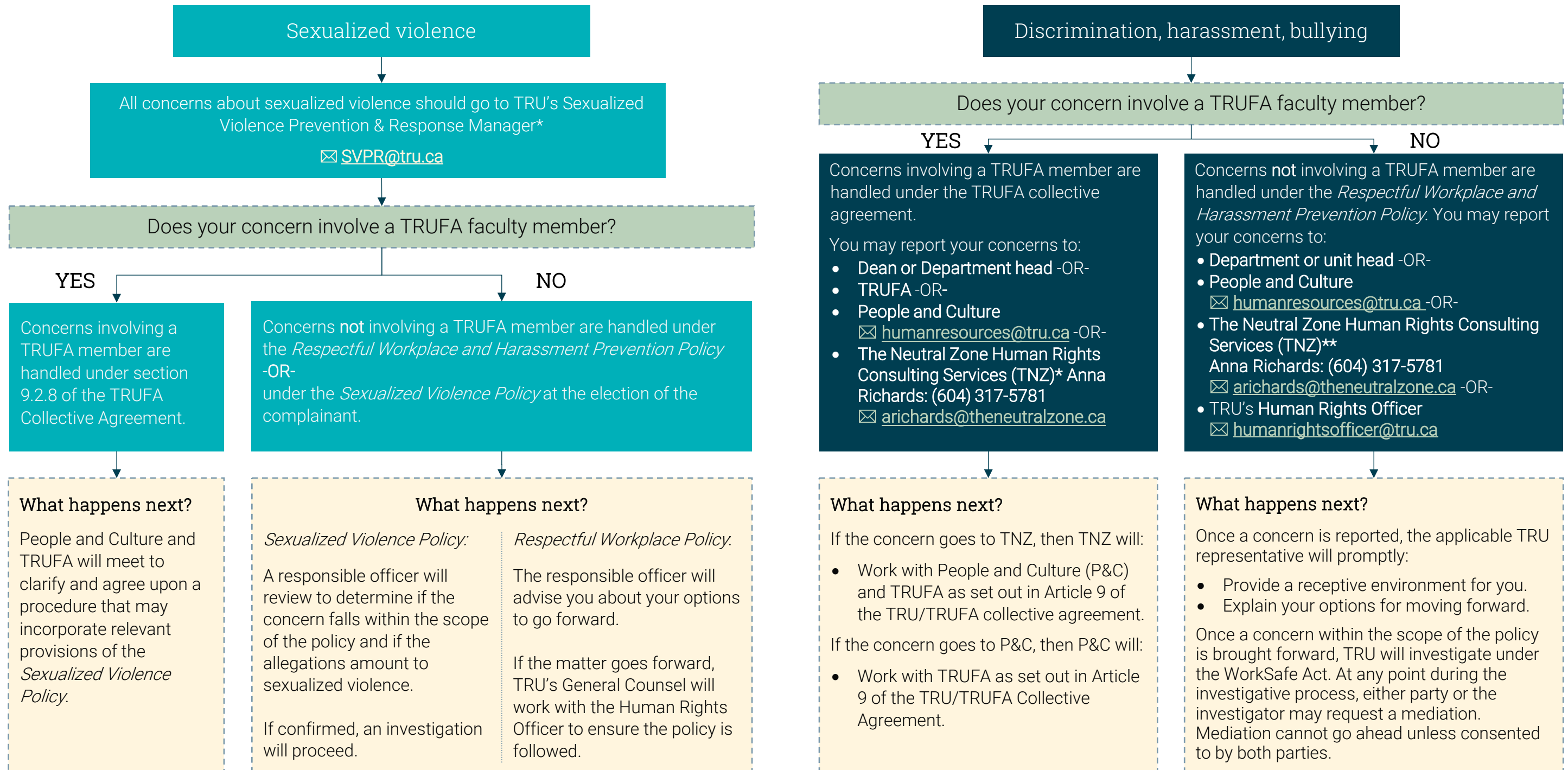


## Reporting Sexualized Violence, Bullying, Harassment & Discrimination: Process for Employees

### What Should I Do?

If you think you may be the subject of, or have been witness to, discrimination, harassment, bullying, sexual harassment or sexualized violence, and other forms of professional misconduct you should **report your concern in writing**.



\*Support is provided through TRU's Sexualized Violence prevention & Response Manager even if the survivor chooses not to file a formal report.

\*\*The Neutral Zone is an external agency providing impartial and confidential support to parties involved in complaints of discrimination, harassment, bullying and other forms of professional misconduct in collaboration with internal resources.