the different aspects of union management relations focusing on the Canadian experience. Topics include an introduction to industrial relations; theories of industrial relations; the history and structure of unions in Canada; union organizing; collective bargaining; strikes and lockouts; third-party interventions including conciliation, mediation and arbitration; grievance arbitration; changes to the union or employer; and future issues in Canadian unionism.
Prerequisites: There are no prerequisites for the course, but HRMN 2821 is recommended.
Note: Students cannot get credit for more than one of HRMN 3840, HRMN 3841.
HRMN 4831
3 credits
**Total Rewards**
Students develop an understanding of the different rewards systems available to employers to attract, motivate and retain qualified employees. The topics include impact of rewards on attraction, retention and performance management; strategic framework for compensation; behavioural framework for compensation; components of compensation strategy; formulating rewards and compensation strategies; job evaluation; evaluating the labour market and individuals; designing base pay, performance pay and indirect pay plans; and implementing, managing, evaluating and adapting compensation systems.

**Prerequisites:** There are no prerequisites for the course, but HRMN 2821, or HRMN 2820, or HRMN 3820 are recommended.

**Note:** Students cannot get credit for more than one of HRMN 4830, HRMN 4831.

HRMN 4841
3 credits
**Organizational Learning, Training and Development**
Students examine the educational activities provided by organizations to enhance the current performance of individuals or groups of employees and instil a commitment to continuous improvement and advancement. They study how organizations can become more adaptive by learning from their experiences and reacting more quickly to environmental change. Topics include organization learning; training and development; learning and motivation; needs analysis; training design, methods, and delivery; transfer of training; training evaluation; and cost and benefits of training programs.

**Prerequisites:** There are no prerequisites for the course, but HRMN 2821 is recommended.

**Note:** Students cannot get credit for more than one of HRMN 4840, HRMN 4841.

HRMN 4891
3 credits
**Human Resource Strategy and Professional Practice**
Students combine their knowledge of human resource management focusing on its alignment with organizational strategy and measurement. Human resource management systems that are aligned with strategic objectives are more capable of attracting, deploying, developing and retaining human capital and are key contributors to organizational competitiveness and success. The topics include employees and teams, talent management, performance management, human resource outsourcing, occupational health and safety, creating a healthy work environment, strategic role of human resource management, and human resource metrics and measurement.

**Prerequisites:** There are no prerequisites for the course, but HRMN 3831, or HRMN 3830 and HRMN 3841, or HRMN 3840 are recommended.

**Note:** Students cannot get credit for more than one of HRMN 4890, HRMN 4891.

HUMN 3011
3 credits
**The History of Science**
This course examines the development of science in society. The course begins with the earliest scientific ideas, progressing to science in the modern era and beyond. A philosophical analysis of the advances, functions, and implications of science in society is used to study how science has changed over time, and how these changes have impacted our world. The discussion addresses issues such as societal attitudes toward science, the achievements of great scientists, and the effect on future generations of today's social policies regarding science. Central questions include: What is science for? Whom is it for? How has science changed over time? How does—and how should—society use science?

**Prerequisites:** There are no prerequisites for the course, but Provincial Grade 12 Diploma or equivalent and University-level studies in history, science, or social sciences are recommended.

HUMN 3981
3 credits
**Issues In Latin American Studies**
This course examines the development of science in society. The course begins with the earliest scientific ideas, progressing to science in the modern era and beyond. A philosophical analysis of the advances, functions, and implications of science in society is used to study how science has changed over time, and how these changes have impacted our world. The discussion addresses issues such as societal attitudes toward science, the achievements of great scientists, and the effect on future generations of today's social policies regarding science. Central questions include: What is science for? Whom is it for? How has science changed over time? How does—and how should—society use science?

**Prerequisites:** There are no prerequisites for the course, but completion of 60 credits is recommended.
HUMN 3991
3 credits
Issues in Science and Society
This course examines the effect of science on society through the use of sample readings and websites, and by encouraging students to discover their own collection of resources on science in modern society.

The course begins with a summary of the historical development of scientific ideas; then examines the advances, functions, and implications of science in society. The discussion includes social forces that can lead to misuse of science and/or science fraud and focuses on current and future controversies in life sciences and technological innovation as examples of the influence of science on daily life. The powerful presence of science in society raises a number of questions that the course explores: What is science? Is science truly objective and autonomous? How does-and how should-society use science?

This upper-level course requires a significant amount of reading, Web research, independent work, and conference-based discussion. This course is suitable for students completing degrees in disciplines such as science, engineering, humanities, fine arts, social science, education, business, and general studies.

Prerequisites: There are no prerequisites for the course, but previous university-level courses in history, science, or social science and completion of 60 credits are recommended.

HUMS 1091
4 credits
Introductory Counseling
This course provides the opportunity to acquire basic communication and interviewing skills. Using a problem-solving model, students learn how to work with clients to identify issues and through role playing, practice and demonstrate new skills. Before completing the final assignment, students are required to complete HUMS 1101.

This course begins with an exploration of the concept of relationship as the critical ingredient to effective helping. The course ends with the opportunity to acquire basic communication and interviewing skills in working with clients to resolve issues using the problem-solving model, empowering and relationship building. You will be required to demonstrate personal integration of the helping skills covered in this course in simulated practice sessions using learning partners, teleconferencing, video viewing, and the production of a video with critique.

Prerequisites: This course will be accepted in the Social Service Program until the replacement course is available. The replacement courses will be HUMS 1541 and HUMS 1611. Check the SSWP webpage for updates.

Corequisite: HUMS 1101

HUMS 1101
1 credits
Introductory Counseling Skills
This course is designed to give students the opportunity to practice and receive feedback on their core communication, interview, and counselling skills and on their ability to apply the problem-solving model in case-simulation scenarios. The purpose of this course is to: allow the opportunity for role-play interventions in case simulations; clarify the basic communication concepts for social service practitioners; discuss areas of concern and prepare follow-through plans to further your professional growth.

This course was previously known as SSWP 110.

Prerequisites: HUMS 1091 (previously SSWP 109) including the completion of three HUMS 1091 (previously SSWP 109) course assignments or approval of the program area. Note: This course is offered through distance. If the student is attending the in-person course, travel costs to attend the weekend workshop are the student’s responsibility. Enrolment may be limited in the workshop. This course will be accepted in the Social Service Program until the replacement course is available. The replacement course will be HUMS 1611 (previously HUMS 161). Check the SSWP webpage for updates.

This course is only available for registration to students residing in Canada

HUMS 1541
3 credits
Interpersonal Communications and Helping Relationships
Students explore self-awareness as a foundational concept in the development of competent human service workers. The focus is on furthering self-knowledge and facilitating the development of self-reflection skills. Students will build personal awareness, self-understanding and effective interpersonal communication by examining aspects of self, such as motivations, emotions, values, attitudes, beliefs, perceptions, learning styles, personal styles, and self-concept.

Prerequisites: Admission to the Social Service Worker Certificate or Program Coordinator permission, or admission to the Human Service Diploma Program or Program Coordinator Permission.

Note: Students cannot get credit for more than one of HUMS 1540, HUMS 1541, ECED 1340, EDCS 1540.
HUMS 1561
3 credits
**Introduction to the Family in Human Service Practice**

Students examine multiple family structures in Canadian society providing the groundwork for beginning practice with families in human service work. Personal values and perceptions related to traditional and non-traditional family types are explored. Topics include the current and historical social, political, cultural, and economic influences on today’s families, family of origin and intergenerational trauma issues, family systems theory, and family communication patterns.

**Prerequisites:** There are no prerequisites for the course.

**Note:** Students cannot get credit for more than one of HUMS 1560, HUMS 1561.

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HUMS 1581
3 credits
**Introduction to Professional Human Service Practice**

Students review the field of human service practice beginning with an overview of personal and professional values and ethics that are key elements of practice. Additional topics include observation, record keeping, community mapping, team work, and self-care.

**Prerequisites:** Admission to the Human Service Diploma Program or permission of the Program Coordinator, or admission to the Social Service Certificate Program or permission of the program coordinator.

**Note:** Students cannot get credit for more than one of HUMS 1580, HUMS 1581, EDCS 1580.

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HUMS 1601
3 credits
**Human Service Field Education Year 1**

Students participate in an 190-hour blended community service learning practicum to establish linkages between Human Service knowledge, values and skills. Students experience supervised opportunities to demonstrate self-knowledge and self-awareness, professional integrity, and positive working relationships in a human service agency. The focus is on the application of core human service concepts and the recognition of the knowledge to practice relationship.

**Prerequisites:** HUMS 1540 with grade of C or better, or HUMS 1541 with grade of C or better, or EDCS 1540 with grade of C or better, and HUMS 1580 with grade of C or better, or HUMS 1581 with grade of C or better, or EDCS 1580 with grade of C or better. This course is only available to students who have been admitted to the Social Service Worker Certificate Program.

**Note:** Students cannot get credit for more than one of HUMS 1600, HUMS 1601, EDCS 1680.

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HUMS 1611
3 credits
**Interviewing Skills for Human Service Practice**

Students will learn a variety of interviewing skills including attending, questioning, paraphrasing, summarizing, encouraging, and influencing. Client observation skills, the ability to demonstrate empathy and respond to multicultural encounters is also reviewed.

**Prerequisites:** None
HUMS 2231  
3 credits  
Introduction to Mental Health and Substance Use  
Students develop an understanding of human service work with people in the areas of mental health and substance use. They explore mental health and substance use in Canada, incorporating Indigenous perspectives. They investigate perceptions about mental health and substance use, theoretical foundations and key foundational concepts in the prevention, screening, assessment and treatment of mental health and substance use related difficulties. Students examine the Canadian mental health system and the influence of social and cultural factors on mental health and substance use in Canada. Students reflect on their own attitudes and beliefs regarding mental health and substance use.  
Prerequisites: There are no prerequisites for the course.  
Note: Students cannot get credit for more than one of HUMS 2230, HUMS 2231.

HUMS 2601  
3 credits  
Human Service Field Education – Year 2  
Students participate in a 190-hour supervised practicum at an agency, which delivers community-based services to children and youth, families and others in the community. The focus is on students demonstrating professional and ethical practice, appropriate and accountable professional decision-making; and reflexive practice. Students will explore the social justice factors affecting the service user population in the agency.  
Prerequisites: Admission to the Human Service Diploma Program and HUMS 1600 with a grade of C or better, or HUMS 1601 with a grade of C or better, or EDCS 1680 with a grade of C or better.  
Note: Students cannot get credit for more than one of HUMS 2600, HUMS 2601.

HUMS 3531  
3 credits  
Advanced Communication Skills to Facilitate Change  
Students build on their basic communication skills through the purposeful and conscious application of multiple frameworks and practice theories. The focus is to integrate problem solving and planned change theory with core communication skills to build effective helping relationships with individuals. Students develop the ability to utilize professional theories and frameworks to understand and facilitate change in their work.  
Prerequisites: HUMS 2531 with a grade of C or better, or HUMS 2530 with a grade of C or higher.  
Note: Students cannot get credit for more than one of HUMS 3530, HUMS 3531, SOCW 3530.

IBUS 3511  
3 credits  
International Business  
Students examine globalization and the steps managers take to establish or expand their operations in international markets. Students explore the influence of forces such as culture, economics, politics and geography on management decision making. Topics include the business and economic impact of globalization; the economic, geographical, social, cultural, political, and legal influences on global business; international business opportunities and modes of entry; the risks associated with global business; human resource needs for international operations; financing international ventures; international marketing issues, including customer benefits, promotions, pricing, product or service branding and targeting strategies; international production and distribution; and planning an international business venture.  
Prerequisites: There are no prerequisites for the course.  
Note: Students cannot get credit for more than one of IBUS 3510, IBUS 3511.

JOUR 2061  
3 credits  
Introduction to Multimedia  
Students connect journalistic storytelling with the multi-media and social media tools used by professionals to reach a wide range of audiences. Coursework includes social media; storytelling with audio and video; and the use and critical evaluation of blogs as sources and sites for news.  
Prerequisites: There are no prerequisites for the course.  
Note: Students cannot get credit for more than one of JOUR 2060, JOUR 2061.

LEAD 4901  
3 credits  
Strategic Thinking for Leadership  
LEAD 4901: Strategic Thinking for Leadership is a capstone 4th level course that brings together all of your leadership course work and experience to date. The course will focus on both strategic leadership and strategic management, including critical thinking, through the development and assessment of a strategic plan. You will also consider your organizational context and create a personal development plan to work on throughout the course. This course will help you to fine tune your strategic thinking skills to enable you to achieve superior results as leaders within an organization.  
Prerequisites: Students should have fourth-year standing in the TRU-OL Bachelor of Technology (Trades and Technology Leadership) degree program.
MATH 0101
Practical Mathematics
This basic-level course provides a review of arithmetic with an emphasis on practical applications and examples. The course is an adult equivalent to completing Grade 9 mathematics.
Prerequisites: There are no prerequisites for the course, but Mathematics Self-Assessment Tests are available from Student Services and are recommended.
Note: Students cannot get credit for more than one of MATH 0300.

MATH 0401
Intermediate Mathematics
This ABE intermediate-level math course is equivalent to Grade 10 Algebra. Upon completion of this course, students are well-prepared for the ABE advanced-level course, MATH 0523: Advanced Mathematics, or Algebra 11. This course is also good preparation for studies in a variety of technical, business, and scientific fields requiring an understanding of intermediate-level mathematics.
Prerequisites: There are no prerequisites for the course, but Grade 9 Math is recommended. Mathematics Self-Assessment Tests are available from Student Services and are recommended.
Note: Students cannot get credit for more than one of MATH 0400.

