



Gitksan Watershed Authorities

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Employment Opportunity –Senior Fisheries Biologist

Location: GWA Kispiox, B.C.

Term: Fulltime salaried with benefits and leave package after probation period

Wage: Based on education, experience, and qualifications (\$70-90,000 annual)

Application deadline: March 15, 2024

The Gitksan Watershed Authorities (GWA) was established in 1991 with a hereditary based mandate to foster conservation, protection and management of fish and fish habitat within the 33,000km² traditional territory, spanning sections of both the Skeena and Nass Rivers. GWA conducts a range of technical programs with a focus on fish and fish habitat monitoring and restoration (www.gitksanwatershed.com).

Our ideal candidate has in-depth experience in aquatic biology in western Canada, with strengths in fisheries science. This position would provide management and technical support to GWA programs and fisheries management.

The position would include:

- *Develop and managing technical programs throughout all phases*
- *Technical advising for management recommendations*
- *Providing technical guidance and direction to junior staff through supervision, mentoring, and training*
- *Analyzing and interpreting data and preparing technical reports, memos and other project deliverables*
- *Assisting with the preparation of project budgets and proposals*
- *Working effectively in a team environment to meet goals of the project productively and safely*

Skills and Qualifications - Applicants should have at a bachelors or master's degree in applied biology (or equivalent) with a minimum of 5 years experience. The successful candidate must have a valid BC Driver's License (minimum class 5), excellent technical writing, computer and communication skills and a passion to work respectfully alongside Indigenous communities.

GWA is looking for:

- *Experience and knowledge of fisheries management principles and projects*
- *Experience and knowledge of fish and fish habitat and related study techniques*
- *Advanced data analysis and technical report writing skills*
- *Strong organizational and interpersonal skills and exceptional time management skills*
- *Team-oriented leadership and supervision experience*
- *Experience working with First Nations and multi-agency or stakeholder teams*
- *Strong analytical, problem-solving, and decision-making abilities*
- *Experience with budget development and writing proposals*
- *Willingness to travel to the office and for field work in remote locations*

Ideal candidates will also have knowledge of Gitksan lands and governance. GWA is striving for a good fit that can reside locally. Only those selected for interviews will be contacted. We are always excepting resumes of those interested in our field and submissions will be kept on file a year for consideration upon further work or training opportunities.

To apply email cover letter and resume to: marj@gitksanwatershed.com