

TRU JOHSC General Meeting
Monday March 5, 2012
TRUSU Boardroom – Independent Centre

Attendance

Attendees

Pat Barringer – Trades & Tech.
 Lloyd Bennett – Visual & Perform Arts
 Lincoln Chua – Facilities
 Chelsea Corsi – Wellness
 Carolynne Fardy – TRUFA
 Amit Goel – CUPE
 Marge Huntley *Co Chair* – Disability Services
 Bernie Mahoney *Recording Secretary* – HR
 Gordon Maurits – H&S Officer
 Debbie McNichol – HR Guest
 Waldemar Miszkurka – Finance
 Jordan Piper – GM TRU Residence
 Susan Purdy *Co-Chair* – Sciences
 Glenn Read – Ancillary Services
 Ryan McNaughten – HR Residence (Guest)

Regrets

Matthew Dyck – BCCOL
 David Freeze – Adventure Tourism
 Duane Seibel – Student & Judicial Affairs
 Stephanie Westendorp – Clock Tower

Absences

Victoria Baker – TRU World
 Tammy Desrochers- McGill Housing
 Malcolm Henry – CUPE
 Lyle Hirowatari – Trades & Tech
 Jeff Jordan – Culinary Arts
 Stacey Jyrkkanen – H&S Manager
 Chris Montoya – Williams Lake
 Mark Perry – Culinary Arts
 Yoshnika Shah – Student Representative
 Micheal Shields – Williams Lake
 Ken Tessier – Security

Agenda Number	Item	Action	Deadline/ Carried
I	Call to order by Susan		
II	Adopt agenda Motion to adopt agenda	Moved by Carolynne Seconded by: Pat	Carried
III	Adopt Minutes from last meeting (February) Discussion: Motion to adopt Minutes	Moved by Gordon Maurits Seconded by: Pat	Carried
IV	Open Issues		
a	Sub Committee Update – Action: Stacey/Gordon to update spreadsheet – training, how often they meet Spreadsheet set up with all committees, who is on the committee and what training they have had. Stacey is finalizing.	Completed – Gordon will let Susan and Marge know when it goes on the website.	
b	Cleaning Issues – Warren Asuchak- Action: Warren will look into re-design of washrooms/Hep A & B shots requirement/high	Complete - Carolynn	

	<p>tech hand dryers/increase signage in washrooms. Action: Tammy to contact Carolynne re: cleaning of science lab , how often they meet Carolynne talked with Tammy. Consultation with nursing about what can be cleaned.</p>	<p>Susan/Marge to email Warren regarding if Hep A and B shots are required and if they are up to date. Also, what signage was going to be used.</p>	
c.	<p>Speeding on Campus Update – Action: Warren to look into installing more speed bumps – smaller narrower 30 km on campus signage. Stacey will clarify with Warren whether or not the street is public or private.</p> <p>Cannot install speed bumps for another couple of months until the asphalt warms up.</p> <p>Stacey was absent so no update whether or not the street is public or private.</p>	<p>Gordon to update next meeting re: public vs. private street.</p> <p>Table until May for speed bumps</p>	
d	<p>Smoking Task Force - Gordon will look at number of university colleges that are smoke free and ones that have designated smoking areas.</p> <p>Sub-Committee will meet again continue to update JOHSC and make recommendations.</p> <p>Stacey to meet with Sr. Administration to determine direction of campus.</p> <p>Have not met since the last time. Chelsea spoke with Stacey who will draft something for Dr. Alan Shaver to see if he would be supportive of this. Stacey has a meeting with Cliff for Thursday.</p> <p>Were some concerns with faculty councils – Chelsea and Janine have a \$5000 grant that they are using to help reduce smoking – working with Dean Lindsay Langill to educate students (free patch or gum for the next 12 months)</p> <p>Concerns of who will police the non-smoking areas. Who job is it? UBC Okanagan actually has a person on security team designated to enforce non smoking – generally addressed at the start of semesters.</p>	<p>Stacey/Gordon to update next meeting.</p>	