MATH 0523
Advanced Mathematics
This advanced-level algebra course is equivalent to Grade 11 Algebra. The course offers an optional review component for students who have not studied algebra for some time. Topics include equations, graphs, polynomials, rational equations, radical equations, and trigonometry.
Prerequisites: MATH 0401 or Grade 10 Algebra, or equivalent. Mathematics Self-Assessment Tests are available online at www.tru.ca/distance/services/advising/htmllassessments.
Note: Students cannot get credit for more than one of MATH 0510.

MATH 0633
Pre-Calculus
This course is equivalent to Math 12 and provides the mathematical foundation for an introductory course in calculus. Topics include a review of basic algebra; equations and inequalities; graphs of functions; polynomial, rational, exponential, logarithmic, and trigonometric functions; trigonometric equations and identities; conic sections; and sequences and series. This course fulfills the requirement for Provincial Level Math.
Prerequisites: MATH 0523, or Grade 11 Mathematics or equivalent. Some basic algebra is required.

MATH 1001
3 credits
Pre-Calculus Mathematics
This course provides the mathematical foundation for an introductory calculus course. In addition to a brief review of basic algebra, students are instructed in functions, models, and graphs; polynomial and rational functions; exponential and logarithmic functions; trigonometric functions; and trigonometric identities and equations.
Prerequisites: There are no prerequisites for the course, but Pre-calculus 12, MATH 0633, a completed Mathematics Assessment are recommended.
Note: Students cannot get credit for more than one of MATH 1000, MATH 1010, MATH 1101.

MATH 1071
3 credits
Fundamentals of Mathematics for Business and Economics
This course is designed for Business and Economic students. Topics include the review of linear and non-linear functions and models (including cost, revenue, profit, demand and supply), solving linear and non-linear systems of equations, matrices, linear programming, difference equations, and mathematics of finance (including simple and compound interest: discrete and continuous, annuities, mortgages, loans).
Prerequisites: There are no prerequisites for the course, but Pre-calculus 12, MATH 1001 within the last two years are recommended.
Note: Students cannot get credit for more than one of MATH 1091, MATH 1070, MATH 1071, MATH 1100, MATH 1101.

MATH 1091
3 credits
Business Mathematics
Students are introduced to mathematics of management, which includes such concepts as simple interest, discounts, present value, time value of money, compound interest, annuities, sinking funds, capitalized cost, and bonds and stocks. This course assumes no prior knowledge of the mathematics of finance, as each of the topics is presented in a step-by-step manner, with examples provided.
Prerequisites: Pre-calculus 11, Foundations of Mathematics 12, MATH 0523
Note: Students cannot get credit for more than one of MATH 1070, MATH 1071.
Note: This course is NOT the equivalent of TRU’s MATH 1070 or MATH 1071. Normally, students in business programs offered through TRU-OL take only one of MATH 1091 and 1071. This course does not meet the mathematics/science requirement for arts and science degree programs offered through TRU-OL.
MATH 1101
3 credits
Finite Mathematics
First year university students are provided an opportunity to develop mathematical skills in areas other than calculus.

The course has a numerical leaning tied to solving problems that have direct relevance in the ‘real world,’ and including such topics as systems of linear equations, linear programming, finite probability, and descriptive statistics.

Prerequisites: There are no prerequisites for the course, but Pre-calculus 11, Foundations of Mathematics 11, MATH 0523 are recommended.

Note: Students cannot get credit for more than one of MATH 1100, MATH 1101.

MATH 1141
3 credits
Calculus I
This is considered a first course in calculus, primarily for students intending to continue to advanced courses in calculus, and mathematics in general. Students conduct a detailed study of differential calculus and its applications, and are introduced to antiderivatives.

Prerequisites: There are no prerequisites for the course, but Pre-calculus 12 or MATH 0633, or equivalent skills as established by the math placement test are recommended.

Note: Students cannot get credit for more than one of MATH 1157, MATH 1171, MATH 1140, MATH 1141, MATH 1130, MATH 1170, MATH 1171, MATH 1150.

MATH 1157
3 credits
Calculus for Biology and Social Sciences
This course emphasizes applications rather than theory. Students begin with a review of algebra, to ensure the necessary mathematical skills to succeed in the course, and before they are introduced to limits and continuity. Students then progress to differential and integral calculus for polynomial, exponential and logarithmic functions and their applications to curve sketching, maxima, and minima. Students apply these mathematical tools to a variety of ‘real-world’ problems, including medical issues, epidemics, carbon dating, memory and criminology.

Prerequisites: There are no prerequisites for the course, but Pre-calculus 12 or MATH 1001, or MATH 0633, are recommended.

Note: Students cannot get credit for more than one of MATH 1150, MATH 1130, MATH 1141, MATH 1140, MATH 1170.

MATH 1171
3 credits
Calculus for Business Management Sciences
This introductory course emphasizes the application of differential and integral calculus to the problems encountered in business and management science. Students begin with a brief review of algebra in order to ensure the necessary mathematical skills to succeed in the course. Students are then introduced to limits and continuity, and progress to differential and integral calculus for polynomial, exponential and logarithmic functions and their applications to curve sketching, maxima, and minima.

Prerequisites: There are no prerequisites for the course, but Pre-calculus 12 or MATH 1001, or MATH 0633, are recommended.

Note: Students cannot get credit for more than one of MATH 1157, MATH 1171, MATH 1140, MATH 1141, MATH 1130, MATH 1170, MATH 1171.

MATH 1241
3 credits
Calculus II
This course is intended for students who have already completed a Calculus I course in differential and integral calculus, and need to further develop their skills in this subject.

Prerequisites: There are no prerequisites for the course, but MATH 1141 is recommended.

Note: Students cannot get credit for more than one of MATH 1240, MATH 1250.

MATH 1651
3 credits
Mathematics for Computing Science
This course introduces further mathematical concepts used in Computing Science. Topics include vectors and matrices; geometry; sets, relations, and functions; logic, circuits, and number systems; counting and probability; random variables; and decision analysis.

Prerequisites: There are no prerequisites for the course, but one of Pre-calculus 12 or Foundations of Mathematics 12 (or equivalent) with a minimum C+; within the last two years is recommended.

Note: Students cannot get credit for more than one of MATH 1650, MATH 1651, MATH 1380, COMP 1380.

MATH 1701
3 credits
Discrete Mathematics
Students are introduced to the foundation of modern mathematics including basic set theory; counting; solutions to recurrence relations; logic and quantifiers; properties of integers; mathematical induction; asymptotic notation; introduction of graphs and trees; finite state machines and formal languages; Boolean algebra.

Prerequisites: One of Pre-calculus 12 or Foundations of Mathematics 12 (or equivalent) with a minimum C+; within the last two years.

Note: Students who already have credit for MATH 1380 and MATH 1390 may not take MATH 1701 for further credit. Cannot have credit for both Math 1700 and Math 1701.
MATH 1901
3 credits
Principles of Mathematics for Teachers
This course is primarily for students who wish to enter an Elementary Teaching program. The course emphasizes conceptual understanding of elementary mathematical methods and ideas. Topics include numbers, operations, proportional reasoning, number theory, algebra, geometry, measurement, data analysis and probability.
Prerequisites: There are no prerequisites for the course, but Pre-calculus 11, or Foundations of Mathematics 11, or MATH 0523, or equivalent skills as established by the Math Placement Test are recommended.
Note: Students cannot get credit for more than one of MATH 1900.

MATH 2111
3 credits
Calculus III-Multivariable Calculus
This course takes calculus from the two dimensional world of single variable functions into the three dimensional world, and beyond, of multivariable functions. Students explore the following topics: vector geometry and analytic geometry of lines, planes and surfaces; calculus of curves in two or three dimensions, including arc length and curvature; calculus of scalar-valued functions of several variables, including the gradient, directional derivatives and the Chain Rule; Lagrange multipliers and optimization problems; double integrals in rectangular and polar coordinates; triple integrals in rectangular, cylindrical and spherical coordinates; calculus of vector fields, including line integrals, curl and divergence, fundamental theorem for line integrals, and Green's theorem.
Prerequisites: There are no prerequisites for the course, but a course in differential and integral calculus, such as MATH 1141 and MATH 1241 is recommended.

MATH 2121
3 credits
Linear Algebra
Students explore the following topics: systems of linear equations, matrix arithmetic, determinants, real vector spaces, linear transformations, eigenvalues, eigenvectors and diagonalization.
Prerequisites: There are no prerequisites for the course, but Pre-calculus 12, or MATH 0633, or MATH 1001, or MATH 1141 are recommended.
Note: Students cannot get credit for more than one of MATH 2120, MATH 2121.

MDLB 1221
3 credits
Phlebotomy Procedures and Specimen Preparation
This in-depth course examines the practice of phlebotomy and provides a comprehensive background in the related theory and principles. The course also covers the theory of body fluid analysis, automated instrument loading, slide staining and laboratory information systems. Practitioner safety is emphasized throughout the course.
Prerequisites: There are no prerequisites for the course, but HLTH 1981, HLTH 1141, MDLB 1221 are recommended.

MDLB 1521
3 credits
Microbiology Specimen Preparation
This in-depth course examines the Microbiology department and provides a comprehensive background in the related theory and principles. The course also covers the theory of specimen types, specimen preparation, aseptic technique, media selection, and preparation of parasite specimens. Practitioner safety is emphasized throughout the course.
Recommended Prerequisites: HLTH 1981, HLTH 1141, MDLB 1221 and MDLB 1321
MDLB 1525
MLA Workshop (30 hours)
This practical course allows students to develop and demonstrate the skills learned in MDLB 1221, 1321 and 1521, to further explore the roles and professional responsibilities of a Medical Laboratory Assistant (MLA), and to gain experience in performing venipuncture, electrocardiograms, and laboratory procedures under the guidance of experienced MLA’s.

Prerequisites: Admission to the Medical Laboratory Assistant Program and completion of HLTH 1981, HLTH 1141, MDLB 1221, MDLB 1321, and MDLB 1521 are required. MDLB 1321 and MDLB 1521 are required.

Note: Students who have already completed MDLB 0521 cannot receive further credit for MDLB 1525

This course is only available for registration to students residing in Canada

MDLB 1611
3 credits
Pre-Analytical Procedures for Histopathology
This course is designed for the working Medical Laboratory Assistant and the basic concepts of pre-analytical histopathology including: anatomic pathology/histology specimens, preparation for cutting, processing and accessioning. It also includes a cytology component covering specimen preparation, processing and accessioning.

Prerequisites: Admission to the Medical Laboratory Assistant program. Proof graduation from a recognized Medical Laboratory Assistant program. Current employment in a clinical lab. A letter from a qualified employer stating the employer is willing to support the training required for this course.

MDLB 1721
3 credits
Laboratory Practicum Evaluation of Competencies (120P hours)
Laboratory Practicum - Evaluation of Competencies This practicum course is designed to evaluate specific technical and non-technical aspects of the Medical Laboratory Assistant’s work, according to criteria and curriculum developed by the British Columbia Society of Medical Laboratory Science (BCSLS), which includes a minimum of 120 hours of practicum training and 200 successful venipunctures. This practicum is a competency based training program held at a laboratory or clinical facility. The specific length and timing of the practicum will vary by facility.

Prerequisites: Admission to the Medical Laboratory Assistant program and completion of HLTH 1981, HLTH 1141, MDLB 1221, MDLB 1321, MDLB 1521, MDLB 0521.

MDLB 1991
4 credits
Laboratory Practicum – Evaluation of National Competencies (210P hours)
This practicum course is designed to evaluate specific technical and non-technical aspects of the Medical Laboratory Assistant’s work, according to criteria and curriculum developed by the Canadian Society for Medical Laboratory Science (CSMLS). This practicum is a competency-based training program held at a laboratory or clinical facility. The specific length and timing of the practicum will vary by facility.

Prerequisites: HLTH 1981, MDLB 1221, MDLB 1321, MDLB 1521, MDLB 1611.

This course is only available for registration to students residing in Canada

MIST 2611
3 credits
Management Information Systems
Students acquire the basic knowledge and skills needed to effectively utilize information systems and technology in support of organizational strategy. Topics include an introduction to information systems in organizations; strategy and information systems leadership; databases and data management; information networks; the Internet and social media; enterprise resource planning and business applications; e-business; wireless and mobile technology; knowledge management; developing and implementing information systems; security and information systems auditing; information ethics and privacy; and practical skills using operating systems, word processing and spreadsheet software.

Prerequisites: There are no prerequisites for the course, but ENGL 1101 is recommended.

Note: Students cannot get credit for more than one of COMP 1000, COMP 1350, COMP 1700, COMP 1910, MIST 2610, MIST 2611.

MKTG 2431
3 credits
Marketing
Students receive an overall view of the marketing function, the role of marketing in society and its application within organizations. Topics include marketing value; understanding customer’s value needs; creating value; communicating value; and delivering value.

Prerequisites: There are no prerequisites for the course, but CMNS 1290, or CMNS 1291 is recommended.

Note: Students cannot get credit for more than one of ADMN 3651, MKTG 3430, MKTG 3430, MKTG 2430, MKTG 2430, MKTG 2431, TMGT 1150.
MKTG 3451
3 credits
Professional Selling
Students examine an overall analysis of the professional selling function, and gain insight into the role of personal selling in marketing and society and its applications within organizations. Topics include being a professional salesperson; knowing your product; finding customers; presenting successfully; closing sales; and managing and being managed.
Prerequisites: There are no prerequisites for the course, but MKTG 2431 is recommended.
Note: Students cannot get credit for more than one of MKTG 3470, MKTG 3451, MKTG 3450.

