



# THOMPSON RIVERS UNIVERSITY

805 TRU Way, Kamloops, BC V2C 0C8

## ASSOCIATE VICE-PRESIDENT OPEN LEARNING

Thompson Rivers University's Open Learning division (TRU OL) is British Columbia's leading open and distance education provider. TRU OL offers over 50 programs and approximately 600 courses by distance education using independent study, paced cohorts or, in some cases, face-to-face delivery taught by qualified and experienced Open Learning Faculty Members (OLFM's). As the chief administrative officer for the division, the Associate Vice-President Open Learning (AVP OL) is responsible to the Provost and Vice-President Academic for providing excellence in service and high-quality education to meet the open and distance education needs of learners provincially, nationally, and worldwide, by making post-secondary education accessible and responsive to learner needs.

The successful candidate will be an inspirational and effective leader with an exemplary academic background, significant academic leadership and administrative experience earned in the field of open, distance and online education. S/he must respect and thrive in a collegial culture and work towards inclusivity, consultation and transparency. The position is for a 5-year term, which is renewable. A terminal degree in a relevant discipline is preferred, and a demonstrable commitment to improving the learning environment for a diverse range of students is essential in this role.

The search committee acknowledges that no single individual is likely to meet all of the following criteria in equal measure; nevertheless, the successful candidate will be expected to have demonstrable experience in:

- A progressive career of senior leadership in the post-secondary environment; leadership experience in a polytechnic or university environment preferred
- Substantive senior administrative experience and/or research experience in open as well as distance and/or online education
- Championing student success by creating and supporting the development of processes and innovations that lead to high-quality learning environments
- Building, articulating and pursuing a vision through successful delivery of objectives and outcomes
- Leading the development and implementation of strategic and operational plans
- Participating in academic governance and policy/procedure development and review
- Ensuring the effective management of a balanced budget
- Committing to the advancement of Indigenous peoples and international students through higher education with the ability to foster and advance an academic environment welcoming of diversity and intercultural engagement
- Promoting teamwork, collaboration and partnership in a manner that is inclusive of members of the university community
- Leading and managing collegially within a unionized environment

Salary range: \$150,000 - \$180,000 – TRU offers a competitive benefits package, pension plan and relocation assistance.



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*Thompson Rivers University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our staff, our faculty and its scholarship including, but not limited to, women, visible minorities, Indigenous people, persons with disabilities and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.*

This is an exciting and challenging opportunity to serve in a leadership role at one of Canada's most innovative universities. To apply or learn more, please contact Cameron Geldart at 604.926.0005 or forward your application package (current CV, a letter of introduction and a list of three references) in confidence to [nicola@thegeldartgroup.com](mailto:nicola@thegeldartgroup.com).