

A: **Empirical or theoretical/position research papers** are talks of 20 minutes with 10 minutes for questions. These presentations will be organized in multi-paper sessions that include up to 3 papers on a similar theme.

B: **Promising Practice papers** are talks of 20 minutes with 10 minutes for questions. These presentations will be organized in multi-paper sessions that include up to 3 papers on a similar theme.

C: **Poster presentations** allow presenters to provide an overview of their work on a 3- by 4-foot display and describe the details of their work to small groups during a 60 minute session.

D. **Workshops** engage participants in focused learning / application of key concepts related to equity, inclusion, or reconciliation. Workshops will be 90 minutes in duration.

**ALL** Proposals should include:

Title

Abstract (150 words max) \* To be used in the program, if accepted.

Biographies (100 words max) for all presenters

A. Research Proposals should also include: (max 500 words)

Background (brief literature review or theoretical framework)

Methodology or approach

Findings

Discussion

Reference list (not included in the word count)

B. Promising practice proposals should also include: (max 500 words)

Context of practice

Literature or knowledge informing practice

Approach and Outcomes

Next steps in the development of this practice

Reference list (not included in the word count)

C. Poster proposals should also include:

A brief reference list

D. Workshop proposals should also include:

3-4 learning outcomes for the session

A brief description of learning activities/ participant engagement

A brief reference list