MKTG 3471
3 credits
Consumer Behaviour
Students develop an appreciation for the influence consumer behavior has on marketing activities. Students apply psychological, social and cultural concepts to marketing decision making. Topics include the importance of consumer behaviour and research; internal influences such as motivation and involvement, personality, self-image, life-style, perception, learning, attitude formation and change, and communication; external influences such as culture, subculture, social class, reference groups and family, and the diffusion of innovations; and consumer decision making.
Prerequisites: There are no prerequisites for the course, but MKTG 2431 is recommended.
Note: Students cannot get credit for more than one of HMG 2120, MKTG 3450, MKTG 3451, MKTG 3470.

MKTG 3481
3 credits
Marketing Research
Students gain an understanding of marketing research and its value in analyzing consumers, markets, and the environment. Topics include an overview of market research and research design, exploratory research; descriptive research; scaling; sampling; and data analysis and reporting.
Prerequisites: There are no prerequisites for the course, but MKTG 2431, ECON 2331 are recommended.
Note: Students cannot get credit for more than one of MKTG 3480, MKTG 3481.

MKTG 4411
3 credits
Services Marketing
Students examine the important issues facing service providers and the successful implementation of a customer focus in service-based businesses. Topics include an overview of services marketing; understanding the customer in services marketing; standardizing and aligning the delivery of services; the people who deliver and perform services; managing demand and capacity; and promotion and pricing strategies in services marketing.
Prerequisites: There are no prerequisites for the course, but MKTG 2431 is recommended.
Note: Students cannot get credit for more than one of MKTG 4410, MKTG 4411.

MKTG 4431
3 credits
Retail Marketing
Students develop an in-depth understanding of retail and services management as well as non-store retailing. Topics include an overview of retail marketing; retail marketing, financial and location strategy; merchandising; pricing and distribution; promotion including communications, store layout, store design, visual merchandising; and customer service.
Prerequisites: There are no prerequisites for the course, but MKTG 2431 is recommended.
Note: Students cannot get credit for more than one of MKTG 4430, MKTG 4431.

MKTG 4471
3 credits
E-Commerce
Students examine how the Internet is rapidly becoming one of the primary communication, marketing and commercial medium for businesses in almost every industry, and how managers can effectively use this tool to execute their organization's strategic plans. Topics include an overview of electronic commerce; e-marketplaces including auctions and portals; online marketing and consumer behaviour; business-to-business e-commerce; e-government; e-learning; social networks; search engine maximization; e-commerce security; payment solutions and order fulfillment; e-commerce security; e-commerce strategy and global issues; legal, ethical and tax issues; and launching an e-commerce business.
Prerequisites: There are no prerequisites for the course, but MKTG 2431 is recommended.
Note: Students cannot get credit for more than one of MKTG 4450, MKTG 4453.

MKTG 4471
3 credits
International Marketing
Students explore all aspects of marketing from a global perspective to better respond to international opportunities and competitive situations. Topics include an overview of international marketing; social, cultural, political, and legal environments; international market-entry opportunities; planning and managing market entry strategies and products; global distribution and pricing; international promotion, sales, and negotiation; and international market planning.
Prerequisites: There are no prerequisites for the course, but MKTG 2431, IBUS 3511 are recommended.
Note: Students cannot get credit for more than one of MKTG 4470, MKTG 4471.
MKTG 4491
3 credits

Integrated Marketing Communication
Students examine the promotional mix including advertising, publicity, personal selling and sales promotion from an integrative perspective. Students create and manage these promotional tools to successfully execute a business' strategic plan. Topics include an overview of integrated marketing communications (IMC) and brand building; basic IMC strategies; creating, sending, and receiving brand messages; IMC functions; social, legal and ethical issues in IMC; international marketing communication; and effectiveness, measurement, and evaluations.

Prerequisites: There are no prerequisites for the course, but MKTG 2431 is recommended.

Note: Students cannot get credit for more than one of MKTG 4480, MKTG 4481.

MKTG 4491
3 credits

Business-to-Business Marketing
Students examine the importance and impact of marketing products and services to other businesses and organizations in the economy, the unique nature of business customer's needs, and the different marketing strategies that can be employed to meet those needs. Topics include exploring business markets and business marketing; creating value for business customers; designing product and channel strategies; establishing strong communications; building strong sales and pricing; and managing programs and customers.

Prerequisites: There are no prerequisites for the course, but MKTG 2431 is recommended.

Note: Students cannot get credit for more than one of MKTG 4490, MKTG 4491.

MKTG 4491
3 credits

MNGT 1111
3 credits

Supervision
Students are exposed to front-line management and the duties and responsibilities of supervisors. Topics include the management functions of planning, organizing, staffing, leading, and control; effective communications, problem-solving, and decision making; training, motivating, counselling, and appraising employees; facilitating team work and increasing employee productivity; and managing diversity, change and conflict.

MNGT 1211
3 credits

Management Principles and Practices
Students examine a basic framework for understanding the role and functions of management and an explanation for the principles, concepts and techniques that can be used in carrying out these functions. Topics include planning, organizing, staffing, leading and controlling, as well as decision-making and managing change.

Prerequisites: There are no prerequisites for the course, but Provincial Grade 12 or mature student status is recommended.

MNGT 1111
3 credits

Motivation and Productivity
Students explore the supervisory aspects of management, with a specific focus on effectively motivating employees as a means of increasing productivity. Topics include motivational obstacles and their causes; job design; leadership; goal setting and management by objectives; rewards; and supervisory communications.

Prerequisites: There are no prerequisites for the course, but MNGT 1221, or MNGT 1211 are recommended.
MNGT 3711  
3 credits  
**Business Ethics and Society**  
Students explore the complex business environment and the relationships organizations have with civil society, the natural environment, and each other. Through this examination, students learn that ethical decision-making is critical to the successful management of any organization. Topics include primary and secondary stakeholder groups; the impacts of various organizational-stakeholder relationships; the varying levels of responsibility of stakeholder groups; the biases, influences, and reasons that drive stakeholder perspectives; changing economic, political, social, and cultural forces and their influences on business and society; the continuum of socially responsible management and ethical business practices; and the challenges and opportunities that influence where an organization fits on the continuum.  
**Prerequisites:** There are no prerequisites for the course, but CMNS 1291 is recommended.  
*Note: Students cannot get credit for more than one of MNGT 3710.*

MNGT 3731  
3 credits  
**Leadership**  
Students develop an in-depth understanding of what leadership is and what leaders do to be successful. Emphasis is on the development of practical leadership skills. Topics include reflection, self-awareness, and leadership; building trust and maintaining trust; developing successful interactions; and coaching fundamentals and feedback techniques.  
**Prerequisites:** There are no prerequisites for the course, but CMNS 1920, ORGB 2811 are recommended.  
*Note: Students cannot get credit for more than one of MNGT 3730, MNGT 3731.*

MNGT 4711  
3 credits  
**Decision Analysis**  
Students focus on the development, implementation, and utilization of business models for making informed managerial decisions. Topics include an introduction to decision making; problem definition and opportunity delineation; compiling relevant information; generating ideas; evaluating and prioritizing potential solutions; financial forecasting; and developing the implementation plan.  
**Prerequisites:** There are no prerequisites for the course, but ACCT 2251, ECON 2331, MNGT 3731 are recommended.  
*Note: Students cannot get credit for more than one of MNGT 4710, MNGT 4711.*

MNGT 4751  
6 credits  
**Project Management**  
Students are provided with the essential knowledge, skills, and competencies to lead a project to a successful completion. They learn to combine the operational aspects of managing a project with the leadership qualities required to inspire the project team and to interact with project stakeholders. Topics include defining a project; scoping a project; planning a project; engaging the team; developing a work plan; managing the project; and project conclusion.  
**Prerequisites:** There are no prerequisites for the course, but ACCT 2251, ECON 2331, MNGT 3731 are recommended.  
*Note: Students cannot get credit for more than one of MNGT 4730, MNGT 4740.*

MNGT 4781  
3 credits  
**Strategic Management**  
Students explore the basic concepts and methodologies of developing and executing successful business strategies in a dynamic global environment. Effective strategy is about developing a competitive advantage. Learners develop insights into the workings of CEO and top management teams in preparation for senior positions in management. Topics include an overview of strategic management; creating competitive advantages; strategies for creating a competitive advantage; and implementing strategies.  
**Prerequisites:** There are no prerequisites for the course, but FNCE 2121, MKTG 2431, HRMN 2821, IBUS 3511 are recommended.  
*Note: Students cannot receive credit for more than one of MNGT 4781, PADM 4779.*
NURS 2921
3 credits
Perinatal Nursing Practice: Developing Competence
Participants apply the theory learned in HLTH 2911, under the supervision of an instructor preceptor. This course, along with HLTH 2911, enables students to meet the licensing requirements of the College of Registered Nurses of British Columbia (CRNBC). Participants are introduced to perinatal nursing and develop their practice of perinatal competencies expected of entry-level nurses. Meaningful practice-based learning experiences, guided practice, and opportunities for self-reflection are provided. The majority of clinical experience in perinatal nursing takes place in a hospital where students develop competencies in antepartal assessment and care, nursing care during labour and delivery, and postpartal care of women and stable newborns. Students are also placed in an outpatient setting to develop skills in assessing and providing nursing care and support for pregnant women and their families in the antepartal period.
Prerequisites: HLTH 2911 or equivalent course completed within the last two years. A letter of Assessment from the College of Registered Nurses of British Columbia or another provincial Registered Nurse association indicating eligibility for registration in British Columbia or Canada upon completion of a qualifying course in perinatal practice, or permission of the School of Nursing Associate Dean.
Note: NURS 2921 must be taken in a Canadian clinical setting.

NURS 2941
3 credits
Psychiatric/Mental Health Nursing: Developing Competence
Students apply the theory learned in HLTH 2931 to a clinical setting. This clinical course, along with the theory course, enables students to meet the licensing requirements of the College of Registered Nurses of British Columbia (CRNBC). The essential features of this practice experience are professionalism, skills and competency development, scope of practice for psychiatric and mental health nursing, professional communication skills, and therapeutic use of self. Participants are assigned to work with a Nurse Preceptor on an acute care psychiatric inpatient unit, and under the supervision of a Nurse Educator (Open Learning Faculty Member). The main emphasis in this course is developing clinical competencies in the following areas: therapeutic relationship, admitting and discharging clients, teaching clients, administering medications, group therapies, and common mental health interventions.
Prerequisites: HLTH 2931 or equivalent course completed within the last 2 years. A letter of Assessment from the College of Registered Nurses of British Columbia or another provincial Registered Nurse association indicating eligibility for registration in British Columbia or Canada upon completion of a qualifying course in psychiatric/mental health practice, or permission of the School of Nursing Associate Dean or delegate.
Note: This course must be taken in a Canadian clinical setting.

NURS 3643
Principles and Skillfulness: Lab
This laboratory experience is designed for students to develop and demonstrate the day-to-day technical skills required for safe nursing practice introduced in NURS 3641. Participants are required to demonstrate knowledge of the principles of various nursing skills and to demonstrate their ability to perform skills safely. Attendance at a face-to-face laboratory workshop to demonstrate safe nursing practice in a simulated environment is required.
Prerequisites: Admission to the Return to Registered Nurse-Practice Program, or current registration in the College of Registered Nurses of British Columbia, or permission of School of Nursing Associate Dean or appropriate designate.
Recommended: Participants in the Return to Registered Nurse-Practice Program are recommended to complete this course just prior to registering for NURS 3651. HLTH 3611, HLTH 3621, HLTH 3631, NURS 3641 are recommended.
Note: This course is only available for registration to students residing in Canada
NURS 3651
5 credits
Return to Registered Nurse Practice
This course analyzes the participant's previous Registered Nurse work experience, returning them to a position of practice suitable to their level of education and/or experience. This practice course focuses on redeveloping the participant's confidence and competence. In addition, it serves to help establish their ability to resume the responsibilities of a Registered Nurse within a familiar yet evolving, client (individuals, families, groups, or communities) context. The course is designed to support the participant's capacity to practice nursing according to the Health Professions Act. This is facilitated by offering health care that promotes, maintains, or restores health and prevents, treats, or palliates illness or injury through the application of nursing knowledge and skills in the assessment, planning and implementation of nursing interventions and in health service coordination.

Prerequisites: Admission to the Return to Registered Nurse Practice program, or current registration in the College of Registered Nurses of BC or if a Return to Registered Nurse Practice student, within two years of commencing NURS 3651, or waived by permission of School of Nursing Associate Dean or designate. HLTH 3621 (If a Return to Registered Nurse Practice student, within two years of commencing NURS 3651, or waived by permission of School of Nursing Associate Dean or designate.) HLTH 3631 (If a Return to Registered Nurse Practice student, within two years of commencing NURS 3651, or waived by permission of School of Nursing Associate Dean or designate.) Current Criminal Record Check (within one year of registering in NURS 3651), current CPR- Level C Certificate, Workplace Hazardous Material Information System training, up-to-date Immunization Record, HSPnet Consent Form, Health Status Self Declaration.

