



805 TRU Way, Kamloops, BC, V2C 0C8

EXECUTIVE DIRECTOR, EQUITY, DIVERSITY, INCLUSION AND ANTI-RACISM

Community-minded with a global conscience, TRU boldly redefines the university as a place of belonging – Kw’selsktnéws (we are all related and interconnected with nature, each other and all things) – where all people are empowered to transform themselves, their communities and the world. Within this context, TRU is seeking a dynamic and collaborative Executive Director, Equity, Diversity, Inclusion and Anti-Racism. Reporting to the Provost and Vice-President Academic, the Executive Director is a key strategic leader that will work collegially across the university and externally to plan, develop and support the implementation of a collective vision, values and alignment for EDI and anti-racism services, policies and programs at TRU.

The ideal candidate will bring a strong knowledge of anti-racism, anti-oppression and EDI principles and practices, and have experience developing and delivering related programs, initiatives and training to diverse audiences. They will demonstrate strong interpersonal, communication and strategic skills as well as the ability to enact organizational culture reform with an EDI and anti-racism lens. They will possess a Master’s degree and have a leadership style characterized by the core values of inclusivity, consultation and transparency, ideally within a post-secondary environment. Preference will be given to an equity-seeking candidate with lived experience and a demonstrated understanding of EDI and anti-racism concepts and frameworks. The position is full-time, ongoing.

The search committee acknowledges that no single individual is likely to have all the following knowledge, and skills in equal measure; nevertheless, the successful candidate will demonstrate experience in:

- Fostering community relationships and partnerships
- Understanding of UNDRIP, the TRC’s Calls to Action and relevant legislation as it pertains to post-secondary institutions
- Building and managing highly functional teams

Salary range: \$133,000 - \$140,000 CAD. TRU offers a competitive benefits package, pension plan and relocation assistance.

Thompson Rivers University is strongly committed to hiring based on merit with a focus on fostering a diversity of thought within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, Indigenous, black and people of colour, persons with disabilities and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply, however, applications from Canadians and permanent residents will be given priority.

To learn more about this exciting opportunity, please contact The Geldart Group at info@thegeldartgroup.com. To apply, please forward your CV, a letter of introduction and the names and contact information for three references, in the strictest confidence, to the same email address.