**WUSC Leave for Change Application Form**

Thompson Rivers University and WUSC are thrilled to offer you a unique hands-on opportunity to create a better world for all young people, by sharing your skills and experiences through a short-term, international Leave for Change volunteer assignment.

Please send your completed application form and CV to Katia Major at kmajor@wusc.ca.by April, 7, 2023.

**Thompson Rivers University eligibility requirements:**

* The Leave for Change Program is open to all full-time TRU employees who have completed their probationary period.
* Have enough vacation time to participate in the program and must receive prior approval from their supervisor.
* Be an active TRU employee at the time of the volunteer opportunity with WUSC.
* Free - All you need to contribute is your vacation time. The cost of participating (flight, accommodation, vaccinations, visa etc.) is covered through an agreement between TRU and WUSC.

**WUSC eligibility requirements:**

* **Please ensure that you meet any specific requirements requested by your employer.**
* Be either a Canadian citizen or a Canadian permanent resident (funder requirement)
* Be 74 years of age or younger (insurance eligibility requirement)
* Complete a criminal record verification
* Have a valid passport with an expiry date that must exceed the assignment end date by at least six months
* Are fully vaccinated against COVID-19
* Complete and return the application form and CV by the specified deadline.
* **Please tick here to confirm that you meet the above eligibility requirements.**

**WUSC's Safeguarding Policy**

WUSC's activities seek to balance inequities and create sustainable development around the globe; the work ethic of our staff, volunteers, representatives and partners shall correspond to the values and mission of the organization. WUSC promotes responsibility, respect, honesty, and professional excellence and we will not tolerate harassment, coercion and sexual exploitation and abuse of any form. Successful applicants will be required to sign off on the WUSC Code of Conduct and the Self-Disclosure Form. International and national volunteers will also be required to submit a criminal record verification.

WUSC is a signatory to the Cooperation Canada Leaders' Pledge on Preventing and Addressing Sexual Misconduct. The pledge represents the shared commitment as Canada's global development and humanitarian leaders to ensure the full implementation of practices and policies that will protect and respond to our own staff, volunteers and the communities we serve. We are committed to creating safe and respectful workplaces and programs that promote gender equality and are free from gender-based violence, including by addressing and responding to all abuse of power, holding people to account, and protecting the vulnerable. Read the [full pledge](https://cooperation.ca/wp-content/uploads/2021/02/Leaders_Pledge.pdf).

* I confirm that I understand WUSC's safeguarding policy.

|  |  |
| --- | --- |
| First Name |  |
| Last Name |  |
| Email |  |
| Phone |  |
| Employer (name of organization/company) |  |
| Job Title |  |
| When did you start working for your employer? |  |
| Have you previously taken part in a Leave for Change assignment or volunteered with WUSC? |  |
| How long have you known about WUSC? |  |

|  |
| --- |
| 1. Which months are you available to take part in an assignment? (Note, the latest departure date is March 1st 2024) Please list any dates when you are not available to volunteer. |
|  |
| 2. Rank your countries in order of preference (currently we offer assignments in Sri Lanka, Ghana, Kenya, Malawi, Uganda and Jordan)? Note that we cannot guarantee a specific country. |
|  |
| 3. What is your motivation for participating in Leave for Change? |
|  |
| 4. What are your top three skills or expertise that you could bring to a volunteer assignment? |
|  |
| 5. Please view the current Leave for Change assignments [here](https://wusc.ca/volunteer/corporate-opportunities/) - https://wusc.ca/volunteer/corporate-opportunities/ Please list your first, second and third choice of assignment and briefly outline how your skills and experience match up to the requirements of the assignment. **If you do not see a position that matches your skill-set,** we strongly encourage you to apply anyways as new opportunities come up frequently. The listed assignments represent a small percentage of the skills and knowledge from which our local country partners could benefit. If you are not applying to a specific assignment, please ensure to state your main areas of interest and skill set. |
|  |
| 6. What would your employer gain from your participation in an international volunteer assignment? |
|  |
| 7. Do you have any volunteer or outreach experience? Please describe briefly. |
|  |
| 8. Volunteering internationally is an incredible experience which may transcend your personal and professional boundaries. At times this may include working and living in conditions that are different from what you experience at home. What do you think will be the most challenging about volunteering internationally for you? |
|  |
| 9. Public outreach is a key component of volunteering for development. Volunteers can have an enormous impact on global development by sensitizing other Canadians and encouraging them to get involved. What will you do to share your experiences with your colleagues, friends and networks upon your return to Canada? |
|  |

**Shortlisted applicants will be invited to take part in an interview.**

**Selected volunteers are expected to:**

* Complete their administrative file in a timely manner (with the guidance of the WUSC team)
* Take part in the WUSC pre-assignment training
* Commit to sharing their experience with their colleagues and networks post-assignment.

**Thank you for your interest in volunteering with WUSC!!**