NURS 3661
3 credits
Nursing Knowledge for Practice Transition
This course is designed to facilitate nurses’ knowledge preparatory to returning to Registered Nurse practice in an area in which they do not have previous or sufficient experience and require theoretical updating. Note: This is a shell course which allows returning RNs to transfer credit from specialty courses acquired at other institutions.

Prerequisites: Admission to the Return to Registered Nurse Practice program, HLTH 3611, HLTH 3621, HLTH 3631, permission of the School of Nursing Associate Dean or appropriate designate.

Note: This is a shell course which allows returning registered nurses (RNs) to transfer credit from specialty courses acquired at other institutions.

OCHS 3511
3 credits
Occupational Health & Safety Legislation and Standards
This course sets the foundation for occupational health and safety in Canada, within an industrial context. Students will learn how to establish the rights and responsibilities of the various workplace parties within the workplace. They will also learn to interpret and apply statute and best practices to the workplace in a manner that provides for consensus and understanding on the shop floor as well as due diligence required from all levels of supervision and management.

Prerequisites: There are no prerequisites for the course, but ENGL 1101 is recommended.

Note: Students cannot receive credit for more than one of TMGT 1160, ORGB 2810, ORGB 2811.

ORGB 3811
3 credits
Organizational Behaviour
Students examine the behavior of individuals and how they interact with each other in different workplace organizations. Topics include an orientation to organizational behavior; individual behavior; individual and behavioural processes; team processes; organizational dynamics; and organizational processes.

Prerequisites: There are no prerequisites for the course, but ENGL 1101 is recommended.

Note: Students cannot receive credit for more than one of TMGT 1160, ORGB 2810, ORGB 2811.
ORG 4871

3 credits

Organizational Development and Change

Students learn to become agents for change thereby improving human resource and organizational effectiveness and productivity. In today's business environment, a human resource practitioner must be a skilled change manager. Topics include processes of change; perspective of self and others; creating a climate for change; facilitating change transition; gaining commitment and sustaining momentum; and the institutionalization of change and beyond.

Prerequisites: There are no prerequisites for the course, but ORGB 3811 is recommended.

Note: Students cannot receive credit for more than one of ORGB 4870, ORGB 4871.

PHIL 1011

3 credits

Introduction to Epistemology and Metaphysics

This course engages students in careful study of epistemology (theories of knowledge) and metaphysics (theories of reality). What is the difference between knowledge and belief? How should we distinguish between reality and illusion? These are two of the central questions explored, using tools and theories - or models - developed by philosophers seeking answers to them. Students use tools from the basic principles of good argumentation and critical analysis. The models used by philosophers to explore questions about knowledge and reality is introduced through the writings of Bertrand Russell and Paul Edwards. The course also invites students to consider questions in the philosophy of religion by examining The Euthyphro, one of Plato's best-known dialogues, and his view of the relationship between God and goodness.

Prerequisites: There are no prerequisites for the course.

PHIL 1021

3 credits

Introduction to Ethics, Political Philosophy, and Aesthetics

Students are engaged in careful study of ethics (theories of right and wrong), political philosophy (theories of justifiable social organization), and aesthetics (theories of beauty, specifically Philosophy of Art). What is the difference between what is pleasurable and what is good? Is democracy always best? How should we distinguish between works of art and works of craft? Students explore these types of questions using tools developed by philosophers including Canadian philosopher Wil Waluchow's introductory text, Plato's dialogues, and readings in the Philosophy of Art.

Prerequisites: There are no prerequisites for the course.

PHIL 1111

3 credits

Introduction to Critical Thinking

Students distinguish between good and bad reasoning, through an introduction to logical analysis, which entails an examination of the meaning of logical terms and an investigation of their contribution to the arguments in which they occur. Considerable attention will be given to representing the logical structure of arguments and deciding their validity or invalidity.

Note: Students cannot receive credit for more than one of PHIL 1110, PHIL 1111.

PHIL 2311

3 credits

Health Care Ethics

Students examine the ethical role of the health care provider within the Canadian health care system. Students critically assess a selection of ethically problematic situations that routinely challenge health care providers. The topical issues considered in this course include the relationship among health care providers; care of the elderly; genetic counselling; resource allocation; care of those diagnosed mentally ill; and the ethics of transplantation. These issues are explored within the context of moral theory, common ethical principles, and methodologies arising from interdisciplinary bioethics.

Note that students cannot receive credit for both PHIL 2311 and PHIL 2310

PHYS 0501

Introductory Physics

This advanced-level university preparation course is equivalent to Grade 11 physics. Topics include measurement, kinematics, dynamics, heat and relativity, waves, electricity, and nuclear physics.

Prerequisites: MATH 0523 or Mathematics 11 (may be taken concurrently)

Note: Students cannot receive credit for more than one of PHYS 0500, PHYS 0501.

PHYS 0601

Senior Physics

This course is designed to meet the curriculum requirements for ABE 'Provincial Level' physics, and any additional secondary school Physics 12 requirements. The principal topics are kinematics in one and two dimensions; dynamics; energy, momentum, and equilibrium; electricity; magnetism; and quantum physics. Approximately one-third of the course work consists of lab investigations using extensive DVD materials.

Prerequisites: PHYS 0501 (or Physics 11), MATH 0633 (or Mathematics 12), MATH 0523 (or Mathematics 11).

Recommended: MATH 0633 with at least a "B" average on several assignments may be accepted as a prerequisite.

Note: Students cannot receive credit for more than one of PHYS 0600, PHYS 0601.
PHYS 1011
3 credits
Physics for Future Leaders
Physics for Future Leaders focuses on key concepts in physics, emphasizing understanding rather than mathematics. Physics is introduced in the context of current events. Topics include terrorism and explosions, energy and conservation, earthquakes and tsunamis, nuclear power, radioactivity and medicine, satellites, gravity, quantum physics and relativity.

PHYS 1103
3 credits
General Physics I
This course is an introduction to mechanics, heat, wave motion, and vibration at a first-year university level. PHYS 1105: Physics Laboratory I is usually offered once per year, in the summertime, in Kamloops, British Columbia.
Prerequisites: MATH 0633, MATH 1001, Foundations of Mathematics 12
Recommended: Physics 11, PHYS 0501, MATH 1157, Physics 12, PHYS 0601, MATH 1171, MATH 1141
Note: Students cannot receive credit for more than one of PHYS 1100.

PHYS 1203
3 credits
General Physics II
This course is an introduction to electricity and magnetism, optics, and modern physics at a first-year university level.
Prerequisites: There are no prerequisites for the course, but PHYS 1103, MATH 1157, MATH 1171, MATH 1141 are recommended.
Note: Students cannot receive credit for more than one of PHYS 1200.

PHYS 1205
1 credits
Physics Laboratory II
In this five-day lab course, students perform experiments that illustrate the principles learned in PHYS 1203: General Physics II.
Prerequisites: There are no prerequisites for the course, but PHYS 1103, or PHYS 1203, or PHYS 1105, or equivalents is recommended.

POLI 1111
3 credits
Canadian Government and Politics
This course is an investigation into the Canadian system of government and the central questions in this country’s political life. Students learn about our constitutional arrangements, the structure and processes of our national government and the relationship between politics and society. Students examine the future of democracy as analyzed through the political effects of globalization, concentrated economic power and the ideology of limited government.
Prerequisites: There are no prerequisites for the course.
Note: Students cannot receive credit for more than one of SFU’s POLI 2219 Introduction to Canadian Government, POLI 1110.
POLY 3021
3 credits
**Polysomnography Instrumentation**
This course introduces instrumentation and electrical principles and practices that the polysomnographer must understand. While electrical safety and ancillary equipment encountered in sleep laboratories are covered, the student will also cover the internal workings and calibration of the polygraph. Amplifiers and filters will be emphasized along with basic tracings and some of the artifacts that may appear and influence ones interpretation of the sleep study. Also, the international "10-20" system of electrode placement will be introduced.

**Prerequisites:** POLY 3011

**Recommended:** A health professional diploma

POLY 3031
3 credits
**Principles of Polysomnography**
This course is designed to provide the most current information on the technical and clinical aspects of polysomnography, as well as the methodology used by the polysomnographic technologist in the sleep laboratory. This course includes patient interaction and describes the capture of bioelectric activity, overnight recording techniques, the interpretation of data, and data presentation for the compilation of a final report.

**Prerequisites:** POLY 3011, POLY 3021

**Recommended:** A health professional diploma

POLY 3041
3 credits
**Polysomnography Program Clinical Component**
This clinical course is designed to provide a broad clinical experience. This will include the development of caseload, technical and diagnostic skills. Upon completion, students should be proficient with the necessary educational and technical skills to allow them to practice these in their own clinical environment.

**Prerequisites:** POLY 3011, POLY 3021, POLY 3031, enrolment in the Polysomnography program and a current Basic Cardiac Life Support certification.

PSYC 1111
3 credits
**Introductory Psychology I**
This companion course to PSYC 1211 introduces students to the scientific study of human behaviour. Topics include an overview of psychological theories and research methods as well as current information on the brain and nervous system, sensation and perception, learning, problem solving, memory, emotion and motivation.

**Prerequisites:** There are no prerequisites for the course.

PSYC 1211
3 credits
**Introductory Psychology II**
This companion course to PSYC 1111 introduces students to the scientific study of human behaviour. Topics include an overview of psychological theories and research methods as well as current information on health and stress; psychological disorders and psychotherapy; and selected topics in social psychology, including attitudes, prejudice, conformity and group behaviour.

**Prerequisites:** There are no prerequisites for the course.

*Note: Students cannot receive credit for more than one of PSYC 1210, PSYC 1211.*

PSYC 2101
3 credits
**Statistics in the Social Sciences**
This course provides an overview of the basic descriptive and inferential statistical techniques used in the analysis of social science research data. Students become familiar with the organization and analysis of data, communicating research results, translating statistical jargon into meaningful English, and understanding basic theories underlying statistics, such as elementary probability theory.

**Prerequisites:** Pre-calculus 11 or MATH 0633, or MATH 1001

**Recommended:** It is recommended that psychology majors take PSYC 2111 before taking PSYC 2101.

PSYC 2111
3 credits
**Introduction to Research Methods in Psychology**
Students are introduced to the procedures and designs used in psychological research and the critical evaluation of research. Topics include the strengths and weaknesses of different approaches to research, including non-experimental, experimental, and quasi-experimental designs; research ethics; measurement; validity of methods; control of extraneous influences; and the drawing of valid conclusions from empirical evidence.

**Prerequisites:** There are no prerequisites for the course, but Provincial Grade 12 Diploma or equivalent, PSYC 1111, PSYC 1211 are recommended.

*Note: Students cannot receive credit for more than one of PSYC 2110, PSYC 2111.*
PSYC 2131
3 credits
**Introduction to Childhood and Adolescence**

Students are introduced to developmental psychology: the branch of psychology devoted to the study of human development and change. As change and development are an intrinsic part of the human experience, this course is designed to foster a lifetime interest in the process of human development, as students explore key issues, methods, theories and research findings in this field. The content of the course is organized chronologically-beginning at the point of conception and following the trajectory of human development through to the teen years. The interconnectedness of developmental processes is a major theme, and includes the interrelations between a child's physical, cognitive, social, and emotional development. The intricate relation between children and the contexts that support their development are also emphasized, such as family life, peers, and culture.

**Prerequisites:** There are no prerequisites for the course, but Provincial Grade 12 Diploma or equivalent is recommended.

**Note:** Students cannot receive credit for more than one of PSYC 2160, PSYC 2161.

PSYC 2311
3 credits
**Psychology of Sex Differences**

Students examine the psychology of one of society's most important current interests: how and why females and males differ, and in what ways are they more similar than we think. The development of gender roles affects nearly every aspect of life, such as family, education, work, sexuality, culture, and emotional problems. Students consider different views of the biological and social influences on developing gender roles.

**Prerequisites:** There are no prerequisites for the course, but 6 credits of Introductory Psychology is recommended.

PSYC 3151
3 credits
**Developmental Psychology of Children**

Students explore normal human development from conception to middle childhood. A major focus is on the various genetic, environmental, social, family and cultural factors that influence development in complex ways. The course has been designed to highlight cross-cultural research on development. Topics include major theoretical issues and research methods, prenatal development and birth, physical development throughout childhood, development of cognition and language, socialization (moral and sex-role development), and personality.

**Prerequisites:** PSYC 1111, and PSYC 1211, PSYC 2111 or equivalent skills and knowledge is recommended to facilitate understanding of research methodology.

PSYC 3121
3 credits
**Obesity and Eating Disorders**

Students examine the physiological and behavioral explanations for the causes of obesity and eating disorders; the financial, health, and psychological costs of obesity and eating disorders; the characteristics of anorexia nervosa, bulimia nervosa, and selected atypical eating disorders; and methods of treatment and management.

**Prerequisites:** There are no prerequisites for this course, but 6 credits of Introductory Psychology or permission from the Faculty of Arts.

PSYC 3151
3 credits
**Abnormal Psychology**

This course is designed to introduce students to the study of human behavioural disorders. Topics include behaviours ranging from functional to dysfunctional, the principles of psychological assessment, and professionals who might be involved in the assessment process and the methods they use. Psychological, biological, and sociocultural approaches to understanding human behaviour are reviewed and a wide variety of behavioural disorders are described. Case studies are presented and interpreted, and recommended treatments are discussed.

