



805 TRU Way, Kamloops, BC V2C 0C8

## DEAN, SCHOOL OF NURSING

Thompson Rivers University's (TRU) School of Nursing has a rich history in providing nursing education in British Columbia. With approximately 65 full-time and sessional faculty members across its two sites in Kamloops and Williams Lake, the School of Nursing has a strong commitment to student learning. As the School's chief academic and administrative officer, the Dean is responsible to the Provost and Vice-President Academic for providing dynamic and visionary leadership in the articulation and implementation of the School's evolving strategic plan for professional and career development, education, scholarship and outreach in alignment with TRU's mission, vision, and strategic priorities.

The successful candidate will have excellent interpersonal and communications skills, be able to demonstrate knowledge of trends and current issues in nursing education across diverse settings (urban, rural and remote), and have a record of advocacy, service innovation, scholarly engagement and service to the profession. S/he will have an outstanding academic record, a strong and a deep appreciation for research, teaching and service, and demonstrated experience as an inspirational leader, communicator and mentor. The position is for a 5-year term, which is renewable. An earned doctorate (preferably in Nursing) as well as eligibility for registration with the BC College of Nursing Professionals is required.

The search committee acknowledges that no single individual is likely to meet all of the following criteria in equal measure; nevertheless, the successful candidate will be expected to have demonstrable experience in:

- Academic administration as, or equivalent to, a dean, associate dean, department chair, department head or director
- Providing active leadership, with a vision that focuses on enhancing the significant achievements of students, faculty and staff
- Championing student success by creating and supporting the development of processes and innovations that lead to high-quality learning environments for nursing students
- Building, articulating and pursuing a vision through to successful delivery of objectives and outcomes
- Advancing academic and organizational excellence in a highly diverse and complex environment
- Ensuring the effective management of a balanced operating budget
- Committing to the advancement of Indigenous peoples and international students through higher education with the ability to foster and advance an academic environment welcoming of diversity and intercultural engagement
- Promoting teamwork, collaboration and partnership in a manner that is inclusive of members of the university community
- Fostering excellence, innovation, and integrity in teaching, research and scholarly activity
- Obtaining funding support from internal and external sources



Salary range: \$150,000 - \$175,000 – TRU offers a competitive benefits package, pension plan and relocation assistance.

*Thompson Rivers University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, visible minorities, Indigenous people, persons with disabilities and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.*

This is an exciting and challenging opportunity to serve in a leadership role at one of Canada's most innovative universities. To apply or learn more, please contact Cameron Geldart at 604.926.0005 or forward your application package (current CV, a letter of introduction and a list of three references) in confidence to [cameron@thegeldartgroup.com](mailto:cameron@thegeldartgroup.com).