



805 TRU Way, Kamloops BC V2C 0C8

ASSOCIATE VICE-PRESIDENT RESEARCH AND GRADUATE STUDIES

As a member of the Research Universities' Council of BC, TRU brings teaching, scholarly activities and research, creative practice and innovation together to deliver research-informed learning to students regionally, nationally and internationally. TRU is a national leader in undergraduate research with a unique suite of undergraduate research programs that offer students increasing levels of research autonomy from engaging as research assistants, to undertaking independent projects, to sharing through ambassador programs. Through these programs, students experience high impact practice learning and inspiration, with direct support from faculty mentors. The Office of Research and Graduate Studies endeavours to create an environment that fosters research excellence and the development of high calibre graduate programs. The portfolio includes research services, industry liaison, research communications, graduate and undergraduate student research programs, knowledge mobilization, and ethics and compliance.

The Associate Vice-President Research and Graduate Studies is responsible for the development and promotion of TRU's research programs and enterprise, innovation transfer and graduate studies. Reporting to the Provost and Vice-President Academic, the AVP provides strong leadership, working collegially to develop a collective vision and direction for research, innovation and graduate education that distinguishes TRU as an open access research university, while developing plans, infrastructure and strategies in alignment with the mission and vision of the institution.

The successful candidate will be an inspirational and visionary leader, with demonstrable experience in post-secondary administration. S/he will bring a strong commitment to research and will possess an open, transparent and collegial style of leadership, with the ability to collaborate with colleagues to develop a strategic vision for research and graduate education. S/he must respect and thrive in a collegial culture, and work towards inclusivity, consultation and transparency. The position is for a 5-year term, which is renewable. A doctoral degree is required and the successful candidate must be eligible for tenure at the rank of full professor.

The search committee acknowledges that no single individual is likely to meet all of the following criteria in equal measure; nevertheless, the successful candidate will be expected to have demonstrable experience in:

- Academic administration as, or equivalent to, a dean, associate dean, department chair, head, research chair or director
- Understanding and leadership in the future of higher education at the graduate level



- In-depth knowledge of the changing goals, objectives and procedures of regional, provincial, federal and international funding agencies, with the ability to influence funding directions at the regional and national levels
- Promoting teamwork, collaboration and partnership in a manner that is inclusive of members of the university community
- Committing to the advancement of Indigenous peoples and international students through higher education with the ability to foster and advance an academic environment welcoming of diversity and intercultural engagement
- Facilitating pure and applied research across a range of fields
- Strong entrepreneurial and enterprising skills, with the ability to secure support for research from private and public sources at many levels
- Budgeting, managing and financial compliance and reporting in a complex environment of grants and contracts

Salary range: \$150,000 - \$175,000 – TRU offers a competitive benefits package, pension plan and relocation assistance.

Thompson Rivers University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, visible minorities, Indigenous people, persons with disabilities and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

This is an exciting and challenging opportunity to serve in a leadership role at one of Canada's most innovative universities. To apply or learn more, please contact Cameron Geldart at 604.926.0005 or forward your application package (current CV, a letter of introduction and a list of three references) in confidence to cameron@thegeldartgroup.com.