**Prerequisites:** There are no prerequisites for this course, but PSYC 1111, PSYC 1211 are recommended.

**Note:** Students cannot receive credit for more than one of PSYC 2160, PSYC 2161.

PSYC 3451
3 credits
**Sports Psychology**

Students examine the use of psychological knowledge to enhance the development of performance and satisfaction of athletes and others associated with sports. Topics include improving skills of athletes, motivating practice performance, increasing the effectiveness of coaches, and mental preparation for competition.

**Prerequisites:** 6 credits of Introductory Psychology or permission from the Faculty of Arts.
PSYC 3451
3 credits
Adolescent Development
Continuing from PSYC 3151: Developmental Psychology of Children, students examine the adolescent years. In addition to the general theoretical issues and methods of studying development, the course presents the physical, cognitive, personality and social development during adolescence, in the contexts of family, peer group, school, work, and culture. Specific in-depth topics include identity, autonomy, sexuality, and moral development. Although students focus on normal development, there is discussion of behavioural and emotional problems such as delinquency, substance abuse, depression, suicide, and eating disorders. This course has been designed to highlight cross-cultural research.
Prerequisites: PSYC 1111 and PSYC 1211
Recommended: PSYC 2111
Note: Students cannot receive credit for more than one of SOCW 3551.

PSYC 3461
3 credits
Psychology of Adulthood and Aging
Students are provided an accurate overview of the psychological changes that people experience as they grow older. This includes identifying specific types of psychological changes and examining the dynamic forces that underlie and produce change. Topics include research techniques, theoretical approaches, memory, intelligence, personality, social forces and psychopathology. The course surveys the adult lifespan: young and middle adulthood and old age.
Prerequisites: PSYC 1111 and PSYC 1211
Recommended: PSYC 2111
Note: Students cannot receive credit for more than one of SOCW 3551, PSYC 2230.

PSYC 3611
3 credits
Social Psychology I
Students are introduced to the field of social psychology, focussing on how we think about and interact with others. Topics include personal perception, social cognition, attitudes, prejudice and interpersonal relations.
Prerequisites: PSYC 1111 and PSYC 1211
Recommended: PSYC 2111

PSYC 3621
3 credits
Social Psychology II
This course aims to expand students' knowledge of human behaviour and thought in social context. Topics include self-concept, self-esteem, and gender identity - the elements of social identity; conformity, compliance, and obedience - processes that influence social behaviour; altruism; causes and control of aggression; and group performance, including group decision-making and leadership. Before completion of the course, students examine applications of social psychology principles in six areas: population control, health promotion, the environment, law, politics, and the workplace.
Prerequisites: PSYC 3611
Recommended: PSYC 2111

PSYC 3691
3 credits
Psychology of Human Resilience
This course focuses on the study of human resilience. Students examine research evidence on individual, family and community factors that have been found to promote resilience in at-risk children, adolescents and adults. The intense debates and controversies engendered by these findings and their application to prevention and intervention strategies are explored. As a foundation for engaging with these issues, students develop a framework that includes an introduction to psychology and the research methods used to study human resilience.
Prerequisites: There are no prerequisites for the course, but completion of 60 credits is recommended.

PSYC 4991
3 credits
Directed Studies
This course is a requirement for completion of the Bachelor of Arts, psychology major and may be taken to complete the Post-Baccalaureate Certificate in Liberal Arts. Students must review the literature, original and interpretative, in their particular area of study, offer critical assessment of that literature and submit a major research paper based on the reading list prepared for the course.
Prerequisites: General education and lower-level requirements of the Bachelor of Arts - Psychology Major degree and a minimum of 15 upper-level credits in Psychology. Students must consult with their TRU-OL program advisor before registering.
Note: Students cannot receive credit for more than one of PSYC 4400.
RESP 1761
3 credits
Cardiopulmonary Anatomy, Physiology and Introduction to Mechanical Ventilation
This course provides the background knowledge and concepts of respiratory system anatomy, cardiopulmonary physiology, and foundations of mechanical ventilation that students require to progress in the comprehensive curriculum of Respiratory Therapy. Selected cardiovascular system anatomy curriculum is included. Cardiac and pulmonary physiological processes are related to cardiopulmonary disease and clinical practice at an introductory level. The foundations of mechanical ventilation including lung mechanics, various modes and adjuncts applied during mechanical ventilation is explored. A prerequisite knowledge of basic anatomy is assumed for this course.

Prerequisites: There are no prerequisites for the course, but knowledge of human anatomy is recommended.

RESP 1781
3 credits
Principles and Applications of Respiratory Therapy Equipment I & II
Learners develop an understanding of the function and patient application of respiratory therapy equipment. Topics include medical gases and their delivery systems, humidity and aerosol devices, artificial airways and airway management devices, resuscitators, patient monitoring devices, and suction.

Prerequisites: There are no prerequisites for the course, however, this course is aimed at students who are graduates of a minimum two-year health care diploma program. Respiratory therapy students entering on the Bachelor of Science fast track stream are required to take this course.

RESP 2161
3 credits
Mechanical Ventilation
This course is intended for individuals interested in enhancing their understanding of the clinical applications of mechanical ventilation. The course is designed to meet two objectives: to reinforce the core components of mechanical ventilation and to address advances in ventilatory care.

Prerequisites: There are no prerequisites for the course, but students should have a sound knowledge of human anatomy and physiology of the cardiopulmonary systems, blood gas interpretation, and a background in basic science.

RSMT 3501
3 credits
Introduction to Research Methods
This course will provide an opportunity for participants to establish or advance their understanding of research through critical exploration of research language, ethics, and approaches. The course introduces the language of research, ethical principles and challenges, and the elements of the research process within quantitative, qualitative, and mixed methods approaches. Participants will use these theoretical underpinnings to begin to critically review literature relevant to their field or interests and determine how research findings are useful in forming their understanding of their work, social, local and global environment.

Prerequisites: There are no prerequisites for the course, but 60 credits of coursework and STAT 1201 are recommended.

SCMN 3321
3 credits
Supply Chain Management
Students examine the strategic fit of supply chains with organizational goals; this course lays the foundation for advanced study in the field. Topics include an introduction to supply chain management; supply chain strategy; demand management, inventory management; inventory modeling; supply chain network design and facility location; warehouse management; and transportation management.

Recommended Prerequisite: ACCT 2251, ECON 2331 or equivalent AND MIST 2611

Note: students cannot receive credit for SCMN 3321 and SCMN 3320

SOCI 1111
3 credits
Introduction to Sociology I
Together with SOCI 1211: Introduction to Sociology II, this course introduces students to the discipline of sociology. Because humans are social by nature, all of us are members of various social groupings and located within a social system; we can only achieve an adequate understanding of ourselves after we have acquired the tools to understand that social system. Students learn to understand our social system and how it shapes and influences us all as individuals. Students discuss basic concepts of the sociological perspective, understand the importance of the transformation of Western society, examine the concepts developed to describe capitalist society, and explore the sociology of Canada.

Prerequisites: This course or equivalent is a prerequisite to advanced sociology courses.

Note: Students cannot receive credit for more than one of SOCI 1110, SOCI 1111. Students with credit for SOCI 1509 may not take this course for further credit.
SOCI 1211
3 credits
**Introduction to Sociology II**
Together with SOCI 1111: Introduction to Sociology I, this course introduces students to Sociology, by means of a systematic analysis of the character of modern Western capitalist society, and building on the concepts and perspectives introduced in SOCI 1111. Students examine issues such as liberal ideology, inequality, the role of the state, socialization for work, the role of the family, and problems of deviance.

**Prerequisites:** There are no prerequisites for the course, but SOCI 1111 is recommended.

*Note: Students cannot receive credit for more than one of SOCI 1509, SOCI 1210, SOCI 1211.*

SOCI 2251
3 credits
**Sociological Explanations of Criminal Behaviour**
Students critically examine the sociological, socio-cultural, and socio-psychological explanations of criminal behaviour such as the ecological theories, conflict theories, control theories, and symbolic interactionist theories. Some of the specific theories subjected to critical examination are those concerned with class and group conflict, subcultures, soassociation, labelling and gender.

**Prerequisites:** There are no prerequisites for the course.

*Exclusions:* Note that students cannot receive credit for more than one of SOCI 2251, CRIM 2251, SOCI 2590 or SOCI 3680

SOCI 2501
3 credits
**Sociology of Crime**
This course adopts a radically sociological view of crime that emphasizes the social construction of crime, and challenges assumptions about the criminal justice system. Students focus on the creation of law, police work, activities of the courts, and the experience of incarceration. Students are also provided an excellent introduction to the application of social theory.

**Prerequisites:** There are no prerequisites for the course.

*Note: Students cannot receive credit for more than one of SOCI 2501.*

SOCI 3821
3 credits
**Socio-Ethnographic Research Methods**
Students examine the ways social scientists employ qualitative research to identify, document and critically analyse complex social phenomena and patterns and practices of interaction. The course is intended to provide an overview of particular techniques in research design, data collection, and data analysis most commonly associated with qualitative research.

**Prerequisites:** There are no prerequisites for the course, but CRIM 1011, SOCI 1111, SOCI 1211 are recommended.

*Note: Students cannot receive credit for more than one of CRIM 3821.*

SOCI 3991
3 credits
**Sociology of Diversity: Issues for Canadians**
This course offers an in-depth study of special topics in the sociology of diversity. Students explore the tensions and challenges that arise from multiculturalism, the presence of multiple nations within the state of Canada, and the varied social identities found among communities and groups in Canada's pluralistic society. Topics include: Is Canada really a nation? How is social unity achieved in a multi-nation and multi-ethnic state? Has the role of the citizen been diminished? Does identity politics threaten our ability to act as citizens? Should nations within Canada have special status? This course is suitable for learners completing degrees in a number of discipline areas such as science, engineering, humanities, social science, business or general studies.

**Prerequisites:** 60 Credits.

SOCI 4221
3 credits
**The Social Construction of Crime and Deviance**
Students are provided an in-depth examination of the processes involved in the social construction of crime and deviance from the perspectives of structural conflict theory, symbolic interactionism, and ethnomethodology. Students review the work and influences of citizens, legislators, police, courts, welfare agencies, schools, and others in the creation of deviance and deviants. Delivered from a distinctly interpretivist point of view, the course is not concerned with the causes of crime or recommendations for reducing crime or deviance. It is grounded in numerous examples of real-life situations, and students are encouraged to apply the conceptual and theoretical materials to their own lives and work experiences.

**Prerequisites:** SOCI 1111, or SOCI 1211

*Note: Students cannot receive credit for more than one of SOCI 2501.*
SOCI 4301
3 credits

Family Life in Contemporary Canada
Students examine the many facets of contemporary family life in Canada, beginning historically and looking cross-culturally within the nation. Sociological concepts, theories, and research methodologies are employed as a means to explain the causes and consequences of transformations of family life over time. These transformations include those that have already occurred and those that continue to take place, including dramatic changes in gender roles and divisions of labour. Emphasis is placed upon diversity within and between families; the increased pressures on families within a consumer society; and the impacts upon families from globalization and a pervasive neoliberal ideological, social, political, and economic context.

Prerequisites: SOCI 1111 or SOCI 1211

SOCI 4311
3 credits

Sociology of Families: Families in a Multicultural World
Students explore the characteristics of families around the world, especially in non-Western societies, as they experience the forces of globalization and social change. Building on comparative family studies, students first study varied kinship structures and stages in family life. Students then investigate how contemporary families are impacted by global forces, including media, employment, violence, and migration. Students also examine how social inequality, through the relations of gender, race and poverty, further influences family dynamics. In concluding the course, students review the potential of social policy to support the needs of global families in transition.

Prerequisites: There are no prerequisites for the course, but completion of 45 credits is recommended.

SOCI 4991
3 credits

Directed Studies
This course is a requirement for completion of the Bachelor of Arts, sociology major and may be taken to complete the Post-Baccalaureate Certificate in Liberal Arts. Students are required to review the literature, both original and interpretative, in their particular area of study, offer critical assessment of the literature, and submit a major research paper based on the course reading list.

Prerequisites: General education and lower-level requirements of the Bachelor of Arts - Sociology Major degree and a minimum of 15 upper-level credits in Sociology. As registration procedures differ for Directed Studies courses, students are required to consult with their TRU-OL program advisor before registering.

SOCW 2061
3 credits

Introduction to Social Work Practice
This course introduces students to social work practice through an exploration of the history, philosophical foundation and theoretical perspectives of the profession of social work. This includes a review of the relevant codes of ethics and practice standards that guide practitioners and an overview of the roles in which social workers become involved. The course also examines the social structures influencing people’s lives and how various sources and forms of oppression and marginalization impact the lives of people in Canadian society.

Note: Students cannot receive credit for more than one of SOCW 2060, HUMS 2060.

SOCW 2121
3 credits

Social Welfare in Canada
This course provides an overview of the income security system in Canada - its development, programs, and major policy debates. It is intended for those seeking an understanding of the many income security programs and policies, how they reflect ideologies, and how effectively they work (or fail to work) in practice. This course provides an overview of social welfare in Canada - its historical foundations, developmental and program delivery system. The course will consider how social policy responds to populations in need.

Prerequisites: There are no prerequisites for the course, but SOCW 2061 is recommended.

Note: Students cannot receive credit for more than one of SOCW 2120, HUMS 2120.

SOCW 3551
3 credits

Human Development
Students are introduced to the aspects and models of how human behaviour is acquired, maintained and modified in a social environment. A perspective of bio-psycho-social- spiritual human development is used as a knowledge base for practice with individuals, families and groups. Human development and behaviour is examined through the lens of various theoretical perspectives including Aboriginal, feminist and anti-oppressive approaches to practice.