	<p>Where is the line that determines where you can or cannot smoke – unclear.</p> <p>Moving forward the committee will need to be aware of these issues. First step is Stacey meeting with Senior Management.</p> <p>There is an appetite with a number of post secondary institutions to move towards non smoking campuses with smoking only in designated areas.</p>		
e	<p>Incident Investigation Training Stacey and Gordon looking at getting all committee members trained</p> <p>Stacey will call and seek clarification of “worker rep”</p> <p>Stacey to look into a flow chart of best case scenario to next best case scenario.</p> <p>Gordon has talked with Tim Ambrose to put on incident investigation course – no charge. We need to set up room (Tim is from Employers group. Workers compensation does not necessarily recognize Tim’s area as an official group. Therefore we need to ensure trainer is WCB recognized trainer.</p> <p>Suggest June (after classes) for training. Doodle poll</p> <p>We will wait until people are trained before we need to address ‘worker rep’</p> <p>New member training for JOHSC members may be added to the start of safety investigation training.</p>	<p>Gordon will look to coordinate date in June – with WCB recognized representative for Accident investigations as well as possibly adding on general membership meeting.</p> <p>Gordon will suggest a number of dates on Doodle poll and go with the highest percentage of people.</p> <p>Stacey/Gordon still to provide flow chart of best case scenario.</p>	
f	<p>NAOSH Week - May 6 to 12 2012 – Gordon will send out information about NAOSH week and hopes to get ideas from the JOHSC –</p> <p>Lloyd offered assistance from Fine Arts Department</p> <p>North America Occupational Health and Safety Week. To promote health and safety on campus.</p>	<p>Gordon will send out ideas to whole committee for their input so that the subcommittee will have some direction.</p>	

	<p>Theme for this year: Making it work. Gordon would like ideas/suggestions from JOHSC members. Goal is to increase safety with all <u>Ideas so far:</u></p> <ul style="list-style-type: none"> • Children coloring contest to promote safety at home. All children/grandchildren from TRU staff. • Safety fashion show (biohazards, electrical) • Bike Rodeo • Bike safety to ride during day/night • Driving school to teach people how to back into parking spots. • Mock office set-up with a number of safety issues (to identify) • Lunch and learn – office ergonomics, food allergies, anaphylactic shock (how to recognize symptoms, using an epi pen • Have students man booth in student street – perhaps with smoking cessation students – <p>Because this week is during May a lot of staff will be moved out of old main because of construction – and students will be on semester break. Perhaps move to CAC</p> <p>May 7th there will be a kickoff breakfast at Terrace in the CAC - \$14 but as a JOSCH member the cost will be covered.</p> <p>Big project, and Gordon will need help. Form a subcommittee. - Lloyd, Carolynne, and Susan volunteered.</p> <p>Carolynne Fardy offered to use some of TRUFA’s budget to order mugs etc. to promote NAOSH</p>		
g	<p>Used syringes found near Student Residence – Marge, Ken and Tammy will ensure it is brought up with Case Management Group</p> <p>Brought up at student services case management group. Decision is that it has happened very infrequently (about 1 per year) – This time 3-4 were found, continue to monitor. Residence and Security will advise if there is an increase in syringes found. If there is a need, set up more syringe deposit places.</p>	Completed	

