



THOMPSON RIVERS  
UNIVERSITY

**FACULTY ASSOCIATION**

# TRU New Faculty Orientation

August 26, 2020

Presented by: Mónica Sánchez-Flores – TRUFA President

# TRUFA

- Legal Bargaining Agent for all faculty since 1974
- Represent over 700 faculty:
  - Instructional faculty
  - Post-docs, Canada Research Chairs and Research Associates
  - Counsellors
  - Librarians
  - Instructional Support coordinators



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# TRUFA's purpose

As a Labour Relations Association:

- Improve the salary and working conditions of all members
- Administer the TRU / TRUFA Collective Agreement

As a Professional Association:

- Work to maintain high educational standards at TRU
- Ensure that faculty work and students learn in an environment free from harassment and physical danger
- Promote TRU in the academic world



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# TRUFA Websites

[www.trufa.ca/](http://www.trufa.ca/)

- Contact info
- Enrolling in trufa.ca
- Collective Agreement
- TRUFA Faculty Handbook
- TRUFA Contract Faculty Handbook
- TRUFA Constitution
- Health and Welfare plan
- College Pension plan
- Academic & labour allies

[www.trutalk.ca/](http://www.trutalk.ca/)

- “Faculty Voices & Issues”
- Events
  - President’s Reports
  - “Ask TRUFA”
  - TRUFA Committee Reports
  - “Fair Funding for TRU” Campaign
  - “Focus on Governance” Videos

# TRUFA's Post-Secondary Affiliates



Canadian Association of  
University Teachers

- Represents over 10,000 faculty and staff in BC post-secondary
- Advocating for BC's post-secondary educational system
  - Lobby government re: funding, quality, access and affordability
- Bargaining and defending fair collective agreements
- [www.fpse.ca](http://www.fpse.ca)
- Represents over 65,000 teachers, librarians, researchers and other academic professionals and staff
- National voice for academic staff.
- Defends academic freedom
- Works to improve the quality and accessibility of post-secondary education in Canada.
- [www.caut.ca](http://www.caut.ca)



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# TRUFA Standing Committees

- Salary and Working Conditions (SWCC)
- Stewards—Contract Administration
- Human Rights
- Status of Women
- Equity
- Decolonization, Reconciliation and Indigenization
- Contract Faculty—Limited Term, Sessional



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# TRUFA representation on TRU Committees

- Disability Management and Rehabilitation
- Harassment Prevention
- Occupational Health and Safety
- Employment Equity



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# TRUFA Observers – Department, Faculty & University Committees

- Department Performance Review Committees (PRCs)
- Faculty/School/Division Tenure & Promotion Committees
- University Tenure & Promotion Committee
- University Sabbatical Leave Committee



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# TRUFA Table Officers

Mónica Sánchez-  
Flores  
President



Hafiz Rahman  
Co-VP Stewards



Tara Lyster  
Vice-President



Musfiq Rahman  
Co-VP Stewards



Lloyd Bennett  
SWCC VP



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# TRUFA Office – “House #1”

Located next to the Cariboo Childcare Centre—830 Sk’lep Trail



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# Communication and TRUFA

- Phone
  - On campus local 4024
  - Off campus 250-374-3040
- Email
  - [admin@trufa.ca](mailto:admin@trufa.ca)
  - [president@trufa.ca](mailto:president@trufa.ca)
- trufa-l is a listserve for TRUFA issues only
- Marian Griffin - TRUFA Confidential Secretary



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