Prerequisites: There are no prerequisites for the course.

Note: Students cannot receive credit for more than one of PSYC 2131, PSYC 3151, PSYC 3451, PSYC 3461, SOCW 3550.
SPAN 1001
3 credits
Introduction to Spanish I
This course is designed for students with little or no knowledge of the language to begin their study of Spanish at the university level. The course emphasizes a communicative approach to acquiring written and oral language skills. A variety of learning activities are included, with emphasis on a creative approach to generating authentic written and oral communication in Spanish. A combination of reading, writing, viewing, listening, and speaking enables students to acquire a basic knowledge of Spanish quickly and effectively. Students are also introduced to the diverse cultural contexts in which Spanish is spoken and emphasizes the cultural differences among Spain, Central America, and South America. Upon successful completion, students are expected to demonstrate a CEFR A1 level of proficiency.
Prerequisites: There are no prerequisites for the course.
Note: Students who speak Spanish as their first language or have credit for a Spanish 11 or higher course may not take this course for further credit. Students cannot receive credit for more than one of SPAN 1210, SPAN 1039.

STAT 1201
3 credits
Introduction to Probability and Statistics
Students are introduced to the concepts and methods of statistics, including variability, randomness, and probability. A statistical software program is used to facilitate the analysis of data sets and the understanding of statistical concepts, and to carry out simulation of experiments. Many jobs or professions require that objective decisions be made based on statistical data; students are taught how to collect, analyze, and interpret data correctly. Students are also shown how to clearly and accurately present data to others.
Prerequisites: Although this course does not involve complex mathematics, Pre-calculus 11, Foundations of Mathematics 11, Math 0523 or equivalent skills as established by the math placement test. Students lacking the required mathematical background are advised to take a preparatory course before attempting this course. Basic computer literacy.
Note: Students cannot receive credit for more than one of STAT 1019 - Introduction to Statistics, PSYC 210I, BIOL 3000, BUEC 2320, ECON 2320, PSYC 2100, SOCI 2710, SOCI 3559, STAT 2019, STAT 2039, PSYC 2019, STAT 1200, STAT 1200, STAT 2000, STAT 1209.

SPAN 1011
3 credits
Introduction to Spanish II
The course emphasizes a communicative approach to acquiring written and oral language skills. A variety of learning activities are included, with emphasis on a creative approach to generating authentic written and oral communication in Spanish. A combination of reading, writing, viewing, listening, and speaking enables students to acquire a basic knowledge of Spanish quickly and effectively. Students are also introduced to the diverse cultural contexts in which Spanish is spoken and emphasizes the cultural differences among Spain, Central America, and South America. Upon successful completion, students are expected to demonstrate a CEFR A1+ level of proficiency.
Prerequisites: There are no prerequisites for the course, but SPAN 1001 is recommended.
Note: Students who speak Spanish as their first language or have credit for a Spanish 11 or higher course may not take this course for further credit. Students cannot receive credit for more than one of SPAN 1210, SPAN 1039.

VISA 1101
3 credits
Colour: An Introduction
This studio course in art, based on ten half-hour video programs about understanding and using colour, is for anyone who wants to work with colour and use it effectively. The course covers basic colour theory, colour research (mixing pigments), colour energy and temperature, and colour schemes. Each unit’s program begins with a lecture and/or demonstration followed by a studio session in which students work on the program theme. Each program concludes with an exhibition of students’ work.
Prerequisites: There are no prerequisites for the course.
Note: This course is only available for registration to students residing in Canada

VISA 1111
3 credits
A Survey of Western Art I
This humanities course introduces the significant developments in artistic expression, from cave drawings and the monuments of ancient Egypt to the painting, sculpture, and architecture of the early Renaissance.
Prerequisites: There are no prerequisites for the course.
Note: Students cannot receive credit for more than one of VISA 1110, VISA 1111.

VISA 1121
3 credits
A Survey of Western Art II
A continuation of VISA 1111, this humanities course considers the history of artistic development from the Renaissance to the modern period in Europe and North America.
Prerequisites: There are no prerequisites for the course.
Note: Students cannot receive credit for more than one of VISA 1120, VISA 1121.
**VISA 1201**  
3 credits  
**Mark and Image**  
This studio course in art, which offers ten one-hour programs, is for anyone who wishes to explore a new approach to drawing and communication. Students begin with the fundamentals of physical mark-making: visual literacy; and points, lines, and shapes, and proceed to the human form. Topics include an analysis and interpretation of objects, both manufactured and natural; functional drawing for communicating information; and advances in electronic technology. Each unit’s program begins with a lecture/demonstration, followed by a studio session in which students work on the program theme. Each program concludes with an exhibition of students’ work.  
**Prerequisites:** There are no prerequisites for the course.  
This course is only available for registration to students residing in Canada.

**VISA 1301**  
3 credits  
**Material and Form**  
This studio course in art is for anyone wishing to gain an understanding and appreciation of the materials that make up our physical world, and how these materials can be used in art and design. Each unit focuses on one material, such as wood, metal, plastics, paper, fibre, particles, earth, stone, liquids, and space. The sources, processing, available forms and developments in art and design history of each material are discussed through slides and computer animations. On-camera students then explore the physical properties and aesthetic possibilities of materials in the studio and in external environments.  
**Prerequisites:** There are no prerequisites for the course.  
This course is only available for registration to students residing in Canada.

**VISA 3991**  
3 credits  
**Cultural Theory and Images**  
This interdisciplinary, seminar course offers an in-depth study of special topics in cultural theory and images. Students examine theories of culture that inform the processes and practices of visual production, circulation and reception. Students focus on major cultural theorists, such as Gramsci, Althusser, Foucault, Williams, Hall, and Said, whose work on the intersection/interaction of power and meaning has influenced current research on representation. Students select a research problem, conduct literature research, assess sources of information, and present their findings. Students critically engage with and respond to the thoughts and opinions of others from various backgrounds, and an experienced faculty member. Learning activities are interactive and take advantage of the image-rich environment of the World Wide Web.  
**Prerequisites:** There are no prerequisites for the course.  
This course is only available for registration to students residing in Canada.

**WTTP 1701**  
3 credits  
**Water Sources**  
This course provides training in the development of new and existing water sources. Students focus on ground and surface water sources as they relate to the way drinking water is treated and distributed. Areas of study include: basic water supply hydrology; groundwater sources; surface water sources; emergency and alternate water sources; source water conservation; source water quality; and source water protection.  
**Prerequisites:** Acceptance into either the Water & Wastewater Certificate or Diploma programs or the Water Treatment Technology program.  
**Exclusion:** WTTP 1700  
**Note:** Students cannot receive credit for more than one of WTTP 1710, WTTP 1711.

**WTTP 1721**  
3 credits  
**Applied Math and Science**  
This course covers the essential elements of mathematics and science which enables students to be successful in the program. In mathematics, the concepts of fractions, ratios and proportion, scientific notation, percent, algebra, calculation of areas and volumes, graphs, and the conversion of units are covered. The science component of the course is divided into two areas: hydraulics and chemistry. In hydraulics, the concepts of pressure, hydraulic grade lines, calculation of head loss, pumping and flow rate problems are discussed in detail. In chemistry, the structure of matter, the balancing of chemical equations and the calculation of dosage are studied.  
**Prerequisites:** Acceptance into either the Water & Wastewater Certificate or Diploma programs or the Water Treatment Technology program.  
**Note:** Students cannot receive credit for more than one of WTTP 1720, WTTP 1721.
WTTP 1731
3 credits

Mechanical Systems 1 and Water Distribution
Students explore the principles of mechanical systems as they apply to water distribution, including piping, pumps and valves used in water and wastewater treatment facilities. The principles of cross connection control are also covered.

Prerequisites: Acceptance into either the Water & Wastewater Certificate or Diploma programs or the Water Treatment Technology program.

Note: Students cannot receive credit for more than one of WTTP 1730, WTTP 1731.

WTTP 1741
3 credits

Environmental Legislation, Safety and Communications
This course provides a foundation in three topic areas: legislation, safety and communications. Under the legislative section, students gain an understanding of the basic principles of environmental law and the legislative framework under which most water suppliers must legally operate. The safety section includes topics such as occupational health and safety as it applies to operations and management of water systems. The third section covers oral and written communication skills required for operators dealing with specific situations that arise through interactions with the public.

Prerequisites: Industry experience or acceptance into the Water Treatment Technology program.

Note: Students cannot receive credit for more than one of WTTP 1740, WTTP 1741.

WTTP 1801
3 credits

Applied Electrical Systems
This course offers students an introduction to electrical systems as they apply to the daily operation of water and wastewater treatment processes. Students are introduced to electrical principles, components of electrical systems, operating principles of electric motors, variable frequency drives, advanced motor control and programmable logic controllers.

Prerequisites: Acceptance into either the Water & Wastewater Certificate or Diploma programs or the Water Treatment Technology program.

Note: Students cannot receive credit for more than one of WTTP 1800, WTTP 1801.

WTTP 1821
3 credits

Instrumentation 1
This course offers an introduction to the instrumentation trade as it applies to the day-to-day operation of water and wastewater treatment plants. Topics discussed include: process control principles; terminology; and trouble shooting techniques. This course is not designed to create tradespersons, but is designed from the viewpoint of plant operators, to develop more awareness of the trades and to enable operators to function more effectively.

Prerequisites: WTTP 1701, WTTP 1711, WTTP 1721, WTTP 1731, WTTP 1740, WTTP 1760

Note: Students cannot receive credit for more than one of WTTP 1820, WTTP 1821.

WTTP 1851
3 credits

Water Treatment 2
This course is a continuation of Water Treatment 1. Advanced topics in this course include: water softening; pH control; pre-oxidation; and dissolved metals removal. Students are provided an overview of chemical feed systems and chemical dosage calculations.

Prerequisites: WTTP 1701, WTTP 1711, WTTP 1721, WTTP 1731, WTTP 1741, WTTP 1801, 1821, 1831

Note: Students cannot receive credit for more than one of WTTP 1850, WTTP 1851.
WTTP 1891
3 credits
Water Treatment Lab (90 hours)
This course offers students hands-on practical training integral to the development of water operators. Students progress through practical labs involving water quality sampling and analysis, basic electrical, instrumentation, mechanical system maintenance, and plant operation fundamentals for water treatment and distribution.
Prerequisites: Industry experience or completion of all year 1 WTTP courses.

WTTP 2711
3 credits
Water Chemistry
This course provides students with an introduction to the study of water chemistry. The focus is on chemistry fundamentals that water operators require for problem analysis related to water treatment. Areas of study include: pH; alkalinity; and inorganics (metals and non-metals, anion/cations) and organics (hydrocarbons, aromatics, detergents, pesticides) species that are found in water. Practical examples of removal and treatment of chemicals found in water are provided.
Prerequisites: Completion of the Water Treatment Operations Certificate or completion of the Water and Wastewater Utilities Certificate.
Exclusion: WTTP 2710

WTTP 2721
3 credits
Advanced Coagulation and Particle Removal
This course is a continuation of Water Treatment 2 in which coagulation in general terms is introduced. This course takes an in-depth look at coagulation and particle removal. Topics discussed include: the advanced principles of coagulation; emerging technologies; jar testing; and clarification methods and equipment. The course aims to provide operators with information that will improve their ability to assess conditions in the water treatment plant and make decisions to ensure the smooth operation of their treatment process.
Prerequisites: WTTP 2711

WTTP 2731
3 credits
Filtration
This course introduces students to the basics of water filtration mechanisms and the methods of their classification. Topics include a historical overview of the development of water treatment and its impact on water filtration today. The process of slow and rapid sand filtration and its operation, performance optimization, maintenance, and backwashing techniques are considered in detail. Alternative filtration processes, such as membranes, pressure sand, manganese green sand, activated carbon, pre-coat and sediment filtration are also explained, along with operations and maintenance procedures for each of the technologies.
Prerequisites: Completion of the Water Treatment Operations Certificate or Water and Wastewater Utilities Certificate.
Exclusion: WTTP 2730

WTTP 2741
3 credits
Disinfection
This course covers the advanced concepts of drinking water disinfection and fluoridation. Topics include history of disinfection, causes of waterborne diseases and disinfection goals. Theory of disinfection, design, and operation as well as "disinfection by-products" are discussed. Technologies covered include chlorination, ozone, UV and alternate disinfection methods. Maintenance and calibration procedures used in monitoring equipment for both disinfection and fluoridation are also addressed.
Prerequisites: Completion of the Water Treatment Operations Certificate or Water and Wastewater Utilities Certificate.
Exclusion: WTTP 2740

WTTP 2801
3 credits
Microbiology and Toxicology
The goal of this course is to introduce students to unifying concepts of biology, microbiology, and toxicology relating to water, and the most common and significant sources of infectious diseases caused by microbial contamination. Students explore the types of toxicants present in aquatic systems, their routes of exposure and modes of action, as well as their effects on human health and the environment.
Prerequisites: WTTP 2701, WTTP 2711, WTTP 2721, WTTP 2731, WTTP 2741

WTTP 2821
3 credits
Instrumentation 2
This course offers a more advanced study into plant floor control and supervision. Students are introduced to the components of a computerized system, and progress to advanced topics including analogue signal handling, timers and counters, and how discrete and analogue values can be passed from one Programmable Logic Controller to another. Students develop an understanding of modern plant-wide control systems. These systems rely on merging technologies, such as computers, Programmable Logic Controllers, operator interfaces, and micro processor based-plant-floor devices, together into a Supervisory Control and Data Acquisition (SCADA) system.
Prerequisites: WTTP 2701, WTTP 2711, WTTP 2721, WTTP 2731, WTTP 2741