	<p>There are currently about four places to deposit syringes. Information was sent to Nathan Lane about having a needle deposit in the washrooms in the CAC.</p>		
h	<p>Scent –reduced signage Stacey will work with Sultan for wording of signs (Arabic, & other languages) and then send to print.</p> <p>In progress – Amit will touch base with Sultan</p> <p>Chelsea clarified that there really isn't a policy regarding scents; however it is an issue when it affects one's health.</p> <p>Suggestion to use TV's around campus with notices in different languages. ISA team can provide translation services – Adrian Conradi – associate director can help to get translate into as many languages as required. Leon Racicot and Lois Rugg can get the information on the TV screens.</p>	<p>Gordon to let Stacey know that Adrian can assist with language translation.</p> <p>Stacey to update when signs are printed and ready to print and post around campus.</p> <p>Chelsea will coordinate with Stacey and TRU world to ensure culturally acceptable messages are put up on TV's and possibly emailed to international students.</p>	
V	New Business		
a	<p>Bill 14 – Carolynne Fardy updated that Bill 14 has gone through the second reading which means you can now claim stress related illness with WCB – currently you can only be compensated for a single item – precipitating event.(ie held up at knife point) Resistance from employers who fear severe budget implications. If the Bill passes it will affect our JOHSC committee –as it is reportable – reportable events go to JOHSC. People who make a claim do not necessarily want our committee to know about this. Currently we don't know what the issue is when people are on short or long term disability.</p> <p>Some legislation (federally) to have a psychologically healthy workplace</p>	<p>Information only – so no action required</p>	

	<p>How does this become validated? -doctor -medication?</p> <p>Affects to short and long term disability – which takes precedent. In MB and QB there are compensations for stress in the workplace – Human Rights claims.</p> <p>Concerns that process of going through WCB is anxiety and stress related.</p>		
VI	Health & Safety Report		
a.	<p>February two reportable instances. One first aid and one near miss.</p> <p>Two reportable that went to WCB</p> <p><u>First aids for February:</u> 1 staff 14 students Trades – 10 F/A 9 cuts, 1 burn Visual and Performing Arts – 1 F/A 1 cut Culinary Arts – 1 F/A 1 cut Nursing – 1 F/A 2 needle poke, 2 overexertion Science – 2 F/A Animal Health – 1 cut RT – 1 anaphylactic shock Unknown – 0 F/A</p> <p>WorkSafe Claim from students - 3</p> <p>After this week there will be 4 people trained in first aid. No longer have to go to Security first.</p>		
VI	First Aid and Incident Investigation Statistics		
b.	<p>i) Facilities Working in carpentry shop – facilities. Cutting sheet metal – some fibers up under goggles into eye. Safety glasses were inadequate for job <u>Recommendations</u> use a face shield over top of goggles. Medical treatment with eye doctor for removal. No residual effects.</p> <p>ii) Visual Arts Visual arts – worker’s knife cut thumb when working with linoleum. Was in room with big enough table, but heating wasn’t working – she was cooled, rushing to get out of room. Lloyd Bennett attended –</p>	Completed	

	<p>interesting the questions that were asked. <u>Recommendations</u> to fix thermostat. Instruct worker not to rush products. Provided with exacto knife to try – blade retracts when pressure released Risk Ranking – 10 b/c she had stitches in her hand OM 1563</p> <p>iii) Trades Welding instructor. Happened Feb 16 – horrid snow storm. Walking from trades to vehicle. Fell on laptop bag. Power pack hit his lower back. Because it was at the end of the day – be mindful of conditions. <u>Recommendations</u> Warren to review with Pronto for walkway there (parking lot T) Equally important for people accessing smoking area. Instruct Pronto to dump snow at a lower location so that the run off doesn't make ice.</p> <p>iv) Williams Lake Williams Lake waking from parking lot to gathering house – slipped and fell. Went to emergency which is classified as medical treatment –so claim put in. <u>Recommendation:</u> Post signs to advise conditions and sand walkways. Risk rank – 1st Aid (should have been medical aid) - ranking was still low.</p> <p>v) Student Student was changing a grinding disk. Accidently hit switch which turned on grinding disk and cut hand – lockout violation (not unplugged) rushing. <u>Recommendation</u> student to follow procedures, instruct all trades students and refresh lock out procedure.</p>		
VII	Adjournment by Susan @ 3:57		