Recommended: WTTP 1821
Exclusion: WTTP 2820
WTTP 2831
3 credits
Management and Leadership Skills
This course provides an introduction to human resources, assets and operations, financial management and techniques used in the water industry. Topics include the art of management and the role of the manager, decision making, time management, written records, human resource management and communication skills. Students examine the skills required for operations management, asset identification, designing an asset maintenance program, data acquisition, and water conservation. Accounts and budgets, financial accounting and international legislation are discussed.
Prerequisites: Completion of Year 1 of the Water Treatment Technology program.
Exclusion: WTTP 2830

WTTP 2841
3 credits
Source Water Protection Management
This course introduces students to source water challenges and issues as well as impacts on water quality and quantity due to climate change. Students study how ground and surface source waters and their catchment areas can face threats and vulnerabilities that impact water safety and sustainability. Students learn to characterize source waters, delineate protection areas, and identify water quality and quantity hazards and vulnerabilities. Using this data, students develop risk assessments and response plans to mitigate hazards through water system design, operations, and watershed management.
Prerequisites: Completion of Year 1 of the Water Treatment Technology program or Year 1 of the Water and Wastewater Certificate and Diploma program.
Exclusion: WTTP 2840

WTTP 2891
3 credits
Water Treatment Field Project
Students participate in a 90-hour supervised field project at a water or wastewater facility. The focus is on students demonstrating practices related to advanced process control concepts, Supervisory Control and Data Acquisition Systems, human resource management, asset/operation and financial management and leadership, operational procedures in coagulation and particle removal, filtration techniques and basic to advanced disinfection processes. Students will prepare a project reports on each of the identified processes and a final presentation on treatments processes.
Prerequisite: Completion of all year 1 and year 2 WTTP courses.
Administration

President and Vice-Chancellor
Brett Fairbairn
BA (USask); BA (Hons) (Oxford)
PhD (Oxford U, UK)

Provost and Vice-President, Academic
Christine Bovis-Cnossen
BA (McMaster)
MA (Laurier)
PhD (U Hull, UK)

Associate Vice-President, Academic
Donald Poirier
BA, MA, MBA (U of C)

Associate Vice-President, Open Learning
Michael Bluhm
BSc (Waterloo)
MED (UBC)

Associate Vice-President, Academic
Donna Petri
BScN (Bethel C, US)
MNS (Deakin, AU)

Assistant Registrar, Audit, Articulation and Graduation
Marjorie Budnikas
BA, PhD (U of T)
MA (UBC)

Assistant Registrar, Admissions
Christine Lee
BA (UBC)
LLB (Queen’s)
MA (U of C)

Manager, Financial Aid and Awards
Gordon Down
BA (TWU)

Associate Registrar, Systems and Reporting
Marion Hannaford
BSc (UBC)
Prof Teaching Cert (Uvic)
MA, PhD (Washington State U, US)

Associate Registrar, Admissions
Jason Maxwell
BA and MA (UCCS, Colorado Springs)

Associate Registrar, Records
Heidi Lawson

Associate Director, Program Delivery
Sarah Langlois
BA (Hons), MSc, Pg Cert
(Sheffield Hallam, UK)

Manager, Program Delivery
Matt Dyck
BA (TRU)
MA (AU)

Associate Director, Curriculum Development
Naomi Cloutier
Cert Exec Dev (Sauder)
MA (RRU)

Director, Marketing and Brand
Jennifer Read
BA (McGill)

Director, Curriculum Development and Delivery
Paul Martin
BA (U of A)
MA (UWO)
PhD (U of A)

Director of Learning Technology and Innovation
Brian Lamb
BA Hons (USask)
MA (McGill)

Director of PLAR
Susan Forseille
BA (SFU)
MED (TRU)
PhD candidate (U Leicester, UK)

Manager, Partner Relations
Alison Dunn
BBA (TRU)

University Librarian
Kathy Gaynor
BED (USask)
MLIS (McGill)

Dean, Adventure, Culinary Arts and Tourism
Doug Booth
BSc (Honours; U of Melbourne, AU)
MSSc (U of Natal, S Africa)
PhD (Macquarie U, AU)

Associate Dean, Arts
Elizabeth Reimer
BA (Uvic)
Prof Teaching Cert (Uvic)
MA (U of T)
PhD (U of T)
Mark Wallin
BA (TWU)
MA, PhD (Waterloo)

Program Coordinator, Arts; General Studies
Mike Looney
BSc, MSc (UBC)

Associate Dean, Business and Economics
Raymond Cox
BSc (U of T)
BComm, MBA (UWindsor)
PhD (Michigan State U, US)
CFA (CFA Institute, US)
CCM (Institute of Management Accountants, US)

Associate Dean, Faculty of Education and Social Work
Jane Hewes
BA (U of T)
MA (SFU)
PhD (UALberta)

Academic Coordinator, Health Sciences
David Sheets
RRT (UCC)
PID (VCC)
MA (RRU)

Associate Dean, School of Nursing
Tracy Hoot
RN (UCC)
BScN (UVic)
MSN (U Texas, El Paso, US)

Interim Associate Dean, Faculty of Science
Faheem Ahmed
MS (UWO)
PhD (UWO)

Dean, School of Trades and Technology
Baldev Pooni
BSc (Hons), MSc (Teesside, UK)

Names of post-secondary institutions outside of Canada are followed by the country code for that institution.
### Open Learning Faculty Members

<table>
<thead>
<tr>
<th>Name</th>
<th>Degrees/Qualifications</th>
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<tbody>
<tr>
<td>Reza Abbasi</td>
<td>BSc (Isfahan U of Tech, IR), MSc (SUNY, US)</td>
</tr>
<tr>
<td>Mohd Abdullah</td>
<td>BSc (Hons) (U Strathclyde, UK), Applied IT Post-Grad Dip (ITI), MITE (Dalhousie)</td>
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<tr>
<td>Chima Adiele</td>
<td>BSc, MSc (Hons) (U Benin, NG), PhD (U of M)</td>
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<tr>
<td>Mohd Abdullah</td>
<td>BSc (Hons) (KNUST, GH), CASM (Cambridge, UK)</td>
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<tr>
<td>Eric Agyekum</td>
<td>BSc (Hons) (U Strathclyde, UK), CASM (Cambridge, UK)</td>
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<tr>
<td>Rosalyn Alexander</td>
<td>BSc (Hons) (Southampton U, UK), MA (UBC)</td>
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<tr>
<td>Rob Anderson, CPA, CGA</td>
<td>BComm (Mount Allison), MBA (City U, Seattle, US)</td>
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<tr>
<td>Renee Anderson</td>
<td>BA (Hons) (U Strathclyde, UK), CASM (Cambridge, UK)</td>
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<tr>
<td>Jilanne Alexander</td>
<td>BSc (Hons) (Southampton U, UK), BA (Hons) (U Strathclyde, UK)</td>
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<tr>
<td>Marian Anderberg</td>
<td>BSW (UCC), MSW (UBC)</td>
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<tr>
<td>Sylvia Bell</td>
<td>BA (TRU), BEd (SFU), MA (Gonzaga U, US), EdD (U of C)</td>
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<tr>
<td>Tony Bell, CPA, CA</td>
<td>BBA (SFU), MBA (TRU)</td>
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<tr>
<td>Anne Beveridge</td>
<td>BSc (U Glasgow, UK), LLB, LLM (UBC)</td>
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<tr>
<td>Kim Birk</td>
<td>MLT (BCIT), Lab, XR (NAIT)</td>
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<tr>
<td>Philip Blanchard, RPF</td>
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<tr>
<td>Paul Bradbury</td>
<td>FIMLS (UK), ART (CA)</td>
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<tr>
<td>Casey Brant</td>
<td>BSc (Waterloo), PhD (UBC)</td>
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<tr>
<td>Sally Brenton-Haden</td>
<td>BMus, BEd (Mount Allison), Med (UNB)</td>
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<td>James Brinkeland</td>
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<td>John Brown</td>
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<tr>
<td>Doug Brown</td>
<td>MA, PhD (SFU), Vicki Bruce</td>
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<tr>
<td>Maureen Burke</td>
<td>BA (UVic), MSc (U Oregon)</td>
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<tr>
<td>Greg Burris</td>
<td>BFA (UVic), MFA (York)</td>
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<tr>
<td>Susan Burris</td>
<td>BFA (U Saskatchewan), MFA (California State U)</td>
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<tr>
<td>Elizabeth Bulmer</td>
<td>BA (Hons) (York), BEd (UWO), BSW (UVic)</td>
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<td>Mark Butorac</td>
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<td>Tony Butorac</td>
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<td>Juan Caldera-Noriega</td>
<td>BSc, MBA (Nat Autonomous U, MX), MA (Monterrey IT, MX), PhD (RMIT, AU)</td>
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<td>Sarah Carruthers</td>
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<tr>
<td>Rajivinder Chahal</td>
<td>RT, BSW (UBC), MSW (UBC)</td>
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<td>Christopher Campbell</td>
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<tr>
<td>John Churchley</td>
<td>BEd, MA (UVic), EdD (U Nottingham, UK), Stewart Churlish, CPA, GSA, BA, ACE (UVic)</td>
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<tr>
<td>Stewart Churlish</td>
<td>BBA (Kwantlen), MBA (Colorado State U, US), MBA (RRU), FFHP (BCWWA)</td>
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<td>Angela Chiang</td>
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<td>Denise Clarkson</td>
<td>MLA Cert (WCC)</td>
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<td>Samantha Colbourne</td>
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<td>Meghan Costello</td>
<td>BSc (UVic), PID (U of C)</td>
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<td>Amie Cotterill</td>
<td>MLA Cert (VCC)</td>
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## Open Learning Faculty Members

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<tr>
<th>Name</th>
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<tr>
<td>Raymond Cox</td>
<td>CMA, CFA, CPA, CGA, CCM</td>
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<td>Shannon Cox</td>
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<td>Beth de Beer</td>
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<td>Wade Deisman</td>
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<td>Anton Du Toit</td>
<td>BEd (Potchefstroom U, ZA)</td>
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<td>Haytham El Miligi</td>
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<td>BEE, MEE (Al-Azhar U, EG)</td>
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<td>Lisa Elliot</td>
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<td>Tara Ettinger</td>
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<td>Ronald Evans</td>
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<td>Chantal Faucher</td>
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<td>Ellen Faulkner</td>
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<td>Andrew Fergus</td>
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<td>Jean Ferri</td>
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<td>Cael Field</td>
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<td>MA (Royal Roads)</td>
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<td>Seán Finucane</td>
<td>CFA, CIPM</td>
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<td>BMath, MMath (Waterloo)</td>
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<td>Allan Fletcher</td>
<td>BA, MA, PhD (UBC)</td>
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<td>David Florkowski</td>
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<td>BA (North Kentucky U, US)</td>
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<td>PhD (Walden U, US)</td>
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<td>Laura Ford</td>
<td>RN (UCC)</td>
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<td>MScn (AU)</td>
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<td>Edward Fuller</td>
<td>PGeo, PEng</td>
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<td>Avninder Gill</td>
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<td>BEng (Punjab U, IN)</td>
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<td>MSc, PhD (U of M)</td>
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<td>Kieran Gionet</td>
<td>RRT (Vanier C)</td>
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<td>Pamela Gurney</td>
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<td>MEd (UOPX, US)</td>
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<td>PhD (Northcentral U, US)</td>
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<tr>
<td>Victoria Handford</td>
<td>PQP (U of T)</td>
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<td>Laura Hargrave</td>
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<td>Bernadette Harris</td>
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<td>Michelle Harrison</td>
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<td>Shahriar Hasan</td>
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<td>Percy Hebert</td>
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<td>Lona Heinzig</td>
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<td>Rosalie Hilde</td>
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<td>Belayet Hossain</td>
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<td>MBA (Thammasat Thailand U, TH)</td>
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<td>PhD (N Carolina State U, US)</td>
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<tr>
<td>David Hughes</td>
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<tr>
<td>MA, BA (Hons) (UBC)</td>
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<tr>
<td>LLM (U Southampton, UK)</td>
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<td>Jillien Humphrey</td>
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<tr>
<td>Aaron Hunter</td>
<td>BSc (U of C)</td>
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<td>MSc, PhD (SFU)</td>
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</tbody>
</table>
Open Learning Faculty Members

David Huntley
BSc (U Gloucestershire, UK)
MSc (UWO)
PhD (UNB)

Bruce Irving
BED, MED (UVic)

Virginia Jacklin, RN
BScN (Hons), MA (UVic)

Melissa Jakubec
BA (Hons) (UVic)
MA (Dalhousie)

Dip RSA (Cambridge U, UK)
E-Learn Cert (Open Polytechnic, NZ)

Harpreet Jamarai
MSc (Guru Nanak U, IN)

Scott Jameson
ASTT, WQT (OUC)

Warveni Jap
BA (U Washington, US)
MBA (Nat Chengchi U, TW)

Ashley Jones
BScT, PDPP (UVic)

Douglas Jontz
Ind Elec Red Seal ID (BC, CA)

Kearnon Kanne
BA (SFU)

Carson Keever
BSc (UCD, US)

Diploma (DeVry, US)

Randall Kimmel
BA (Mercyhurst U, US)
MBA (Case Western Reserve U, US)

PhD (Kent State U, US)

Richard Bruce Kirkley
BA (Hons) (UBC)

MA, PhD (U of T)

Derek Knox
BSc, Teaching Cert, MEd (UBC)

Mary Kruger
BSN, MSN, EdD (UBC)

David Kumka
BSc (UBC)

MSc (U Liverpool, UK)

PhD (Nova Southeastern U, US)

Shana Kushniruk
RLT (UCC)

Ronald Lakes
BComm, BA (USask)
MA (U of T)
MBA (UBC)

Laura Lamb
BA (U Winnipeg)
MBA, PhD (U of M)

Andre Le Dressay
BA (Hons) (UR)

MA (UVic)

PhD (SFU)

Suzanne LeBlanc, CHRP
BA, MA, PhD (U of T)

MBA (UNBC)

Michael Lemphers
RRT (TRU)

MA (RRU)

Grant Lenarduzzi
MA (Gonzaga U, US)

BSc, EdD (SFU)

Lynnette Lettinga
BSc (TWU)

PhD (VCC)

Marten Lettinga
BED (U of T)

BSc (TWU)

MSc (Waterloo)

Robert Lindsay
BComm, MA (UBC)

Yair Linn
BSc (Technion-Israel IT, IL)

PhD (UBC)

William Little
BA (Hons), PhD (UVic)

MA (York)

Douglas Loblaw
BA (U of T)

David Loewen
BGS, MA (Athabasca)

Kirstin Lougheed
MLT Dip (BCIT)

BSc, MLA Cert (UCC)

Martha (Kim) Love
BScN (UVic)

MScN (AU)

Duncan Low
BGS, MUrbs (SFU)

Marie Low
BA (Hons), PhD (U Washington, US)

MS (Columbia U, US)

Ken Lum
BA (Hons) (UBC)

MSc, PhD (Purdue U, US)

Jodi Lundgren
BA (Hons) (UVic)

MA (Queen’s)

MA (Concordia)

PhD (U Washington, US)

Leeann MacDonald
MLT Dip (BCIT)

Anne MacGregor
BA (Hons) (Carleton)

MS (Peabody C of Vanderbilt U, US)

EdD (UBC)

Mohammad Mahbobi
BA, MA (National U, IR)

PhD (U of Sask)

Abeer Mansour
BA, MSc, PhD (AIN Shams U, EG)

John Marasigan
BA (Hons), BSEd (Hons) (Saint Louis U, PH)

MED (Loyola U, US)

MA, PhD (KU Leuven, BE)

Debora Marchant
BComm, MBA (UAlberta)

Neil Mathur
BA (Carleton)

MED (Cambridge C, US)

PhD (Union Institute & U, US)

Les Matthews, RRT
MA (Gonzaga U, US)

Alicia Mazari-Andersen
BSc, MSc (UNAM, MX)

PhD (UBC)

Kyle McAdam
BHSc, RRT, AA (TRU)

Blair McDonald
BA (Trent U)

PhD (Monash U)

Dennis W H McGuire
BA (Hons) (Windsor)

MA (McMaster)

PhD (SFU)

Kathie McKinnon
BSW (TRU)

MSW (Memorial U)

PhD (Vrije U)

Gary McLaughlin
BGS (TRU)

RRT (NAIT)

RST, RPSGT, CCSH (US)

Doug Medley
CIM, WTPO (California State U, US)
Open Learning Faculty Members

<table>
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<tr>
<th>Name</th>
<th>Degrees/Certificates</th>
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<tbody>
<tr>
<td>Art Meger</td>
<td>HD Mechanics (BC)                       Dip Tech (BCIT)</td>
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<tr>
<td>Alan Meichsner</td>
<td>BSc (OUC)                               MSc, PhD (SFU)</td>
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<td>Laurain Mills</td>
<td>BA (UVic)                               MA, PhD (UWO)</td>
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<tr>
<td>Rocky Mirza</td>
<td>BSc (U London, UK)                      PhD (SFU)</td>
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<tr>
<td>Javad Mirzaei</td>
<td>BSc (Azad U, IR)                        MSc (U Tehran, IR)</td>
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<tr>
<td>Muhammad Mohiuddin</td>
<td>BSc (Hons)                              DESA/MPhil (U Mohammed V, MA)</td>
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<tr>
<td>Sandra Coyston, RN</td>
<td>BScN (UBC)                              MN (AU)</td>
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<tr>
<td>Elliott Musicar</td>
<td>BA (York)                               BEd (U of T)</td>
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<tr>
<td>Wayne Nickel</td>
<td>BA (Brandon)                            MSW (Carleton)</td>
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<tr>
<td>Franziska Ng</td>
<td>Med (Gonzaga U, US)                     EdD (Fielding Graduate U, US)</td>
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<tr>
<td>Lanette Nordick</td>
<td>BScN (UCC)                              BComm (UBC)</td>
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<tr>
<td>Jana Noskova, CPA, CGA</td>
<td>MBA (Laurentian)                        RRT (UCC)</td>
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<td>Heather Noyes</td>
<td>RRT (UCC)                               PID (VCC)</td>
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<tr>
<td>Larissa Nyaard</td>
<td>MLT (New Caledonia)                     John O’Brien, CPA, CGA</td>
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<td>John O’Brien</td>
<td>MBA (RUU)                               Susan O’Connor</td>
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<td>Kevin O’Neil</td>
<td>BSc, MSc (UNB)                          Carol Pakkala</td>
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<td>Iain Pardoe</td>
<td>BSc (Hons)                              BA (U of T)</td>
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<tr>
<td>Frances Paski</td>
<td>BSc (Carleton)                          PDP, PBD (SFU)</td>
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<tr>
<td>Shemina Patni</td>
<td>BSc (UBC)                               MBA (City U, Seattle, US)</td>
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<td>John Patterson</td>
<td>BA, Teaching Cert (SFU)                 John Paton</td>
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<td>John Paton</td>
<td>RRT, AA (TRU)                           Christine Petersen</td>
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<tr>
<td>Ron Polischuk</td>
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<tr>
<td>Ron Polischuk</td>
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<tr>
<td>Terrance Power</td>
<td>BA (Saint Mary’s U)                     MBA, DBA (Asia Pacific U, MY)</td>
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<td>Charleen Proznick</td>
<td>Cert MLA (BCSLS)                        MBA (EOU)</td>
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<td>Susan Purdy</td>
<td>BSc (U Natal, ZA)                       MNRM (U of M)</td>
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<td>Diane Purvey</td>
<td>BA, PhD (UBC)                           MA (UVic)</td>
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<tr>
<td>Hafiz Rahman</td>
<td>BA (Jahangirnagar U, BD)                MA, PhD (U of M)</td>
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<tr>
<td>Saeed Rahman</td>
<td>BSc (Amirkabir U Tech, IR)              MSc (Chamran U Ahvaz, IR)</td>
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<tr>
<td>Virginia Ratsoy</td>
<td>BA, BEd, MA (U Windsor)                 Norman Reed</td>
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<tr>
<td>Carol Rees</td>
<td>BSc (Trinity C)                         Med (MSVU)</td>
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<tr>
<td>Matthew Reudink</td>
<td>BSc (Williamette U)                     MSc (Villanova U)</td>
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<tr>
<td>Marie-Christine Rey-Bilbey</td>
<td>BA, MA (U Aix-en-Provence, FR)</td>
</tr>
</tbody>
</table>
Open Learning Faculty Members

Veda Roodal Persad  
BSc (U of T)  
MMath (Waterloo)  
MA (UBC)  
PhD (SFU)  
Jessica Rourke  
BA (Hons), MA (Brock)  
PhD (UVic)  
Gordon Rudolph  
BSc, Med (UBC)  
Mark Salopek  
BA, BComm, MA (UAlberta)  
PhD (Cambridge U, UK)  
Monica Sanchez-Flores  
BA (Colmex, MX)  
MSc, PhD (U Edinburgh, UK)  
Karmjit Sandhu  
BA (Punjab U, IN)  
BSc (UCFV)  
MSc (UVic)  
Dean Scovell  
BA (Bcit)  
AsCT (BC)  
Aditya Sharma  
BSc, MSc (Tribhuvan U, NP)  
MSc (UNBC)  
Mridula Sharma  
BSc (Hons), MSc, MCA (IN)  
Linda Sheehan  
BA, MA, Teaching Cert (UVic)  
David Sheets  
RRT (TRU)  
PID (VCC)  
MA (RRU)  
Dean Sinclair, RPF, CRSP  
BSc (UAlberta)  
Donald Sinclair  
BSc, MSc (U of M)  
PhD (UBC)  
Wayne Singular, CMA, CPA  
MBA (Lansbridge U)  
Debra Sloat  
BA (SFU)  
Dip Tech (BCIT)  
MLT (RRU)  
Carol Smith  
RRT (TRU)  
RPSGT (US)  
Maureen Smith  
BA (U Calgary)  
Teaching Cert (UAlberta)  
MEd (U Queensland, AU)  
Ronald Smith  
BSc (U of C)  
MSc (SFU)  
PhD (Dalhousie)  
Joshua Sorge  
BSc, MSc (UVic)  
Candis Spiers  <br/\BN (U of C)\u003cbr/\MN (AU)\u003cbr/\Donald Stanley\u003cbr/\BA (UBC)\u003cbr/\MA (SUNY, Binghamton, US)\u003cbr/\PhD (UBC)\u003cbr/\Julia Stanley\u003cbr/\BSc (Sweet Briar C)\u003cbr/\MSc (Duke U)\u003cbr/\PhD (U Calgy)\u003cbr/\Jackie Stokes\u003cbr/\BSW (UBC)\u003cbr/\MSW (UNBC)\u003cbr/\EdD (SFU)\u003cbr/\Karen Stothers Dawson\u003cbr/\BA (SFU)\u003cbr/\LLB (Murdoch U, US)\u003cbr/\LLM (UW Australia, AU)\u003cbr/\Dennis Strausfogel\u003cbr/\BSc, MSc, PhD (Penn State U, US)\u003cbr/\Kimberly Stuart\u003cbr/\MLA Cert (TRU)\u003cbr/\Michelle Su\u003cbr/\BScN (Hons), MSN (UBC)\u003cbr/\Terrence Sullivan\u003cbr/\BA, BEd, MA (Saint Mary’s)\u003cbr/\PhD (UAlberta)\u003cbr/\Lawrence Takeuchi\u003cbr/\BSc (Waterloo)\u003cbr/\MSc (U of T)\u003cbr/\MD (McMaster)\u003cbr/\Charmaine Tener\u003cbr/\BBA (City U Seattle, US)\u003cbr/\MBA (Bastyr U, US)\u003cbr/\Brian Thorburn\u003cbr/\WQT (OUC)\u003cbr/\AsCT (BC)\u003cbr/\Andreas Tomaszewski\u003cbr/\BA (U Augsburg, DE)\u003cbr/\MA, PhD (Carleton)\u003cbr/\Enrique Torres Giese\u003cbr/\PhD (UBC)\u003cbr/\Amy Tucker\u003cbr/\BA (U Winnipeg)\u003cbr/\BGS, PBacc BA (TRU)\u003cbr/\MA (RRU)\u003cbr/\Susan Turner\u003cbr/\BA (Concordia)\u003cbr/\MED (UVic)\u003cbr/\MA, PhD (UAlberta)\u003cbr/\Joanna Urban\u003cbr/\MLT (UCC)\u003cbr/\MSc (Wroclaw Medical U, PL)\u003cbr/\Robert Verner\u003cbr/\BSc (UBC)\u003cbr/\MSc (E Washington U, US)\u003cbr/\Tracy Vickers\u003cbr/\BBA (TRU)\u003cbr/\MBA (RRU)\u003cbr/\Sally Walters\u003cbr/\BA (UBC)\u003cbr/\MA, PhD (SFU)\u003cbr/\Edie Wan, CPA, CGA\u003cbr/\BA (U Winnipeg)\u003cbr/\BComm (Hons) (U of M)\u003cbr/\Bernie Warren\u003cbr/\BSc (U of T)\u003cbr/\MSc (Waterloo)\u003cbr/\Post-Grad Dip Internet Mktg (UBC)\u003cbr/\Keith Webster\u003cbr/\BA (Hons), MA (UVic)\u003cbr/\Birgit Weischedel\u003cbr/\MSc (U Regensburg, DE)\u003cbr/\MBA (U Montana, US)\u003cbr/\PhD (U Otago, NZ)\u003cbr/\Keith Whitmore, CPA, CGA, \u003cbr/\PENG, CHE\u003cbr/\BSc, MSc, MBA (UAlberta)\u003cbr/\Marnie Wright, CHRP\u003cbr/\BBA (U Sask)\u003cbr/\MA (UOPX, US)\u003cbr/\Edward (Ted) Wykes\u003cbr/\MA (Southern Cross U, AU)\u003cbr/\ Tigerson Young, RPsych\u003cbr/\BA (U Washington, US)\u003cbr/\PhD (Capella U, US)\u003cbr/\Mahmoud Ziaei\u003cbr/\BSc (Tabriz U)\u003cbr/\MSc (Essex U, UK)\u003cbr/\PhD (Oxford U, UK)
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1. Choose a program and confirm its availability.
2. Review the program description and make sure you meet the requirements.
3. Review the completion guidelines and any application deadlines. Check transfer credit and PLAR information.
4. Arrange to have any required documentation sent to OL Admissions.
5. Select an application and payment method and proceed.

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1. Choose a course and confirm its availability.
2. Review the course description and make sure you meet the requirements.
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5. Select a registration and payment method and proceed.

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